

Exhibit to Agenda Item #5

Approve the appointment of Joel Ledesma as a Retired Annuitant without applying the 180-day waiting period.

Board of Directors Meeting

Thursday, April 18, 2024, scheduled to begin at 6:00pm

SMUD Headquarters Building, Auditorium

Retiree & Reason for Exception Request

Joel Ledesma

- Currently Director, Power Generation.
- Plans to retire from SMUD on May 3, 2024.
- As the department director, Joel is the most knowledgeable about SMUD's Power Generation systems and protocols.
- No other employee would be able to advise SMUD leaders and the Board to the degree needed before the expiration of the 180-day waiting period.
- Ensures continuity of Power Generation through knowledge capture and consultation services for ongoing implementation of SMUD's Zero Carbon Plan.

Joel's availability as an annuitant to provide expert guidance and understanding of the Power Generation function within the Zero Carbon Solutions area is imperative to SMUD operations.

Action Request

Approve resolution creating an exception for Joel Ledesma to begin as a retired annuitant without completing the 180-day wait period (Government Code §§ 7522.56 & 21224)