

Exhibit to Agenda Item #1

Discuss the monitoring report for **Strategic Direction SD-6, Safety Leadership.**

Board Policy Committee and Special SMUD Board of Directors Meeting
Wednesday, October 7, 2026, scheduled to begin at 6 p.m.

SMUD Headquarters Building, Auditorium

Strategic Direction 6: Safety Leadership

Creating a safe environment for employees and the public is a core value of SMUD.

Through best practice methods and continuous improvement, SMUD will be recognized as a leader in employee safety while also assuring the safety of the public related to SMUD operations and facilities. SMUD commits to a proactive approach, including the active involvement of SMUD leadership, employees, contractors, and the community, as well as comprehensive monitoring of organizational and public safety performance.

Therefore, SMUD will continue to improve safety results to:

a) Workplace Safety

- i) Reduce SMUD's severe safety incidents to 0 by 2030, as measured by OSHA's Days Away Restricted Time (DART).
- ii) Provide timely, quality health care for injured employees that aids their recovery while maintaining positive financial performance of the workers' compensation program.

b) Contractor Safety

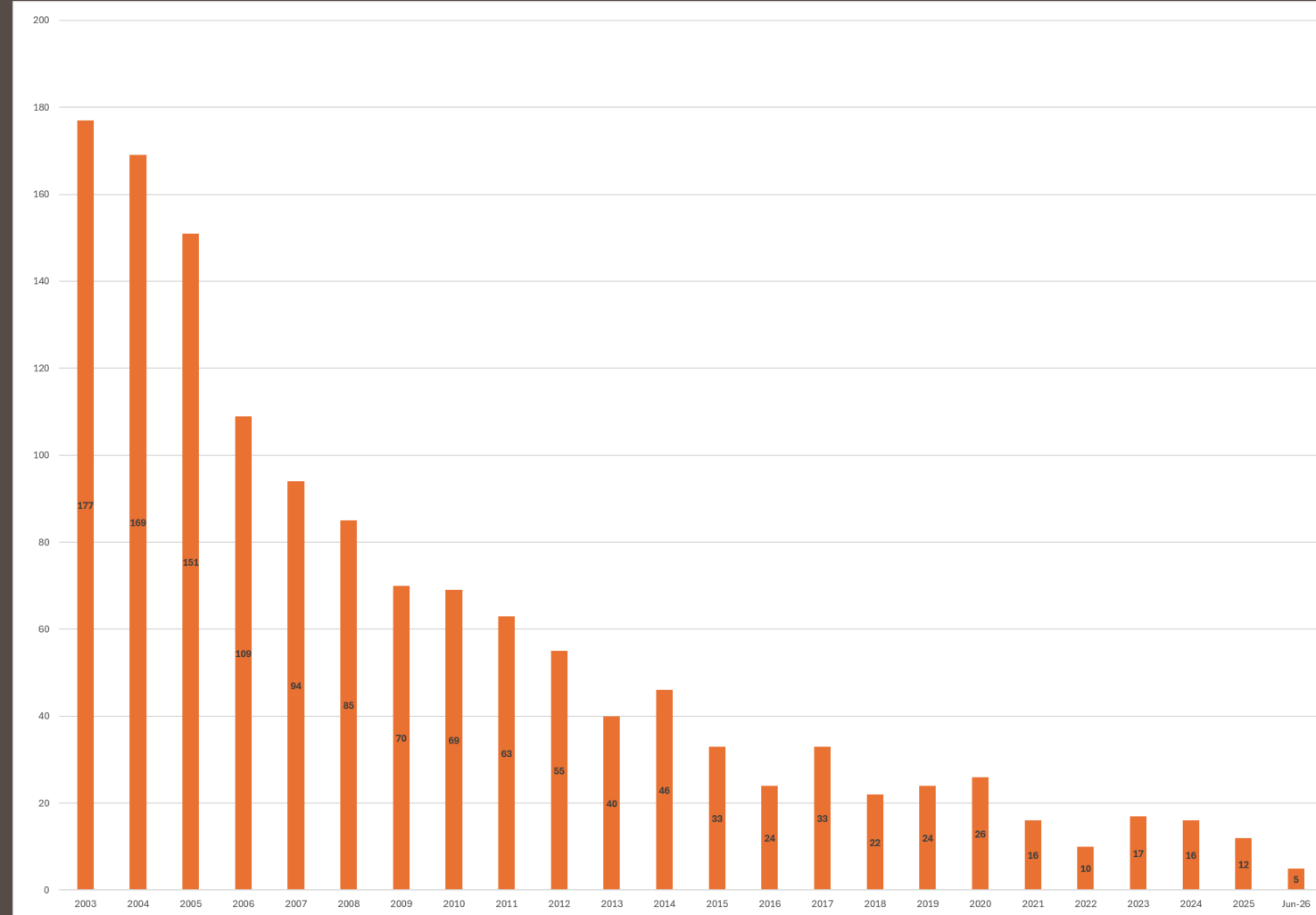
- i) Support contractors to reduce and eliminate potential hazards for Serious Injuries and/or Fatalities (SIF) when conducting high risk work.

c) Public Safety

- i) Track and report incidents involving the public related to SMUD operations or facilities.
- ii) Implement measures to protect the public from injuries related to SMUD operations or facilities.

Workplace Safety 2026

- Days Away Restricted Time (DART)
2026 Board Limit: 11
- 2026 through Q2 DARTs: 5
- 2026 through Q2 OSHA Recordables: 9
- 2026 through Q2 DART Rate = 0.44
(Industry Standard = 1.2)



Quality Care

Quality care of injured employees is measured through the Workers' Compensation program's performance, which is assessed annually by an independent actuary.

This Workers Compensation report covers case data annually ranging from the timeframe of **July to June** the following year.

	2021	2022	2023	2024	2025
No. of Claims (Medical & Indemnity)	59	54	46	63	68
Incident rate per 100 employees	2.4	2.2	1.8	2.0	2.2
Rates per \$100 payroll	0.85	0.67	0.58	0.50	.40*

* Rate per \$100 of payroll are at historic lows



Contractor Safety

- 189 SMUD Contractors currently in the International Supplier Network (ISN)
- 324 Field Visits completed through Q2 of 2026
- Onboarded two new Vegetation Line Clearance Contractors
- Contractor Check-in Meetings

Public Safety

Public Safety Events

- Downtown Network & Sacramento City Fire (SFD) Tour
- Elk Grove “Regional Safety Day”
- Deterding Elementary School Public Safety Day

New Initiatives

- Developing procedures on responding to lithium-ion battery related fires.
- Developing resources for First Responders

Statistics through Q2

- 124 Vehicle vs. Asset collision incidents
- 6 Electrical Contacts
- 34 Dig-ins (Underground Line Strikes)



Safety for Life



Vehicle safety

- 236 employees trained
- Driving Rodeo events
- PVA prevention efforts strengthened

ACT!
Awareness.
Communication.
Teamwork.

Field ergonomics

- Field ergonomics program expanded
- Pro Fit Program expanded
- Employee engagement continues to grow



Supervisor-employee interactions

- 5,026 interactions completed
- Targeted safety conversations
- Eyes-on-Work interactions



Safety conducted observations reduce common hazards (SCORCH)

- 3,517 observations completed
- Communication and safe following distance
- At-risk behaviors identified and addressed



Learning culture

- Strengthens organizational resilience
- Engagement and accountability
- Aligns with strategic excellence



Employee support

- Joint labor committees
- Safety standard development
- Medical monitoring



Safety Management System

- Optimized Benchmark Gensuite
- Delivered customized training workshops
- Enhanced Contractor Manager functionality



Safety for Life

- Safety & Environmental Day
- Three CPR classes offered
- Sparky's Crew reaches 150 children