2026 SMUD Wage Schedule
Effective 12/13/2025

Attachment D
to Resolution No. 26-05-04

Job ID	Job Title	Prob Per Mo	Pay Scale Group	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step10	Wage Type	Effective Date
50051540	Accountant Entry	F	PAS0043O	$80,433.60									$106,537.60	Annually	12/13/2025
50051541	Accountant Journey	12	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50083082	Accounting Technician	6	OSE0680A	$33.83	$34.70	$35.58	$36.45	$37.39	$38.33	$39.28	$40.29	$41.32		Hourly	12/13/2025
50051545	Administrative Supervisor	12	PAS0043O	$80,433.60									$106,537.60	Annually	12/13/2025
50131376	Analyst Trainee	N/	PAS0039O	$72,883.20									$96,636.80	Annually	12/13/2025
50157614	Art Director	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50051633	Asset Protection Officer	12	SECU245A	$32.17	$32.97	$33.78	$34.64	$35.51	$36.43	$37.29	$38.25	$39.21		Hourly	12/13/2025
50138722	Asset Supervisor Business Operations	12	PAS0062L	$128,481.60									$238,035.20	Annually	12/13/2025
50169886	Asset Supervisor Power Generation	12	PAS0062J	$128,481.60									$221,977.60	Annually	12/13/2025
50121495	Assistant Engineer	12	PAS0041O	$76,564.80									$101,379.20	Annually	12/13/2025
50136460	Assistant General Manager	N/	EXECU01E	$313,289.60									$512,657.60	Annually	12/13/2025
50092300	Assistant Superintendent Power Generation	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50159051	Assistant Supervisor Telecommunication Operations and Management	12	PAS0059C	$119,308.80									$170,144.00	Annually	12/13/2025
50090360	Associate Civil Engineer Entry Level	F	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50097000	Associate Civil Engineer Journey	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50051553	Associate Desktop Support Specialist Closed Classification	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50083179	Associate Distribution Design Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50083179	Associate Distribution Design Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50051525	Associate Distribution Design Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50051525	Associate Distribution Design Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
61000010	Associate Distribution Operations Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
61000010	Associate Distribution Operations Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
61000011	Associate Distribution Operations Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
61000011	Associate Distribution Operations Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50083180	Associate Distribution System Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50083180	Associate Distribution System Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50051539	Associate Distribution System Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50051539	Associate Distribution System Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50083181	Associate Electrical Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50083181	Associate Electrical Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50051526	Associate Electrical Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50051526	Associate Electrical Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50139912	Associate Energy Management System Engineer Entry Level	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50139912	Associate Energy Management System Engineer Entry Level	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50139910	Associate Energy Management System Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50139910	Associate Energy Management System Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50121331	Associate Enterprise Technology Analyst Entry	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50121274	Associate Enterprise Technology Developer Entry	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50168400	Associate Instrument and Controls Engineer Entry Level	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50168400	Associate Instrument and Controls Engineer Entry Level	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50108175	Associate Instrument and Controls Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50108175	Associate Instrument and Controls Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50051532	Associate Mechanical Engineer Entry Level	F	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50083182	Associate Mechanical Engineer Journey	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50120408	Associate Power Operation Engineer Journey Level	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50120408	Associate Power Operation Engineer Journey Level	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50134736	Associate Protection Engineer Entry Level	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50134736	Associate Protection Engineer Entry Level	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50120123	Associate Protection Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50120123	Associate Protection Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
61000022	Associate Substation Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
61000022	Associate Substation Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
61000023	Associate Substation Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
61000023	Associate Substation Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50121906	Associate Telecommunication Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50121906	Associate Telecommunication Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50121894	Associate Telecommunication Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50121894	Associate Telecommunication Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50123046	Associate Transmission Planning Engineer Entry	F	PAS0056O	$106,537.60									$141,148.80	Annually	10/18/2025
50123046	Associate Transmission Planning Engineer Entry	F	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50123047	Associate Transmission Planning Engineer Journey	12	PAS0063O	$126,193.60									$167,190.40	Annually	10/18/2025
50123047	Associate Transmission Planning Engineer Journey	12	PAS0063O	$131,248.00									$173,888.00	Annually	12/13/2025
50051556	Attorney Entry Level	N/	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50051557	Attorney Journey Level	N/	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50051564	Body Fender Mechanic	12	IBEW884A	$59.23										Hourly	12/13/2025
50160320	Business Continuity Program Manager	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50166420	Business Development Manager Customer Sales	N/	PAS0069B	$152,672.00									$212,492.80	Annually	12/13/2025
50083187	Business Planning Analyst Entry Level	F	PAS0043B	$80,433.60									$111,883.20	Annually	12/13/2025
50051560	Business Planning Analyst Journey	12	PAS0052B	$100,422.40									$139,651.20	Annually	12/13/2025
50051551	Business Technology Analyst Entry	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50051561	Business Technology Analyst Journey	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50111755	Business Technology Program Manager	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50088597	Business Transformation Specialist	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50084255	Business Unit Planning Coordinator	12	PAS0062B	$128,481.60									$178,776.00	Annually	12/13/2025
50051586	Cable Locator	12	IBEW873H	$53.07	$54.19	$55.73	$57.15	$58.22						Hourly	12/13/2025
50051584	Cable Locator with class A	12	IBEW873M	$54.22	$55.34	$56.88	$58.30	$59.37						Hourly	12/13/2025
50051585	Cable Locator with Hazmat	12	IBEW873X	$54.34	$55.46	$57.00	$58.42	$59.49						Hourly	12/13/2025
50165732	Cable Splicer Construction Foreman/Woman	12	IBEW941I	$98.41										Hourly	12/13/2025
50167676	Cable Splicer Construction Foreman/Woman with class A	12	IBEW941F	$99.56										Hourly	12/13/2025
50051574	Cable Splicer/Electrician	12	IBEW923K	$82.88										Hourly	12/13/2025
50083188	Cable Splicer/Electrician Apprentice	54	IBEW909A	$53.90	$56.95	$60.06	$63.18	$66.34	$69.45	$72.49	$75.64	$78.71		Hourly	12/13/2025
50051575	Cable Splicer/Electrician Apprentice with class A	54	IBEW909B	$55.05	$58.10	$61.21	$64.33	$67.49	$70.60	$73.64	$76.79	$79.86		Hourly	12/13/2025
50051579	Cable Splicer/Electrician Apprentice with hazmat	54	IBEW909C	$55.17	$58.22	$61.33	$64.45	$67.61	$70.72	$73.76	$76.91	$79.98		Hourly	12/13/2025
50051844	Cable Splicer/Electrician Foreman/Woman	12	IBEW937D	$89.26										Hourly	12/13/2025
50051577	Cable Splicer/Electrician Foreman/Woman Light	12	IBEW942A	$93.38										Hourly	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50051578	Cable Splicer/Electrician Foreman/Woman Light with class A	12	IBEW942L	$94.53									Hourly	12/13/2025
50051576	Cable Splicer/Electrician with Class A	12	IBEW923L	$84.03									Hourly	12/13/2025
50051583	Calibration Technician	12	IBEW925A	$70.37									Hourly	12/13/2025
50166640	Category Manager	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50131457	Chief Customer Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50136448	Chief Diversity Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50051691	Chief Executive Officer and General Manager	N/	EXECU03E	$700,000.00								$1,400,000.00	Annually	12/13/2025
50107656	Chief Financial Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50159814	Chief Information Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50051558	Chief Legal & Government Affairs Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50170848	Chief Marketing & Communications Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50159810	Chief Operating Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50136450	Chief Strategy Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50169284	Chief Zero Carbon Officer	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50051599	Civil Maintenance Foreman/Woman light	12	IBEW901K	$74.26									Hourly	12/13/2025
50051600	Civil Maintenance Foreman/Woman light with class A	12	IBEW937L	$75.41									Hourly	12/13/2025
50051601	Civil Maintenance Foreman/Woman light with hazmat	12	IBEW937X	$75.53									Hourly	12/13/2025
50123556	Claims Administrator Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50161455	Claims Administrator Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50051587	Combustible Turbine Foreman/Woman	12	IBEW945B	$79.06									Hourly	12/13/2025
50051588	Combustible Turbine Technician	12	IBEW917A	$67.93									Hourly	12/13/2025
50168961	Commercial and Industrial Energy Educator	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50134282	Communications Supervisor	12	PAS0059C	$119,308.80								$170,144.00	Annually	12/13/2025
50160594	Community Engagement Events Supervisor	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
61000026	Community Engagement Representative I	12	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50132074	Community Engagement Representative II	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50097275	Computer Operations Specialist Entry Level	6	OSE0680B	$33.73	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	$40.08	$41.05	Hourly	12/13/2025
50097276	Computer Operations Specialist Journey	6	OSE0720B	$41.04	$42.10	$43.17	$44.23	$45.32	$46.46	$47.58	$48.80	$50.00	Hourly	12/13/2025
50161490	Construction Contract Analyst Entry Level	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50161492	Construction Contract Analyst Journey Level	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50051605	Construction Management Inspector I	12	OSE0740A	$45.32	$46.46	$47.58	$48.80	$49.99	$51.28	$52.56	$53.91	$55.22	Hourly	12/13/2025
50051606	Construction Management Inspector II	12	OSE0770B	$53.29	$54.62	$55.97	$57.38	$58.84	$60.27	$61.83	$63.32	$64.95	Hourly	12/13/2025
50122929	Construction Management Inspector III	12	OSE0772A	$55.96	$57.35	$58.79	$60.23	$61.78	$63.26	$64.90	$66.48	$68.19	Hourly	12/13/2025
61000019	Contract Administrator Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50135051	Coordinator Education Relations	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50084576	Coordinator Electric Transportation Projects	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50051592	Coordinator Energy and Technology Center	12	PAS0059C	$119,308.80								$170,144.00	Annually	12/13/2025
50100156	Cost Schedule Specialist Entry	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50051609	Cost Schedule Specialist Journey	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50051610	Crafts Helper	12	IBEW828G	$36.33	$37.99	$40.91	$43.71	$46.81					Hourly	12/13/2025
50083191	Crafts Helper with class A	12	IBEW828L	$37.48	$39.14	$42.06	$44.86	$47.96					Hourly	12/13/2025
50051611	Crafts Helper with hazmat	12	IBEW828X	$37.60	$39.26	$42.18	$44.98	$48.08					Hourly	12/13/2025
50124979	Critical Infrastructure Protection Compliance Specialist Entry Level	F	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50124980	Critical Infrastructure Protection Compliance Specialist II	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50124981	Critical Infrastructure Protection Compliance Specialist Senior Level	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50051617	Custodian Closed Classification	12	IBEW800G	$34.23	$35.76	$37.40	$39.12						Hourly	12/13/2025
50051619	Customer Services Assistant	12	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50051622	Customer Services Representative I	6	OSE0641A	$31.91	$32.71	$33.52	$34.35	$35.21					Hourly	12/13/2025
50051618	Customer Services Representative II	6	OSE0680A	$33.83	$34.70	$35.58	$36.45	$37.39	$38.33	$39.28	$40.29	$41.32	Hourly	12/13/2025
50092958	Customer Services Supervisor	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50167103	Cyber Security Engineer Entry	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50167112	Cybersecurity Engineer Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50167108	Cybersecurity Government And Computer Specialist Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50167109	Cybersecurity Government And Computer Specialist Journey Level	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50167110	Cybersecurity Risk Specialist Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50167111	Cybersecurity Risk Specialist Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051623	Data Base Administrator	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051602	Data Center Operations Specialist	12	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
61000028	DEIB Analyst Entry	F	PAS0045O	$81,244.80								$107,577.60	Annually	12/14/2024
61000028	DEIB Analyst Entry	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
61000029	DEIB Analyst Journey	12	PAS0054O	$101,400.00								$134,284.80	Annually	12/14/2024
61000029	DEIB Analyst Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50113480	Deputy General Counsel	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50084608	Design and Standards Specialist	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50051643	Desktop Support Specialist Closed Classification	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50170867	Director Community Relations Outreach & Support	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50051798	Director Accounting and Controller	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50126853	Director Advanced Energy Solutions	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
61000025	Director AI, Automation & Customer Self-Service Technologies	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50051808	Director Audit Services	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50160177	Director Customer and Grid Strategy	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50161661	Director Customer Experience Planning and Integration	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50142658	Director Customer Operations & Assistance	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50126698	Director Customer Operations and Community Energy Services	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50091654	Director Customer Success	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50161872	Director Cybersecurity	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50051820	Director Distribution Planning & Operations	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50122304	Director Energy Trading & Contracts	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
61000035	Director Enterprise Strategy and Planning	N/	MGR0080G	$190,340.80								$265,116.80	Annually	4/28/2025
61000035	Director Enterprise Strategy and Planning	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50160223	Director Environmental Safety & Real Estate Services	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50051801	Director Facilities Security & Emergency Operations	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50162575	Director Grid Assets Strategic Services	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50051799	Director Line Assets	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50137965	Director Marketing and Corporate Communication	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50133151	Director People Services & Strategies	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50151556	Director Planning & Revenue Strategy	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50091575	Director Power Generation	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50051856	Director Procurement, Warehouse & Fleet	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50124607	Director Reliability Compliance & Coordination	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
60000022	Director Research & Development, Grants & Partnerships	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
61000027	Director Specialized Enterprise Initiatives	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50051819	Director Substation Telecommunications & Metering Assets	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50166082	Director Sustainable Community Programs	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50145212	Director Transmission Planning & Operations	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50083424	Director Treasury and Revenue Strategy	N/	MGR0085G	$223,995.20								$311,937.60	Annually	12/13/2025
50160638	Director, Customer & Grid Operations Tech Center	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50123045	Director, DEIB, Learning, & Sustainable Communities	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50051816	Director, Enterprise Systems, Strategy and Governance	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50088304	Director, IT Infrastructure Platform Services	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50131456	Director, Resource & Market Planning and Settlements	N/	MGR0080G	$197,953.60								$275,724.80	Annually	12/13/2025
50140181	Distribution Line Design Supervisor	12	PAS0062T	$128,481.60								$187,844.80	Annually	12/13/2025
50051628	Distribution System Operator I	12	IBEW928J	$77.81	$79.77	$81.82	$83.96	$86.10	$88.29	$90.50	$92.96	$95.27	Hourly	12/13/2025
50051629	Distribution System Operator II	12	IBEW992D	$100.05									Hourly	12/13/2025
50051630	Distribution System Specialist	12	PAS0066A	$141,814.40								$192,504.00	Annually	12/13/2025
50051624	Document Record Specialist I	6	OSE0615A	$24.38	$24.99	$25.62	$26.22	$26.87	$27.57	$28.26	$28.96	$29.70	Hourly	12/13/2025
50051625	Document Record Specialist II	6	OSE0634B	$26.73	$27.38	$28.12	$28.80	$29.53	$30.31	$31.04	$31.83	$32.61	Hourly	12/13/2025
50090307	Document Record Specialist II Confidential	6	CONF634A	$29.32	$30.04	$30.76	$31.54	$32.34	$33.12	$34.01	$34.83	$35.74	Hourly	12/13/2025
50083194	Drafting Technician I	6	OSE0680A	$33.83	$34.70	$35.58	$36.45	$37.39	$38.33	$39.28	$40.29	$41.32	Hourly	12/13/2025
50051642	Drafting Technician II	6	OSE0716A	$40.00	$40.99	$42.02	$43.08	$44.15	$45.26	$46.38	$47.57	$48.77	Hourly	12/13/2025
50115039	Economic & Small Business Development Representative Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50051822	Economic & Small Business Development Representative II	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50051590	Economic & Small Business Development Representative III	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051823	Economic & Small Business Development Supervisor	12	PAS0062B	$128,481.60								$178,776.00	Annually	12/13/2025
61000009	Economic Development & Business Growth Specialist I	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50170332	Economic Development & Business Growth Specialist II	N/	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50137576	Economic Development and Business Growth Manager	N/	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50051645	Economic Development Specialist	N/	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50051646	Education Specialist	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50140144	Electrical Field Consultant	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50051653	Electrical Technician	12	IBEW937E	$83.74									Hourly	12/13/2025
50089229	Electrical Technician Apprentice	48	IBEW928B	$54.35	$57.60	$60.70	$63.84	$67.01	$70.17	$73.26	$76.42	$79.54	Hourly	12/13/2025
50051654	Electrical Technician Apprentice with hazmat	48	IBEW928C	$55.62	$58.87	$61.97	$65.11	$68.28	$71.44	$74.53	$77.69	$80.81	Hourly	12/13/2025
50092679	Electrical Technician Foreman/Woman Light	12	IBEW970A	$95.81									Hourly	12/13/2025
50099277	Electrical Technician Foreman/Woman Light On Call	12	IBEW970O	$97.66									Hourly	12/13/2025
50092739	Electrical Technician Foreman/Woman With class A	12	IBEW970M	$97.01									Hourly	12/13/2025
50092740	Electrical Technician Foreman/Woman With hazmat	12	IBEW970N	$97.13									Hourly	12/13/2025
50091431	Electrical Technician Subforeman/Woman	12	IBEW937F	$90.22									Hourly	12/13/2025
50120394	Electrical Test & Repair Specialist	12	IBEW939C	$84.67									Hourly	12/13/2025
50051647	Electrician	12	IBEW916A	$67.44									Hourly	12/13/2025
50051648	Electrician Apprentice	48	IBEW880A	$43.84	$46.77	$49.60	$52.50	$55.40	$58.29	$61.13	$64.05		Hourly	12/13/2025
50051649	Electrician Apprentice with class A	48	IBEW880L	$44.99	$47.92	$50.75	$53.65	$56.55	$59.44	$62.28	$65.20		Hourly	12/13/2025
50051650	Electrician Apprentice with hazmat	48	IBEW880X	$45.11	$48.04	$50.87	$53.77	$56.67	$59.56	$62.40	$65.32		Hourly	12/13/2025
50099538	Electrician Foreman/Woman Light	12	IBEW941M	$77.20									Hourly	12/13/2025
50099539	Electrician Foreman/Woman Light With class A	12	IBEW941L	$78.35									Hourly	12/13/2025
50099540	Electrician Foreman/Woman Light With hazmat	12	IBEW941X	$78.47									Hourly	12/13/2025
50051651	Electrician with class A	12	IBEW916L	$68.59									Hourly	12/13/2025
50133656	Electrician with hazmat	12	IBEW916X	$68.71									Hourly	12/13/2025
50051663	Emergency Preparedness Specialist I	F	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50051664	Emergency Preparedness Specialist II	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50120629	Emergency Preparedness Specialist III	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50164527	End User Computing Analyst	12	PAS0039O	$72,883.20								$96,636.80	Annually	12/13/2025
50131802	Energy Advisor Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50131803	Energy Advisor Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50051666	Energy Coordinator Special Projects	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50131880	Energy Specialist Entry	6	OSE0725D	$42.10	$43.17	$44.23	$45.33	$46.46	$47.58	$48.80	$49.99	$51.29	Hourly	12/13/2025
50131879	Energy Specialist Journey	6	OSE0753A	$48.57	$49.80	$51.01	$52.29	$53.61	$54.91	$56.30	$57.73	$59.12	Hourly	12/13/2025
50108843	Energy Trading Specialist Entry	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50108844	Energy Trading Specialist Intermediate	F	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50108900	Energy Trading Specialist Journey	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50090546	Engineering Designer I	12	OSE0711B	$40.94	$41.97	$43.02	$44.09	$45.21	$46.31	$47.46	$48.65	$49.87	Hourly	12/13/2025
50083405	Engineering Designer II	12	OSE0745A	$48.65	$49.87	$51.09	$52.40	$53.69	$55.03	$56.40	$57.81	$59.27	Hourly	12/13/2025
50083457	Engineering Designer III	12	OSE0770A	$57.81	$59.27	$60.74	$62.28	$63.84	$65.42	$67.05	$68.72	$70.46	Hourly	12/13/2025
50084126	Engineering Designer IV	12	OSE0780A	$65.42	$67.05	$68.72	$70.46	$72.21	$74.00	$75.84	$77.76	$79.71	Hourly	12/13/2025
50051656	Engineering Specialist	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50083195	Engineering Technician Entry Level	12	OSE0677A	$36.67	$37.59	$38.52	$39.49	$40.49					Hourly	12/13/2025
50051658	Engineering Technician Journey	12	OSE0714A	$39.93	$40.93	$41.91	$42.98	$44.08	$45.19	$46.31	$47.44	$48.67	Hourly	12/13/2025
50170773	Enterprise Application Administrator Entry	F	PAS0052B	$100,422.40								$139,651.20	Annually	12/13/2025
50085578	Enterprise Application Administrator Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50166430	Enterprise Architect Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50166431	Enterprise Architect Journey Level	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051746	Enterprise Operations Analyst Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50145378	Enterprise Performance Planning Coordinator Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50139957	Enterprise Performance Planning Coordinator Journey	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50158464	Enterprise Risk Coordinator	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50126639	Enterprise Technology Analyst Intermediate	F	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50083607	Enterprise Technology Analyst Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50138868	Enterprise Technology Developer Intermediate	F	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50083823	Enterprise Technology Developer Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50138415	Enterprise Technology Infrastructure Specialist Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50138421	Enterprise Technology Infrastructure Specialist Intermediate	F	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50138422	Enterprise Technology Infrastructure Specialist Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
61000059	Entry Resource Optimization Specialist	F	PAS0049O	$93,225.60								$123,531.20	Annually	4/7/2026
61000051	Entry Security Administrator	F	PAS0045O	$81,244.80								$107,577.60	Annually	12/9/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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61000051	Entry Security Administrator	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50051936	Environmental Health & Safety Specialist I	F	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50051937	Environmental Health & Safety Specialist II	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50051938	Environmental Health & Safety Specialist III	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50051659	Equipment Operator	12	IBEW858L	$52.85									Hourly	12/13/2025
50051660	Equipment Operator with class A	12	IBEW864A	$54.00									Hourly	12/13/2025
50051661	Equipment Operator with hazmat	12	IBEW864X	$54.12									Hourly	12/13/2025
50051662	Equipment Testing Representative	6	OSE0735B	$44.23	$45.32	$46.46	$47.58	$48.80	$49.99	$51.28	$52.57	$53.91	Hourly	12/13/2025
50083197	Equipment Testing Representative Assistant	6	OSE0695A	$36.32	$37.24	$38.12	$39.10	$40.07	$41.04	$42.10	$43.17	$44.23	Hourly	12/13/2025
50088756	Executive Advisor	N/	EXECU01E	$313,289.60								$512,657.60	Annually	12/13/2025
50092751	Executive Assistant Executive Office	N/	PAS0051O	$97,947.20								$129,792.00	Annually	12/13/2025
50131624	Facilities Building & Grounds Supervisor	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50113660	Facilities Craft Supervisor	12	PAS0066O	$136,364.80								$180,606.40	Annually	1/25/2025
50113660	Facilities Craft Supervisor	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50099209	Facilities Custodian	12	IBEW792A	$26.67	$28.68	$30.99	$33.35						Hourly	12/13/2025
50051842	Facilities Electrical Foreman/Woman Light with class A	12	IBEW941L	$78.35									Hourly	12/13/2025
50117605	Facilities Electrician Foreman/Woman Light	12	IBEW941M	$77.20									Hourly	12/13/2025
50159122	Facilities Stationary Engineer Apprentice	12	IBEW851J	$35.86	$37.94	$39.98	$42.06	$44.12	$46.19	$48.27	$50.32	$52.43	Hourly	12/13/2025
50159123	Facilities Stationary Engineer Apprentice Closed Classification	12	IBEW879F	$42.19	$44.64	$47.05	$49.51	$51.93	$54.37	$56.82	$59.22	$61.68	Hourly	12/13/2025
50159124	Facilities Stationary Engineer Foremen/Woman Light	12	IBEW901K	$74.26									Hourly	12/13/2025
50159225	Facilities Stationary Engineer I	12	IBEW872G	$55.17									Hourly	12/13/2025
50159226	Facilities Stationary Engineer II	12	IBEW865A	$64.92									Hourly	12/13/2025
50052152	Facilities Utility Crew Foreman/Woman	12	IBEW919M	$49.36									Hourly	12/13/2025
50168952	Facilities Utility Crew Foreman/Woman Closed Classification	12	IBEW863M	$57.48									Hourly	12/13/2025
50168954	Facilities Utility Crew Foreman/Woman with hazmat	12	IBEW919N	$50.63									Hourly	12/13/2025
50168953	Facilities Utility Crew Foreman/Woman with hazmat Closed Classification	12	IBEW863N	$58.75									Hourly	12/13/2025
50093182	Fault Locator	12	IBEW941H	$78.60									Hourly	12/13/2025
50093183	Fault Locator with class A	12	IBEW941J	$79.75									Hourly	12/13/2025
50051620	Field Services Technician	6	OSE0735A	$44.22	$45.32	$46.46	$47.63	$48.83	$50.07	$51.32	$52.58	$53.94	Hourly	12/13/2025
50101800	Field Support Technician with class A	12	IBEW888C	$56.04	$57.45	$58.90	$60.34						Hourly	12/13/2025
50083165	Financial Analyst Entry Level	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50051681	Financial Analyst Journey Level	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50051683	Financing Specialist Closed Classification	12	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50083479	Fire Protection & Loss Control Specialist	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50111032	Fleet Asset Coordinator	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50111036	Fleet Maintenance Scheduler	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50160529	Fleet Maintenance Supervisor	12	PAS0056C	$110,801.60								$158,059.20	Annually	12/13/2025
50051686	Forms Assistant	6	OSE0660A	$30.61	$31.32	$32.14	$32.93	$33.73	$34.55	$35.41	$36.32	$37.24	Hourly	12/13/2025
50051687	Forms Technician	6	OSE0670D	$32.14	$32.93	$33.73	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	Hourly	12/13/2025
50154335	Gardener	12	IBEW877J	$40.55	$41.58	$42.44							Hourly	12/13/2025
50051700	Gardener Closed Classification	12	IBEW848G	$47.43	$48.62	$49.60							Hourly	12/13/2025
50154336	Gardener with class A	12	IBEW877K	$41.70	$42.73	$43.59							Hourly	12/13/2025
50051701	Gardener with class A Closed Classification	12	IBEW848L	$48.58	$49.77	$50.75							Hourly	12/13/2025
50154337	Gardener with hazmat	12	IBEW877L	$41.82	$42.85	$43.71							Hourly	12/13/2025
50051702	Gardener with hazmat Closed Classification	12	IBEW848X	$48.70	$49.89	$50.87							Hourly	12/13/2025
50097100	Gas Control Technician	12	IBEW924A	$73.61									Hourly	12/13/2025
50124993	Gas Control Technician Apprentice	48	IBEW912I	$47.98	$51.14	$54.32	$57.47	$60.66	$63.78	$66.95	$70.11		Hourly	12/13/2025
50113669	Gas Control Technician with class A	12	IBEW924L	$74.76									Hourly	12/13/2025
50051690	Gas Pipeline Fieldperson	12	IBEW873G	$52.18	$53.28	$54.79	$56.19	$57.24					Hourly	12/13/2025
50096042	Generation Designer I	12	OSE0711B	$40.94	$41.97	$43.02	$44.09	$45.21	$46.31	$47.46	$48.65	$49.87	Hourly	12/13/2025
50096043	Generation Designer II	12	OSE0745A	$48.65	$49.87	$51.09	$52.40	$53.69	$55.03	$56.40	$57.81	$59.27	Hourly	12/13/2025
50096044	Generation Designer III	12	OSE0770A	$57.81	$59.27	$60.74	$62.28	$63.84	$65.42	$67.05	$68.72	$70.46	Hourly	12/13/2025
50096045	Generation Designer IV	12	OSE0780A	$65.42	$67.05	$68.72	$70.46	$72.21	$74.00	$75.84	$77.76	$79.71	Hourly	12/13/2025
50097651	Geographic Information Systems Analyst Journey	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50110253	Geographic Information Systems Manager	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50164498	Geographic Information Systems Technician Entry	F	OSE0705A	$38.12	$39.10	$40.07	$41.04	$42.10	$43.18	$44.23	$45.32	$46.47	Hourly	12/13/2025
50097650	Geographic Information Systems Technician Journey	6	OSE0736A	$45.05	$46.18	$47.35	$48.54	$49.75	$50.94	$52.25	$53.56	$54.87	Hourly	12/13/2025
50051693	Government Affairs Representative II	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50051694	Government Affairs Representative III	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50051692	Government Affairs Representative Entry Level	F	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50130986	Graduate Intern	N/	PAS0041O	$76,564.80								$101,379.20	Annually	12/13/2025
61000015	Grants Program Manager	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50051698	Graphic Artist	6	OSE0699A	$38.30	$39.28	$40.27	$41.33	$42.34	$43.50	$44.57	$45.73	$46.87	Hourly	12/13/2025
50052175	Hazard Waste Foreman/Woman Light	12	IBEW912G	$68.70									Hourly	12/13/2025
50052176	Hazard Waste Foreman/Woman Light with class A	12	IBEW915B	$69.85									Hourly	12/13/2025
50055201	Hazard Waste Technician	12	IBEW874H	$35.34	$36.92	$49.61	$50.29	$51.93	$53.60	$55.55	$58.29		Hourly	12/13/2025
50119981	Hazard Waste Technician On Call	12	IBEW886A	$61.27									Hourly	12/13/2025
50083169	Hazard Waste Technician with class A	12	IBEW878A	$36.49	$38.07	$50.76	$51.44	$53.08	$54.75	$56.70	$59.44		Hourly	12/13/2025
50052177	Hazardous Waste Foreman/Woman Light with hazmat	12	IBEW915X	$69.97									Hourly	12/13/2025
50052178	Hazardous Waste Technician with hazmat	12	IBEW878X	$36.61	$38.19	$50.88	$51.56	$53.20	$54.87	$56.82	$59.56		Hourly	12/13/2025
50154338	Head Gardener	12	IBEW919D	$45.69									Hourly	12/13/2025
50051703	Head Gardener Closed Classification	12	IBEW863A	$53.44									Hourly	12/13/2025
50154339	Head Gardener with class A	12	IBEW919F	$46.84									Hourly	12/13/2025
50051704	Head Gardener with class A Closed Classification	12	IBEW863L	$54.59									Hourly	12/13/2025
50154340	Head Gardener with hazmat	12	IBEW919G	$46.96									Hourly	12/13/2025
50051705	Head Gardener with hazmat Closed Classification	12	IBEW863X	$54.71									Hourly	12/13/2025
50083171	Heavy Duty Equipment Operator	12	IBEW893F	$63.42									Hourly	12/13/2025
50051706	Heavy Duty Equipment Operator Apprentice	48	IBEW877A	$41.21	$43.91	$46.66	$49.37	$52.05	$54.79	$57.49	$60.22		Hourly	12/13/2025
50092744	Heavy Duty Equipment Operator Foreman/Woman Light	12	IBEW922L	$72.52									Hourly	12/13/2025
50099278	Heavy Duty Equipment Operator Foreman/Woman Light On Call	12	IBEW937G	$76.11									Hourly	12/13/2025
50092746	Heavy Duty Equipment Operator Foreman/Woman light with class A	12	IBEW923A	$73.67									Hourly	12/13/2025
50092747	Heavy Duty Equipment Operator Foreman/Woman light with hazmat	12	IBEW923B	$73.79									Hourly	12/13/2025
50051707	Heavy Duty Equipment Operator with class A	12	IBEW862D	$64.57									Hourly	12/13/2025
50051708	Heavy Duty Equipment Operator with class hazmat	12	IBEW862E	$64.69									Hourly	12/13/2025
51000003	High Voltage Electrician	12	IBEW921H	$72.59									Hourly	12/13/2025
51000000	High Voltage Electrician Apprentice	48	IBEW918D	$47.18	$50.33	$53.39	$56.50	$59.64	$62.75	$65.79	$68.95		Hourly	12/13/2025
51000001	High Voltage Electrician Apprentice with Class A	48	IBEW918B	$48.33	$51.48	$54.54	$57.65	$60.79	$63.90	$66.94	$70.10		Hourly	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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51000002	High Voltage Electrician Apprentice with Hazmat	48	IBEW918C	$48.45	$51.60	$54.66	$57.77	$60.91	$64.02	$67.06	$70.22			Hourly	12/13/2025
51000004	High Voltage Electrician with Class A	12	IBEW925D	$73.74										Hourly	12/13/2025
51000005	High Voltage Electrician with Hazmat	12	IBEW925E	$73.86										Hourly	12/13/2025
61000001	High Voltage Test Apprentice	48	IBEW918A	$45.36	$48.39	$51.33	$54.33	$57.35	$60.34	$63.26	$66.30			Hourly	12/13/2025
50099375	High Voltage Test Technician	12	IBEW921E	$69.36										Hourly	12/13/2025
50083170	Human Resources Analyst Entry	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50051710	Human Resources Analyst Journey	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50092250	Human Resources Technician Confidential	6	CONF702A	$39.15	$40.13	$41.17	$42.24	$43.33	$44.39	$45.56	$46.72	$47.91		Hourly	12/13/2025
50051712	Hydro Electrician Foreman/Woman Light	12	IBEW940A	$83.09										Hourly	12/13/2025
50099279	Hydro Electrician Foreman/Woman Light On Call	12	IBEW941C	$84.30										Hourly	12/13/2025
50051713	Hydro Electrician Foreman/Woman Light with class A	12	IBEW940B	$84.24										Hourly	12/13/2025
50051714	Hydro Electrician Foreman/Woman Light with hazmat	12	IBEW940C	$84.36										Hourly	12/13/2025
50099894	Hydro Electrician Operator Foreman/Woman Light	12	IBEW945C	$82.22										Hourly	12/13/2025
50051735	Hydro Field Technician	12	IBEW915A	$64.96										Hourly	12/13/2025
50098810	Hydro Field Technician Foreman/Woman Light	12	IBEW939B	$76.79										Hourly	12/13/2025
50098811	Hydro Field Technician Foreman/Woman Light with class A	12	IBEW939F	$77.94										Hourly	12/13/2025
50098809	Hydro Field Technician Foreman/Woman Light with hazmat	12	IBEW939H	$78.06										Hourly	12/13/2025
50051736	Hydro Field Technician with class A	12	IBEW915F	$66.11										Hourly	12/13/2025
50051737	Hydro Field Technician with hazmat	12	IBEW915H	$66.23										Hourly	12/13/2025
50051720	Hydro Mechanic Foreman/Woman Light	12	IBEW937H	$76.26										Hourly	12/13/2025
50099281	Hydro Mechanic Foreman/Woman Light On Call	12	IBEW939A	$80.77										Hourly	12/13/2025
50051721	Hydro Mechanic Foreman/Woman Light with class A	12	IBEW937M	$77.41										Hourly	12/13/2025
50051722	Hydro Mechanic Foreman/Woman Light with hazmat	12	IBEW937Y	$77.53										Hourly	12/13/2025
50154344	Hydro Operator	12	IBEW917C	$75.47										Hourly	12/13/2025
50154345	Hydro Operator Apprentice	48	IBEW820B	$49.07	$52.31	$55.52	$58.76	$62.01	$65.21	$68.46	$72.77			Hourly	12/13/2025
50154346	Hydro Operator Apprentice with class A	48	IBEW820C	$50.22	$53.46	$56.67	$59.91	$63.16	$66.36	$69.61	$73.92			Hourly	12/13/2025
50154347	Hydro Operator Apprentice with hazmat	48	IBEW919H	$50.34	$53.58	$56.79	$60.03	$63.28	$66.48	$69.73	$74.04			Hourly	12/13/2025
50154348	Hydro Operator Foreman/Woman	12	IBEW941A	$90.23										Hourly	12/13/2025
50154349	Hydro Operator Foreman/Woman with class A	12	IBEW941G	$91.38										Hourly	12/13/2025
50051725	Hydro Operator with class A	12	IBEW928A	$76.62										Hourly	12/13/2025
50051727	Hydro Overhaul Foreman/Woman	12	IBEW945B	$79.06										Hourly	12/13/2025
50160050	Hydro Stationary Engineer Apprentice	12	IBEW851J	$35.86	$37.94	$39.98	$42.06	$44.12	$46.19	$48.27	$50.32	$52.43		Hourly	12/13/2025
50160051	Hydro Stationary Engineer I	12	IBEW872G	$55.17										Hourly	12/13/2025
50160052	Hydro Stationary Engineer II	12	IBEW865A	$64.92										Hourly	12/13/2025
50164138	Hydro Stationary Engineer II with Class C-Hazmat	12	IBEW908K	$65.67										Hourly	12/13/2025
50160026	Hydro Stationary Engineer II with hazmat	12	IBEW908X	$66.19										Hourly	12/13/2025
50160200	Hydro Stationary Engineer Subforeman/Woman	12	IBEW922I	$69.90										Hourly	12/13/2025
50160053	Hydro Stationary Engineer Subforeman/Woman Light	12	IBEW901K	$74.26										Hourly	12/13/2025
50155432	Hydrographer Entry Level	F	PAS0047O	$88,795.20									$117,540.80	Annually	12/13/2025
50051734	Hydrographer Journey	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50051738	Hydrography Specialist	12	OSE0750A	$47.58	$48.80	$49.99	$51.28	$52.56	$53.90	$55.21	$56.62	$58.01		Hourly	12/13/2025
50051644	Image Production Postal Service Specialist I	F	OSE0646A	$29.06	$29.80	$30.53	$31.31	$32.10	$32.90	$33.73	$34.59	$35.46		Hourly	12/13/2025
50052101	Image Production Postal Service Specialist II	6	OSE0657A	$30.06	$30.82	$31.61	$32.39	$33.23	$34.04	$34.90	$35.76	$36.67		Hourly	12/13/2025
50052051	Image Production Postal Service Specialist III	6	OSE0670D	$32.14	$32.93	$33.73	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10		Hourly	12/13/2025
50161011	Information Management Analyst Entry	F	PAS0043O	$80,433.60									$106,537.60	Annually	12/13/2025
50112642	Information Management Analyst Journey	12	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50051741	Information Technology Auditor	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50051742	Information Technology Business Relationship Management Analyst	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50051747	Information Technology Procurement Contract Specialist	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50051748	Information Technology Project Manager	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50051749	Information Technology Supervisor	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50162765	Information Technology Technician	6	OSE0710A	$39.09	$40.04	$41.04	$42.09	$43.16	$44.18	$45.32	$46.45	$47.58		Hourly	12/13/2025
50051743	Instructor	12	IBEW938A	$76.56										Hourly	12/13/2025
50143123	Insurance Program Manager	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50092220	Interactive Voice Response Coordinator	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
61000054	Intermediate Resource Optimization Specialist	12	PAS0054O	$105,456.00									$139,651.20	Annually	4/6/2026
61000052	Intermediate Security Administrator	F	PAS0054O	$105,456.00									$139,651.20	Annually	12/23/2025
50083226	Internal Auditor Entry Level	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50051744	Internal Auditor Journey	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50051745	Inventory Technician	6	OSE0695A	$36.32	$37.24	$38.12	$39.10	$40.07	$41.04	$42.10	$43.17	$44.23		Hourly	12/13/2025
61000036	IT Business Relationship Manager Analyst Entry	F	PAS0045O	$81,244.80									$107,577.60	Annually	9/20/2025
61000036	IT Business Relationship Manager Analyst Entry	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
61000058	Journey Resource Optimization Specialist	12	PAS0062O	$128,481.60									$170,144.00	Annually	4/4/2026
50096950	Labor Relations Analyst Entry Level	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50086678	Labor Relations Analyst Journey Level	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50083228	Land Agent A	6	OSE0725A	$38.56	$39.47	$40.46	$41.47							Hourly	12/13/2025
50083227	Land Agent B	6	OSE0725B	$42.53	$43.61	$44.63	$45.79	$46.92	$48.07					Hourly	12/13/2025
50051757	Land Agent C	6	OSE0725C	$49.30	$50.56	$51.79	$53.07	$54.40	$55.72	$57.14	$58.54	$60.06		Hourly	12/13/2025
50136479	Land Recreation & Ecological Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50083229	Land Specialist Entry	F	PAS0043B	$80,433.60									$111,883.20	Annually	12/13/2025
50051758	Land Specialist Journey	12	PAS0052B	$100,422.40									$139,651.20	Annually	12/13/2025
50126010	Land Surveyor	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50051756	Law Clerk		CONF300A	$36.49	$37.38	$38.33								Hourly	12/13/2025
50162418	Lead Distribution System Operator	12	IBEW984D	$105.06										Hourly	12/13/2025
50101752	Lead Office Technician	6	OSE0688A	$35.34	$36.22	$37.12	$38.07	$38.99	$39.98	$40.99	$42.02	$43.07		Hourly	12/13/2025
50119427	Lead Office Technician Confidential	6	CONF688A	$38.11	$39.06	$40.06	$41.05	$42.07	$43.14	$44.23	$45.29	$46.46		Hourly	12/13/2025
61000002	Lead Telecomm Technician	12	IBEW933B	$83.34										Hourly	12/13/2025
50051760	Lead Tool Repairer	12	IBEW922I	$69.90										Hourly	12/13/2025
50165758	Lead Utility Compliance Specialist	12	IBEW828K	$53.62										Hourly	12/13/2025
50154184	Lead Vehicle Mechanic	12	IBEW888D	$64.79										Hourly	12/13/2025
50051761	Lead Vehicle Mechanic Closed Classification	12	IBEW888D	$64.79										Hourly	12/13/2025
50154185	Lead Vehicle Mechanic with class A	12	IBEW888F	$65.94										Hourly	12/13/2025
50051762	Lead Vehicle Mechanic with class A Closed Classification	12	IBEW888F	$65.94										Hourly	12/13/2025
50154186	Lead Vehicle Mechanic with hazmat	12	IBEW888H	$66.06										Hourly	12/13/2025
50051763	Lead Vehicle Mechanic with hazmat Closed Classification	12	IBEW888H	$66.06										Hourly	12/13/2025
50164311	Lead Vehicle Mechanic with hazmat Fresh Pond	12	IBEW904A	$70.60										Hourly	12/13/2025
50164525	Lead Vehicle Mechanic with hazmat Fresh Pond Closed Classification	12	IBEW904A	$70.60										Hourly	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50160076	Learning and Development Specialist Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50160077	Learning and Development Specialist Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50169820	Legal Analyst	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50090306	Legal Assistant Confidential	6	CONF706A	$40.73	$41.74	$42.82	$43.93	$45.04	$46.19	$47.38	$48.58	$49.84	Hourly	12/13/2025
50133108	Legislative & Regulatory Coordinator Closed Classification	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50153089	Legislative & Regulatory Program Manager	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50083472	Line Construction Foreman/Woman	12	IBEW976D	$102.76									Hourly	12/13/2025
50083473	Line Construction Foreman/Woman with class A	12	IBEW976C	$103.91									Hourly	12/13/2025
50083474	Line Construction Foreman/Woman with hazmat	12	IBEW976X	$104.03									Hourly	12/13/2025
50154187	Line Equipment Operator Assistant with class A	12	IBEW795A	$37.25	$38.90	$41.80	$44.59	$47.61					Hourly	12/13/2025
50128409	Line Equipment Operator Assistant with class A Closed Classification	12	IBEW795A	$37.25	$38.90	$41.80	$44.59	$47.61					Hourly	12/13/2025
50154188	Line Equipment Operator with class A	12	IBEW862D	$64.57									Hourly	12/13/2025
50169850	Line Equipment Operator with Crane and class A	12	IBEW862G	$65.57									Hourly	12/13/2025
50169852	Line Equipment Operator with Crane and hazmat	12	IBEW862F	$65.69									Hourly	12/13/2025
50154140	Line Equipment Operator with hazmat	12	IBEW862E	$64.69									Hourly	12/13/2025
50051767	Line Foreman/Woman Light	12	IBEW965R	$96.54									Hourly	12/13/2025
50051768	Line Foreman/Woman Light with class A	12	IBEW965C	$97.69									Hourly	12/13/2025
50142318	Line Inspector I	12	IBEW933A	$84.97									Hourly	12/13/2025
50156652	Line Inspector I with class A	12	IBEW933C	$86.12									Hourly	12/13/2025
50108831	Line Inspector II	12	IBEW941R	$90.74									Hourly	12/13/2025
50114932	Line Inspector II with class A	12	IBEW941D	$91.89									Hourly	12/13/2025
50051770	Line Sub Foreman/Woman	12	IBEW941R	$90.74									Hourly	12/13/2025
50051771	Line Sub Foreman/Woman with class A	12	IBEW941D	$91.89									Hourly	12/13/2025
50083463	Lineman/Woman	12	IBEW933A	$84.97									Hourly	12/13/2025
50083460	Lineman/Woman Apprentice	49	IBEW922R	$55.25	$58.88	$62.52	$66.17	$69.76	$73.43	$77.09	$80.73		Hourly	12/13/2025
50083461	Lineman/Woman Apprentice with class A	49	IBEW922C	$56.40	$60.03	$63.67	$67.32	$70.91	$74.58	$78.24	$81.88		Hourly	12/13/2025
50083462	Lineman/Woman Apprentice with hazmat	49	IBEW922Z	$56.52	$60.15	$63.79	$67.44	$71.03	$74.70	$78.36	$82.00		Hourly	12/13/2025
50083464	Lineman/Woman with class A	12	IBEW933C	$86.12									Hourly	12/13/2025
50083465	Lineman/Woman with hazmat	12	IBEW933X	$86.24									Hourly	12/13/2025
50136767	Lineman/Woman with helicopter	12	IBEW933Y	$90.92									Hourly	12/13/2025
50154416	Maintenance Carpenter	12	IBEW865A	$64.92									Hourly	12/13/2025
50154417	Maintenance Carpenter Apprentice	48	IBEW879F	$42.19	$44.64	$47.05	$49.51	$51.93	$54.37	$56.82	$59.22	$61.68	Hourly	12/13/2025
50083233	Maintenance Carpenter Apprentice Close Classification	48	IBEW879F	$42.19	$44.64	$47.05	$49.51	$51.93	$54.37	$56.82	$59.22	$61.68	Hourly	12/13/2025
50051805	Maintenance Carpenter Closed Classification	12	IBEW865A	$64.92									Hourly	12/13/2025
50154459	Maintenance Carpenter Foreman/Woman Light	12	IBEW901K	$74.26									Hourly	12/13/2025
50115406	Maintenance Carpenter Foreman/Woman Light Closed Classification	12	IBEW901K	$74.26									Hourly	12/13/2025
50154460	Maintenance Carpenter Subforeman/Woman	12	IBEW922I	$69.90									Hourly	12/13/2025
50051806	Maintenance Carpenter Subforeman/Woman Closed Classification	12	IBEW922I	$69.90									Hourly	12/13/2025
50159375	Maintenance Carpenter with class A	12	IBEW872D	$66.07									Hourly	12/13/2025
50116262	Maintenance Carpenter with class A Closed Classification	12	IBEW872D	$66.07									Hourly	12/13/2025
50103121	Maintenance Planner General Services	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50103375	Maintenance Planner Power Production	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50112813	Maintenance Planner Substation & Telecommunications	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50115702	Maintenance Planner Transmission & Distribution Line Assets	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50051784	Management Analyst Entry	F	PAS0041O	$76,564.80								$101,379.20	Annually	12/13/2025
50051785	Management Analyst Journey	12	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50128042	Manager Account Management & Sales	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50052019	Manager Accounting & Assistant Controller	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
61000045	Manager Asset Monitoring and Optimization	12	PAS0071O	$154,190.40								$204,318.40	Annually	10/28/2025
61000045	Manager Asset Monitoring and Optimization	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
61000003	Manager Asset Operations Power Generation	12	PAS0076Q	$173,867.20								$271,814.40	Annually	10/18/2025
61000003	Manager Asset Operations Power Generation	12	PAS0076Q	$180,814.40								$282,692.80	Annually	12/13/2025
50051544	Manager Auditing	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
60000016	Manager Benefits and Disability Management	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50093079	Manager Business Intelligence & Operations Support	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50052025	Manager Career Development & Learning	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50140137	Manager Civil Engineering	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50140137	Manager Civil Engineering	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50169965	Manager Commodity and Operations Settlements	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
61000033	Manager Commodity Risk Management	12	PAS0071O	$154,190.40								$204,318.40	Annually	4/23/2025
61000033	Manager Commodity Risk Management	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50139537	Manager Community Development Outreach & Education	N/	PAS0064E	$134,971.20								$202,217.60	Annually	12/13/2025
50170818	Manager Community Education Workforce and Technology	N/	PAS0064E	$129,771.20								$194,438.40	Annually	12/14/2024
50170818	Manager Community Education Workforce and Technology	N/	PAS0064E	$134,971.20								$202,217.60	Annually	12/13/2025
61000004	Manager Compensation, Classification & Performance	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50126108	Manager Corporate Communications	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50163673	Manager Customer Delivery	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50160766	Manager Customer Experience Planning	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
61000043	Manager Customer Experience Planning & Integration	12	PAS0069O	$146,806.40								$194,438.40	Annually	7/31/2025
61000043	Manager Customer Experience Planning & Integration	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50091780	Manager Customer Experience Strategy	12	PAS0066B	$141,814.40								$197,308.80	Annually	12/13/2025
50092302	Manager Customer Operations	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50167926	Manager Customer Strategy & Operations	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50160085	Manager Cybersecurity	12	PAS0066F	$141,814.40								$217,796.80	Annually	12/13/2025
50159037	Manager Digital User Experience	12	PAS0062D	$128,481.60								$187,844.80	Annually	12/13/2025
50131011	Manager Distributed Energy Strategy	12	PAS0075O	$169,603.20								$224,744.00	Annually	10/18/2025
50131011	Manager Distributed Energy Strategy	12	PAS0075O	$176,384.00								$233,729.60	Annually	12/13/2025
50162683	Manager Distributed Generation Interconnections	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50160208	Manager Distribution Operations Engineering	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50160208	Manager Distribution Operations Engineering	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50110255	Manager Distribution Planning	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50110255	Manager Distribution Planning	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50140139	Manager Distribution System Operations	12	PAS0072L	$164,382.40								$276,016.00	Annually	12/13/2025
50165511	Manager Economic Development & Partnership	N/	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50088581	Manager Electric Transportation	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50126016	Manager Electric Design & Standards	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50125294	Manager Emerging Technology	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50135736	Manager Employee Relations	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051979	Manager Energy Management System	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50051979	Manager Energy Management System	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50087975	Manager Energy Trading & Contracts	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50067469	Manager Engineering	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50067469	Manager Engineering	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50134551	Manager Enterprise Performance	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50143384	Manager Environmental Regulations	N/	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50100183	Manager Executive Office	N/	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051679	Manager Facilities Management	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50051982	Manager Field Metering	12	PAS0062B	$128,481.60								$178,776.00	Annually	12/13/2025
50158550	Manager Finance & Treasury	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50051627	Manager Finance Planning & Analytics	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50138557	Manager Fleet Operations	12	PAS0062D	$128,481.60								$187,844.80	Annually	12/13/2025
50051948	Manager Gas Pipeline Assets	12	PAS0069H	$152,672.00								$211,265.60	Annually	12/13/2025
50083431	Manager Generation Maintenance	12	PAS0069I	$152,672.00								$233,084.80	Annually	12/13/2025
50135285	Manager Grid Planning	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50135285	Manager Grid Planning	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50051950	Manager Hydro Generation Assets	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50051950	Manager Hydro Generation Assets	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50159325	Manager Information Technology	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50164000	Manager Information Technology Strategy Planning & Governance	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50088129	Manager Innovation	N/	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50169499	Manager Learning & Development	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50140133	Manager Line Design	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50051996	Manager Market Research	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50102606	Manager Market Strategy	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50139366	Manager Occupational Health & Safety	N/	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50166592	Manager of Enterprise Change & Organizational Effectiveness	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50119766	Manager of Enterprise Prioritization & Performance	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
61000000	Manager of Enterprise Strategy & Risk	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50164469	Manager Operational Excellence	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50169490	Manager Operational Project Management Office	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50166428	Manager Operational Technology Network Engineering	N/	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50166428	Manager Operational Technology Network Engineering	N/	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50140145	Manager Operational Training Center	N/	PAS0066U	$141,814.40								$217,796.80	Annually	12/13/2025
50115350	Manager Power Operations Engineering	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50115350	Manager Power Operations Engineering	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50125274	Manager Power Operations Training	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50052003	Manager Power System Operations	12	PAS0072L	$164,382.40								$276,016.00	Annually	12/13/2025
50128064	Manager Program Delivery	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50130582	Manager Rancho Seco Assets	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50165633	Manager Real Estate Services	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
61000032	Manager Renewable and Carbon Portfolio Planning	12	PAS0071O	$154,190.40								$204,318.40	Annually	2/19/2025
61000032	Manager Renewable and Carbon Portfolio Planning	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50083555	Manager Renewable Generation Assets	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051984	Manager Resource Planning	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50051915	Manager Revenue Strategy	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50051975	Manager Security Operations	N/	PAS0062D	$128,481.60								$187,844.80	Annually	12/13/2025
50169434	Manager Strategic Planning Performance & Analytics	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50110256	Manager Substation Engineering	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50110256	Manager Substation Engineering	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50126109	Manager Substation Maintenance	12	PAS0069H	$152,672.00								$211,265.60	Annually	12/13/2025
50083478	Manager Supply Chain	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
61000053	Manager Sustainable Communities & DEIB Partnerships	N/	PAS0069O	$146,806.40								$194,438.40	Annually	2/5/2025
61000053	Manager Sustainable Communities & DEIB Partnerships	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50088853	Manager System Protection & Control	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50088853	Manager System Protection & Control	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
50051987	Manager Talent Management	N/	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50159402	Manager Telecommunication Operations and Maintenance	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50126175	Manager Telecommunications	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50067465	Manager Thermal Generation Assets	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50126110	Manager Transmission & Distribution Line Construction & Maintenance	12	PAS0072L	$164,382.40								$276,016.00	Annually	12/13/2025
50140141	Manager Transmission & Distribution Maintenance Planning	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50140141	Manager Transmission & Distribution Maintenance Planning	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
61000040	Manager Transmission Interconnections	12	PAS0072O	$158,059.20								$209,414.40	Annually	7/7/2025
61000040	Manager Transmission Interconnections	12	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50110257	Manager Vegetation Management	12	PAS0069C	$152,672.00								$217,796.80	Annually	12/13/2025
50051783	Manager Warehouse Operations	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50099975	Manager, Advanced Renewable and Distributed Generation Technologies	12	PAS0075O	$169,603.20								$224,744.00	Annually	10/18/2025
50099975	Manager, Advanced Renewable and Distributed Generation Technologies	12	PAS0075O	$176,384.00								$233,729.60	Annually	12/13/2025
50051732	Manager, Renewable Project Development	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50051732	Manager, Renewable Project Development	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
61000047	Manager, Strategic Planning, Analytics and Emergency Operations	12	PAS0069O	$146,806.40								$194,438.40	Annually	11/1/2025
61000047	Manager, Strategic Planning, Analytics and Emergency Operations	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051786	Mapper	6	OSE0685A	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	$40.07	$41.04	$42.10	Hourly	12/13/2025
50168117	Market Analyst Entry	F	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50168205	Market Analyst Journey	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50083901	Market Research Specialist Journey	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50163624	Market Research Supervisor	12	PAS0062B	$128,481.60								$178,776.00	Annually	12/13/2025
50102302	Market Risk Specialist Entry	F	PAS0047O	$85,384.00								$113,027.20	Annually	9/10/2025
50102302	Market Risk Specialist Entry	F	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50102301	Market Risk Specialist Journey Level	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50137998	Marketing Specialist Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50051546	Marketing Specialist II	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50163622	Marketing Specialist Supervisor	12	PAS0059C	$119,308.80								$170,144.00	Annually	12/13/2025
50083235	Material Parts Clerk	6	OSE0680B	$33.73	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	$40.08	$41.05	Hourly	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50169996	Material Planner Coordinator Entry Level	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50051790	Material Planner/Coordinator Journey Level	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50154399	Material Specialist I	12	IBEW793F	$29.02	$33.46	$37.93	$42.39						Hourly	12/13/2025
50099003	Material Specialist I Closed Classification	12	IBEW851N	$34.67	$39.98	$45.29	$50.64						Hourly	12/13/2025
50154525	Material Specialist I with class A	12	IBEW793A	$30.17	$34.61	$39.08	$43.54						Hourly	12/13/2025
50099004	Material Specialist I with class A Closed Classification	12	IBEW851C	$35.82	$41.13	$46.44	$51.79						Hourly	12/13/2025
50154527	Material Specialist I with Crane and class A	12	IBEW793D	$31.17	$35.61	$40.08	$44.54						Hourly	12/13/2025
50099007	Material Specialist I with Crane and class A Closed Classification	12	IBEW851A	$36.82	$42.13	$47.44	$52.79						Hourly	12/13/2025
50154528	Material Specialist I with crane and hazmat	12	IBEW793E	$31.29	$35.73	$40.20	$44.66						Hourly	12/13/2025
50099008	Material Specialist I with crane and hazmat Closed Classification	12	IBEW851B	$36.94	$42.25	$47.56	$52.91						Hourly	12/13/2025
50154529	Material Specialist I with hazmat	12	IBEW793B	$30.29	$34.73	$39.20	$43.66						Hourly	12/13/2025
50099005	Material Specialist I with hazmat Closed Classification	12	IBEW851H	$35.94	$41.25	$46.56	$51.91						Hourly	12/13/2025
50154530	Material Specialist II	12	IBEW912D	$45.49									Hourly	12/13/2025
50154478	Material Specialist II with class A	12	IBEW912F	$46.64									Hourly	12/13/2025
50051787	Material Specialist II Closed Classification	12	IBEW862I	$53.29									Hourly	12/13/2025
50051788	Material Specialist II with class A Closed Classification	12	IBEW862C	$54.44									Hourly	12/13/2025
50154480	Material Specialist II with Crane and class A	12	IBEW912P	$47.64									Hourly	12/13/2025
50099011	Material Specialist II with Crane and class A Closed Classification	12	IBEW862A	$55.44									Hourly	12/13/2025
50154481	Material Specialist II with crane and hazmat	12	IBEW912R	$47.76									Hourly	12/13/2025
50099012	Material Specialist II with crane and hazmat Closed Classification	12	IBEW862B	$55.56									Hourly	12/13/2025
50154482	Material Specialist II with hazmat	12	IBEW912H	$46.76									Hourly	12/13/2025
50083234	Material Specialist II with hazmat Closed Classification	12	IBEW862X	$54.56									Hourly	12/13/2025
50154483	Material Specialist III	12	IBEW928D	$58.21									Hourly	12/13/2025
50154484	Material Specialist III with class A	12	IBEW928G	$59.36									Hourly	12/13/2025
50154486	Material Specialist III with Crane and class A	12	IBEW928L	$60.36									Hourly	12/13/2025
50154487	Material Specialist III with crane and hazmat	12	IBEW928M	$60.48									Hourly	12/13/2025
50154488	Material Specialist III with hazmat	12	IBEW928H	$59.48									Hourly	12/13/2025
50154489	Material Specialist IV	12	IBEW858B	$61.87									Hourly	12/13/2025
50154490	Material Specialist IV with class A	12	IBEW858H	$63.02									Hourly	12/13/2025
50154570	Material Specialist IV with Crane and class A	12	IBEW858N	$64.02									Hourly	12/13/2025
50154571	Material Specialist IV with crane and hazmat	12	IBEW858P	$64.14									Hourly	12/13/2025
50154572	Material Specialist IV with hazmat	12	IBEW858J	$63.14									Hourly	12/13/2025
50154141	Mechanic	12	IBEW865B	$54.23									Hourly	12/13/2025
50051791	Mechanic Closed Classification	12	IBEW884A	$59.23									Hourly	12/13/2025
50154142	Mechanic with Class A	12	IBEW865C	$55.38									Hourly	12/13/2025
50051792	Mechanic with class A Closed Classification	12	IBEW888G	$60.38									Hourly	12/13/2025
50154143	Mechanic with hazmat	12	IBEW865D	$55.50									Hourly	12/13/2025
50051793	Mechanic with hazmat Closed Classification	12	IBEW888X	$60.50									Hourly	12/13/2025
50154165	Mechanical Foreman/Woman Light	12	IBEW921G	$68.02									Hourly	12/13/2025
50099904	Mechanical Foreman/Woman Light Closed Classification	12	IBEW901K	$74.26									Hourly	12/13/2025
50164526	Meter & Service Designer	6	OSE0711A	$40.94	$41.97	$43.02	$44.09	$45.21					Hourly	12/13/2025
50051796	Meter Technician	12	IBEW925B	$72.62									Hourly	12/13/2025
50051797	Meter Technician Apprentice	48	IBEW912E	$47.20	$50.32	$53.44	$56.54	$59.67	$62.74	$65.87	$68.97		Hourly	12/13/2025
61000007	Network Assistant	12	IBEW802G	$34.77	$36.36	$37.95	$39.53						Hourly	12/13/2025
61000005	Network Assistant W/CL A	12	IBEW802M	$35.96	$37.55	$39.15	$40.73						Hourly	12/13/2025
50051839	Network Cable Foreman/Woman Light	12	IBEW941N	$88.78									Hourly	12/13/2025
50051841	Network Electrician Foreman/Woman Light	12	IBEW941N	$88.78									Hourly	12/13/2025
50051843	Network Electrician Foreman/Woman Light with hazmat	12	IBEW941Y	$90.05									Hourly	12/13/2025
50165507	Network Engineer Operations Technology Entry Level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50165508	Network Engineer Operations Technology Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051846	Office Assistant		OSE0548A	$17.68	$18.18	$18.71	$19.28	$19.85	$20.46	$21.07	$21.69	$22.34	Hourly	12/13/2025
50051847	Office Specialist I	6	OSE0615A	$24.38	$24.99	$25.62	$26.22	$26.87	$27.57	$28.26	$28.96	$29.70	Hourly	12/13/2025
61000042	Office Specialist I Confidential	6	CONF615A	$25.26	$25.89	$26.54	$27.17	$27.85	$28.57	$29.28	$30.01	$30.78	Hourly	7/21/2025
61000042	Office Specialist I Confidential	6	CONF615A	$26.27	$26.93	$27.60	$28.26	$28.96	$29.71	$30.45	$31.21	$32.01	Hourly	12/13/2025
50051848	Office Specialist II	6	OSE0647A	$29.18	$29.93	$30.68	$31.45	$32.24	$33.05	$33.90	$34.73	$35.61	Hourly	12/13/2025
50122178	Office Specialist II Confidential	6	CONF647A	$31.46	$32.25	$33.05	$33.90	$34.75	$35.61	$36.51	$37.42	$38.38	Hourly	12/13/2025
50051849	Office Technician	6	OSE0672A	$32.35	$33.17	$34.02	$34.87	$35.68	$36.64	$37.48	$38.45	$39.42	Hourly	12/13/2025
50085707	Office Technician Confidential	6	CONF672A	$35.38	$36.24	$37.19	$38.11	$39.42	$40.07	$41.08	$42.07	$43.15	Hourly	12/13/2025
50051851	Operations Support Supervisor	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50125954	Organization Effectiveness Specialist Entry Level	F	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50125953	Organization Effectiveness Specialist Journey Level	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50155433	Paralegal Confidential	6	CONF735A	$43.83	$44.91	$46.05	$47.18	$48.37	$49.58	$50.82	$52.08	$53.38	Hourly	12/13/2025
50092672	Payroll Technician Confidential	6	CONF702A	$39.15	$40.13	$41.17	$42.24	$43.33	$44.39	$45.56	$46.72	$47.91	Hourly	12/13/2025
50051857	Physical Network Specialist Closed Classification	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
61000049	Physical Security Analyst	12	PAS0054O	$101,400.00								$134,284.80	Annually	11/1/2025
61000049	Physical Security Analyst	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50159569	Physical Security Program Manager	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50051860	Plant Mechanic	12	IBEW908A	$66.67									Hourly	12/13/2025
50083241	Plant Mechanic Apprentice	48	IBEW879E	$43.33	$46.19	$49.07	$51.92	$54.76	$57.62	$60.47	$63.35		Hourly	12/13/2025
50083242	Plant Mechanic Apprentice with class A	48	IBEW879H	$44.48	$47.34	$50.22	$53.07	$55.91	$58.77	$61.62	$64.50		Hourly	12/13/2025
50051861	Plant Mechanic Apprentice with hazmat	48	IBEW874X	$44.60	$47.46	$50.34	$53.19	$56.03	$58.89	$61.74	$64.62		Hourly	12/13/2025
50100942	Plant Mechanic Welder	12	IBEW920A	$70.86									Hourly	12/13/2025
50051862	Plant Mechanic with class A	12	IBEW908L	$67.82									Hourly	12/13/2025
50083240	Plant Mechanic with hazmat	12	IBEW908Y	$67.94									Hourly	12/13/2025
50083244	Power Contracts Specialist Entry Level	F	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50161142	Power Contracts Specialist Intermediate Level	F	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50067464	Power Contracts Specialist Journey	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50139834	Power Generation Asset Supervisor	12	PAS0062I	$128,481.60								$201,219.20	Annually	12/13/2025
61000060	Power Generation Journey Mechanical Engineer	12	PAS0059O	$119,308.80								$158,059.20	Annually	5/2/2026
61000048	Power Generation Systems Program Manager	12	PAS0069O	$146,806.40								$194,438.40	Annually	11/1/2025
61000048	Power Generation Systems Program Manager	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051904	Power Quality Technician	6	OSE0760A	$49.99	$51.28	$52.56	$53.90	$55.21	$56.62	$58.01	$59.49	$60.98	Hourly	12/13/2025
50088326	Power System Analyst Entry	F	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50051905	Power System Analyst Journey	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50154574	Power System Operator I	F	IBEW980A	$82.73	$84.79	$86.96	$89.13	$91.36	$93.65	$95.97	$98.40	$100.86	Hourly	12/13/2025
50154600	Power System Operator II	12	IBEW986A	$105.87									Hourly	12/13/2025
50162139	Power System Operator Instructor I	F	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50127179	Power System Operator Instructor II	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051888	Pre-Apprentice Lineman/Woman		IBEW830A	$37.54	$39.26	$42.28	$45.18	$48.32					Hourly	12/13/2025
50051889	Pre-Apprentice Lineman/Woman with class A		IBEW830L	$38.69	$40.41	$43.43	$46.33	$49.47					Hourly	12/13/2025
50051890	Pre-Apprentice Lineman/Woman with hazmat		IBEW830X	$38.81	$40.53	$43.55	$46.45	$49.59					Hourly	12/13/2025
50051899	Press Operator	6	OSE0685A	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	$40.07	$41.04	$42.10	Hourly	12/13/2025
50051863	Principal Architect	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051865	Principal Civil Engineer	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50167212	Principal Cybersecurity Engineer	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50167113	Principal Cybersecurity Governance & Compliance Specialist	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50167115	Principal Cybersecurity Risk Specialist	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50170618	Principal Dam Safety Engineer	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50051866	Principal Distribution Design Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051866	Principal Distribution Design Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
61000012	Principal Distribution Operations Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
61000012	Principal Distribution Operations Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50051867	Principal Distribution System Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051867	Principal Distribution System Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50051869	Principal Electrical Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051869	Principal Electrical Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50166561	Principal Employee Relations Analyst	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50131800	Principal Energy Advisor	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50139903	Principal Energy Management System Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50139903	Principal Energy Management System Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50108902	Principal Energy Trading Specialist	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50140366	Principal Engineer Closed Classification	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051870	Principal Engineering Technician	12	OSE0755A	$48.56	$49.78	$51.00	$52.30	$53.61	$54.94	$56.33	$57.75	$59.17	Hourly	12/13/2025
50090325	Principal Enterprise Technology Analyst	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50089613	Principal Enterprise Technology Developer	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
61000034	Principal Enterprise Technology Infrastructure Specialist	12	PAS0066O	$136,364.80								$180,606.40	Annually	4/23/2025
61000034	Principal Enterprise Technology Infrastructure Specialist	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50051871	Principal Financial Accountant	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50051872	Principal Financial Analyst	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50051873	Principal Instrument & Controls Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051873	Principal Instrument & Controls Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50132976	Principal Market Analyst	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50051876	Principal Market Research Specialist	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50051877	Principal Market Risk Specialist	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50051875	Principal Mechanical Engineer	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50052086	Principal Network Engineer Operations Technology	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50139865	Principal Operations Management System Specialist Closed Classification	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051879	Principal Plant Accountant	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50051880	Principal Power Contract Specialist	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051881	Principal Power Operations Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051881	Principal Power Operations Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50161716	Principal Power System Analyst	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50088004	Principal Protection Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50088004	Principal Protection Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50051882	Principal Rate Analyst	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
61000056	Principal Resource Optimization Specialist	12	PAS0069O	$152,672.00								$202,217.60	Annually	4/4/2026
50051884	Principal Resource Planning Analyst	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
61000024	Principal Substation Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
61000024	Principal Substation Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50051886	Principal Telecommunications Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051886	Principal Telecommunications Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50051887	Principal Transmission Planning Engineer	12	PAS0073O	$161,491.20								$213,886.40	Annually	10/18/2025
50051887	Principal Transmission Planning Engineer	12	PAS0073O	$167,960.00								$222,435.20	Annually	12/13/2025
50093101	Process Coordinator Commercial Development	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50093077	Process Coordinator Customer Operations	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50083168	Procurement Compliance Program Administrator	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50086500	Procurement Specialist Entry	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50086476	Procurement Specialist Journey	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50083476	Procurement Supervisor	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50095463	Product Services Coordinator	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50051591	Product Services Specialist	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50083245	Productivity Analyst Entry	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50051893	Productivity Analyst Journey	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50162852	Program Manager Critical Infrastructure Protection	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50162981	Program Manager Cybersecurity	12	PAS0066C	$141,814.40								$202,217.60	Annually	12/13/2025
50160537	Program Manager Data Governance	12	PAS0062D	$128,481.60								$187,844.80	Annually	12/13/2025
50100228	Program Manager Energy Efficiency and Customer Research and Development	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
61000014	Program Manager Enterprise Risk	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50166590	Program Manager Future Workforce	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50170541	Program Manager Innovation	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50139508	Program Manager Local Government	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50153614	Program Manager Regulatory Compliance	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50168122	Program Manager Social Media	N/	PAS0059C	$119,308.80								$170,144.00	Annually	12/13/2025
61000020	Program Manager Sustainable Communities	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50114096	Program Manager System Operations and Reliability	12	PAS0076O	$173,867.20								$230,360.00	Annually	10/18/2025
50114096	Program Manager System Operations and Reliability	12	PAS0076O	$180,814.40								$239,574.40	Annually	12/13/2025
61000018	Program Manager Time and Attendance	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50160926	Program Manager Vegetation Management	12	PAS0059C	$119,308.80								$170,144.00	Annually	12/13/2025
50126307	Program Manager, DEIB	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50120124	Program Manager, Information Management & Compliance	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50135827	Project Development Manager	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50111813	Project Integration Manager	12	PAS0071O	$160,368.00								$212,492.80	Annually	12/13/2025
50051896	Project Manager I	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50051897	Project Manager II	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50051900	Public Information Specialist I	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50051901	Public Information Specialist II	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50121215	Quality Auditor Journey Level	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50083247	Rate Analyst Entry	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50051916	Rate Analyst Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50095131	Rate Pricing Advisor	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50130984	Regulatory Compliance Analyst Entry level	F	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50130983	Regulatory Compliance Analyst Journey	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50131203	Regulatory Coordinator Generation	12	PAS0062O	$128,481.60								$170,144.00	Annually	12/13/2025
50104213	Relay Specialist	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50160580	Reliability Compliance Manager	N/	PAS0072O	$164,382.40								$217,796.80	Annually	12/13/2025
50051616	Reliability Risk Engineer	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50167855	Resource Planning Analyst Entry Level	F	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50167858	Resource Planning Analyst Journey	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50092218	Retail Partner Coordinator	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50150275	Revenue Analyst Entry	F	PAS0043O	$80,433.60								$106,537.60	Annually	12/13/2025
50116324	Revenue Analyst Journey	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50154604	Revenue Protection Representative (IBEW)	12	IBEW873N	$56.88	$58.70	$60.77	$63.64						Hourly	12/13/2025
50051920	Revenue Protection Representative (IBEW) Closed Classification	12	IBEW873N	$56.88	$58.70	$60.77	$63.64						Hourly	12/13/2025
50051918	Risk Management Analyst Journey Level	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50051921	Safety and Loss Prevention Specialist Journey	12	PAS0049O	$93,225.60								$123,531.20	Annually	12/13/2025
50051922	Safety Coordinator	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50083249	Safety Loss Prevention Specialist Entry Level	F	PAS0041O	$76,564.80								$101,379.20	Annually	12/13/2025
50170250	Scheduling & Interchange Services Specialist I	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50170252	Scheduling & Interchange Services Specialist II	12	PAS0069O	$152,672.00								$202,217.60	Annually	12/13/2025
50051935	Scheduling Technician	6	OSE0670D	$32.14	$32.93	$33.73	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	Hourly	12/13/2025
50051926	Secretary	6	OSE0637A	$27.39	$28.13	$28.82	$29.54	$30.31	$31.04	$31.84	$32.66	$33.46	Hourly	12/13/2025
50083605	Security Administrator	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50166825	Security Investigator	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50124535	Security Operations Dispatcher	12	SECU248L	$31.57	$32.37	$33.18	$34.03	$34.88	$35.78	$36.67	$37.64	$38.59	Hourly	12/13/2025
50113765	Security Operations Supervisor	12	SECU450A	$44.15	$45.24	$46.39	$47.54	$48.73	$49.95	$51.21	$52.48	$53.79	Hourly	12/13/2025
50094275	Senior Accountant	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50052030	Senior Administrative Assistant	N/	PAS0045O	$84,489.60								$111,883.20	Annually	12/13/2025
50052032	Senior Architect	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50052033	Senior Attorney	N/	PAS0072Z	$164,382.40								$271,918.40	Annually	12/13/2025
50052034	Senior Business Technology Analyst	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50120609	Senior Cable Locator	12	IBEW888L	$62.82									Hourly	12/13/2025
50122828	Senior Cable Locator with class A	12	IBEW888N	$63.97									Hourly	12/13/2025
50052037	Senior Calibration Technician	12	IBEW937A	$75.24									Hourly	12/13/2025
50052038	Senior Civil Engineer	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50161721	Senior Claims Administrator	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50166301	Senior Community Engagement Representative	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50052039	Senior Computer Hardware Support Specialist Closed Classification	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50122844	Senior Construction Contract Analyst	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
60000020	Senior Contract Administrator	12	PAS0059A	$119,308.80								$162,032.00	Annually	12/13/2025
50052036	Senior Cost Schedule Specialist	12	PAS0054O	$105,456.00								$139,651.20	Annually	12/13/2025
50052040	Senior Custodian	12	IBEW814A	$41.78									Hourly	12/13/2025
50052043	Senior Customer Services Representative	6	OSE0700A	$37.24	$38.12	$39.10	$40.08	$41.05	$42.11	$43.18	$44.23	$45.33	Hourly	12/13/2025
50167119	Senior Cybersecurity Engineer	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50167118	Senior Cybersecurity Governance & Compliance Specialist	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50167210	Senior Cybersecurity Risk Specialist	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50165225	Senior Data Center Operations Specialist	12	PAS0052O	$100,422.40								$132,995.20	Annually	12/13/2025
50052045	Senior Database Administrator	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
61000030	Senior DEIB Analyst	12	PAS0059O	$114,712.00								$151,985.60	Annually	12/14/2024
61000030	Senior DEIB Analyst	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50052046	Senior Designer Drafter	6	OSE0735B	$44.23	$45.32	$46.46	$47.58	$48.80	$49.99	$51.28	$52.57	$53.91	Hourly	12/13/2025
50052049	Senior Desktop Support Specialist Closed Classification	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50052047	Senior Distribution Design Engineer	12	PAS0070O	$150,009.60								$198,660.80	Annually	10/18/2025
50052047	Senior Distribution Design Engineer	12	PAS0070O	$156,000.00								$206,606.40	Annually	12/13/2025
61000013	Senior Distribution Operations Engineer	12	PAS0070O	$150,009.60								$198,660.80	Annually	10/18/2025
61000013	Senior Distribution Operations Engineer	12	PAS0070O	$156,000.00								$206,606.40	Annually	12/13/2025
50052048	Senior Distribution System Engineer	12	PAS0070O	$150,009.60								$198,660.80	Annually	10/18/2025
50052048	Senior Distribution System Engineer	12	PAS0070O	$156,000.00								$206,606.40	Annually	12/13/2025
50159864	Senior Distribution System Operator	12	IBEW986D	$110.30									Hourly	12/13/2025
50052050	Senior Document Records Specialist	6	OSE0650B	$29.42	$30.15	$30.94	$31.68	$32.51	$33.32	$34.16	$35.00	$35.88	Hourly	12/13/2025
50090305	Senior Document Records Specialist-Confidential	6	CONF650A	$32.23	$33.04	$33.87	$34.72	$35.59	$36.48	$37.39	$38.33	$39.30	Hourly	12/13/2025
50052052	Senior Electrical Engineer	12	PAS0070O	$150,009.60								$198,660.80	Annually	10/18/2025
50052052	Senior Electrical Engineer	12	PAS0070O	$156,000.00								$206,606.40	Annually	12/13/2025
50137575	Senior Electrical Technician	12	IBEW960B	$92.56									Hourly	12/13/2025
50164848	Senior End User Computing Analyst	12	PAS0047O	$88,795.20								$117,540.80	Annually	12/13/2025
50131801	Senior Energy Advisor	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025
50139897	Senior Energy Management System Engineer	12	PAS0070O	$150,009.60								$198,660.80	Annually	10/18/2025
50139897	Senior Energy Management System Engineer	12	PAS0070O	$156,000.00								$206,606.40	Annually	12/13/2025
50168853	Senior Energy Specialist	6	OSE0765A	$55.21	$56.61	$58.01	$59.49	$60.98	$62.48	$64.04	$65.63	$67.30	Hourly	12/13/2025
50108901	Senior Energy Trading Specialist	12	PAS0067O	$145,392.00								$192,504.00	Annually	12/13/2025
50052055	Senior Engineering Technician	6	OSE0735A	$44.22	$45.32	$46.46	$47.63	$48.83	$50.07	$51.32	$52.58	$53.94	Hourly	12/13/2025
50083624	Senior Enterprise Application Administrator	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50166432	Senior Enterprise Architect	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50158753	Senior Enterprise Performance Planning Coordinator	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50090326	Senior Enterprise Technology Analyst	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50089611	Senior Enterprise Technology Development	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50138502	Senior Enterprise Technology Infrastructure Specialist	12	PAS0064O	$134,971.20								$178,776.00	Annually	12/13/2025
50083251	Senior Field Services Technician	6	OSE0745B	$46.46	$47.58	$48.80	$49.99	$51.28	$52.56	$53.90	$55.21	$56.63	Hourly	12/13/2025
50052057	Senior Financial Analyst	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50142686	Senior Financial Analyst Budget Office	12	PAS0059O	$119,308.80								$158,059.20	Annually	12/13/2025
50111253	Senior Fire Protection Engineer	12	PAS0066O	$141,814.40								$187,824.00	Annually	12/13/2025
50163938	Senior Geographic Information Systems Data Analyst	12	PAS0056O	$110,801.60								$146,785.60	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50164575	Senior Geographic Information Systems Data Technician	6	OSE0750A	$47.58	$48.80	$49.99	$51.28	$52.56	$53.90	$55.21	$56.62	$58.01		Hourly	12/13/2025
50052059	Senior Graphic Artist	6	OSE0720D	$42.68	$43.78	$44.90	$46.00	$47.14	$48.32	$49.48	$50.75	$52.00		Hourly	12/13/2025
50164310	Senior High Voltage Test Technician	12	IBEW941M	$77.20										Hourly	12/13/2025
50052060	Senior Human Resources Analyst	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50154400	Senior Hydro Operator	12	IBEW931A	$81.52										Hourly	12/13/2025
50161012	Senior Information Management Analyst	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052064	Senior Information Technology Application Developer Closed Classification	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052065	Senior Information Technology Auditor	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50052068	Senior Information Technology Product Contract Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052069	Senior Information Technology Systems Analyst Closed Classification	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50128232	Senior Instrument and Controls Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	10/18/2025
50128232	Senior Instrument and Controls Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50052071	Senior Internal Auditor	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50099398	Senior Labor Relations Analyst	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50051898	Senior Land Specialist	12	PAS0056B	$110,801.60									$154,211.20	Annually	12/13/2025
50160078	Senior Learning & Development Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50122845	Senior Line Inspector	12	IBEW965R	$96.54										Hourly	12/13/2025
50167750	Senior Management Administrative Assistant I	12	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50170242	Senior Management Administrative Assistant II	12	PAS0049O	$93,225.60									$123,531.20	Annually	12/13/2025
50052073	Senior Mapper	6	OSE0713A	$39.46	$40.46	$41.44	$42.49	$43.56	$44.65	$45.72	$46.89	$48.05		Hourly	12/13/2025
50091987	Senior Market Analyst	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50160569	Senior Market Research Specialist	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50102303	Senior Market Risk Specialist	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50169475	Senior Market Strategy Analyst	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50138025	Senior Marketing Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50088378	Senior Material Planner Coordinator	12	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50052077	Senior Mechanical Engineer	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50052079	Senior Meter Technician	12	IBEW937B	$77.65										Hourly	12/13/2025
50051840	Senior Network Engineer Operations Technology	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50052087	Senior Office Specialist	6	OSE0671A	$32.10	$32.92	$33.73	$34.61	$35.46	$36.36	$37.26	$38.21	$39.17		Hourly	12/13/2025
50122177	Senior Office Specialist-Confidential	6	CONF671A	$34.61	$35.47	$36.36	$37.29	$38.23	$39.21	$40.15	$41.16	$42.21		Hourly	12/13/2025
50139846	Senior Operations Management System Specialist Closed Classification	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50125952	Senior Organization Effectiveness Specialist	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50085328	Senior Park Maintenance Worker	12	IBEW814A	$41.78										Hourly	12/13/2025
50052090	Senior Physical Network Specialist Closed Classification	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052093	Senior Power Contracts Specialist	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
61000046	Senior Power Generation Electrical Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	11/1/2025
61000046	Senior Power Generation Electrical Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50118825	Senior Power Generation Mechanical Engineer	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50136253	Senior Power Operations Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	10/18/2025
50136253	Senior Power Operations Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50052094	Senior Power System Analyst	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50154603	Senior Power System Operator	12	IBEW990A	$111.22										Hourly	12/13/2025
50052091	Senior Press Operator	6	OSE0714A	$39.93	$40.93	$41.91	$42.98	$44.08	$45.19	$46.31	$47.44	$48.67		Hourly	12/13/2025
50086475	Senior Procurement Specialist	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50095464	Senior Product Services Coordinator	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
61000008	Senior Productivity Analyst	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50052092	Senior Project Manager	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50088003	Senior Protection Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	10/18/2025
50088003	Senior Protection Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50051902	Senior Public Information Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052097	Senior Rate Analyst	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
61000031	Senior Reliability Risk Consultant	12	PAS0066O	$136,364.80									$180,606.40	Annually	8/13/2025
61000031	Senior Reliability Risk Consultant	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
61000057	Senior Resource Optimization Specialist	12	PAS0067O	$145,392.00									$192,504.00	Annually	4/4/2026
50052098	Senior Resource Planning Analyst	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50098850	Senior Revenue Analyst	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50087904	Senior Risk Management Analyst	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50089612	Senior Security Administrator	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50168121	Senior Social Media Specialist	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50052070	Senior Software Quality Assurance Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052100	Senior Staff Secretary To Board Office Confidential	6	CONF667A	$34.12	$35.00	$35.86	$36.72	$37.66	$38.59	$39.54	$40.55	$41.56		Hourly	12/13/2025
50089955	Senior Staff Secretary-Confidential	6	CONF667A	$34.12	$35.00	$35.86	$36.72	$37.66	$38.59	$39.54	$40.55	$41.56		Hourly	12/13/2025
50160570	Senior Strategic Business Planner	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
61000021	Senior Substation Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	10/18/2025
61000021	Senior Substation Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50099177	Senior Survey Engineering Technician-Chief of Party	6	OSE0740A	$45.32	$46.46	$47.58	$48.80	$49.99	$51.28	$52.56	$53.91	$55.22		Hourly	12/13/2025
50092752	Senior Survey Engineering Technician-Office Survey	6	OSE0735A	$44.22	$45.32	$46.46	$47.63	$48.83	$50.07	$51.32	$52.58	$53.94		Hourly	12/13/2025
50052103	Senior Telecommunications Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	10/18/2025
50052103	Senior Telecommunications Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50052107	Senior Telecommunications Technician	12	IBEW939D	$78.33										Hourly	12/13/2025
50154498	Senior Telephone Technician	12	IBEW922G	$68.92										Hourly	12/13/2025
50100561	Senior Telephone Technician Closed Classification	12	IBEW939B	$76.79										Hourly	12/13/2025
61000017	Senior Time and Attendance Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50052109	Senior Tool Repairer	12	IBEW901A	$62.89										Hourly	12/13/2025
50052108	Senior Transmission Planning Engineer	12	PAS0070O	$150,009.60									$198,660.80	Annually	10/18/2025
50052108	Senior Transmission Planning Engineer	12	PAS0070O	$156,000.00									$206,606.40	Annually	12/13/2025
50052114	Senior Troubleshooter	12	IBEW976D	$102.76										Hourly	12/13/2025
50163133	Senior User Experience Specialist	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50154166	Senior Vehicle Mechanic	12	IBEW874B	$60.82										Hourly	12/13/2025
50083253	Senior Vehicle Mechanic Closed Classification	12	IBEW874B	$60.82										Hourly	12/13/2025
50154167	Senior Vehicle Mechanic with class A	12	IBEW874D	$61.97										Hourly	12/13/2025
50052115	Senior Vehicle Mechanic with class A Closed Classification	12	IBEW874D	$61.97										Hourly	12/13/2025
50154168	Senior Vehicle Mechanic with hazmat	12	IBEW874E	$62.09										Hourly	12/13/2025
50052116	Senior Vehicle Mechanic with hazmat Closed Classification	12	IBEW874E	$62.09										Hourly	12/13/2025
50051927	Service Dispatcher	6	OSE0705A	$38.12	$39.10	$40.07	$41.04	$42.10	$43.18	$44.23	$45.32	$46.47		Hourly	12/13/2025
50167601	Shift Power System Operator Apprentice	12	IBEW980B	$70.80	$74.43	$78.06	$81.69	$85.33	$88.96	$92.59	$96.22	$99.85	$103.48	Hourly	3/22/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

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50167601	Shift Power System Operator Apprentice	12	IBEW980B	$73.63	$77.41	$81.18	$84.96	$88.74	$92.52	$96.29	$100.07	$103.84	$107.62	Hourly	12/13/2025
50167434	Shift Power System Operator Journey	12	IBEW986B	$108.93										Hourly	3/22/2025
50167434	Shift Power System Operator Journey	12	IBEW986B	$113.29										Hourly	12/13/2025
50154602	Shift Senior Power System Operator	12	IBEW990B	$114.43										Hourly	3/22/2025
50154602	Shift Senior Power System Operator	12	IBEW990B	$119.01										Hourly	12/13/2025
50051684	Site Safety Coordinator	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50166436	SMUD Cares Program Manager	12	PAS0056B	$110,801.60									$154,211.20	Annually	12/13/2025
50168118	Social Media Specialist	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50051751	Software Quality Assurance Specialist	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50165227	Space and Move Management Specialist	12	PAS0043O	$80,433.60									$106,537.60	Annually	12/13/2025
50051940	Special Assistant to Board of Directors	N/	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50051928	Staff Secretary	6	OSE0655A	$29.82	$30.61	$31.32	$32.14	$32.93	$33.73	$34.55	$35.41	$36.32		Hourly	12/13/2025
50086677	Staff Secretary Confidential	6	CONF655A	$32.19	$33.01	$33.83	$34.65	$35.51	$36.41	$37.33	$38.27	$39.19		Hourly	12/13/2025
50151393	Station Recorder Closed Classification	12	IBEW872I	$55.61										Hourly	12/13/2025
50052118	Station Recorder Closed Classification 1//	12	IBEW861C	$35.59	$37.22	$47.95	$50.00	$53.12						Hourly	12/13/2025
50162807	Stem Cooperative Organization Student Assistant	N/	OSE0550A	$24.58	$25.20	$25.82	$26.46	$27.12	$27.81	$28.49	$29.20	$29.95		Hourly	12/13/2025
50051657	Stem Student Assistant	N/	OSE0550A	$24.58	$25.20	$25.82	$26.46	$27.12	$27.81	$28.49	$29.20	$29.95		Hourly	12/13/2025
50160145	Strategic Account Advisor I	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50160202	Strategic Account Advisor II	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50160192	Strategic Account Advisor III	12	PAS0056C	$110,801.60									$158,059.20	Annually	12/13/2025
50051626	Strategic Business Planner I	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50052044	Strategic Business Planner II	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50052119	Student Staff Assistant	N/	OSE0549A	$19.91	$20.40	$20.91	$21.44	$21.96	$22.51	$23.08	$23.68	$24.25		Hourly	12/13/2025
50170857	Student Staff Assistant Confidential	N/	CONF549A	$20.40	$20.90	$21.43	$21.96	$22.52	$23.07	$23.65	$24.25	$24.86		Hourly	12/13/2025
50137994	Substation Assets Supervisor	12	PAS0062I	$128,481.60									$201,219.20	Annually	12/13/2025
50091428	Substation Construction Foreman/Woman	12	IBEW945A	$87.22										Hourly	12/13/2025
50091429	Substation Construction Foreman/Woman with class A 1//	12	IBEW942E	$88.37										Hourly	12/13/2025
50091430	Substation Construction Foreman/Woman with hazmat	12	IBEW945X	$88.49										Hourly	12/13/2025
61000006	Substation Electrical Inspector	12	IBEW940A	$83.09										Hourly	12/13/2025
50051929	Substation Foreman/Woman,Light	12	IBEW940A	$83.09										Hourly	12/13/2025
50051930	Substation Foreman/Woman,Light with class A	12	IBEW940B	$84.24										Hourly	12/13/2025
50051931	Substation Foreman/Woman,Light with hazmat	12	IBEW940C	$84.36										Hourly	12/13/2025
50165789	Substation Maintenance Worker I	12	IBEW861A	$43.59	$45.78									Hourly	12/13/2025
50125721	Substation Maintenance Worker II	12	IBEW861B	$48.05	$50.46	$52.97	$55.61							Hourly	12/13/2025
50051932	Substation SubForeman/Woman	12	IBEW936D	$78.19										Hourly	12/13/2025
50051933	Substation Subforeman/Woman with class A	12	IBEW936E	$79.34										Hourly	12/13/2025
50051934	Substation Subforeman/Woman with hazmat	12	IBEW936F	$79.46										Hourly	12/13/2025
50091625	Superintendent Project Development and Engineering	12	PAS0071O	$160,368.00									$212,492.80	Annually	12/13/2025
50051957	Supervising Accounting Tech	12	PAS0047O	$88,795.20									$117,540.80	Annually	12/13/2025
50165907	Supervising Administrative Analyst I	F	PAS0041O	$76,564.80									$101,379.20	Annually	12/13/2025
50165911	Supervising Administrative Analyst II	12	PAS0049O	$93,225.60									$123,531.20	Annually	12/13/2025
50165909	Supervising Administrative Analyst III	12	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50051972	Supervising Customer Representative	12	PAS0049O	$93,225.60									$123,531.20	Annually	12/13/2025
50051973	Supervising Customer Services Field Representative	12	PAS0052B	$100,422.40									$139,651.20	Annually	12/13/2025
50166563	Supervising Human Resources Analyst	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50135199	Supervising Paralegal	12	PAS0047O	$88,795.20									$117,540.80	Annually	12/13/2025
50150056	Supervising Procurement Specialist Closed Classification	12	PAS0059A	$119,308.80									$162,032.00	Annually	12/13/2025
50052015	Supervising Resource Planner	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025
50130191	Supervisor Business Technology Resources & Planning	12	PAS0071O	$160,368.00									$212,492.80	Annually	12/13/2025
50129649	Supervisor Apprenticeship & Operations Training	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50163093	Supervisor Budget Office	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50090727	Supervisor Business Process Support	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
61000055	Supervisor Change Management	12	PAS0066O	$141,814.40									$187,824.00	Annually	4/6/2026
61000044	Supervisor Commodity Risk Management	12	PAS0069O	$146,806.40									$194,438.40	Annually	7/10/2025
61000044	Supervisor Commodity Risk Management	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025
50124592	Supervisor Construction Management Inspection	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
61000061	Supervisor Customer Field Investigations	12	PAS0059O	$119,308.80									$158,059.20	Annually	5/2/2026
50051994	Supervisor Data Management	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50126020	Supervisor Distribution Services New Business	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025
50051852	Supervisor Distribution System Operations-Field Operation	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025
50162517	Supervisor Energy Management System	12	PAS0069B	$152,672.00									$212,492.80	Annually	12/13/2025
50160221	Supervisor Energy Trading & Contracts	12	PAS0072O	$164,382.40									$217,796.80	Annually	12/13/2025
50160265	Supervisor Engineering	12	PAS0071O	$160,368.00									$212,492.80	Annually	12/13/2025
50158442	Supervisor Environmental, Health & Safety Services	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50051981	Supervisor Facilities & Maintenance	12	PAS0073O	$161,491.20									$213,886.40	Annually	10/18/2025
50051981	Supervisor Facilities & Maintenance	12	PAS0073O	$167,960.00									$222,435.20	Annually	12/13/2025
50162321	Supervisor Field Metering	12	PAS0059B	$119,308.80									$166,088.00	Annually	12/13/2025
50051697	Supervisor Fleet Operations	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50094154	Supervisor Health & Safety Services Closed Classification	12	PAS0066C	$141,814.40									$202,217.60	Annually	12/13/2025
50051729	Supervisor Hydro License Implementation	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50051990	Supervisor Image Production Postal Service & Administrative	12	PAS0052C	$100,422.40									$143,166.40	Annually	12/13/2025
50136695	Supervisor Load Research and Forecasting	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025
50091651	Supervisor Maintenance Engineering	12	PAS0073O	$161,491.20									$213,886.40	Annually	10/18/2025
50091651	Supervisor Maintenance Engineering	12	PAS0073O	$167,960.00									$222,435.20	Annually	12/13/2025
50083477	Supervisor Material Planning & Coordination	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50116025	Supervisor Operations & Availability	12	PAS0071O	$160,368.00									$212,492.80	Annually	12/13/2025
50052007	Supervisor Operations Scheduling & Productivity	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
61000050	Supervisor Organizational Effectiveness	12	PAS0064O	$129,771.20									$171,891.20	Annually	11/29/2025
61000050	Supervisor Organizational Effectiveness	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50163671	Supervisor Program Delivery	12	PAS0064O	$134,971.20									$178,776.00	Annually	12/13/2025
50160902	Supervisor Project Management Office	12	PAS0067O	$145,392.00									$192,504.00	Annually	12/13/2025
50052012	Supervisor Rates	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025
50052014	Supervisor Real Estate Services	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50160146	Supervisor Strategic Account Management	12	PAS0062D	$128,481.60									$187,844.80	Annually	12/13/2025
50052021	Supervisor Survey	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50051925	Supervisor Threat Management and Corporation Security Operations	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025
50126182	Supervisor Transmission and Distribution Line Maintenance	12	PAS0069O	$152,672.00									$202,217.60	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs

2026 SMUD Wage Schedule
Effective 12/13/2025

50128766	Supervisor, Emerging Technologies	12	PAS0066O	$141,814.40									$187,824.00	Annually	12/13/2025
50099720	Supplier Diversity Supervisor	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50164529	Support Center Supervisor	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50092750	Survey Engineering Technician Journey	6	OSE0714A	$39.93	$40.93	$41.91	$42.98	$44.08	$45.19	$46.31	$47.44	$48.67		Hourly	12/13/2025
50170412	Sustainable Community Partnership Specialist I	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50170327	Sustainable Community Partnership Specialist II	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50170328	Sustainable Community Partnership Specialist III	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50091953	Systems Protection and Control	12	PAS0071O	$160,368.00									$212,492.80	Annually	12/13/2025
50052124	Technical Writer Entry Level	12	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50154313	Telecommunications Technician Apprentice	48	IBEW845A	$43.07	$47.06	$51.02	$55.00	$58.98	$62.95					Hourly	12/13/2025
50083255	Telecommunications Technician Apprentice Closed Classification	48	IBEW921A	$48.00	$52.44	$56.89	$61.26	$65.71	$70.15					Hourly	12/13/2025
50052125	Telecommunications Technician Closed Classification	12	IBEW928I	$73.83										Hourly	12/13/2025
50154499	Telecommunications Technician I	12	IBEW915C	$66.26										Hourly	12/13/2025
50161055	Telecommunications Technician II	12	IBEW928I	$73.83										Hourly	12/13/2025
50154625	Telephone Technician	12	IBEW915A	$64.96										Hourly	12/13/2025
50154626	Telephone Technician Apprentice	36	IBEW845B	$42.22	$46.13	$50.02	$53.92	$57.82	$61.71					Hourly	12/13/2025
50100562	Telephone Technician Apprentice Closed Classification	36	IBEW921B	$47.06	$51.41	$55.78	$60.06	$64.42	$68.78					Hourly	12/13/2025
50100560	Telephone Technician Closed Classification	12	IBEW928E	$72.38										Hourly	12/13/2025
61000041	Threat Management Analyst	12	PAS0054O	$101,400.00									$134,284.80	Annually	7/9/2025
61000041	Threat Management Analyst	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50052131	Tool Repairer	12	IBEW874G	$50.29	$51.92	$53.80	$56.45							Hourly	12/13/2025
50052132	Tool Repairer with class A	12	IBEW874M	$51.44	$53.07	$54.95	$57.60							Hourly	12/13/2025
50052133	Tool Repairer with hazmat	12	IBEW874Z	$51.56	$53.19	$55.07	$57.72							Hourly	12/13/2025
50086933	Tool Room Foreman/Woman	12	IBEW936A	$74.09										Hourly	12/13/2025
50092673	Trade Show Coordinator	6	OSE0743A	$46.24	$47.36	$48.56	$49.78	$51.00	$52.30	$53.61	$54.94	$56.33		Hourly	12/13/2025
50111034	Training & Compliance Coordinator	12	PAS0052O	$100,422.40									$132,995.20	Annually	12/13/2025
50160075	Training Coordinator	12	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50140030	Transmission and Distribution Line Construction Consultant	12	PAS0066C	$141,814.40									$202,217.60	Annually	12/13/2025
50151305	Transmission and Distribution Supervisor Projects	12	PAS0062U	$128,481.60									$195,644.80	Annually	12/13/2025
50052134	Troubleshooter	12	IBEW941R	$90.74										Hourly	12/13/2025
50093281	Troubleshooter with class A	12	IBEW941D	$91.89										Hourly	12/13/2025
50163132	User Experience Specialist Entry Level	F	PAS0045O	$84,489.60									$111,883.20	Annually	12/13/2025
50092219	User Experience Specialist Journey	12	PAS0054O	$105,456.00									$139,651.20	Annually	12/13/2025
50151422	Utility Assistant	12	IBEW785A	$21.30	$24.36									Hourly	12/13/2025
50083807	Utility Compliance Specialist	12	IBEW828H	$36.51	$38.18	$41.10	$43.92	$47.03						Hourly	12/13/2025
50151322	Utility Compliance Specialist 1//	12	IBEW872L	$59.78										Hourly	12/13/2025
50151392	Utility Compliance Specialist Closed Classification	12	IBEW872J	$58.39										Hourly	12/13/2025
50166507	Utility Compliance Specialist II	12	IBEW919J	$49.46										Hourly	12/13/2025
50052154	Utility Crew Foreman/Woman with hazmat	12	IBEW888X	$60.50										Hourly	12/13/2025
61000037	Utility Service Field Investigator I	6	OSE0735A	$42.52	$43.58	$44.67	$45.80	$46.95	$48.14	$49.35	$50.56	$51.87		Hourly	5/1/2025
61000037	Utility Service Field Investigator I	6	OSE0735A	$44.22	$45.32	$46.46	$47.63	$48.83	$50.07	$51.32	$52.58	$53.94		Hourly	12/13/2025
61000038	Utility Service Field Investigator II	6	OSE0745B	$44.67	$45.75	$46.92	$48.07	$49.31	$50.54	$51.83	$53.09	$54.45		Hourly	5/1/2025
61000038	Utility Service Field Investigator II	6	OSE0745B	$46.46	$47.58	$48.80	$49.99	$51.28	$52.56	$53.90	$55.21	$56.63		Hourly	12/13/2025
61000039	Utility Service Field Investigator III	6	OSE0755A	$46.69	$47.87	$49.04	$50.29	$51.55	$52.83	$54.16	$55.53	$56.89		Hourly	5/1/2025
61000039	Utility Service Field Investigator III	6	OSE0755A	$48.56	$49.78	$51.00	$52.30	$53.61	$54.94	$56.33	$57.75	$59.17		Hourly	12/13/2025
50052155	Utility Worker I	12	IBEW802G	$34.77	$36.36	$37.95	$39.53							Hourly	12/13/2025
50052156	Utility Worker I with class A	12	IBEW802L	$35.92	$37.51	$39.10	$40.68							Hourly	12/13/2025
50052157	Utility Worker I with hazmat	12	IBEW802X	$36.04	$37.63	$39.22	$40.80							Hourly	12/13/2025
50163854	Utility Worker II	12	IBEW814A	$41.78										Hourly	12/13/2025
50116120	Utility Worker III	12	IBEW816H	$36.87	$38.33	$40.00	$41.63	$43.41						Hourly	12/13/2025
50154631	Vegetation Management Specialist with class A	12	IBEW878H	$58.26										Hourly	12/13/2025
50150005	Vegetation Management Specialist With class A Closed Classification	12	IBEW901L	$64.04										Hourly	12/13/2025
50052146	Vegetation Management Supervisor I	12	PAS0056O	$110,801.60									$146,785.60	Annually	12/13/2025
50162373	Vegetation Management Supervisor II	12	PAS0059O	$119,308.80									$158,059.20	Annually	12/13/2025
50154627	Vegetation Work Planner	12	IBEW878G	$57.11										Hourly	12/13/2025
50052143	Vegetation Work Planner Closed Classification	12	IBEW901A	$62.89										Hourly	12/13/2025
50154628	Vegetation Work Planner with class A	12	IBEW878H	$58.26										Hourly	12/13/2025
50052144	Vegetation Work Planner with class A Closed Classification	12	IBEW901L	$64.04										Hourly	12/13/2025
50154630	Vegetation Work Planner with hazmat	12	IBEW878J	$58.38										Hourly	12/13/2025
50052145	Vegetation Work Planner with hazmat Closed Classification	12	IBEW901X	$64.16										Hourly	12/13/2025
50052158	Vehicle Attendant	12	IBEW816G	$38.16	$39.76	$41.54	$43.27	$45.14						Hourly	12/13/2025
50083257	Vehicle Attendant with class A	12	IBEW817B	$39.31	$40.91	$42.69	$44.42	$46.29						Hourly	12/13/2025
50052159	Vehicle Attendant with hazmat	12	IBEW817X	$39.43	$41.03	$42.81	$44.54	$46.41						Hourly	12/13/2025
50099030	Vehicle Maintenance Aide	12	IBEW790A	$27.95	$34.51									Hourly	12/13/2025
50052164	Vehicle Maintenance Aide with class A	12	IBEW790L	$29.10	$35.66									Hourly	12/13/2025
50052165	Vehicle Maintenance Aide with hazmat	12	IBEW790X	$29.22	$35.78									Hourly	12/13/2025
50154169	Vehicle Mechanic	12	IBEW858A	$57.16										Hourly	12/13/2025
50154049	Vehicle Mechanic Apprentice with hazmat	48	IBEW851D	$38.43	$40.87	$43.34	$45.79	$48.23	$50.68	$53.14	$55.58			Hourly	12/13/2025
50052161	Vehicle Mechanic Apprentice with hazmat Closed Classification	48	IBEW851D	$38.43	$40.87	$43.34	$45.79	$48.23	$50.68	$53.14	$55.58			Hourly	12/13/2025
50052160	Vehicle Mechanic Closed Classification	12	IBEW858A	$57.16										Hourly	12/13/2025
50168478	Vehicle Mechanic Welder	12	IBEW851I	$59.97										Hourly	12/13/2025
50154213	Vehicle Mechanic Welder Apprentice with class A	48	IBEW851F	$39.90	$42.45	$45.08	$47.71	$50.35	$52.94	$55.55	$58.14			Hourly	12/13/2025
50125306	Vehicle Mechanic Welder Apprentice with class A Closed Classification	48	IBEW851F	$39.90	$42.45	$45.08	$47.71	$50.35	$52.94	$55.55	$58.14			Hourly	12/13/2025
50154214	Vehicle Mechanic Welder Apprentice with hazmat	48	IBEW851K	$39.94	$42.49	$45.13	$47.74	$50.35	$52.97	$55.58	$58.17			Hourly	12/13/2025
50125304	Vehicle Mechanic Welder Apprentice with hazmat Closed Classification	48	IBEW851K	$39.94	$42.49	$45.13	$47.74	$50.35	$52.97	$55.58	$58.17			Hourly	12/13/2025
50154218	Vehicle Mechanic Welder with class A	12	IBEW874A	$61.12										Hourly	12/13/2025
50052166	Vehicle Mechanic Welder with class A Closed Classification	12	IBEW874A	$61.12										Hourly	12/13/2025
50154219	Vehicle Mechanic Welder with hazmat	12	IBEW872H	$61.24										Hourly	12/13/2025
50052167	Vehicle Mechanic Welder with hazmat Closed Classification	12	IBEW872H	$61.24										Hourly	12/13/2025
50154225	Vehicle Mechanic with class A	12	IBEW858D	$58.31										Hourly	12/13/2025
50052162	Vehicle Mechanic with class A Closed Classification	12	IBEW858D	$58.31										Hourly	12/13/2025
50154240	Vehicle Mechanic with hazmat	12	IBEW858K	$58.43										Hourly	12/13/2025
50052163	Vehicle Mechanic with hazmat Closed Classification	12	IBEW858K	$58.43										Hourly	12/13/2025
50052168	Vehicle Parts Clerk	6	OSE0680B	$33.73	$34.55	$35.41	$36.32	$37.24	$38.12	$39.10	$40.08	$41.05		Hourly	12/13/2025
50161540	Warehouse Operations Supervisor	12	PAS0062O	$128,481.60									$170,144.00	Annually	12/13/2025

N/ designates non-civil service jobs
F designates non-journey flex jobs