Exhibit to Agenda Item #3

Accept the monitoring report for Strategic Direction, SD-6, Safety.

Board Policy Committee and Special SMUD Board of Directors Meeting
Wednesday, December 2, 2020, scheduled to begin at 5:30 p.m.
Virtual Meeting (online)
Strategic Directive (SD)-6, Safety

Creating a safe environment for employees and the public is a core value of SMUD. Through continuous improvement, SMUD will be recognized as a leader in employee safety while also assuring the safety of the public related to SMUD operations and facilities. This includes a comprehensive approach to monitoring organizational and public safety performance. Therefore, SMUD will continue to improve safety results to:

Workplace Safety
a) Reduce SMUD’s injury severity rate to 1.4 by 2020, as measured by OSHA’s Days Away Restricted Time (DART), a rate that demonstrates strong safety performance.
b) Provide timely, quality health care for injured employees that aids their recovery while maintaining positive financial performance of the workers’ compensation program.

Public Safety
a) Track and report injuries to the public related to SMUD operations or facilities.
b) Implement measures to protect the public from injuries related to SMUD operations or facilities.
Workplace Safety Q1 and Q2 (Workplace Safety - a)

- Days Away Restricted Time (DART) Rate of 1.2, Board Rate = 1.4
- 32 OSHA Recordables
- 0 COVID-19 Recordables
- 11 Lost Time/Modified Duty
- Ongoing Improvements due to: Safety for Life Culture, near miss reporting; accident/incident investigation; supervisor/employee interactions; management & employee engagement; behavior-based safety; and wellness

December 2, 2020

Board Policy Committee and Special SMUD Board of Directors Meeting
Quality Care (Workplace Safety - b)

Quality care of injured employees is measured through the Workers’ Compensation program’s performance, which is assessed annually by an independent actuary.

- Estimated outstanding losses decreased by $1.3M over the past year.

- The incident rate is at a historic low of 2.3 per 100 employees.

- Litigation rate of 3.5% is an indicator of effective communications between injured employees, staff, and TPA, as well as a highly desirable work environment.
Public & Contractor Safety Q1 & Q2 (Workplace Safety – a & b)

Public Safety

- Billboard Campaign & Educational Outreach
- ER support through Fact Sheets during COVID-19
- Gas Pipeline Safety Training
- 811 Call Before You Dig Contractor Training

Contractor Safety

- 65 SMUD Contractors currently in the ISN pilot
- Pre-qualification of contractors
- Safety Plan Review and Onboarding
- 140 Field Visits in 2020
- 2 Potential Serious Injury Accident Investigations

Statistics:

- 120 Asset Collision Incidents
- 5 Electrical Contacts
- 16 Dig-ins
Being Nimble in COVID-19: Safety Program Changes (Workplace Safety - a)

**Driver Safety**
- Virtual Defensive Driving
- SharePoint Training Guidance

**Wellness**
- Virtual stretching/physical classes
- Mental health, physical wellness, family health

**Safely Conducted Observations Reduce Common Hazards (SCORCH)**
- 3,989 office interactions & 1,272 field visits

**Near Miss Reporting**
- 41 Near miss reports
- Expanded Root Cause analysis for potential serious incident or fatality near misses.

**Supervisor-Employee Interactions**
- 8,639 interactions
- Focus on field and contractors

**Safe Re-entry Planning**
- LMS Training for Return to Work
- Re-entry playbook
- Remote work ergonomic program expansion

**Accident and Incident Investigation**
- Virtual Root cause analysis & report out
- Incident review and corrective action follow-up
- Expanded TapRoot training

**Safety for Life**
- Virtual Joint Labor Management Safety Committees Subcommittees (e.g., tools, standards)
- Continued Integration of safety at work and home via COVID messaging
Opportunities in 2020

- Updated Injury Illness, and Prevention Program
- Safety Management System Database
- Human Performance Education and Training
- Flu/Virus Prevention Campaign
- Return to Work and Self Quarantine Policy Changes
- Safety in the News Communication Site for Wildfire Smoke Hazards
- Virtual SCORCH Remote Work Safety Efforts
<table>
<thead>
<tr>
<th>Challenges</th>
<th>COVID-19</th>
<th>Displaced People</th>
<th>Wildfire Smoke</th>
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<tbody>
<tr>
<td>Did you know?</td>
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<td>Emergency Ops. Center Activation</td>
<td>Coordinated encampment cleanup</td>
<td>Alerts</td>
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<td>Standards, Guidance, Training</td>
<td>Safety of our employees</td>
<td>Purple Air</td>
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<td>Contact Tracing/Testing</td>
<td>Responsible disposal of items</td>
<td>Field Service Coordination</td>
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<td>Communication</td>
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<td>Longer Smoke Events &amp; Improved Work Planning</td>
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<td>SMUD in our Community</td>
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Requested Action

• Accept the Q1 and Q2 monitoring report for SD-6 Safety.

• Place item on the Board consent calendar for approval.