

Exhibit to Agenda Item #1

Discuss the monitoring report for **Strategic Direction SD-6, Safety Leadership.**

Board Policy Committee and Special SMUD Board of Directors Meeting
Wednesday, March 12, 2025 scheduled to begin at 6:00 p.m.
SMUD Headquarters Building, Auditorium

Strategic Directive (SD)-6, Safety Leadership

Through best practice methods and continuous improvement, SMUD will be recognized as a leader in employee safety while also assuring the safety of the public related to SMUD operations and facilities. SMUD commits to a proactive approach, including the active involvement of SMUD leadership, employees, contractors, and the community, as well as comprehensive monitoring of organizational and public safety performance.

Therefore, SMUD will continue to improve safety results to:

a) Workplace Safety

- i. Reduce SMUD's injury severity incidents to 13 or less than by 2025, as measured by OSHA's Days Away Restricted Time (DART), a rate that demonstrates top quartile safety performance for similar size utilities using the Bureau of Labor Statistics (BLS) work-related safety data.
- ii. Provide timely, quality health care for injured employees that aids their recovery while maintaining positive financial performance of the workers' compensation program.

b) Contractor Safety

- i. Support contractors to reduce and eliminate potential hazards for Serious Injuries and/or Fatality (SIF) when conducting high risk work.

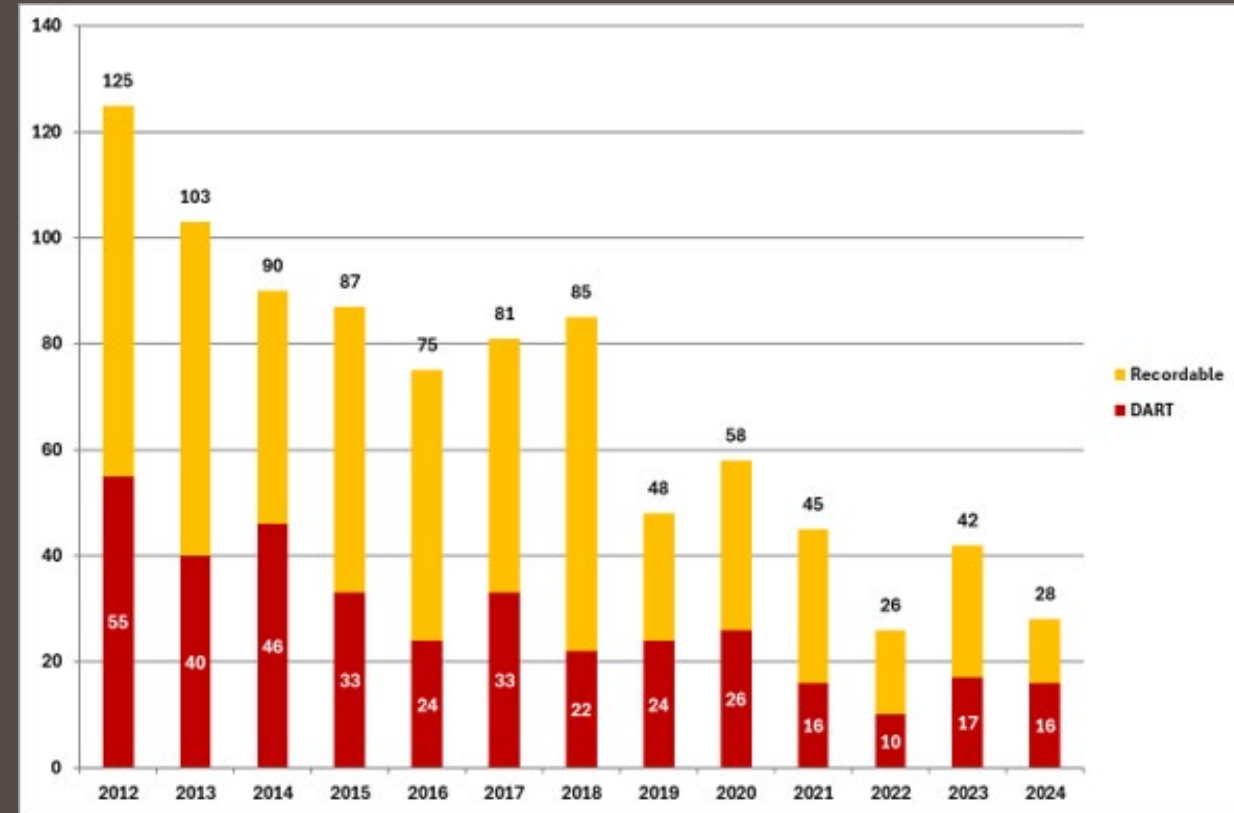
c) Public Safety

- i. Track and report injuries to the public related to SMUD operations or facilities.
- ii. Implement measures to protect the public from injuries related to SMUD operations or facilities.

Workplace Safety 2024

- Days Away/Restricted Time (DART)
Board Limit by 2025 = 13
- 2024: 16 DART
- 2024: 28 OSHA Recordables

Ongoing Improvements due to: Safety for Life Culture, public safety focus, increased near miss reporting, joint labor involvement, supervisor/employee interactions, peer benchmarking and SCORCH.



Quality Care

Quality care of injured employees is measured through the Workers' Compensation program's performance, which is assessed annually by an independent actuary.

This WC report covers case data annually ranging from the timeframes listed.	July 2019 to June 2020	July 2020 to June 2021	July 2021 to June 2022	July 2022 to June 2023	July 2023 to June 2024
No. of Claims (Medical & Indemnity)	89	59	54	46	63
Incident rate per 100 employees	2.3	2.4	2.2	1.8	2.0
Rates per \$100 payroll	0.94	0.85	0.67	0.58	.50*

*** Rate per \$100 of payroll are at historic lows**

Contractor Safety

- 146 SMUD Contractors currently in International Supplies Network (ISN)
- 424 Field Visits in 2024 recorded in the Safety Management System (SMS)
- Continued support of onboarding new contractors to meet operational needs.
- Veg Management Contractor Safety Day



Public Safety

- Continued billboard campaign & educational outreach
- Improved vegetation management, contractor, agricultural, drone awareness programs
- Multi-lingual web resources
- Emergency responder learning collaboration
- Elk Grove Regional Safety Day

Statistics (Q3 & Q4, 2024)

- 119 Asset Collision Incidents
- 5 Electrical Contacts
- 37 Dig-ins



Safety For Life: 2024

Vehicle Safety

- Behind the wheel defensive driving
- Vehicle "roadeo" – interactive training
- Improvements to vehicle visibility
- SMS digital vehicle inspections
- Increased driver performance data visibility



Safely Conducted Observations Reduce Common Hazards (SCORCH)

- 2,687 office & 1,678 field interactions
- Office At-Risk – Hips/Legs/Feet Posture
- Field At-Risk – Tailboard



Ergonomics

- Piloting AI Technology
- Continued advancements to Field Ergo programs and tools



Employee Support

- Confined Space Rescue
- Enhancements to medical surveillance & Injury treatment services



Safety For Life: 2024

Supervisor-Employee Interactions



- 5,900 interactions
- Focus on field, contractors, hybrid staff
- SMS enhancements to drive ease of use
- Senior Leader engagement

Learning Culture



- 92 Near miss reports
- Continued focus on incident learning
- Growing Joint Labor Management participation

Accident and Incident Investigation



- Onboarding and field visit focus
- SMS Incident review and corrective action follow-up
- Contractor incident reporting
- TapRoot utilization for SIF incidents & near misses

Safety for Life



- Bi-Monthly communications to all SMUD personnel on H&S related topics
- 2024 Safety & Environmental Day

Safety Management System (SMS)

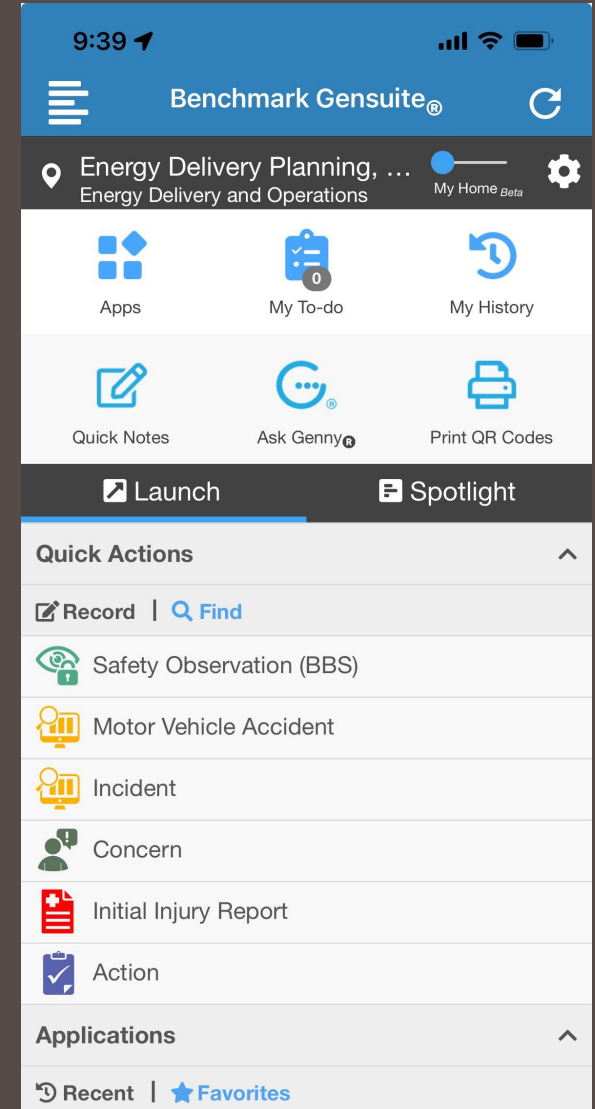
Utilization Continues to Expand

What's New in 2024 :

- Workplace Violence Incident Type & Log – Live
- Supervisor Employee Interaction - Live
- AI Ergo Technology – Pilot
- Expanded digital tailboard usage - Live

Enhancements and process improvements :

- Action Tracking System application enhancement – Completed
- New Supervisor Employee Interaction Forms – Completed



Requested Action

- Accept the Q3/Q4 2024 monitoring report for SD-6, Safety Leadership.
- Place item on the Board consent calendar for approval.