SMUD BOARD POLICY

Category: Strategic Direction
Policy No.: SD-6
Title: Safety Leadership

Creating a safe environment for employees and the public is a core value of SMUD.

Through best practice methods and continuous improvement, SMUD will be recognized as a leader in employee safety while also assuring the safety of the public related to SMUD operations and facilities. SMUD commits to a proactive approach, including the active involvement of SMUD leadership, employees, contractors, and the community, as well as comprehensive monitoring of organizational and public safety performance.

Therefore, SMUD will continue to improve safety results to:

a) Workplace Safety

   i) Reduce SMUD's severe safety incidents to 0 by 2030, as measured by OSHA's Days Away Restricted Time (DART).

   ii) Provide timely, quality health care for injured employees that aids their recovery while maintaining positive financial performance of the workers' compensation program.

b) Contractor Safety

   i) Support contractors to reduce and eliminate potential hazards for Serious Injuries and/or Fatalities (SIF) when conducting high risk work.

c) Public Safety

   i) Track and report incidents involving the public related to SMUD operations or facilities.

   ii) Implement measures to protect the public from injuries related to SMUD operations or facilities.

Monitoring Method: CEO Report
Frequency: Semi-Annual
Versioning:

August 21, 2003	Resolution No. 03-08-12	Date of Adoption.
October 16, 2003	Resolution No. 03-10-14	Date of Revision.
February 3, 2005	Resolution No. 05-02-06	Date of Revision.
November 15, 2007	Resolution No. 07-11-12	Date of Revision.
December 20, 2012	Resolution No. 12-12-11	Date of Revision.
August 21, 2014	Resolution No. 14-08-05	Date of Revision.
April 15, 2021	Resolution No. 21-04-02	Date of Revision.
September 21, 2023	Resolution No. 23-09-02	Date of Revision.
May 21, 2026	Resolution No. 26-05-01	Date of Revision. [Current Policy]