Board Finance & Audit Committee Meeting and Special SMUD Board of Directors Meeting

DATE: Wednesday, November 6, 2024 TIME: Scheduled to begin at 6:00 p.m.

DATE: Thursday, November 7, 2024
TIME: Scheduled to begin at 6:00 p.m.

LOCATION: SMUD Headquarters Building, Auditorium

6201 S Street, Sacramento, CA





AGENDA BOARD FINANCE & AUDIT COMMITTEE MEETING AND SPECIAL SMUD BOARD OF DIRECTORS MEETING

Wednesday, November 6, 2024 SMUD Headquarters Building, Auditorium 6201 S Street, Sacramento, California Scheduled to begin at 6:00 p.m.

Remote Telephonic Location:

Ciber Copias
Puerto Escondido 807, Universidad, Eliseo Jimenez
Ruiz Oaxaca de Juarez, Oax., Mexico

This Committee meeting is noticed as a joint meeting with the Board of Directors for the purpose of compliance with the Brown Act. In order to preserve the function of the Committee as advisory to the Board, members of the Board may attend and participate in the discussions, but no Board action will be taken. The Finance & Audit Committee will review, discuss and provide the Committee's recommendation on the agenda items.

Virtual Viewing or Attendance:

Live video streams (view-only) and indexed archives of meetings are available at: http://smud.granicus.com/ViewPublisher.php?view id=16

Zoom Webinar Link: Join Board Finance & Audit Committee Meeting Here

Webinar/Meeting ID: 160 225 5764

Passcode: 638346

Phone Dial-in Number: 1-669-254-5252 or 1-833-568-8864 (Toll Free)

Verbal Public Comment:

Members of the public may provide verbal public comment by:

- Completing a sign-up form at the table outside of the meeting room and giving it to SMUD Security.
- Using the "Raise Hand" feature in Zoom (or pressing *9 while dialed into the telephone/toll-free number) during the meeting at the time public comment is called. Microphones will be enabled for virtual or telephonic attendees when the commenter's name is announced.

Written Public Comment:

Members of the public may provide written public comment on a specific agenda item or on items not on the agenda (general public comment) by submitting comments via email to PublicComment@smud.org or by mailing or bringing physical copies to the meeting. Email is not monitored during the meeting. Comments will not be read into the record but will be provided to the Board and placed into the record of the meeting if received within two hours after the meeting ends.

DISCUSSION ITEMS

Scott Martin

 Laura Lewis
 Brandy Bolden
 Lora Anguay

2025 Proposed SMUD Budget.

- a. 2025 Proposed SMUD Budget Overview, including Debt Service, Pay Schedule, and Special Compensation.
- b. 2025 Proposed Corporate Services Budget.
- c. 2025 Proposed Customer & Community Services Budget.
- d. 2025 Proposed Zero Carbon Energy Solutions Budget.
- 2. Lora Anguay

2025 Proposed Joint Power Authority Budgets.

- a. 2025 Proposed Northern California Energy Authority (NCEA) Budget.
- b. 2025 Proposed Northern California Gas Authority Number 1 (NCGA1) Budget.
- c. 2025 Proposed Sacramento Municipal Utility District Financing Authority (SFA) Budget.

INFORMATIONAL ITEMS

3. Public Comment.

4. Rob Kerth Summary of Committee Direction.

Discussion: 1 minute

Members of the public shall have up to three (3) minutes to provide public comment on items on the agenda or items not on the agenda, but within the jurisdiction of SMUD. The total time allotted to any individual speaker shall not exceed nine (9) minutes.

Members of the public wishing to inspect public documents related to agenda items may click on the Information Packet link for this meeting on the <u>smud.org</u> website or may call 1-916-732-7143 to arrange for inspection of the documents at the SMUD Headquarters Building, 6201 S Street, Sacramento, California.

ADA Accessibility Procedures: Upon request, SMUD will generally provide appropriate aids and services leading to effective communication for qualified persons with disabilities so that they can participate equally in this meeting. If you need a reasonable auxiliary aid or service for effective communication to participate, please email Toni.Stelling@smud.org, or contact by phone at 1-916-732-7143, no later than 48 hours before this meeting.

AGENDA BOARD FINANCE & AUDIT COMMITTEE MEETING AND SPECIAL SMUD BOARD OF DIRECTORS MEETING

Thursday, November 7, 2024 SMUD Headquarters Building, Auditorium 6201 S Street, Sacramento, California Scheduled to begin at 6:00 p.m.

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Ciber Copias
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Webinar/Meeting ID: 160 564 4624

Passcode: 825703

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DISCUSSION ITEM

 Frankie McDermott Suresh Kotha Jose Bodipo-Memba 2025 Proposed SMUD Budget.

- a. 2025 Proposed Energy Delivery & Operations Budget.
- b. 2025 Proposed Information Technology Budget.
- c. 2025 Proposed Workforce, Diversity & Enterprise Partnerships Budget.

INFORMATIONAL ITEMS

2. Public Comment.

3. Rob Kerth Summary of Committee Direction.

Discussion: 1 minute

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SSS No CFO 24-012	E

BOARD AGENDA ITEM

STAFFING SUMMARY SHEET

Committee Meeting & Date Finance and Audit November 6 & 7, 2024 **Board Meeting Date** December 12, 2024

				ТО						ТО		
1.	Scott Martin					6.						
2.	Lora Anguay					7.						
3.	Jose Bodipo-N	Men	ıba			8.						
4.						9.	Legal					
5.						10.	CEO &	& Gener	al	Manager		
Con	sent Calendar		Yes	No If no, sched	ule a dry run presentation.	Bud	geted	Yes		No (If no, exp section.)	olain in Cos	t/Budgeted
FRO	M (IPR)				DEPARTMENT					MAIL STOP	EXT.	DATE SENT
Jen	nifer Restivo				Planning and Revenu	ie Stra	itegy			A309	5193	10/24/24
NAF	RRATIVE:											

Discuss approval of the following: **Requested Action:**

- 2025 SMUD Budget Resolution
- 2025 Debt Resolution
- Pay Schedule and Special Compensation Items

Summary: 2025 Budget Resolution

The 2025 Proposed SMUD Budget Resolution is comprised of Operations and Maintenance budget of \$1.46 billion, Debt Service budget of \$205.4 million, and Capital budget of \$612 million. The proposed 2025 Budget Resolution limits spending to \$2.28 billion (total of prior amounts), plus 10% contingency, plus the commodity contingency and adjustments for Hydro Generation Adjustment transfers or revenue, Western Area Power Administration (WAPA) energy delivery shortfall, and higher retail sales. Additionally, SMUD participates in regulatory programs such as Low Carbon Fuel Standard (LCFS) and Cap-and-Trade. When SMUD collects revenues through these program's sales, it is required to apply the proceeds toward specific expenses that support the programs' goals. Should actual sales proceeds exceed the budgeted amount for these programs, the budgeted amount may be increased to match the sales proceeds without the prior specific approval of this Board. The proposed resolution also limits authorized permanent full-time positions to 2,295 plus 5 percent.

Public Good Charge

The Public Goods Charge shall be adjusted for expenditures of \$104.8 million, which exceeds the minimum of 2.85% of 1994 revenues. The percentage allocation for the public goods charge expenditures shall apply to low-income assistance, energy efficiency, research and development, and new renewable generation.

2025 Debt Resolution

The 2025 Proposed Debt Resolution contains the official Declaration of Intent to Issue Debt to create \$400 million of additional bonding authority to reimburse for qualifying capital expenditures. The resolution also contains the Official Intent to reimburse for 2025, 2024 and 2023 capital expenditures from bond proceeds, which is required to maintain tax-exempt financing capability.

Pay Schedule and Special Compensation Items

Approve/Adopt SMUD's pay schedule and special compensation pursuant to California Code of Regulations (CCR).

Board Policy: (Number & Title) The 2025 SMUD Budget funds programs and initiatives that contribute to meeting Board strategic directives. GP-3 (e) Board will adopt SMUD's budget on an annual basis.

Approval of the 2025 SMUD Budget meets the requirements of the MUD Act and will authorize spending **Benefits:** within the limits prescribed.

Cost/Budgeted: Approval of the 2025 SMUD Budget Resolution will authorize spending within the limits prescribed.

Alternatives: Approval of a budget for SMUD is required before January 1, 2025, otherwise, SMUD will not have the

authority to make purchases or pay employees.

Affected Parties: SMUD

Coordination: Budget Office, Treasury, Accounting, People, Services & Strategies, Legal.

Presenter: Scott Martin, Chief Financial Officer

Laura Lewis, Chief Legal & Government Affairs Officer

Brandy Bolden, Chief Customer Officer Lora Anguay, Chief Zero Carbon Officer Frankie McDermott, Chief Operating Officer Suresh Kotha, Chief Information Officer Jose Bodipo-Memba, Chief Diversity Officer

Additional Links:

SUBJECT 2025 Proposed SMUD Budget ITEM NO. (FOR LEGAL USE ONLY)

ITEMS SUBMITTED AFTER DEADLINE WILL BE POSTPONED UNTIL NEXT MEETING.



RESOLUTION NO.	

WHEREAS, the proposed 2025 Budget is expected to result in a positive net income for 2025; NOW THEREFORE,

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF SACRAMENTO MUNICIPAL UTILITY DISTRICT:

Section 1. This resolution may be referred to as the 2025 Budget Resolution.

Section 2. (a) There is hereby appropriated from the General Fund sufficient monies for the payment of demands against SMUD which relate to obligations incurred for the purposes and within the amount specified for such purposes in the following projection of SMUD's program for the period January 1, 2025, through December 31, 2025.

Operations and maintenance:

Commodity - purchased power, fuel, and wheeling	\$610,000,000
Public Goods	67,630,890
Customer, energy delivery, zero carbon, workforce diversity & enterprise partnerships, information technology, corporate services & Rancho Seco	786,248,204
Sub-Total	\$1,463,879,094
Debt Service Capital and reserve	205,393,922 612,031,708
TOTAL	\$2,281,304,724

(b) The Commodity line-item budget is based on assumptions of average rainfall and temperatures during 2025. SMUD has in place a Hydro Generation Adjustment (SMUD HGA) mechanism whereby, based on the actual rainfall amounts between April 1, 2024, and March 31, 2025 in comparison to the budget assumptions, SMUD may transfer funds to or from the Hydro Rate Stabilization Fund and, once pre-established limits are met, increase or decrease customer rates. The Commodity line-item budget will be increased or reduced based on the actual transfer and/or change in customer revenues from the SMUD HGA adjustment.

under its contract with the Western Area Power Administration (WAPA). SMUD has in place a WAPA Hydro Generation Adjustment (WAPA HGA) mechanism whereby, based on the actual delivery from WAPA between April 1, 2024, and March 31, 2025 in comparison to the budget assumptions, SMUD may transfer funds to or from the WAPA Rate Stabilization Fund and, once pre-established limits are met, increase or decrease customer rates. This energy primarily is generated at Central Valley Project hydroelectric plants, and the actual quantity of energy received will be dependent on rainfall, carryover water storage and operation of the WAPA system to meet contractual water deliveries. Because WAPA generation facilities are spread over a wide area, insurance is not practical for offsetting variations of energy deliveries due to weather. One purpose of the Rate Stabilization Fund is to mitigate such variations. The



Commodity line-item budget will be increased or reduced based on the actual transfer and/or change in customer revenues from the WAPA HGA adjustment

(d) Budgeted energy purchases necessary to meet

customer energy sales requirements (10,500 GWh) are based on average weather conditions and expected customer growth in 2025. Should actual weather conditions or growth levels cause SMUD retail sales and related energy requirements to be higher, the Commodity line item budget will be increased by the NP15 power price per megawatt-hour of additional retail energy sales to offset the cost of these sales.

(e) SMUD participates in regulatory programs such as Low Carbon Fuel Standard (LCFS) and Cap-and-Trade. Under these programs, SMUD has the option to monetize the credits and allowances applicable to these programs through sales transactions. When SMUD collects revenues through these sales, it is required to apply the proceeds toward specific expenses that support the program goals. An additional purpose of the Rate Stabilization Fund is to mitigate fluctuations from regulatory programs. The Accountant is hereby authorized to transfer funds to or from the Rate Stabilization Fund to match LCFS and Cap-and-Trade revenues with expenses. The budgeted amount will be increased or decreased accordingly.

(f) For purposes of Section 11891.6 of the Municipal
Utility District Act, there shall be deemed added to each line item, in section 2a, a
10 percent contingency. Demands against SMUD which relate to obligations
incurred for each line item and are within such line item amount plus the 10

percent contingency may be paid without prior specific approval of this Board, provided the total of such payments during 2025 may not exceed the total budget amount plus this 10% contingency, plus the commodity contingency and adjustments for weather hedge contracts, higher retail sales and Rate Stabilization transfers as set forth in paragraphs (b), (c), (d), (e) and (f) above.

Section 3. Demands against SMUD may be paid without the prior specific approval of this Board if they relate to obligations incurred for the purpose and within the amounts specified in Section 2, provided such demands are approved by the CEO & General Manager or someone to whom he has delegated such approval authority. It is the purpose and intent of this paragraph to delegate to the CEO & General Manager authority to make purchases, to negotiate and execute contracts, and expend funds in any manner necessary or appropriate to the administration of the business affairs of SMUD, all within the amounts and for the purposes set forth above, and subject to the provisions of existing law and of all the duly passed resolutions of this Board, including the Board-approved delegations of authority.

Section 4. At monthly intervals, the Treasurer shall transfer from the General Fund appropriate amounts into each of the various funds established to service SMUD's general obligation indebtedness, its Electric System Revenue Bond indebtedness, and its Electric Revenue Bond indebtedness in approximately equal installments as set forth in the tabulations on file with the Accountant. Investment authority, for all funds, is delegated to the Treasurer for a one-year period in accordance with California Code Section 53607.



Section 5. The number of permanent full-time employees during 2025 shall not exceed 2,295 employees plus a five percent contingency without further authorization of this Board.

Section 6. The Public Goods Charge shall be adjusted for expenditures of \$104.8 million, which exceeds the minimum of 2.85% of 1994 revenues. The percentage allocation for the public goods charge expenditures shall apply to low-income assistance, energy efficiency, research and development, and new renewable generation.

Section 7. The CEO & General Manager, or his designee, is authorized to make future changes to the **Budget** that, in his prudent judgment: (a) further the primary purpose of the **Budget**; (b) are intended to provide a net benefit to SMUD; and (c) do not exceed the authorized **Budget** amounts and applicable contingencies.

RFS	OLUTION N	1O.
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Supplemental Resolution (Supplemental
to Resolutions No. 6457, 8107, 83-7-26
as amended by Resolution No. 87-10-22,
No. 92-12-29, No. 93-12-19, No. 94-12-16,
No. 95-12-10, No. 96-12-07, No. 97-12-18,
No. 98-11-12, No. 99-12-10, No. 00-12-11,
No. 01-12-02, No. 02-11-04, No. 03-12-14,
No. 04-12-11, No. 05-12-13, No. 06-12-08,
No. 07-12-08, No. 08-12-05, No. 09-12-08,
No. 10-12-03, No. 11-12-08, No. 12-12-06,
No. 13-12-09, No. 14-12-13, No. 15-12-08,
No. 16-12-14, No. 17-12-13, No. 18-12-12,
No. 19-11-05, No. 20-12-14, No. 21-12-11,
No. 22-12-06, and No. 23-12-10) declaring the
intention of the Board of Directors of the
Sacramento Municipal Utility District to
Authorize the issuance of additional
Revenue Bonds
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WHEREAS, Sacramento Municipal Utility District ("SMUD") on July 23, 1970, May 2, 1974, and July 21, 1983, by the adoption by its Board of Directors of Resolutions No. 6457, 8107, and 83-7-26, as amended by Resolution No. 87-10-22 adopted October 1, 1987; Resolutions No. 92-2-11, No. 92-12-29, No. 93-12-19, No. 94-12-16, No. 95-12-10, No. 96-12-07, No. 97-12-18, No. 98-11-12, No. 99-12-10, No. 00-12-11, No. 01-12-02, No. 02-11-04, No. 03-12-14, No. 04-12-11, No. 05-12-13, No. 06-12-08, No. 07-12-08, No. 08-12-05, No. 09-12-08, No. 10-12-03, No. 11-12-08, No. 12-12-06, No. 13-12-09, No. 14-12-13, No.15-12-08, No.17-12-13, No. 18-12-12, 19-11-05, 20-12-14, 21-12-11, 22-12-06, 23-12-14 adopted by the Board of Directors on February 6, 1992, December 17, 1992, December 16, 1993, December 15, 1994, December 14, 1995, December 19, 1996, December 17,

1997, November 30, 1998, December 2, 1999, December 7, 2000, December 6, 2001, November 7, 2002, December 4, 2003, December 2, 2004, December 1, 2005, December 7, 2006, December 6, 2007, December 4, 2008, December 3, 2009, December 3, 2010, December 1, 2011, December 6, 2012, December 5, 2013, December 4, 2014, December 3, 2015, December 1, 2016, December 21, 2017, December 20, 2018, November 21, 2019, December 10, 2020, December 9, 2021, December 8,2022, and December 14, 2023, respectively (collectively, the "Prior Resolutions"), found and determined that it was necessary to raise funds by the issuance of revenue bonds in the maximum principal amount of \$9,055,000,000 pursuant to Sections 12850, et seq., of the California Public Utilities Code (the "Act"); and

WHEREAS, in order to provide reliable electric service to its customers, it is necessary for SMUD to make certain capital improvements and other capital expenditures to its system, which capital improvements and other capital expenditures are designed to have useful lives of up to 40 years, or more; and

WHEREAS, to fairly apportion the costs of such capital improvements and other capital expenditures among SMUD's customers who will receive the benefits of such improvements, SMUD has determined to authorize the financing of such improvements and expenditures with bonds of SMUD; and

WHEREAS, to provide bond financing for such improvements and expenditures, it now appears necessary to increase the authorized issue of revenue bonds that may be issued by SMUD pursuant to the Act; and



WHEREAS, the Board of Directors of SMUD desires to inform its customers and the public of its plans for financing capital improvements and other capital expenditures to its system by specifying certain items for which the proceeds of said revenue bonds are to be used, which uses shall not include daily maintenance and operations costs; NOW, THEREFORE,

BE IT RESOLVED BY THE BOARD OF DIRECTORS OF SACRAMENTO MUNICIPAL UTILITY DISTRICT:

Section 1. The Board of Directors of SMUD declares its intention to authorize the issuance of additional revenue bonds or Green Bonds for the purpose of financing, in whole or in part, the costs of the capital items identified in SMUD's 2025 capital budget, 2023 and 2024 capital expenditures not previously financed, the prepayment of purchased power or natural gas, and pipelines or storage facilities, for all of which SMUD is authorized by law to issue such bonds. SMUD has paid or reasonably expects to pay certain expenditures (the "Reimbursement Expenditures") in connection with such capital items prior to the issuance of such bonds, and hereby officially declares its intent to use certain proceeds of such bonds to reimburse the Reimbursement Expenditures. The declarations contained in this section are made solely for purposes of establishing compliance with Section 1.150-2 of the U. S. Treasury Regulations, and do not bind SMUD to make any expenditure, incur any indebtedness or proceed with the above-mentioned capital expenditures.

Section 2. The maximum principal amount of the additional revenue bonds proposed to be issued under this supplemental resolution is \$400,000,000. Such maximum principal amount is in addition to the

\$9,055,000,000 principal amount of revenue bonds authorized pursuant to the Prior Resolutions. Such additional bonds may be issued in series from time to time, and it shall not be necessary that all of the bonds proposed to be issued be issued at any one time.

Proceeds from the issuance of these bonds will be used to finance capital improvements identified in SMUD's 2025 capital budget, 2023 and 2024 capital expenditures not previously financed, capital expenditures for the prepayment of purchased power or natural gas, and pipelines or storage facilities. The declarations in this section are made solely to establish compliance with Section 12852 of the California Public Utilities Code, and do not bind SMUD to make any expenditure, incur any indebtedness or proceed with the above-mentioned capital expenditures.

Section 3. The maximum term of any of such bonds is 40 years. In the event the maximum authorized amount under a series of bonds is divided into two or more series, the said maximum term shall be calculated in each case from the date of each divided series of bonds.

Section 4. The maximum rate of interest to be payable upon such bonds shall not exceed the interest rate per annum equal to the greater of fifteen percent (15 percent) per annum or the yield of United States Treasury bonds having a remaining term equal, as nearly as practicable, to the final maturity of such bonds, as determined by SMUD as of the date of sale of such bonds, plus three percent (3 percent). The maximum discount with respect to such bonds shall not exceed ten percent (10 percent).



Section 5. This resolution shall take effect immediately, subject only to the right of referendum provided in Article 6a of Chapter 6 of Division 6 of the California Public Utilities Code (beginning at Section 12850 thereof).

Section 6. The Secretary of SMUD is hereby directed to publish a copy of this resolution once a week for two successive weeks in a newspaper of general circulation published within SMUD's boundaries. At any time within 60 days after the date of the second such publication, a referendum petition signed by voters in number equal to at least three percent (3 percent) of the total vote cast, as defined in Section 11507 of the California Public Utilities Code, demanding the submission of this resolution to a vote of the voters of SMUD for their assent to the issuance of the proposed bonds, may be filed with the Secretary of SMUD. Upon presentation to the Secretary of SMUD of such a referendary petition, this resolution shall not be of effect unless and until it has been assented to by the voters.

		Prob	Pay Scale												
	Job Title	Per Mo	Group	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step10	Wage Type	Effective Date
50051540	Accountant Entry	F	PAS0043O	\$77,334.40									\$102,440.00	Annually	12/14/2024
	Accountant Journey	12	PAS0052O	\$96,553.60	400.07	004.04	005.05	005.05	000.00	007.77	000.74	000.70	\$127,878.40	Annually	12/14/2024
	Accounting Technician Administrative Supervisor	12	OSE0680A PAS0043O	\$32.53 \$77,334.40	\$33.37	\$34.21	\$35.05	\$35.95	\$36.86	\$37.77	\$38.74	\$39.73	\$102,440.00	Hourly Annually	12/14/2024 12/14/2024
	Analyst Trainee	N/	PAS00390	\$70,075.20									\$92,913.60	Annually	12/14/2024
50157614	Art Director	12	PAS00620	\$123,531.20									\$163.592.00	Annually	12/14/2024
	Asset Protection Officer I	12	SECU220A	\$24.61	\$25.26	\$25.91	\$26.54	\$27.21	\$27.86	\$28.57	\$29.26	\$30.02	ψ100,002.00	Hourly	12/14/2024
	Asset Protection Officer II	12	SECU245A	\$31.23	\$32.01	\$32.80	\$33.63	\$34.48	\$35.37	\$36.20	\$37.14	\$38.07		Hourly	12/14/2024
	Asset Supervisor Business Operations	12	PAS0062L	\$123,531.20									\$228,883.20	Annually	12/14/2024
	Asset Supervisor Power Generation	12	PAS0062J	\$123,531.20									\$213,449.60	Annually	12/14/2024
	Assistant Engineer	12	PAS00410	\$73,611.20									\$97,489.60	Annually	12/14/2024
	Assistant General Manager	N/	EXECU01E	\$301,246.40									\$492,939.20	Annually	12/14/2024
	Assistant Superintendent Power Generation	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
	Assistant Supervisor Telecommunication Operations and Management	12 F	PAS0059C PAS0052O	\$114,712.00 \$96,553.60									\$163,592.00	Annually Annually	12/14/2024 12/14/2024
50090300	Associate Civil Engineer Entry Level Associate Civil Engineer Journey	12	PAS00520	\$114.712.00									\$127,878.40 \$151.985.60	Annually	12/14/2024
	Associate Desktop Support Specialist Closed Classification	F	PAS00350	\$81,244.80									\$107,577.60	Annually	12/14/2024
	Associate Distribution Design Engineer Entry	F	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Associate Distribution Design Engineer Journey	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Associate Distribution Operations Engineer Entry	F	PAS0052O	\$93,516.80									\$123,843.20	Annually	1/8/2024
61000010	Associate Distribution Operations Engineer Entry	F	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
61000011	Associate Distribution Operations Engineer Journey	12	PAS00590	\$111,092.80									\$147,201.60	Annually	1/8/2024
61000011	Associate Distribution Operations Engineer Journey	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50083180	Associate Distribution System Engineer Entry	F	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50051539	Associate Distribution System Engineer Journey	12 F	PAS00590	\$114,712.00									\$151,985.60 \$127,878.40	Annually	12/14/2024
50053181	Associate Electrical Engineer Entry Associate Electrical Engineer Journey	12	PAS00520 PAS00590	\$96,553.60 \$114,712.00									\$127,878.40	Annually Annually	12/14/2024 12/14/2024
	Associate Energy Management System Engineer Entry Level	12 F	PAS00590	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Associate Energy Management System Engineer Entry Level Associate Energy Management System Engineer Journey	12	PAS00520	\$114,712.00									\$151,985.60	Annually	12/14/2024
50121331	Associate Enterprise Technology Analyst Entry	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50121274	Associate Enterprise Technology Developer Entry	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50168400	Associate Instrument and Controls Engineer Entry Level	F	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
50108175	Associate Instrument and Controls Engineer Journey	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50051532	Associate Mechanical Engineer Entry Level	F	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Associate Mechanical Engineer Journey	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Associate Power Operation Engineer Journey Level	12 F	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Associate Protection Engineer Entry Level Associate Protection Engineer Journey	12	PAS0052O PAS0059O	\$96,553.60 \$114.712.00									\$127,878.40 \$151.985.60	Annually Annually	12/14/2024 12/14/2024
	Associate Protection Engineer Journey Associate Substation Engineer Entry	F	PAS00590	\$93,516.80									\$123,843.20	Annually	5/7/2024
	Associate Substation Engineer Entry	F	PAS00520	\$96,553.60									\$127,878,40	Annually	12/14/2024
	Associate Substation Engineer Journey	12	PAS00590	\$111,092.80									\$147,201.60	Annually	5/7/2024
	Associate Substation Engineer Journey	12	PAS0059O	\$114,712.00									\$151,985,60	Annually	12/14/2024
	Associate Telecommunication Engineer Entry	F	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Associate Telecommunication Engineer Journey	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
50123046	Associate Transmission Planning Engineer Entry	F	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Associate Transmission Planning Engineer Journey	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50051556	Attorney Entry Level	N/	PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
	Attorney Journey Level	N/	PAS0066O	\$136,364.80									\$180,606.40	Annually	12/14/2024
50054600	Board Member Body Fender Mechanic	N/ 12	BOARD001 IBEW884A	\$317.00 \$56.95										Per Meeting	12/14/2024 12/14/2024
	Business Continuity Program Manager	12	PAS00640	\$129,771.20									\$171,891.20	Hourly Annually	12/14/2024
	Business Development Manager Customer Sales	N/	PAS0069B	\$146.806.40									\$204,318.40	Annually	12/14/2024
	Business Planning Analyst Entry Level	F	PAS0043B	\$77,334.40									\$107,577.60	Annually	12/14/2024
50051560	Business Planning Analyst Journey	12	PAS0052B	\$96,553.60									\$134,284.80	Annually	12/14/2024
50051551	Business Technology Analyst Entry	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50051561	Business Technology Analyst Journey	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50111755	Business Technology Program Manager	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
	Business Transformation Specialist	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
	Business Unit Planning Coordinator	12	PAS0062B	\$123,531.20	040.00	054.40	050.74	050.70					\$171,891.20	Annually	12/14/2024
	Cable Locator	12	IBEW873G	\$48.95	\$49.98	\$51.40	\$52.71	\$53.70						Hourly	12/14/2024
	Cable Locator with class A Cable Locator with Hazmat	12	IBEW873M IBEW873X	\$50.10 \$50.21	\$51.13 \$51.24	\$52.55 \$52.65	\$53.86 \$53.98	\$54.85 \$54.97						Hourly Hourly	12/14/2024 12/14/2024
	Cable Splicer Construction Foreman/Woman	12	IBEW941I	\$50.21 \$82.28	φυ1.24	φυ ∠. 00	φυ3.98	φυ4.97						Hourly	12/14/2024
	Cable Splicer Construction Foreman/Woman with class A	12	IBEW941F	\$83.43										Hourly	12/14/2024
	Cable Splicer/Electrician	12	IBEW923K	\$69.30										Hourly	12/14/2024
	Cable Splicer/Electrician Apprentice	54	IBEW909A	\$45.07	\$47.62	\$50.22	\$52.83	\$55.47	\$58.07	\$60.61	\$63.24	\$65.81		Hourly	12/14/2024
50051575	Cable Splicer/Electrician Apprentice with class A	54	IBEW909B	\$46.22	\$48.77	\$51.37	\$53.98	\$56.62	\$59.22	\$61.76	\$64.39	\$66.96		Hourly	12/14/2024
50051579	Cable Splicer/Electrician Apprentice with hazmat	54	IBEW909C	\$46.34	\$48.89	\$51.49	\$54.10	\$56.74	\$59.34	\$61.88	\$64.51	\$67.08		Hourly	12/14/2024
50051844	Cable Splicer/Electrician Foreman/Woman	12	IBEW937D	\$74.63										Hourly	12/14/2024
50051577	Cable Splicer/Electrician Foreman/Woman Light	12	IBEW942A	\$78.08										Hourly	12/14/2024
	Cable Splicer/Electrician Foreman/Woman Light with class A	12	IBEW942L	\$79.23										Hourly	12/14/2024
	Cable Splicer/Electrician with Class A	12	IBEW923L	\$70.45										Hourly	12/14/2024
	Catagory Manager	12	IBEW925A PAS0056O	\$67.66 \$106,537.60									\$141,148.80	Hourly	12/14/2024 12/14/2024
	Category Manager Chief Customer Officer	N/	EXECU01E	\$106,537.60									\$141,148.80	Annually Annually	12/14/2024
	Chief Diversity Officer	N/	EXECU01E	\$301,246.40									\$492,939.20	Annually	12/14/2024
	Chief Executive Officer and General Manager	N/	EXECU03E	\$593,694.40									#######################################	Annually	12/14/2024
	Chief Financial Officer	N/	EXECU01E	\$301,246.40									\$492,939.20	Annually	12/14/2024
	Chief Information Officer	N/	EXECU01E	\$301,246.40									\$492,939.20	Annually	12/14/2024
20129614				\$301,246,40									\$492,939.20	Annually	12/14/2024
50051558	Chief Legal & Government Affairs Officer Chief Marketing & Communications Officer	N/ N/		\$301,246.40									\$492,939.20	Annually	12/14/2024

March Marc																
19-10-10-10-10-10-10-10-10-10-10-10-10-10-	50159810	Chief Operating Officer	N/	EXECU01E	\$301,246.40									\$492,939.20	Annually	12/14/2024
March Marc	50136450	Chief Strategy Officer														12/14/2024
Decision California Processor Security (1975) California Calif			N/												Annually	12/14/2024
Second 1			12													12/14/2024
Description Communication																12/14/2024
15,000 1	50051601	Civil Maintenance Foreman/Woman light with hazmat														12/14/2024
19-14-16-16-20-20-20-20-20-20-20-20-20-20-20-20-20-				PAS00450										\$107.577.60		12/14/2024
Control Cont			12													12/14/2024
			12													12/14/2024
Street Communication Standard Standard Enging Standard Standard Standard Engineering Communication Standard St																12/14/2024
1914-1916				PAS00620										\$163.592.00		12/14/2024
Stroke S																12/14/2024
Common Programme Programme 12					\$123,531,20											12/14/2024
	61000026	Community Engagement Representative I												\$104.187.20		6/27/2024
Secretary Communic Programment Representation Secretary Control Communic Programment Representation Control Annual Control	61000026	Community Engagement Representative I														12/14/2024
2007171 Compared procedured separate services 6 Ober Compared procedured separate services 7 Publishio 1 2 2 2 2 2 2 2 2 2	50132074	Community Engagement Representative II														12/14/2024
State Communication Comm				OSF0680B		\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60	\$38.54	\$39.47	*,		12/14/2024
Contractor Combot Angel Englished F Possible ST 744 60 S			6													12/14/2024
Section Commission Contract Ampst Assembly Assembly Assembly Commission Company			F			* 15115	******	7.2.2	¥ 10100	¥1.1141	¥ 1411 4	*****	4	\$102,440.00		12/14/2024
S001500 Communication Noncomment Imperior 12 OSE(1940) Mod 308 Mod 407 Mod 503 Mod 503 Mod 504 Mod 503 Mod 504 M	50161492	Construction Contract Analyst Journey Level	12													12/14/2024
Section Completion between the largester 12 OSE(170) Section Sec	50051605	Construction Management Inspector I				\$44.67	\$45.75	\$46.92	\$48.07	\$49.31	\$50.54	\$51.84	\$53.10	*		12/14/2024
Striction Stri	50051606	Construction Management Inspector II														12/14/2024
1950/1952 Contribution Exercise Transmission Services 12, PASSOCIAD 1950/2710 19																12/14/2024
SECURITY Content price interest						7.3.11	Ţ.J.00	727.00	7.5.10	7.5.00	Ţ.J	7.5.02	,	\$130,062.40		3/23/2024
STATESTON Contribute Education Principles 12																12/14/2024
																12/14/2024
5081592 Conference Persigner of Exchange Conference 12																12/14/2024
5000150 Collective Services Services (Completes Services) 51004-900 717-344 510-22 541-97 510-240 717-344 510-22 541-97 510-240 717-344 717-3	50051592	Coordinator Energy and Technology Center														12/14/2024
	50100156	Cost Schedule Specialist Entry														12/14/2024
	50051609	Cost Schedule Specialist Journey	12													12/14/2024
						\$34.96	\$37.64	\$40.22	\$43.07							12/14/2024
	50083191	Crafts Helper with class A														12/14/2024
\$11,278.00 Fragment Fragmen																12/14/2024
\$10,12489 Oilea Infrastructure Protection Completon Specialis 12	50124979	Critical Infrastructure Protection Compliance Specialist Entry Level												\$118,788,80		12/14/2024
1975/1976 Distant Infrastructure Protection Congregates Specialist Service Level 12 PASSOSCO 1373 531 20 534 58 585 9 537 62																12/14/2024
																12/14/2024
5005162 Customer Services Partie Reviews			12			\$34.38	\$35.96	\$37.62								12/14/2024
50051602 Customer Sevorces Field Representative 6					\$77.334.40									\$102,440.00		12/14/2024
						\$42.21	\$43.26	\$44.36	\$45.47	\$46.62	\$47.80	\$48.97	\$50.24			4/6/2024
			6												Hourly	12/14/2024
BODD Comment Services Engineer Representative III			6	OSE0641A		\$31.45										12/14/2024
10002988 Quaterner Sentenes Superviser 12 PASS0950 \$114,712.00 \$151,958.60 Annually 12 12 12 12 12 12 13 13	50051618	Customer Services Representative II	6							\$36.86	\$37.77	\$38.74	\$39.73		Hourly	12/14/2024
S0167103 Opter Security Engineer Entry			12											\$151,985.60		12/14/2024
S015712 Cybersecurity Covernment And Computer Specialist Entry Level	50167103	Cyber Security Engineer Entry	F	PAS00450										\$107,577.60	Annually	12/14/2024
S015776 Cheeneaurity Covernment And Computer Specialist Ediny Level F PA500450 \$114,712.00 \$151,518.60 Annually 12.	50167112	Cybersecurity Engineer Journey	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
	50167108	Cybersecurity Government And Computer Specialist Entry Level		PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
Solid Soli																12/14/2024
50051020 John Base Administrator 12 PAS00900 \$114,712.00 \$151,985.00 Annually 12 PAS00970 \$83,940.00 \$151,987.20 Annually 12 PAS00970 \$83,940.00 \$151,987.20 Annually 12 PAS00970 \$83,940.00 \$151,987.20 Annually 12 PAS00970 \$150,985.0															Annually	12/14/2024
\$113400 Depty General Coursel	50167111	Cybersecurity Risk Specialist Journey														12/14/2024
Sept Content	50051623	Data Base Administrator			\$114,712.00									\$151,985.60	Annually	12/14/2024
5004608 Design and Standards Specialist 12 PAS00960 \$106,537.60 \$111,428.40 Annually 12. 50076143 Design Support Specialist Closed Classification 12 PAS00960 \$109,340.80 \$256,511.80 Annually 12. 5017697 Director Community Relations Outreach & Support N MGR0080G \$190,340.80 \$256,511.80 Annually 12. 50176953 Director Accounting and Controller N MGR0080G \$190,340.80 \$256,511.80 Annually 12. 50176953 Director Acquainment & Customer Self-Service Technologies N MGR0080G \$190,340.80 \$255,517.80 Annually 12. 50176953 Director Alubration & Customer Self-Service Technologies N MGR0080G \$190,340.80 \$255,617.80 Annually 12. 5017695 Director Alubration & Customer Self-Service Technologies N MGR0080G \$190,340.80 \$255,617.80 Annually 12. 5017697 Director Alubration & Customer Self-Service Technologies N MGR0080G \$190,340.80																12/14/2024
5001543 Desktop Support Specialist Closed Classification															Annually	12/14/2024
S0071980 Director Accounting and Controller N/ MGR0080C \$190,340.80 S265,116.80 Annually 12.	50084608	Design and Standards Specialist														12/14/2024
Spot																12/14/2024
S0126883 Director Alvanced Energy Solutions N. MGR0080G \$193,340.80																12/14/2024
61000025 Director Al, Automation & Customer Self-Service Technologies N MGR0080G \$193,040.80 \$265,116.80 Annually 12.																12/14/2024
E000025 Director Aultsmation & Customer Self-Service Technologies N MGR0080G \$190,340,80 S265,116,80 Annually 12 50161871 Director Customer and Grid Strategy N MGR0080G \$190,340,80 S265,116,80 Annually 12 50161871 Director Customer Experience Planning and Integration N MGR0080G \$190,340,80 S265,116,80 Annually 12 50161861 Director Customer Experience Planning and Integration N MGR0080G \$190,340,80 S265,116,80 Annually 12 5012688 Director Customer Operations & Assistance N MGR0080G \$190,340,80 S265,116,80 Annually 12 5012688 Director Customer Success N MGR0080G \$190,340,80 S265,116,80 Annually 12 5012688 Director Customer Success N MGR0080G \$190,340,80 S265,116,80 Annually 12 5012688 Director Customer Success N MGR0080G \$190,340,80 S265,116,80 Annually 12 5012688 Director Customer Success N MGR0080G \$190,340,80 S265,116,80 Annually 12 5012682 Director Customer Success N MGR0080G \$215,384,00 S299,935,00 Annually 12 50161872 Director Distribution Planning & Operations N MGR0085G \$215,384,00 S299,935,00 Annually 12 50161820 Director Entiropt Trading & Contracts N MGR0085G \$215,384,00 S299,935,00 Annually 12 5016220 Director Entiropt Trading & Contracts N MGR0085G \$215,384,00 S299,935,00 Annually 12 5016220 Director Entiropt Trading & Contracts N MGR0080G \$190,340,80 S265,116,80 Annually 12 5016230 Director Entiropt Trading & Contracts N MGR0080G \$190,340,80 S265,116,80 Annually 12 5016230 Director Entiropt Trading & Contracts N MGR0080G \$190,340,80 S265,116,80 Annually 12 5016256 Director Entiropt Trading & Contracts N MGR0080G \$190,340,80 S265,116,80 Annually 12 5016366 Director Planning & P	50126853	Director Advanced Energy Solutions														12/14/2024
S0016180 Director Customer and Grid Strategy																6/29/2024
																12/14/2024
S0161661 Director Customer Experience Planning and Integration N MGR0080G \$190,340.80 \$265,116.80 Annually 12, 50126589 Director Customer Operations and Community Energy Services N MGR0080G \$190,340.80 \$255,116.80 Annually 12, 50016589 Director Customer Operations and Community Energy Services N MGR0080G \$190,340.80 \$225,5116.80 Annually 12, 5001654 Director Customer Success N MGR0085G \$215,384.00 \$299,936.00 Annually 12, 500161872 Director Distribution Planning & Operations N MGR0085G \$215,384.00 \$299,936.00 Annually 12, 500161820 Director Distribution Planning & Operations N MGR0085G \$215,384.00 \$299,936.00 Annually 12, 500161820 Director Distribution Planning & Operations N MGR0085G \$215,384.00 \$299,936.00 Annually 500161820 Director Energy Trading & Contracts N MGR0085G \$215,384.00 S299,936.00 Annually 12, 500161820 Director Energy Trading & Contracts N MGR0085G \$215,384.00 S299,936.00 Annually 12, 500161820 Director Energy Trading & Contracts N MGR0085G \$215,384.00 S299,936.00 Annually 12, 500161801 Director Facilities Security & Emergency Operations N MGR0085G \$190,340.80 S295,116.80 Annually 12, 500161801 Director Facilities Security & Emergency Operations N MGR0080G \$190,340.80 S265,116.80 Annually 12, 500161975 Director Imarketing and Corporate Communication N MGR0080G \$190,340.80 S265,116.80 Annually 12, 50131515 Director Planning & Revenue Strategy N MGR0080G \$190,340.80 S265,116.80 Annually 12, 5001856 Director Procurement, Warehouse & Fleet N MGR0080G \$190,340.80 S265,116.80 Annually 12, 5001856 Director Procurement, Warehouse & Fleet N MGR0080G \$190,340.80 S265,116.80 Annually 12, 5001856 Director Procurement, Warehouse & Fleet N MGR0080G \$190,340.80 S265,116.80 Annually 12, 5001856 Director Procurement, Warehouse & Fleet N MGR0080G \$190,340.80 S265,11	50051808	Director Audit Services	N/	I MCBUUSUC	I \$190.340.80											12/14/2024
S012656 Director Customer Operations & Assistance	F0460:													\$265,116.80	Annually	12/14/2024
S016898 Director Customer Operations and Community Energy Services N/ MGR0080G \$19,340.00 \$265,116.80 Annually 12.		Director Customer and Grid Strategy	N/	MGR0080G	\$190,340.80											
S0091654 Director Customer Success N/ MGR0085G \$215,384.00 \$299,936.00 Annually 12.	50161661	Director Customer and Grid Strategy Director Customer Experience Planning and Integration	N/ N/	MGR0080G MGR0080G	\$190,340.80 \$190,340.80									\$265,116.80		12/14/2024
S0161872 Director Cybersecurity N/ MGR0085G \$215,384.00 \$299,936.00 Annually 12.	50161661 50142658	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance	N/ N/ N/	MGR0080G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80									\$265,116.80 \$265,116.80	Annually	12/14/2024
	50161661 50142658 50126698	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services	N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80									\$265,116.80 \$265,116.80 \$265,116.80	Annually Annually	12/14/2024 12/14/2024
S0051820 Director Distribution Planning & Operations N/ MCR0085G \$215,384.00 \$299,936.00 Annually 12.	50161661 50142658 50126698 50091654	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success	N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00	Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024
	50161661 50142658 50126698 50091654 50161872	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity	N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00	Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024
S016223 Director Environmental Safety & Real Estate Services N/ MGR0080G \$190,340.80 \$265,116.80 Annually 12.	50161661 50142658 50126698 50091654 50161872 50051820	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Customer Success Director Cybersecurity Director Distribution Planning & Operations	N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$208,603.20									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$290,492.80	Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 5/9/2024
S0051801 Director Facilities Security & Emergency Operations N/ MGR0080G \$190,340.80 \$265,116.80 Annually 12.	50161661 50142658 50126698 50091654 50161872 50051820 50051820	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations	N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$208,603.20 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$290,492.80 \$299,936.00	Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 5/9/2024 12/14/2024
S0162575 Director Grid Assets Strategic Services N/ MGR0080G \$190,340,80 \$256,116.80 Annually 12.	50161661 50142658 50126698 50091654 50161872 50051820 50051820 50122304	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Customer Success Director Distribution Planning & Operations Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts	N/ N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$208,603.20 \$215,384.00 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$290,492.80 \$299,936.00 \$299,936.00	Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 5/9/2024 12/14/2024 12/14/2024
S0051799 Director Line Assets N/ MGR0085G \$215,384.00 \$299,936.00 Annually 12.	50161661 50142658 50126698 50091654 50161872 50051820 50051820 50122304 50160223	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Energy Trading & Contracts	N/ N/ N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$208,603.20 \$215,384.00 \$215,384.00 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$290,492.80 \$299,936.00 \$299,936.00 \$299,936.00 \$295,116.80	Annually Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 5/9/2024 12/14/2024 12/14/2024 12/14/2024
S0137965 Director Marketing and Corporate Communication N/ MGR0080G \$190,340,80 \$265,116.80 Annually 12.	50161661 50142658 50126698 50091654 500161872 50051820 50051820 50122304 50160223 50051801	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Environmental Safety & Real Estate Services Director Environmental Safety & Real Estate Services	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$255,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
5013151 Director People Services & Strategies N/ MGR0080G \$190,340,80 \$265,116.80 Annually 12.	50161661 50142658 50126698 50091654 50161872 50051820 50122304 50160223 50051801 50162575	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Grid Assets Strategic Services	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$295,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 5/9/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
S0151556 Director Planning & Revenue Strategy	50161661 50142658 50126698 50091654 50161872 50051820 50122304 50160223 50051801 50162575 50051799	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Grid Assets Strategic Services Director Grid Assets Strategic Services	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 5/9/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50091575 Director Power Generation N/ MGR0085G \$215,384.00 \$299,936.00 Annually 12.	50161661 50142658 50126698 50091654 50161872 50051820 50122304 50160223 50151801 50162575 50051799 50137965	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Operations and Community Energy Services Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Environmental Safety & Real Estate Services Director Grid Assets Strategic Services Director Grid Assets Strategic Services Director Line Assets Director Marketing and Corporate Communication	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G MGR0080G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80 \$190,340.80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
S0051856 Director Procurement, Warehouse & Fleet N/ MGR0080G \$190,340.80 \$265,116.80 Annually 12.0	50161661 50142658 50126698 50091654 50161872 50051820 50051820 50122304 50160223 50051801 50162575 50051799 50137965 50133151	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Operations and Community Energy Services Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Line Assets Director Marketing and Corporate Communication Director Marketing and Corporate Communication	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$2215,384.00 \$228,603.20 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80 \$215,384.00 \$190,340.80 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50124607 Director Reliability Compliance & Coordination N/ MGR0080G \$190,340.80 \$265,116.80 Annually 12 60000022 Director Research & Development, Grants & Partnerships N/ MGR0080G \$194,350.40 \$256,776.00 Annually 4/2 60000022 Director Research & Development, Grants & Partnerships N/ MGR0080G \$190,340.80 \$256,5116.80 Annually 4/2 61000027 Director Specialized Enterprise Initiatives N/ MGR0080G \$193,340.80 \$256,776.00 Annually 7/2	50161661 50142658 50126698 50091654 50161872 50051820 50051820 50122304 50160223 50051801 50162575 50051799 50133151 50151556	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Environmental Safety & Real Estate Services Director Environmental Safety & Real Estate Services Director Grid Assets Strategic Services Director Grid Assets Strategic Services Director Marketing and Corporate Communication Director People Services & Strategies	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G	\$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
60000022 Director Research & Development, Grants & Partnerships N/ MGR0080G \$184,350.40 \$256,776.00 Annually 41/2 60000022 Director Research & Development, Grants & Partnerships N/ MGR0080G \$190,340.80 \$256,776.00 Annually 12/2 61000027 Director Specialized Enterprise Initiatives N/ MGR0080G \$184,350.40 \$256,776.00 Annually 12/2	50161661 50142658 50126698 50091654 50161872 50051820 50151820 50122304 50160223 5005180 501602575 50051799 50137965 50131556 50191575	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Line Assets Strategic Services Director Line Assets Director Line Assets Director Planning & Revenue Strategy Director Planning & Revenue Strategy Director Operations	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR080G MGR080G MGR080G MGR080G MGR080G MGR085G MGR085G MGR085G MGR085G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$208,603.20 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
60000022 Director Research & Development, Grants & Partnerships N/ MGR0080G \$190,340.80 \$265,116.80 Annually 12 61000027 Director Specialized Enterprise Initiatives N/ MGR0080G \$184,350.40 \$256,776.00 Annually 7/2	50161661 50142658 50126698 50091654 50051820 50051820 50151820 50160223 50051801 50162575 50051799 50137965 50133151 50151556 50091575 50091575	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Grid Assets Strategic Services Director Marketing and Corporate Communication Director Marketing and Corporate Communication Director Planning & Revenue Strategy Director Planning & Revenue Strategy Director Power Generation Director Pocurement, Warehouse & Fleet	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR080G MGR080G MGR080G MGR080BG MGR085G MGR085G MGR085G MGR085G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G	\$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80									\$265,116.80 \$265,116.80 \$295,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000027 Director Specialized Enterprise Initiatives N/ MGR0080G \$184,350.40 \$256,776.00 Annually 7/7	50161661 50142658 50126698 50091654 50091654 50051820 50051820 50051820 50160223 5005180 50160223 50051801 50162575 50051799 50133151 50151556 50091575 50051856 50051856	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Line Assets Strategic Services Director Line Assets Strategic Services Director People Services & Strategies Director People Services & Strategies Director Prower Generation Director Power Generation Director Procurement, Warehouse & Fleet Director Procurement, Warehouse & Fleet	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0085G MGR0080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
	50161661 50142658 50126698 50026698 50051820 50051820 501622304 50162233 50051820 50162233 50051890 5016323 50051799 50137965 50133151 50051799 50151799 50151795 50051856 50091575	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Distribution Planning & Operations Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Iner Assets Director Union Assets Strategic Services Director Marketing and Corporate Communication Director Planning & Revenue Strategy Director Planning & Revenue Strategy Director Power Generation Director Procurement, Warehouse & Fleet Director Reliability Compliance & Coordination Director Reliability Compliance & Coordination Director Reliability Compliance & Coordination Director Research & Development, Grants & Partnerships	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR080G MGR080G MGR080G MGR080G MGR085G MGR085G MGR085G MGR085G MGR085G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G MGR080G	\$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$215,384.00 \$190,340.80 \$190,340.80 \$215,384.00 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80 \$190,340.80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024
010000027 Direction Openialized Enterprise Initiatives NV MIGROU0000 \$130,340.00 \$265,716.80 Annually 12	50161861 50142658 50126698 50091654 50161872 50051820 50051820 50051820 50162234 50162235 50051801 50162275 50051799 50137965 50031791 50137965 50051856 50051799 60000022	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Operations and Community Energy Services Director Distribution Planning & Operations Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Grid Assets Strategic Services Director Grid Assets Strategic Services Director Marketing and Corporate Communication Director People Services & Strategies Director Power Generation Director Power Generation Director Power Generation Director Reliability Compliance & Coordination Director Research & Development, Grants & Partnerships Director Research & Development, Grants & Partnerships	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR0080G MGR0080G MGR0080G MGR0080G MGR0080G MGR0085G MGR0085G MGR0085G MGR0080G	\$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$190,340,80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80 \$265,116.80	Annually	12/14/2024 12/14/2024
	50161861 50142658 50126698 50091654 50091654 50051820 50051820 50051820 50051820 50051820 50051820 50051801 50016223 50051801 50162575 50051799 50137965 50137965 50137965 50137965 5013815 5012607 5012607 60000022 60000022	Director Customer and Grid Strategy Director Customer Experience Planning and Integration Director Customer Operations & Assistance Director Customer Operations & Assistance Director Customer Operations and Community Energy Services Director Customer Success Director Cybersecurity Director Distribution Planning & Operations Director Distribution Planning & Operations Director Distribution Planning & Operations Director Energy Trading & Contracts Director Energy Trading & Contracts Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Facilities Security & Emergency Operations Director Line Assets Strategic Services Director Marketing and Corporate Communication Director People Services & Strategies Director Planning & Revenue Strategy Director Planning & Revenue Strategy Director Procurement, Warehouse & Fleet Director Procurement, Warehouse & Fleet Director Research & Development, Grants & Partnerships	N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N/ N	MGR0806 MGR0806 MGR0806 MGR0806 MGR0806 MGR0856 MGR0856 MGR0856 MGR0806	\$190,340,80 \$190,340,80 \$190,340,80 \$190,340,80 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$215,384,00 \$190,340,80									\$265,116.80 \$265,116.80 \$265,116.80 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$299,936.00 \$265,116.80	Annually	12/14/2024 12/14/2024

50051819	Director Substation Telecommunications & Metering Assets	N/		\$215,384.00									\$299,936.00	Annually	12/14/2024
50166082	Director Sustainable Community Programs	N/	MGR0080G	\$190,340.80									\$265,116.80	Annually	12/14/2024
	Director Transmission Planning & Operations Director Treasury & Treasurer	N/ N/	MGR0085G MGR0085G	\$215,384.00 \$215,384.00									\$299,936.00 \$299,936.00	Annually Annually	12/14/2024 12/14/2024
	Director, Customer & Grid Operations Tech Center	N/	MGR0080G	\$190,340.80									\$265,116.80	Annually	12/14/2024
	Director, DEIB, Learning, & Sustainable Communities	N/	MGR0080G	\$190,340.80									\$265,116.80	Annually	12/14/2024
	Director, Enterprise Systems, Strategy and Governance	N/	MGR0080G	\$190,340.80									\$265,116.80	Annually	12/14/2024
	Director, IT Infrastructure Platform Services	N/	MGR0080G	\$190,340.80									\$265,116.80	Annually	12/14/2024
50131456	Director, Resource & Market Planning and Settlements	N/	MGR0080G	\$190,340.80									\$265,116.80	Annually	12/14/2024
	Distribution Line Design Supervisor	12	PAS0062T	\$123,531.20									\$180,627.20	Annually	12/14/2024
	Distribution System Operator I	12	IBEW928J	\$71.94	\$73.75	\$75.65	\$77.63	\$79.60	\$81.63	\$83.67	\$85.91	\$88.08		Hourly	12/14/2024
50051629	Distribution System Operator II	12	IBEW992D	\$92.50										Hourly	12/14/2024
50051630	Distribution System Specialist	12	PAS0066A	\$136,364.80									\$185,099.20	Annually	12/14/2024
	Document Record Specialist I	6	OSE0615A	\$23.44	\$24.03	\$24.63	\$25.21	\$25.84	\$26.51	\$27.17	\$27.85	\$28.56		Hourly	12/14/2024
	Document Record Specialist II	6	OSE0634B	\$25.70	\$26.33	\$27.04	\$27.69	\$28.39	\$29.14	\$29.85	\$30.61	\$31.36		Hourly	12/14/2024
	Document Record Specialist II Confidential	6	CONF634A	\$28.19	\$28.88	\$29.58	\$30.33	\$31.10	\$31.85	\$32.70	\$33.49	\$34.37		Hourly	12/14/2024
	Drafting Technician I	6	OSE0680A	\$32.53	\$33.37	\$34.21	\$35.05	\$35.95	\$36.86	\$37.77	\$38.74	\$39.73		Hourly	12/14/2024
	Drafting Technician II	6	OSE0716A	\$38.46	\$39.41	\$40.40	\$41.42	\$42.45	\$43.52	\$44.60	\$45.74	\$46.89	0407.577.00	Hourly	12/14/2024
	Economic & Small Business Development Representative Entry Level	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50051822	Economic & Small Business Development Representative II	12 12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
	Economic & Small Business Development Representative III		PAS0059O	\$114,712.00									\$151,985.60 \$171.891.20	Annually Annually	12/14/2024 12/14/2024
	Economic & Small Business Development Supervisor Economic Development & Business Growth Specialist I	12 12	PAS0062B PAS0059O	\$123,531.20 \$111,092.80									\$147,201.60	Annually	1/8/2024
	Economic Development & Business Growth Specialist I	12	PAS00590	\$111,092.80									\$151,985.60	Annually	12/14/2024
50170332	Economic Development & Business Growth Specialist II	N/	PAS00660	\$132,080.00									\$174,928.00	Annually	12/16/2023
	Economic Development & Business Growth Specialist II	N/	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50137576	Economic Development and Business Growth Manager	N/	PAS0072O	\$158,059.20									\$209,414.40	Annually	12/14/2024
50051645	Economic Development Specialist	N/		\$136,364.80									\$180,606.40	Annually	12/14/2024
50051646	Education Specialist	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50140144	Electrical Field Consultant	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50051653	Electrical Technician	12	IBEW937E	\$77.42										Hourly	12/14/2024
50089229	Electrical Technician Apprentice	48	IBEW928B	\$50.25	\$53.25	\$56.12	\$59.02	\$61.95	\$64.88	\$67.73	\$70.65	\$73.54		Hourly	12/14/2024
	Electrical Technician Apprentice with hazmat	48	IBEW928C	\$51.52	\$54.52	\$57.39	\$60.29	\$63.22	\$66.15	\$69.00	\$72.10	\$74.81		Hourly	12/14/2024
	Electrical Technician Foreman/Woman Light	12	IBEW970A	\$88.58										Hourly	12/14/2024
	Electrical Technician Foreman/Woman Light On Call	12	IBEW9700	\$90.29										Hourly	12/14/2024
	Electrical Technician Foreman/Woman With class A	12	IBEW970M	\$89.78										Hourly	12/14/2024
	Electrical Technician Foreman/Woman With hazmat	12	IBEW970N	\$89.90										Hourly	12/14/2024
	Electrical Technician Subforeman/Woman	12 12	IBEW937F IBEW939A	\$83.41										Hourly	12/14/2024 12/14/2024
50051647	Electrical Test & Repair Specialist Electrician	12	IBEW939A	\$75.62 \$64.85										Hourly Hourly	12/14/2024
	Electrician Apprentice	48	IBEW880A	\$42.15	\$44.97	\$47.69	\$50.48	\$53.27	\$56.05	\$58.78	\$61.59			Hourly	12/14/2024
	Electrician Apprentice Electrician Apprentice with class A	48	IBEW880L	\$43.30	\$46.12	\$48.84	\$51.63	\$54.42	\$57.20	\$59.93	\$62.74			Hourly	12/14/2024
	Electrician Apprentice with hazmat	48	IBEW880X	\$43.42	\$46.24	\$48.96	\$51.75	\$54.54	\$57.32	\$60.05	\$62.86			Hourly	12/14/2024
	Electrician Foreman/Woman Light	12	IBEW941M	\$74.23	ψ10.E1	\$10.00	\$01.70	ψ01.01	\$07.02	\$00.00	QUE.00			Hourly	12/14/2024
	Electrician Foreman/Woman Light With class A	12	IBEW941L	\$75.38										Hourly	12/14/2024
	Electrician Foreman/Woman Light With hazmat	12	IBEW941X	\$75.50										Hourly	12/14/2024
	Electrician with class A	12	IBEW916L	\$66.00										Hourly	12/14/2024
	Electrician with hazmat	12	IBEW916X	\$66.12										Hourly	12/14/2024
50051663	Emergency Preparedness Specialist I	F	PAS00490	\$89,648.00									\$118,788.80	Annually	12/14/2024
50051664	Emergency Preparedness Specialist II	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50120629	Emergency Preparedness Specialist III	12	PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
50164527	End User Computing Analyst	12	PAS00390	\$70,075.20									\$92,913.60	Annually	12/14/2024
50131802	Energy Advisor Entry Level	F 12	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
	Energy Advisor Journey	12	PAS00540 PAS00710	\$101,400.00									\$134,284.80	Annually Annually	12/14/2024
50131990	Energy Coordinator Special Projects Energy Specialist Entry	12	OSE0725D	\$154,190.40 \$40.48	\$41.51	\$42.53	\$43.59	\$44.67	\$45.75	\$46.92	\$48.07	\$49.32	\$204,318.40	Hourly	12/14/2024 12/14/2024
50131870	Energy Specialist Entry Energy Specialist Journey	6	OSE0725D	\$40.48	\$47.88	\$42.53	\$50.28	\$51.55	\$52.80	\$46.92	\$48.07	\$49.32 \$56.85		Hourly	12/14/2024
50108843	Energy Trading Specialist Entry	F	PAS00430	\$77,334.40	Ψ-77.00	ψ-3.03	Ψ00.20	ψ01.00	Ψ02.00	ψυ4.10	ψοσ.σ ι	\$50.05	\$102,440.00	Annually	12/14/2024
50108844	Energy Trading Specialist Intermediate	F	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
50108900	Energy Trading Specialist Journey	12	PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
50090546	Engineering Designer	12	OSE0711B	\$37.60	\$38.54	\$39.51	\$40.49	\$41.52	\$42.53	\$43.59	\$44.68	\$45.80		Hourly	12/14/2024
50083405	Engineering Designer II	12	OSE0745A	\$44.68	\$45.80	\$46.92	\$48.12	\$49.31	\$50.54	\$51.80	\$53.09	\$54.43		Hourly	12/14/2024
50083457	Engineering Designer III	12	OSE0770A	\$53.09	\$54.43	\$55.78	\$57.20	\$58.63	\$60.08	\$61.58	\$63.11	\$64.71		Hourly	12/14/2024
50084126	Engineering Designer IV	12	OSE0780A	\$60.08	\$61.58	\$63.11	\$64.71	\$66.32	\$67.96	\$69.65	\$71.41	\$73.20		Hourly	12/14/2024
50051656	Engineering Specialist	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50083195	Engineering Technician Entry Level	12	OSE0677A	\$35.26	\$36.14	\$37.04	\$37.97	\$38.93	040.15	04:	045.00	042.22		Hourly	12/14/2024
	Engineering Technician Journey	12	OSE0714A	\$38.39	\$39.36	\$40.30	\$41.33	\$42.38	\$43.45	\$44.53	\$45.62	\$46.80	0404.004.00	Hourly	12/14/2024
	Enterprise Application Administrator Entry	F 12	PAS0052B	\$96,553.60									\$134,284.80	Annually	12/14/2024
50170770		12	PAS00590 PAS00450	\$114,712.00 \$81,244.80									\$151,985.60 \$107,577.60	Annually Annually	12/14/2024 12/14/2024
50085578	Enterprise Application Administrator Journey			\$81,244.80									\$107,577.60	Annually	12/14/2024
50085578 50166430	Enterprise Architect Entry Level	F 12											\$134,284.80	Annually	12/14/2024
50085578 50166430 50166431	Enterprise Architect Entry Level Enterprise Architect Journey Level	12	PAS0059O						1				Ψ107,204.00		
50085578 50166430 50166431 50051746	Enterprise Architect Entry Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey	12 12	PAS00590 PAS00540	\$101,400.00											12/14/2024
50085578 50166430 50166431 50051746 50145378	Enterprise Architect Entry Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level	12 12 F	PAS00590 PAS00540 PAS00450	\$101,400.00 \$81,244.80									\$107,577.60	Annually	12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957	Enterprise Architect Entry Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey	12 12 F 12	PAS00590 PAS00540 PAS00450 PAS00560	\$101,400.00 \$81,244.80 \$106,537.60									\$107,577.60 \$141,148.80		12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464	Enterprise Architect Entry Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Risk Coordinator	12 12 F	PAS00590 PAS00540 PAS00450 PAS00560 PAS00620	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20									\$107,577.60 \$141,148.80 \$163,592.00	Annually Annually Annually	12/14/2024 12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464 50126639	Enterprise Architect Journey Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Risk Coordinator Enterprise Technology Analyst Intermediate	12 12 F 12 12 12 F	PAS00590 PAS00540 PAS00450 PAS00560	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20 \$101,400.00									\$107,577.60 \$141,148.80 \$163,592.00 \$134,284.80	Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464 50126639 50083607	Enterprise Architect Journey Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Reformance Planning Coordinator Journey Enterprise Risk Coordinator Enterprise Technology Analyst Intermediate Enterprise Technology Analyst Journey	12 12 F 12 12	PAS00590 PAS00540 PAS00450 PAS00560 PAS00620 PAS00540	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20									\$107,577.60 \$141,148.80 \$163,592.00 \$134,284.80 \$151,985.60	Annually Annually Annually	12/14/2024 12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464 50126639 50083607 50138868	Enterprise Architect Entry Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Risk Coordinator Enterprise Technology Analyst Intermediate Enterprise Technology Analyst Journey Enterprise Technology Developer Intermediate Enterprise Technology Developer Intermediate	12 12 F 12 12 12 F	PAS00590 PAS00540 PAS00450 PAS00560 PAS00620 PAS00540 PAS00590	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20 \$101,400.00 \$114,712.00									\$107,577.60 \$141,148.80 \$163,592.00 \$134,284.80	Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464 50126639 50083607 50138868 50083823	Enterprise Architect Lentry Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Risk Coordinator Enterprise Risk Coordinator Enterprise Technology Analyst Intermediate Enterprise Technology Analyst Journey Enterprise Technology Developer Intermediate Enterprise Technology Developer Journey	12 12 F 12 12 12 F 12 F	PAS00590 PAS00540 PAS00540 PAS00560 PAS00620 PAS00540 PAS00590 PAS00540	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20 \$101,400.00 \$114,712.00 \$101,400.00 \$114,712.00									\$107,577.60 \$141,148.80 \$163,592.00 \$134,284.80 \$151,985.60 \$134,284.80	Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464 50126639 50083607 50138868 50083823 50138415 50138421	Enterprise Architect Lentry Level Enterprise Architect Journey Level Enterprise Chreitect Journey Level Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Reformance Planning Coordinator Journey Enterprise Rechnology Analyst Intermediate Enterprise Technology Analyst Journey Enterprise Technology Developer Intermediate Enterprise Technology Developer Journey Enterprise Technology Infrastructure Specialist Entry Level Enterprise Technology Infrastructure Specialist Intermediate	12 12 12 F 12 12 F 12 F 12 F 12 F	PAS00590 PAS00540 PAS00560 PAS00560 PAS00620 PAS00540 PAS00590 PAS00590 PAS00540 PAS00540 PAS00540	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20 \$101,400.00 \$114,712.00 \$101,400.00 \$114,712.00 \$81,244.80 \$101,400.00									\$107,577.60 \$141,148.80 \$163,592.00 \$134,284.80 \$151,985.60 \$134,284.80 \$151,985.60 \$107,577.60 \$134,284.80	Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50085578 50166430 50166431 50051746 50145378 50139957 50158464 50126639 50083607 50138868 50083823 50138415 50138421	Enterprise Architect Journey Level Enterprise Architect Journey Level Enterprise Operations Analyst Journey Enterprise Performance Planning Coordinator Entry Level Enterprise Performance Planning Coordinator Journey Enterprise Reformance Planning Coordinator Journey Enterprise Risk Coordinator Enterprise Technology Analyst Intermediate Enterprise Technology Analyst Journey Enterprise Technology Developer Intermediate Enterprise Technology Developer Journey Enterprise Technology Developer Journey Enterprise Technology Infrastructure Specialist Entry Level	12 12 12 F 12 12 F 12 F 12 F	PAS00590 PAS00540 PAS00560 PAS00560 PAS00560 PAS00590 PAS00590 PAS00590 PAS00590 PAS00590 PAS00590 PAS00590 PAS00590	\$101,400.00 \$81,244.80 \$106,537.60 \$123,531.20 \$101,400.00 \$114,712.00 \$101,400.00 \$114,712.00 \$81,244.80									\$107,577.60 \$141,148.80 \$163,592.00 \$134,284.80 \$151,985.60 \$151,985.60 \$107,577.60	Annually Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024

50051937	Environmental Health & Safety Specialist II	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50051938	Environmental Health & Safety Specialist III	12	PAS0062O										\$163,592.00	Annually	12/14/2024
	Equipment Operator	12	IBEW858L	\$50.82										Hourly	12/14/2024
50051660	Equipment Operator with class A	12	IBEW864A	\$51.97										Hourly	12/14/2024
50051661	Equipment Operator with hazmat	12	IBEW864X	\$52.09						****				Hourly	12/14/2024
	Equipment Testing Representative	6	OSE0735B	\$42.53	\$43.58	\$44.67	\$45.75	\$46.92	\$48.07	\$49.31	\$50.55	\$51.84		Hourly	12/14/2024
50083197	Equipment Testing Representative Assistant	6 N/	OSE0695A	\$34.92	\$35.81	\$36.65	\$37.60	\$38.53	\$39.46	\$40.48	\$41.51	\$42.53	£400.000.00	Hourly	12/14/2024
	Executive Advisor	N/	EXECU01E	\$301,246.40									\$492,939.20	Annually	12/14/2024
	Executive Assistant Executive Office Facilities Building & Grounds Supervisor	12	PAS00510 PAS00590	\$94,182.40 \$114,712.00									\$124,800.00 \$151,985.60	Annually Annually	12/14/2024 12/14/2024
	Facilities Craft Supervisor	12	PAS00590	\$123,531.20									\$171,891.20	Annually	12/14/2024
	Facilities Custodian	12	IBEW792A	\$25.64	\$27.58	\$29.80	\$32.07						ψ171,091.20	Hourly	12/14/2024
	Facilities Electrical Foreman/Woman Light with class A	12	IBEW941L	\$75.38	Ψ21.00	Q25.00	Ψ02.01							Hourly	12/14/2024
50117605	Facilities Electrician Foreman/Woman Light	12	IBEW941M	\$74.23										Hourly	12/14/2024
	Facilities Stationary Engineer Apprentice	12	IBEW851J	\$34.48	\$36.48	\$38.44	\$40.44	\$42.42	\$44.41	\$46.41	\$48.38	\$50.41		Hourly	12/14/2024
50159123	Facilities Stationary Engineer Apprentice Closed Classification	12	IBEW879F	\$40.57	\$42.92	\$45.24	\$47.61	\$49.93	\$52.28	\$54.63	\$56.94	\$59.31		Hourly	12/14/2024
50159225	Facilities Stationary Engineer I	12	IBEW872G	\$53.05										Hourly	12/14/2024
	Facilities Stationary Engineer Foremen/Woman Light	12	IBEW937G	\$71.40										Hourly	12/14/2024
50159226	Facilities Stationary Engineer II	12	IBEW908A	\$62.42										Hourly	12/14/2024
50052152	Facilities Utility Crew Foreman/Woman	12	IBEW919M	\$47.46										Hourly	12/14/2024
50168952	Facilities Utility Crew Foreman/Woman Closed Classification	12	IBEW863M	\$55.27										Hourly	12/14/2024
	Facilities Utility Crew Foreman/Woman with hazmat	12	IBEW919N	\$48.73										Hourly	12/14/2024
50003493	Facilities Utility Crew Foreman/Woman with hazmat Closed Classification Fault Locator	12 12	IBEW863N IBEW941H	\$56.54 \$75.58										Hourly Hourly	12/14/2024 12/14/2024
	Fault Locator Fault Locator with class A	12	IBEW941H	\$75.58										Hourly	12/14/2024
50101800	Field Support Technician with class A	12	IBEW888C	\$53.93	\$55.28	\$56.68	\$58.06							Hourly	12/14/2024
	Financial Analyst Entry Level	F	PAS00430	\$77,334.40	ψ00.20	ψου.σσ	Ψ00.00						\$102,440.00	Annually	12/14/2024
	Financial Analyst Journey Level	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50051683	Financing Specialist Closed Classification	12	PAS0049O										\$118,788.80	Annually	12/14/2024
50083479	Fire Protection & Loss Control Specialist	12	PAS00540										\$134,284.80	Annually	12/14/2024
50111032	Fleet Asset Coordinator	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50111036	Fleet Maintenance Scheduler	12	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Fleet Maintenance Supervisor	12	PAS0056C	\$106,537.60				***					\$151,985.60	Annually	12/14/2024
	Forms Assistant	6	OSE0660A	\$29.43	\$30.12	\$30.90	\$31.66	\$32.43	\$33.22	\$34.05	\$34.92	\$35.81		Hourly	12/14/2024
50051687	Forms Technician Gardener	6 12	OSE0670D IBEW877J	\$30.90 \$38.99	\$31.66 \$39.98	\$32.43 \$40.81	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60		Hourly Hourly	12/14/2024 12/14/2024
	Gardener Closed Classification	12	IBEW848G	\$45.61	\$46.75	\$40.81								Hourly	12/14/2024
50154336	Gardener with class A	12	IBEW877K	\$40.14	\$41.13	\$41.96								Hourly	12/14/2024
	Gardener with class A Closed Classification	12	IBEW848L	\$46.76	\$47.90	\$48.84								Hourly	12/14/2024
50154337	Gardener with hazmat	12	IBEW877L	\$40.26	\$41.25	\$42.08								Hourly	12/14/2024
	Gardener with hazmat Closed Classification	12	IBEW848X	\$46.88	\$48.02	\$48.96								Hourly	12/14/2024
	Gas Control Technician	12	IBEW924A	\$67.47										Hourly	12/14/2024
	Gas Control Technician Apprentice	48	IBEW912E	\$43.98	\$46.88	\$49.79	\$52.68	\$55.60	\$58.46	\$61.37	\$64.26			Hourly	12/14/2024
	Gas Control Technician with class A	12 12	IBEW924L	\$68.62	\$49.98	654.40	\$52.71	\$53.70						Hourly	12/14/2024
500001090	Gas Pipeline Fieldperson Generation Designer I	12	IBEW873G OSE0711B	\$48.95 \$37.60	\$38.54	\$51.40 \$39.51	\$40.49	\$41.52	\$42.53	\$43.59	\$44.68	\$45.80		Hourly Hourly	12/14/2024 12/14/2024
	Generation Designer II	12	OSE0745A	\$44.68	\$45.80	\$46.92	\$48.12	\$49.31	\$50.54	\$51.80	\$53.09	\$54.43		Hourly	12/14/2024
	Generation Designer III	12	OSE0770A	\$53.09	\$54.43	\$55.78	\$57.20	\$58.63	\$60.08	\$61.58	\$63.11	\$64.71		Hourly	12/14/2024
50096045	Generation Designer IV	12	OSE0780A	\$60.08	\$61.58	\$63.11	\$64.71	\$66.32	\$67.96	\$69.65	\$71.41	\$73.20		Hourly	12/14/2024
50097651	Geographic Information Systems Analyst Journey	12	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Geographic Information Systems Manager	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
	Geographic Information Systems Technician Entry	F	OSE0705A	\$36.65	\$37.60	\$38.53	\$39.46	\$40.48	\$41.52	\$42.53	\$43.58	\$44.68		Hourly	12/14/2024
50097650	Geographic Information Systems Technician Journey	6	OSE0736A	\$43.32	\$44.40	\$45.53	\$46.67	\$47.84	\$48.98	\$50.24	\$51.50	\$52.76	0444 440 00	Hourly	12/14/2024
	Government Affairs Representative II	12	PAS00560 PAS00620	\$106,537.60									\$141,148.80 \$163,592.00	Annually	12/14/2024 12/14/2024
	Government Affairs Representative III Government Affairs Representative Entry Level	12 F	PAS00620	\$123,531.20 \$85,384.00									\$103,592.00	Annually Annually	12/14/2024
	Graduate Intern	N/	PAS00410	\$73,611.20									\$97,489.60	Annually	12/14/2024
61000015	Grants Program Manager	12	PAS0066O	\$132,080.00									\$174,928.00	Annually	1/18/2024
61000015	Grants Program Manager	12	PAS0066O	\$136,364.80									\$180,606.40	Annually	12/14/2024
50051698	Graphic Artist	6	OSE0699A	\$35.41	\$36.32	\$37.23	\$38.21	\$39.15	\$40.22	\$41.21	\$42.28	\$43.33		Hourly	12/14/2024
50052175	Hazard Waste Foreman/Woman Light	12	IBEW912G	\$63.98										Hourly	12/14/2024
	Hazard Waste Foreman/Woman Light with class A	12	IBEW915B	\$65.11	401.00	046.00	046.55	046.55	045.00	05:	05:00			Hourly	12/14/2024
	Hazard Waste Technician	12 12	IBEW874H	\$32.91	\$34.38	\$46.20	\$46.83	\$48.36	\$49.92	\$51.73	\$54.28			Hourly	12/14/2024
	Hazard Waste Technician On Call	12	IBEW886A IBEW878A	\$57.06 \$55.42										Hourly	12/14/2024 12/14/2024
	Hazard Waste Technician with class A Hazardous Waste Foreman/Woman Light with hazmat	12	IBEW915X	\$65.25										Hourly Hourly	12/14/2024
	Hazardous Waste Technician with hazmat	12	IBEW878X	\$55.55										Hourly	12/14/2024
	Head Gardener	12	IBEW919D	\$43.93										Hourly	12/14/2024
	Head Gardener Closed Classification	12	IBEW863A	\$51.38										Hourly	12/14/2024
	Head Gardener with class A	12	IBEW919F	\$45.08										Hourly	12/14/2024
		12	IBEW863L	\$52.53										Hourly	12/14/2024
50051704	Head Gardener with class A Closed Classification			\$45.20										Hourly	12/14/2024
50051704 50154340	Head Gardener with class A Closed Classification Head Gardener with hazmat	12	IBEW919G	@E0.0E										Hourly	12/14/2024
50051704 50154340 50051705	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification	12	IBEW863X	\$52.65 \$50.40										House	
50051704 50154340 50051705 50083171	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator	12 12	IBEW863X IBEW893F	\$59.49	\$41.10	¢//2 77	¢46.31	¢48 83	\$51.40	\$53.03	\$56.40			Hourly	12/14/2024
50051704 50154340 50051705 50083171 50051706	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice	12 12 48	IBEW863X IBEW893F IBEW877A	\$59.49 \$38.66	\$41.19	\$43.77	\$46.31	\$48.83	\$51.40	\$53.93	\$56.49			Hourly	12/14/2024
50051704 50154340 50051705 50083171 50051706 50092744	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice Heavy Duty Equipment Operator Foreman/Woman Light	12 12 48 12	IBEW863X IBEW893F IBEW877A IBEW922L	\$59.49 \$38.66 \$68.03	\$41.19	\$43.77	\$46.31	\$48.83	\$51.40	\$53.93	\$56.49			Hourly Hourly	12/14/2024 12/14/2024
50051704 50154340 50051705 50083171 50051706 50092744 50099278	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice Heavy Duty Equipment Operator Foreman/Woman Light Heavy Duty Equipment Operator Foreman/Woman Light Operator Foreman/Woman Light On Call	12 12 48	IBEW863X IBEW893F IBEW877A IBEW922L IBEW937G	\$59.49 \$38.66 \$68.03 \$71.40	\$41.19	\$43.77	\$46.31	\$48.83	\$51.40	\$53.93	\$56.49			Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024
50051704 50154340 50051705 50083171 50051706 50092744 50099278 50092746	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice Heavy Duty Equipment Operator Foreman/Woman Light	12 12 48 12 12 12 12	IBEW863X IBEW893F IBEW877A IBEW922L	\$59.49 \$38.66 \$68.03	\$41.19	\$43.77	\$46.31	\$48.83	\$51.40	\$53.93	\$56.49			Hourly Hourly	12/14/2024 12/14/2024
50051704 50154340 50051705 50083171 50051706 50092744 5009278 50092747 50051707	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice Heavy Duty Equipment Operator Foreman/Woman Light Heavy Duty Equipment Operator Foreman/Woman Light On Call Heavy Duty Equipment Operator Foreman/Woman light with class A Heavy Duty Equipment Operator Foreman/Woman light with hazmat Heavy Duty Equipment Operator Woman Light Woman	12 48 12 12 12 12 12 12	IBEW863X IBEW893F IBEW877A IBEW922L IBEW937G IBEW923A IBEW923B IBEW988E	\$59.49 \$38.66 \$68.03 \$71.40 \$69.18 \$69.30 \$60.64	\$41.19	\$43.77	\$46.31	\$48.83	\$51.40	\$53.93	\$56.49			Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50051704 50154340 50051705 50083171 50051706 50092744 50099278 50092746 50092747 50051707	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice Heavy Duty Equipment Operator Foreman/Woman Light Heavy Duty Equipment Operator Foreman/Woman Light on Call Heavy Duty Equipment Operator Foreman/Woman light with class A Heavy Duty Equipment Operator Foreman/Woman light with hazmat Heavy Duty Equipment Operator With class A Heavy Duty Equipment Operator with class A Heavy Duty Equipment Operator with class A	12 12 48 12 12 12 12 12 12 12	IBEW863X IBEW893F IBEW877A IBEW922L IBEW923A IBEW923B IBEW923B IBEW898E IBEW898X	\$59.49 \$38.66 \$68.03 \$71.40 \$69.18 \$69.30 \$60.64 \$60.76	\$41.19	\$43.77	\$46.31	\$48.83	\$51.40	\$53.93	\$56.49			Hourly Hourly Hourly Hourly Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50051704 50154340 50051705 50083171 50051706 50092744 50092745 50092746 50092747 50051708 51000003	Head Gardener with class A Closed Classification Head Gardener with hazmat Head Gardener with hazmat Closed Classification Heavy Duty Equipment Operator Heavy Duty Equipment Operator Apprentice Heavy Duty Equipment Operator Foreman/Woman Light Heavy Duty Equipment Operator Foreman/Woman Light On Call Heavy Duty Equipment Operator Foreman/Woman light with class A Heavy Duty Equipment Operator Foreman/Woman light with hazmat Heavy Duty Equipment Operator Woman Light Woman	12 48 12 12 12 12 12 12	IBEW863X IBEW893F IBEW877A IBEW922L IBEW937G IBEW923A IBEW923B IBEW988E	\$59.49 \$38.66 \$68.03 \$71.40 \$69.18 \$69.30 \$60.64	\$41.19 \$46.53	\$43.77 \$49.36	\$46.31 \$52.24	\$48.83 \$55.14	\$51.40 \$58.02	\$53.93 \$60.83	\$56.49 \$63.75			Hourly Hourly Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024

51000001 High Voltage Electrician Apprentice with Class A	48	IBEW918B	\$44.77	\$47.68	\$50.51	\$53.39	\$56.29	\$59.17	\$61.98	\$64.90			Hourly	12/14/2024
51000002 High Voltage Electrician Apprentice with Hazmat	48	IBEW918C	\$44.89	\$47.80	\$50.63	\$53.51	\$56.41	\$59.29	\$62.10	\$65.02			Hourly	12/14/2024
51000004 High Voltage Electrician with Class A	12	IBEW925D	\$68.26	4	400.00	77777	444	777	44-114	777.72			Hourly	12/14/2024
51000005 High Voltage Electrician with Hazmat	12	IBEW925E	\$68.38										Hourly	12/14/2024
61000001 High Voltage Test Apprentice	48	IBEW918A	\$43.62	\$46.53	\$49.36	\$52.24	\$55.14	\$58.02	\$60.83	\$63.75			Hourly	12/14/2024
50099375 High Voltage Test Technician	12	IBEW921E	\$66.69	ψ 4 0.55	945.50	ψJZ.Z4	φ33.14	930.02	φ00.03	φ03.73			Hourly	12/14/2024
	F F											\$107,577.60	Annually	12/14/2024
50083170 Human Resources Analyst Entry	12	PAS00450	\$81,244.80											
50051710 Human Resources Analyst Journey		PAS00540	\$101,400.00	000.50	000.50	040.00	044.00	040.00	040.04	244.00	040.07	\$134,284.80	Annually	12/14/2024
50092250 Human Resources Technician Confidential	6	CONF702A	\$37.64	\$38.59	\$39.59	\$40.62	\$41.66	\$42.68	\$43.81	\$44.92	\$46.07		Hourly	12/14/2024
50051712 Hydro Electrician Foreman/Woman Light	12	IBEW940A	\$76.82										Hourly	12/14/2024
50099279 Hydro Electrician Foreman/Woman Light On Call	12	IBEW941C	\$77.94										Hourly	12/14/2024
50051713 Hydro Electrician Foreman/Woman Light with class A	12	IBEW941L	\$77.97										Hourly	12/14/2024
50051714 Hydro Electrician Foreman/Woman Light with hazmat	12	IBEW941X	\$78.09										Hourly	12/14/2024
50099894 Hydro Electrician Operator Foreman/Woman Light	12	IBEW945B	\$76.02										Hourly	12/14/2024
50051735 Hydro Field Technician	12	IBEW915A	\$62.46										Hourly	12/14/2024
50098810 Hydro Field Technician Foreman/Woman Light	12	IBEW939B	\$73.84										Hourly	12/14/2024
50098811 Hydro Field Technician Foreman/Woman Light with class A	12	IBEW939F	\$74.99										Hourly	12/14/2024
50098809 Hydro Field Technician Foreman/Woman Light with hazmat	12	IBEW939H	\$75.11										Hourly	12/14/2024
	12	IBEW915F												12/14/2024
50051736 Hydro Field Technician with class A			\$63.61										Hourly	
50051737 Hydro Field Technician with hazmat	12	IBEW915H	\$63.73										Hourly	12/14/2024
50051720 Hydro Mechanic Foreman/Woman Light	12	IBEW937G	\$71.40										Hourly	12/14/2024
50099281 Hydro Mechanic Foreman/Woman Light On Call	12	IBEW939A	\$75.62										Hourly	12/14/2024
50051721 Hydro Mechanic Foreman/Woman Light with class A	12	IBEW937L	\$72.55										Hourly	12/14/2024
50051722 Hydro Mechanic Foreman/Woman Light with hazmat	12	IBEW937X	\$72.67										Hourly	12/14/2024
50154344 Hydro Operator	12	IBEW917C	\$69.11										Hourly	12/14/2024
50154345 Hydro Operator Apprentice	48	IBEW820B	\$44.94	\$47.90	\$50.84	\$53.81	\$56.79	\$59.72	\$62.69	\$66.64			Hourly	12/14/2024
50083173 Hydro Operator Apprentice Closed Classification	48	IBEW919A	\$44.94	\$47.90	\$50.84	\$53.81	\$56.79	\$59.72	\$62.69	\$66.64			Hourly	12/14/2024
50154346 Hydro Operator Apprentice with class A	48	IBEW820C	\$49.09	\$49.05	\$51.99	\$54.96	\$57.94	\$60.87	\$63.84	\$66.79			Hourly	12/14/2024
50094281 Hydro Operator Apprentice with class A Closed Classification	48	IBEW919B	\$49.09	\$49.05	\$51.99	\$54.96	\$57.94	\$60.87	\$63.84	\$66.79			Hourly	12/14/2024
50154347 Hydro Operator Apprentice with class A closed classification	48	IBEW919H	\$46.21	\$49.17	\$52.11	\$55.08	\$58.06	\$60.99	\$63.96	\$66.91			Hourly	12/14/2024
50051724 Hudro Operator Apprentice with hazmat Closed Classification	48	IBEW919C	\$46.21	\$49.17	\$52.11	\$55.08	\$58.06	\$60.99	\$63.96	\$66.91				12/14/2024
50051724 Hydro Operator Apprentice with hazmat Closed Classification	- 10			φ48.17	φυ2.11	ψυυ.υο	φυσ.υυ	φυ0.99	ψυσ.90	ψυυ.υι			Hourly	
50051723 Hydro Operator Closed Classification	12	IBEW927F	\$69.11										Hourly	12/14/2024
50154348 Hydro Operator Foreman/Woman	12	IBEW941A	\$82.63										Hourly	12/14/2024
50114860 Hydro Operator Foreman/Woman Closed Classification	12	IBEW970B	\$82.63										Hourly	12/14/2024
50154349 Hydro Operator Foreman/Woman with class A	12	IBEW941G	\$83.78										Hourly	12/14/2024
50114911 Hydro Operator Foreman/Woman with class A Closed Classification	12	IBEW970L	\$83.78										Hourly	12/14/2024
50051725 Hydro Operator with class A	12	IBEW928A	\$70.26										Hourly	12/14/2024
50051727 Hydro Overhaul Foreman/Woman	12	IBEW945B	\$76.02										Hourly	12/14/2024
50160050 Hydro Stationary Engineer Apprentice	12	IBEW851J	\$34.48	\$36.48	\$38.44	\$40.44	\$42.42	\$44.41	\$46.41	\$48.38	\$50.41		Hourly	12/14/2024
50160051 Hydro Stationary Engineer I	12	IBEW872G	\$53.05										Hourly	12/14/2024
50160052 Hydro Stationary Engineer II	12	IBEW908A	\$62.42										Hourly	12/14/2024
50164138 Hydro Stationary Engineer II with Class C-Hazmat	12	IBEW908K	\$63.17										Hourly	12/14/2024
	12	IBEW908X												12/14/2024
50160026 Hydro Stationary Engineer II with hazmat	12	IBEW922I	\$63.69 \$67.21										Hourly Hourly	12/14/2024
50160200 Hydro Stationary Engineer Subforeman/Woman														
50160053 Hydro Stationary Engineer Subforeman/Woman Light	12	IBEW937G	\$71.40										Hourly	12/14/2024
50155432 Hydrographer Entry Level	F	PAS00470	\$85,384.00									\$113,027.20	Annually	12/14/2024
50051734 Hydrographer Journey	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50051738 Hydrography Specialist	12	OSE0750A	\$45.75	\$46.92	\$48.07	\$49.31	\$50.54	\$51.83	\$53.09	\$54.44	\$55.78		Hourly	12/14/2024
50051644 Image Production Postal Service Specialist I	F	OSE0646A	\$27.94	\$28.65	\$29.36	\$30.11	\$30.87	\$31.63	\$32.43	\$33.26	\$34.10		Hourly	12/14/2024
50052101 Image Production Postal Service Specialist II	6	OSE0657A	\$28.90	\$29.63	\$30.39	\$31.14	\$31.95	\$32.73	\$33.56	\$34.38	\$35.26		Hourly	12/14/2024
50052051 Image Production Postal Service Specialist III	6	OSE0670D	\$30.90	\$31.66	\$32.43	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60		Hourly	12/14/2024
50161011 Information Management Analyst Entry	F	PAS0043O	\$77,334.40									\$102,440.00	Annually	12/14/2024
50112642 Information Management Analyst Journey	12	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
50051741 Information Technology Auditor	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50051742 Information Technology Business Relationship Management Analyst	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
50051747 Information Technology Procurement Contract Specialist	12	PAS0054O	\$101,400.00									\$134,284.80	Annually	12/14/2024
	12													
50051748 Information Technology Project Manager		PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50051749 Information Technology Supervisor	12	PAS0066O		600.00	60405	604.00	605.04	600.05	607.00	600.54	600.47	\$180,606.40	Annually	12/14/2024
50162765 Information Technology Technician	6	OSE0680B	\$32.43	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60	\$38.54	\$39.47		Hourly	12/14/2024
50051743 Instructor	12	IBEW938A	\$73.62										Hourly	12/14/2024
50143123 Insurance Program Manager	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
50092220 Interactive Voice Response Coordinator	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50083226 Internal Auditor Entry Level	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50051744 Internal Auditor Journey	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50051745 Inventory Technician	6	OSE0695A	\$34.92	\$35.81	\$36.65	\$37.60	\$38.53	\$39.46	\$40.48	\$41.51	\$42.53		Hourly	12/14/2024
50096950 Labor Relations Analyst Entry Level	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50086678 Labor Relations Analyst Journey Level	12	PAS0054O	\$101,400.00									\$134,284.80	Annually	12/14/2024
50083228 Land Agent A	6	OSE0725A	\$31.66	\$32.41	\$33.22	\$34.05						,,00	Hourly	12/14/2024
50083227 Land Agent B	6	OSE0725B	\$34.92	\$35.81	\$36.65	\$37.60	\$38.53	\$39.47					Hourly	12/14/2024
50053227 Land Agent B 50051757 Land Agent C	6	OSE0725C	\$40.48	\$41.52	\$42.53	\$43.58	\$44.67	\$45.75	\$46.92	\$48.07	\$49.32		Hourly	12/14/2024
			\$114,712.00	ψ+1.02	ψ42.U3	ψ+3.00	ψ44.07	φ+0.10	ψ+0.92	ψ+O.U <i>I</i>	948.32	\$151,985.60		
50136479 Land Recreation & Ecological Specialist	12 F	PAS00590											Annually	12/14/2024
50083229 Land Specialist Entry		PAS0043B	\$77,334.40									\$107,577.60	Annually	12/14/2024
	12	PAS0052B	\$96,553.60									\$134,284.80	Annually	12/14/2024
50051758 Land Specialist Journey		PAS00560	\$106,537.60									\$141,148.80	Annually	12/14/2024
50051758 Land Specialist Journey 50126010 Land Surveyor	12			\$35.94	\$36.86								Hourly	12/14/2024
50051758 Land Specialist Journey		CONF300A	\$35.09											12/14/2024
50051758 Land Specialist Journey	12	CONF300A IBEW984D	\$35.09	7									Hourly	12/14/2024
50051758 Land Specialist Journey		IBEW984D	\$97.13		\$35.69	\$36.61	\$37.49	\$38.44	\$39.41	\$40.40	\$41.41			12/14/2024
50051758 Land Specialist Journey	12 6	IBEW984D OSE0688A	\$97.13 \$33.98	\$34.83	\$35.69 \$38.52	\$36.61 \$39.47				\$40.40 \$43.55			Hourly	12/14/2024
50051758 Land Specialist Journey	12	IBEW984D OSE0688A CONF688A	\$97.13 \$33.98 \$36.64		\$35.69 \$38.52	\$36.61 \$39.47	\$37.49 \$40.45	\$38.44 \$41.48	\$39.41 \$42.53	\$40.40 \$43.55	\$41.41 \$44.67		Hourly Hourly	12/14/2024 12/14/2024
50051758 Land Specialist Journey	12 6 6 12	IBEW984D OSE0688A CONF688A IBEW933A	\$97.13 \$33.98 \$36.64 \$78.56	\$34.83									Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024
50051758 Land Specialist Journey	12 6 6 12 12	IBEW984D OSE0688A CONF688A IBEW933A IBEW922I	\$97.13 \$33.98 \$36.64 \$78.56 \$67.21	\$34.83									Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024
50051758 Land Specialist Journey	12 6 6 12 12 12	IBEW984D OSE0688A CONF688A IBEW933A IBEW922I IBEW828K	\$97.13 \$33.98 \$36.64 \$78.56 \$67.21 \$49.10	\$34.83									Hourly Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50051758 Land Specialist Journey	12 6 6 12 12	IBEW984D OSE0688A CONF688A IBEW933A IBEW922I	\$97.13 \$33.98 \$36.64 \$78.56 \$67.21	\$34.83									Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024

50154185	Lead Vehicle Mechanic with class A	12	IBEW888F	\$57.58										Hourly	12/14/2024
	Lead Vehicle Mechanic with class A Closed Classification	12	IBEW909D	\$62.68										Hourly	12/14/2024
	Lead Vehicle Mechanic with hazmat	12	IBEW888H	\$57.70										Hourly	12/14/2024
	Lead Vehicle Mechanic with hazmat Closed Classification	12	IBEW909X	\$62.80										Hourly	12/14/2024
	Lead Vehicle Mechanic with hazmat Fresh Pond	12	IBEW904A	\$61.53										Hourly	12/14/2024
	Lead Vehicle Mechanic with hazmat Fresh Pond Closed Classification	12	IBEW922A	\$67.11										Hourly	12/14/2024
		F	PAS00450										\$107,577.60	Annually	
50100076	Learning and Development Specialist Entry Level			\$81,244.80											12/14/2024
	Learning and Development Specialist Journey	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50169820	Legal Analyst	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Legal Assistant Confidential	6	CONF706A	\$39.16	\$40.13	\$41.17	\$42.24	\$43.31	\$44.41	\$45.56	\$46.71	\$47.92		Hourly	12/14/2024
50133108	Legislative & Regulatory Coordinator Closed Classification	12	PAS00720	\$158,059.20									\$209,414.40	Annually	12/14/2024
50153089	Legislative & Regulatory Program Manager	N/	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50083472	Line Construction Foreman/Woman	12	IBEW976D	\$95.01										Hourly	12/14/2024
50083473	Line Construction Foreman/Woman with class A	12	IBEW976C	\$96.16										Hourly	12/14/2024
	Line Construction Foreman/Woman with hazmat	12	IBEW976X	\$96.28										Hourly	12/14/2024
	Line Equipment Operator Assistant with class A	12	IBEW795A	\$30.21	\$31.50	\$33.84	\$36.08	\$38.60						Hourly	12/14/2024
	Line Equipment Operator Assistant with class A Closed Classification	12	IBEW830L	\$35.86	\$37.45	\$40.24	\$42.92	\$45.82						Hourly	12/14/2024
50154188	Line Equipment Operator with class A	12	IBEW862D	\$60.64	******	¥	¥ 1=14=	7.4						Hourly	12/14/2024
	Line Equipment Operator with class A Closed Classification	12	IBFW898B	\$60.64										Hourly	12/14/2024
50169850	Line Equipment Operator with Crane and class A	12	IBEW862G	\$61.59										Hourly	12/14/2024
	Line Equipment Operator with Crane and class A Closed Classification	12	IBEW898D	\$61.59										Hourly	12/14/2024
50103004	Line Equipment Operator with Crops and harmet		IBEW862F												
	Line Equipment Operator with Crane and hazmat	12		\$61.71										Hourly	12/14/2024
	Line Equipment Operator with hazmat	12	IBEW862E	\$60.76										Hourly	12/14/2024
	Line Equipment Operator with hazmat Closed Classification	12	IBEW862H	\$60.76										Hourly	12/14/2024
50051767	Line Foreman/Woman Light	12	IBEW965R	\$89.26										Hourly	12/14/2024
	Line Foreman/Woman Light with class A	12	IBEW965C	\$90.41										Hourly	12/14/2024
50142318	Line Inspector I	12	IBEW933A	\$78.56										Hourly	12/14/2024
	Line Inspector I with class A	12	IBEW933C	\$79.70										Hourly	12/14/2024
50108831	Line Inspector II	12	IBEW941R	\$83.89										Hourly	12/14/2024
	Line Inspector II with class A	12	IBEW941D	\$85.04										Hourly	12/14/2024
	Line Sub Foreman/Woman	12	IBEW941R	\$83.89										Hourly	12/14/2024
	Line Sub Foreman/Woman with class A	12	IBEW941D	\$85.04										Hourly	12/14/2024
	Lineman/Woman	12	IBEW933A	\$78.56										Hourly	12/14/2024
	Lineman/Woman Apprentice	49	IBEW922R	\$51.08	\$54.44	\$57.80	\$61.18	\$64.50	\$67.89	\$71.27	\$74.64			Hourly	12/14/2024
	Lineman/Woman Apprentice with class A	49	IBEW922C	\$52.23	\$55.59	\$58.95	\$62.33	\$65.65	\$69.04	\$72.42	\$75.79			Hourly	12/14/2024
		49	IBEW922Z		\$55.71	\$59.07	\$62.45	\$65.77	\$69.16	\$72.54	\$75.79				
	Lineman/Woman Apprentice with hazmat			\$52.35	\$55.71	\$59.07	\$62.45	\$05.77	\$09.10	\$72.54	\$75.91			Hourly	12/14/2024
	Lineman/Woman with class A	12	IBEW933C	\$79.70										Hourly	12/14/2024
	Lineman/Woman with hazmat	12	IBEW933X	\$79.82										Hourly	12/14/2024
50136767	Lineman/Woman with helicopter	12	IBEW933Y	\$82.49										Hourly	12/14/2024
	Maintenance Carpenter	12	IBEW865A	\$53.05										Hourly	12/14/2024
50154417	Maintenance Carpenter Apprentice	48	IBEW851E	\$33.89	\$35.85	\$37.81	\$39.77	\$41.70	\$43.66	\$45.65	\$47.59	\$49.56		Hourly	12/14/2024
50083233	Maintenance Carpenter Apprentice Close Classification	48	IBEW879F	\$40.57	\$42.92	\$45.24	\$47.61	\$49.93	\$52.28	\$54.63	\$56.94	\$59.31		Hourly	12/14/2024
50051805	Maintenance Carpenter Closed Classification	12	IBEW908A	\$62.42										Hourly	12/14/2024
50154459	Maintenance Carpenter Foreman/Woman Light	12	IBEW901K	\$59.66										Hourly	12/14/2024
50115406	Maintenance Carpenter Foreman/Woman Light Closed Classification	12	IBEW937G	\$71.40										Hourly	12/14/2024
	Maintenance Carpenter Subforeman/Woman	12	IBEW887D	\$56.13										Hourly	12/14/2024
	Maintenance Carpenter Subforeman/Woman Closed Classification	12	IBEW922I	\$67.21										Hourly	12/14/2024
50159375	Maintenance Carpenter with class A	12	IBEW872D	\$54.20										Hourly	12/14/2024
	Maintenance Carpenter with class A Closed Classification	12	IBEW908L	\$63.57										Hourly	12/14/2024
50103121	Maintenance Planner General Services	12	PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
	Maintenance Planner Power Production	12	PAS00620										\$163,592.00	Annually	12/14/2024
	Maintenance Planner Substation & Telecommunications	12	PAS00620	\$123,531.20									\$163,592.00	Annually	12/14/2024
		12													
	Maintenance Planner Transmission & Distribution Line Assets			\$123,531.20									\$163,592.00	Annually	12/14/2024
	Management Analyst Entry	F	PAS00410	\$73,611.20									\$97,489.60	Annually	12/14/2024
50051/85	Management Analyst Journey	12	PAS00490	\$89,648.00									\$118,788.80	Annually	12/14/2024
	Manager Account Management & Sales	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50052019	Manager Accounting & Assistant Controller	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
61000003	Manager Asset Operations Power Generation	12		\$158,059.20									\$247,104.00	Annually	12/14/2024
50051544	Manager Auditing	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
60000016	Manager Benefits and Disability Management	N/	PAS00690	\$142,188.80									\$188,323.20	Annually	3/28/2024
60000016	Manager Benefits and Disability Management	N/		\$146,806.40									\$194,438.40	Annually	12/14/2024
	Manager Business Intelligence & Operations Support	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Career Development & Learning	N/	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
	Manager Civil Engineering	12	PAS00720										\$209,414.40	Annually	12/14/2024
	Manager Commodity and Operations Settlements	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Community Development Outreach & Education	N/	PAS0064E	\$129,771.20									\$194,438.40	Annually	12/14/2024
		N/	PAS0069O										\$194,438,40	Annually	12/14/2024
	Manager Community Education, Workforce and Technology												\$194,438.40	Annually	12/14/2024
50170818	Manager Community Education, Workforce and Technology Manager Compensation, Classification & Performance		PAS00690	1 \$146 806 40 I											
50170818 61000004	Manager Compensation, Classification & Performance	N/	PAS00690												12/14/2024
50170818 61000004 50126108	Manager Compensation, Classification & Performance Manager Corporate Communications	N/ 12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50170818 61000004 50126108 50163673	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery	N/ 12 12	PAS00660 PAS00710	\$136,364.80 \$154,190.40									\$180,606.40 \$204,318.40	Annually Annually	12/14/2024
50170818 61000004 50126108 50163673 50160766	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning	N/ 12 12 12	PAS00660 PAS00710 PAS00690	\$136,364.80 \$154,190.40 \$142,188.80									\$180,606.40 \$204,318.40 \$188,323.20	Annually Annually Annually	12/14/2024 11/2/2024
50170818 61000004 50126108 50163673 50160766 50160766	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning	N/ 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40	Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy	N/ 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS0066B	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80	Annually Annually Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Experience Strategy	N/ 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS0066B PAS00640	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20	Annually Annually Annually Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations	N/ 12 12 12 12 12 12 12 12	PAS0066O PAS0071O PAS0069O PAS0069O PAS0066B PAS0064O PAS0066O	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40	Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50160085	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations Manager Customer Strategy & Operations Manager Customer Strategy & Operations	N/ 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS0066B PAS00660 PAS00660 PAS0066F	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40	Annually Annually Annually Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50160085	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations Manager Customer Strategy & Operations Manager Customer Strategy & Operations	N/ 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS00690 PAS006640 PAS00660 PAS00666 PAS00665	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40	Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50092302 50167926 50160085 50159037	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations	N/ 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS0066B PAS00660 PAS00660 PAS0066F	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80 \$136,364.80									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40	Annually Annually Annually Annually Annually Annually Annually Annually Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50150085 50159037 50131011	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations Manager Customer Strategy & Operations Manager Digital User Experience Manager Digital User Experience Manager Digital User Experience	N/ 12 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS00690 PAS006640 PAS00660 PAS00666 PAS00665	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80 \$136,364.80 \$123,531.20 \$154,190.40									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40 \$180,627.20	Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50160085 50159037 50131011 50162683	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Experience Strategy Manager Customer Operations Manager Customer Operations Manager Customer Strategy & Operations Manager Cybersecurity Manager Distributed Strategy Manager Distributed Generay Strategy Manager Distributed Generation Interconnections	N/ 12 12 12 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS0066B PAS00660 PAS00660 PAS00660 PAS00710 PAS00710	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80 \$136,364.80 \$136,364.80 \$136,364.80 \$136,364.80 \$136,364.80 \$136,364.80									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40 \$180,627.20 \$204,318.40	Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50160085 50159037 50159037 50156683 50160208	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations Manager Cybersecurity Manager Cybersecurity Manager Distributed Energy Strategy Manager Distributed Generation Interconnections Manager Distribution Operations Engineering	N/ 12 12 12 12 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS0066B PAS00660 PAS0066C PAS0066C PAS0066C PAS006710 PAS00710 PAS00720	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80 \$136,364.80 \$123,531.20 \$154,190.40 \$154,190.40 \$154,190.40									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40 \$180,627.20 \$204,318.40 \$204,318.40 \$204,318.40	Annually	12/14/2024 11/2/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50150085 50150085 50150268 50160268 50160208 50110255	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Deprations Manager Customer Operations Manager Customer Strategy & Operations Manager Digital User Experience Manager Digital User Experience Manager Distributed Energy Strategy Manager Distributed Generation Interconnections Manager Distributed Operations Engineering Manager Distribution Planning	N/ 12 12 12 12 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS00690 PAS00660 PAS00660 PAS00660 PAS00610 PAS00710 PAS00710 PAS00720 PAS00720	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80 \$136,364.80 \$123,531.20 \$154,190.40 \$154,190.40 \$158,059.20									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40 \$204,318.40 \$204,318.40 \$204,318.40 \$209,414.40	Annually	12/14/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50170818 61000004 50126108 50163673 50160766 50160766 50091780 50092302 50167926 50160085 50159037 50131011 50162683 50160208 50110255 50140139	Manager Compensation, Classification & Performance Manager Corporate Communications Manager Customer Delivery Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Planning Manager Customer Experience Strategy Manager Customer Operations Manager Customer Strategy & Operations Manager Cybersecurity Manager Cybersecurity Manager Distributed Energy Strategy Manager Distributed Generation Interconnections Manager Distribution Operations Engineering	N/ 12 12 12 12 12 12 12 12 12 12 12 12 12	PAS00660 PAS00710 PAS00690 PAS00690 PAS00660 PAS00660 PAS00660 PAS00660 PAS00667 PAS00620 PAS00710 PAS00710 PAS00720 PAS00721	\$136,364.80 \$154,190.40 \$142,188.80 \$146,806.40 \$136,364.80 \$129,771.20 \$136,364.80 \$136,364.80 \$123,531.20 \$154,190.40 \$154,190.40 \$154,190.40									\$180,606.40 \$204,318.40 \$188,323.20 \$194,438.40 \$189,716.80 \$171,891.20 \$180,606.40 \$209,414.40 \$180,627.20 \$204,318.40 \$204,318.40 \$204,318.40	Annually	12/14/2024 11/2/2024 11/2/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024

50088581	Manager Electric Transportation	12	PAS0066O	\$136,364.80									\$180,606.40	Annually	12/14/2024
50126016	Manager Electric Design & Standards	12		\$158,059.20									\$209,414.40	Annually	12/14/2024
50125294	Manager Emerging Technology	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50135736	Manager Employee Relations Manager Energy Management System	N/ 12	PAS00690 PAS00720	\$146,806.40 \$158,059.20									\$194,438.40 \$209,414.40	Annually Annually	12/14/2024 12/14/2024
50031979	Manager Energy Management System Manager Energy Trading & Contracts	12		\$158,059.20									\$209,414.40	Annually	12/14/2024
50067469	Manager Engineering	12		\$158,059.20									\$209,414.40	Annually	12/14/2024
	Manager Enterprise Performance	12		\$158,059.20									\$209,414.40	Annually	12/14/2024
	Manager Environmental Regulations	N/	PAS00720	\$158,059.20									\$209,414.40	Annually	12/14/2024
50100183	Manager Executive Office	N/		\$114,712.00									\$151,985.60	Annually	12/14/2024
	Manager Facilities Management	12 12	PAS00710 PAS0062B	\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Field Metering Manager Finance & Treasury	12	PAS0062B PAS0066C	\$123,531.20 \$136.364.80									\$171,891.20 \$194,438.40	Annually Annually	12/14/2024 12/14/2024
	Manager Finance & Freastry Manager Finance Planning & Analytics	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50138557	Manager Fleet Operations	12	PAS0062D	\$123,531.20									\$180,627.20	Annually	12/14/2024
	Manager Gas Pipeline Assets	12	PAS0069H	\$146,806.40									\$203,132.80	Annually	12/14/2024
50083431	Manager Generation Maintenance	12	PAS0069I	\$146,806.40									\$224,120.00	Annually	12/14/2024
50135285	Manager Grid Planning	12	PAS00720	\$158,059.20									\$209,414.40	Annually	12/14/2024
50051950	Manager Hydro Generation Assets Manager Information Technology	12	PAS00720 PAS0066C	\$158,059.20 \$136,364.80									\$209,414.40 \$194,438.40	Annually Annually	12/14/2024 12/14/2024
50164000	Manager Information Technology Manager Information Technology Strategy Planning & Governance	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
50088129	Manager Innovation	N/	PAS0066C	\$136,364.80									\$194,438.40	Annually	12/14/2024
50169499	Manager Learning & Development	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50140133	Manager Line Design	12	PAS00720	\$158,059.20									\$209,414.40	Annually	12/14/2024
50051996	Manager Market Research	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50130366	Manager Market Strategy Manager Occupational Health & Safety	12 N/		\$154,190.40 \$154,190.40									\$204,318.40 \$204,318.40	Annually Annually	12/14/2024 12/14/2024
50166592	Manager Occupational Health & Safety Manager of Enterprise Change & Organizational Effectiveness	N/	PAS00710	\$146,806.40									\$194,438.40	Annually	12/14/2024
50119766	Manager of Enterprise Prioritization & Performance	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
61000000	Manager of Enterprise Strategy & Risk	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50164469	Manager Operational Excellence	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Operational Project Management Office	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50166428	Manager Operational Technology Network Engineering Manager Operational Training Center	N/		\$158,059.20 \$136,364.80									\$209,414.40 \$209,414.40	Annually Annually	12/14/2024 12/14/2024
	Manager Power Operations Engineering	12		\$136,364.80									\$209,414.40	Annually	12/14/2024
50125274	Manager Power Operations Training	12	PAS00720										\$209,414.40	Annually	12/14/2024
50052003	Manager Power System Operations	12	PAS0072L	\$158,059.20									\$265,408.00	Annually	12/14/2024
50128064	Manager Program Delivery	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
50130582	Manager Rancho Seco Assets	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Real Estate Services Manager Renewable Generation Assets	12 12	PAS00640	\$129,771.20 \$146,806.40									\$171,891.20 \$194,438.40	Annually Annually	12/14/2024 12/14/2024
50051984	Manager Renewable Generation Assets Manager Resource Planning	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
	Manager Revenue Strategy	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Security Operations	N/	PAS0062D	\$123,531.20									\$180,627.20	Annually	12/14/2024
50169434	Manager Strategic Planning Performance & Analytics	N/	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
	Manager Substation Engineering	12		\$158,059.20									\$209,414.40	Annually	12/14/2024
	Manager Supply Chain	12 12	PAS0069H PAS0066O	\$146,806.40 \$136,364.80									\$203,132.80 \$180,606.40	Annually Annually	12/14/2024 12/14/2024
50088853	Manager Supply Chain Manager System Protection & Control	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50051987	Manager Talent Management	N/		\$146,806.40									\$194,438.40	Annually	12/14/2024
50159402	Manager Telecommunication Operations and Maintenance	12	PAS0066C	\$136,364.80									\$194,438.40	Annually	12/14/2024
50126175	Manager Telecommunications	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
50067465	Manager Thermal Generation Assets	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
	Manager Transmission & Distribution Line Construction & Maintenance	12 12	PAS0072L PAS0072O	\$158,059.20 \$158,059.20									\$265,408.00 \$209,414.40	Annually Annually	12/14/2024 12/14/2024
	Manager Transmission & Distribution Maintenance Planning Manager Vegetation Management	12		\$158,059.20 \$146,806.40									\$209,414.40	Annually	12/14/2024
50051783	Manager Warehouse Operations	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50099975	Manager, Advanced Renewable and Distributed Generation Technologies	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50051732	Manager, Renewable Project Development	12	PAS00720	\$158,059.20						***	***		\$209,414.40	Annually	12/14/2024
50051786		6	OSE0685A	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60	\$38.53	\$39.46	\$40.48	6112 007 00	Hourly	12/14/2024
	Market Analyst Entry Market Analyst Journey	F 12	PAS00470 PAS00560	\$85,384.00 \$106,537.60									\$113,027.20 \$141,148.80	Annually Annually	12/14/2024 12/14/2024
	Market Research Specialist Journey	12	PAS00520	\$96,553,60									\$141,148.80	Annually	12/14/2024
50163624	Market Research Supervisor	12	PAS0062B	\$123,531.20									\$171,891.20	Annually	12/14/2024
50102301	Market Risk Specialist Journey Level	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50137998	Marketing Specialist Entry Level	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50051546	Marketing Specialist II	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50163622	Marketing Specialist Supervisor Material Parts Clerk	12 6	PAS0059C OSE0680B	\$114,712.00 \$32.43	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60	\$38.54	\$39.47	\$163,592.00	Annually Hourly	12/14/2024 12/14/2024
	Material Planner Coordinator Entry Level	F	PAS00430	\$77,334.40	φυυ.ΖΖ	φυ 4 .00	ψυ4.82	φυυ.01	φυυ.00	φυτ.00	φυσ.υ4	φυσ.41	\$102,440.00	Annually	12/14/2024
	Material Planner/Coordinator Journey Level	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50052170	Material Specialist IV Closed Classification	12	IBEW893F	\$59.49										Hourly	12/14/2024
50099009	Material Specialist IV with crane and class A Closed Classification	12	IBEW893A	\$61.59										Hourly	12/14/2024
	Material Specialist I Closed Classification	12	IBEW851N	\$33.34	\$38.44	\$43.55	\$48.69							Hourly	12/14/2024
50099004	Material Specialist I with class A Closed Classification Material Specialist I	12 12	IBEW851C IBEW793F	\$34.49 \$27.90	\$39.59 \$32.17	\$44.70 \$36.47	\$49.84 \$40.76							Hourly	12/14/2024 12/14/2024
50154525	Material Specialist I Material Specialist I with class A	12	IBEW793F IBEW793A	\$27.90 \$29.05	\$32.17 \$33.32	\$36.47 \$37.62	\$40.76 \$41.91							Hourly Hourly	12/14/2024
	Material Specialist I with Crane and class A	12	IBEW793D	\$30.00	\$34.27	\$38.57	\$42.86							Hourly	12/14/2024
	Material Specialist I with Grane and class A Closed Classification	12	IBEW851A	\$35.44	\$40.54	\$45.65	\$50.79							Hourly	12/14/2024
	Material Specialist I with crane and hazmat	12	IBEW793E	\$30.12	\$34.39	\$38.69	\$42.98							Hourly	12/14/2024
50154528					£40.00	645 77	PEO 04							Hourly	12/14/2024
50154528 50099008	Material Specialist I with crane and hazmat Closed Classification	12	IBEW851B	\$35.56	\$40.66	\$45.77	\$50.91								
50154528 50099008 50154529		12 12 12	IBEW851B IBEW793B IBEW851H	\$35.56 \$29.17 \$34.61	\$33.44 \$39.71	\$37.74 \$44.82	\$42.03 \$49.96							Hourly	12/14/2024 12/14/2024

50154530	Material Specialist II	12	IBEW912D	\$42.88										Hourly	12/14/2024
50154478	Material Specialist II with class A	12	IBEW912F	\$44.03										Hourly	12/14/2024
	Material Specialist II Closed Classification	12	IBEW862I	\$51.24										Hourly	12/14/2024
	Material Specialist II with Crane and class A Material Specialist II with Crane and class A Closed Classification	12	IBEW912P IBEW862A	\$44.98 \$53.34										Hourly Hourly	12/14/2024 12/14/2024
	Material Specialist II with crane and hazmat	12	IBEW912R	\$45.10										Hourly	12/14/2024
	Material Specialist II with crane and hazmat Closed Classification	12	IBEW862B	\$53.46										Hourly	12/14/2024
	Material Specialist II with hazmat	12	IBEW912H	\$44.15										Hourly	12/14/2024
	Material Specialist II with hazmat Closed Classification	12	IBEW862X	\$52.51										Hourly	12/14/2024
50052074	Material Specialist III Material Specialist III Closed Classification	12	IBEW928D IBEW878L	\$55.97 \$55.97										Hourly Hourly	12/14/2024 12/14/2024
50154484	Material Specialist III orosed Glassification	12	IBEW928G	\$57.12										Hourly	12/14/2024
50154486	Material Specialist III with Crane and class A	12	IBEW928L	\$58.07										Hourly	12/14/2024
50099013	Material Specialist III with Crane and class A Closed Classification	12	IBEW879D	\$58.07										Hourly	12/14/2024
50154487	Material Specialist III with crane and hazmat	12	IBEW928M	\$58.19										Hourly	12/14/2024
	Material Specialist III with crane and hazmat Closed Classification	12	IBEW898A IBEW928H	\$58.19										Hourly	12/14/2024 12/14/2024
	Material Specialist III with hazmat Material Specialist III with hazmat Closed Classification	12	IBEW879B	\$57.24 \$57.24										Hourly Hourly	12/14/2024
50154489	Material Specialist IV	12	IBEW858B	\$59.49										Hourly	12/14/2024
50154490	Material Specialist IV with class A	12	IBEW858H	\$60.64										Hourly	12/14/2024
	Material Specialist IV with class A Closed Classification	12	IBEW898C	\$60.64										Hourly	12/14/2024
	Material Specialist IV with Crane and class A	12	IBEW858N	\$61.59										Hourly	12/14/2024
	Material Specialist IV with crane and hazmat	12	IBEW858P	\$61.71										Hourly	12/14/2024
	Material Specialist IV with crane and hazmat Closed Classification Material Specialist IV with hazmat	12	IBEW893E IBEW858J	\$61.71 \$60.76										Hourly Hourly	12/14/2024 12/14/2024
	Material Specialist IV with hazmat Closed Classification	12	IBEW898X	\$60.76										Hourly	12/14/2024
50051788	Material Specialist II with class A Closed Classification	12	IBEW862C	\$52.39										Hourly	12/14/2024
50052075	Material Specialist III with class A Closed Classification	12	IBEW879A	\$57.12										Hourly	12/14/2024
50154141		12	IBEW865B	\$52.14										Hourly	12/14/2024
	Mechanic Closed Classification Mechanic with Class A	12	IBEW884A IBEW865C	\$56.95 \$53.29										Hourly Hourly	12/14/2024 12/14/2024
	Mechanic with class A Mechanic with class A Closed Classification	12	IBEW888G	\$53.29 \$58.10										Hourly	12/14/2024
	Mechanic with hazmat	12	IBEW865D	\$53.41										Hourly	12/14/2024
50051793	Mechanic with hazmat Closed Classification	12	IBEW888X	\$58.22										Hourly	12/14/2024
	Mechanical Foreman/Woman Light	12	IBEW921G	\$65.40										Hourly	12/14/2024
	Mechanical Foreman/Woman Light Closed Classification	12	IBEW937G	\$71.40	200.54	200.54	040.40	044.50						Hourly	12/14/2024
	Meter & Service Designer Meter Technician	6 12	OSE0711A IBEW925A	\$37.60 \$67.66	\$38.54	\$39.51	\$40.49	\$41.52						Hourly Hourly	12/14/2024 12/14/2024
50051797	Meter Technician Apprentice	48	IBEW912E	\$43.98	\$46.88	\$49.79	\$52.68	\$55.60	\$58.46	\$61.37	\$64.26			Hourly	12/14/2024
61000007	Network Assistant	12	IBEW802G	\$33.43	\$34.96	\$36.49	\$38.01	400.00	444	40				Hourly	12/14/2024
61000005	Network Assistant W/CL A	12	IBEW802L	\$34.58	\$36.11	\$37.64	\$39.16							Hourly	12/14/2024
50051839	Network Cable Foreman/Woman Light	12	IBEW941M	\$74.23										Hourly	12/14/2024
	Network Electrician Foreman/Woman Light	12	IBEW941M	\$74.23										Hourly	12/14/2024
	Network Electrician Foreman/Woman Light with hazmat Network Engineer Operations Technology Entry Level	12 F	PAS00450	\$75.50 \$81,244.80									\$107,577.60	Hourly Annually	12/14/2024 12/14/2024
	Network Engineer Operations Technology Journey	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50051846	Office Assistant		OSE0548A	\$17.00	\$17.48	\$17.99	\$18.54	\$19.09	\$19.67	\$20.26	\$20.86	\$21.48	Ţ.u.,u.	Hourly	12/14/2024
	Office Specialist I	6	OSE0615A	\$23.44	\$24.03	\$24.63	\$25.21	\$25.84	\$26.51	\$27.17	\$27.85	\$28.56		Hourly	12/14/2024
50051848	Office Specialist II	6	OSE0647A	\$28.06	\$28.78	\$29.50	\$30.24	\$31.00	\$31.78	\$32.60	\$33.39	\$34.24		Hourly	12/14/2024
50122178	Office Specialist II Confidential	6	CONF647A	\$30.25	\$31.01	\$31.78	\$32.60	\$33.41	\$34.24	\$35.11	\$35.98	\$36.90		Hourly	12/14/2024
	Office Technician Office Technician Confidential	6	OSE0672A CONF672A	\$31.11 \$34.02	\$31.89 \$34.85	\$32.71 \$35.76	\$33.53 \$36.64	\$34.31 \$37.90	\$35.23 \$38.53	\$36.04 \$39.50	\$36.97 \$40.45	\$37.90 \$41.49		Hourly Hourly	12/14/2024 12/14/2024
	Operations Support Supervisor	12	PAS00520	\$96,553.60	ψ04.00	\$55.F6	ψ50.04	ψ07.00	\$50.55	ψ00.00	ψ+0.40	Q +1.+3	\$127,878.40	Annually	12/14/2024
50125954	Organization Effectiveness Specialist Entry Level	F	PAS00470	\$85,384.00									\$113,027.20	Annually	12/14/2024
50125953	Organization Effectiveness Specialist Journey Level	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50155433	Paralegal Confidential	6	CONF735A	\$42.14	\$43.18	\$44.28	\$45.37	\$46.51	\$47.67	\$48.87	\$50.08	\$51.33		Hourly	12/14/2024
	Payroll Technician Confidential Physical Network Specialist Closed Classification	6 12	CONF702A	\$37.64	\$38.59	\$39.59	\$40.62	\$41.66	\$42.68	\$43.81	\$44.92	\$46.07	\$134 204 00	Hourly	12/14/2024
50159569	Physical Network Specialist Closed Classification Physical Security Program Manager	12	PAS00540 PAS00640	\$101,400.00 \$129,771.20									\$134,284.80 \$171,891.20	Annually Annually	12/14/2024 12/14/2024
	Plant Mechanic	12	IBEW908A	\$62.42									\$1.1.,001.20	Hourly	12/14/2024
50083241	Plant Mechanic Apprentice	48	IBEW879E	\$40.57	\$43.25	\$45.94	\$48.61	\$51.27	\$53.95	\$56.62	\$59.31			Hourly	12/14/2024
50083242	Plant Mechanic Apprentice with class A	48	IBEW879H	\$41.72	\$44.44	\$47.13	\$49.80	\$52.45	\$55.13	\$57.81	\$60.50			Hourly	12/14/2024
50051861	Plant Mechanic Apprentice with hazmat	48	IBEW874X	\$41.84	\$44.57	\$47.25	\$49.91	\$52.60	\$55.26	\$57.93	\$60.62			Hourly	12/14/2024
50100942	Plant Mechanic Welder	12	IBEW920A IBEW908L	\$66.34 \$63.57										Hourly	12/14/2024 12/14/2024
50083240	Plant Mechanic with class A Plant Mechanic with hazmat	12	IBEW908L	\$63.57 \$63.69										Hourly	12/14/2024
50083244	Power Contracts Specialist Entry Level	F	PAS00490	\$89,648.00									\$118,788.80	Annually	12/14/2024
50161142	Power Contracts Specialist Intermediate Level	F	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50067464	Power Contracts Specialist Journey	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50139834	Power Generation Asset Supervisor	12	PAS0062I	\$123,531.20	0.46.01	050 51	05:00	050.00	05:::	055	057.00	050.00	\$193,481.60	Annually	12/14/2024
	Power Quality Technician	6 F	OSE0760A	\$48.07	\$49.31	\$50.54	\$51.83	\$53.09	\$54.44	\$55.78	\$57.20	\$58.63	6112 007 00	Hourly	12/14/2024
50050326	Power System Analyst Entry Power System Analyst Journey	12	PAS00470 PAS00560	\$85,384.00 \$106,537.60									\$113,027.20 \$141,148.80	Annually Annually	12/14/2024 12/14/2024
	Power System Operator Entry	36	IBEW955A	\$72.07	\$73.88	\$75.72	\$77.65	\$79.55					ψ1-71, 14-0.00	Hourly	12/14/2024
	Power System Operator I	F	IBEW980A	\$79.55	\$81.53	\$83.62	\$85.70	\$87.85	\$90.05	\$92.28	\$94.62	\$96.98		Hourly	12/14/2024
50154600	Power System Operator II	12	IBEW986A	\$101.80										Hourly	12/14/2024
50162139	Power System Operator Instructor I	F	PAS00620	\$123,531.20									\$163,592.00	Annually	12/14/2024
50127179	Power System Operator Instructor II	12	PAS00690	\$146,806.40	#2C 2O	620.00	044.77	044.67					\$194,438.40	Annually	12/14/2024
	Pre-Apprentice Lineman/Woman Pre-Apprentice Lineman/Woman with class A		IBEW830A IBEW830L	\$34.71 \$35.86	\$36.30 \$37.45	\$39.09 \$40.24	\$41.77 \$42.92	\$44.67 \$45.82						Hourly Hourly	12/14/2024 12/14/2024
1000 1009	Pre-Apprentice Lineman/Woman with class A Pre-Apprentice Lineman/Woman with hazmat		IBEW830X	\$35.98	\$37.45	\$40.24	\$42.92	\$45.82 \$45.94						Hourly	12/14/2024
50051890					+		7.5.01								
50051899	Principal Architect	6	OSE0685A	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60	\$38.53	\$39.46	\$40.48		Hourly	12/14/2024

50051865 Principal Civil Engineer	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50167212 Principal Cybersecurity Engineer	12	PAS0066C	\$136,364.80									\$194,438.40	Annually	12/14/2024
50167113 Principal Cybersecurity Governance & Compliance Specialist	12		\$136,364.80									\$194,438.40	Annually	12/14/2024
50167115 Principal Cybersecurity Risk Specialist	12	PAS0066C	\$136,364.80									\$194,438.40	Annually	12/14/2024
50170618 Principal Dam Safety Engineer	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
50051866 Principal Distribution Design Engineer	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
61000012 Principal Distribution Operations Engineer	12		\$142,188.80									\$188,323.20	Annually	1/8/2024
61000012 Principal Distribution Operations Engineer	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051867 Principal Distribution System Engineer	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051869 Principal Electrical Engineer	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50166561 Principal Employee Relations Analyst	12		\$123,531.20									\$163,592.00	Annually	12/14/2024
50131800 Principal Energy Advisor	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
50139903 Principal Energy Management System Engineer	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50108902 Principal Energy Trading Specialist	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50140366 Principal Engineer Closed Classification	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50051870 Principal Engineering Technician	12	OSE0755A	\$46.69	\$47.87	\$49.04	\$50.29	\$51.55	\$52.83	\$54.16	\$55.53	\$56.89		Hourly	12/14/2024
50090325 Principal Enterprise Technology Analyst	12	PAS0066O	\$136,364.80									\$180,606.40	Annually	12/14/2024
50089613 Principal Enterprise Technology Developer	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50051871 Principal Financial Accountant	12	PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
50051872 Principal Financial Analyst	12		\$129,771.20									\$171,891.20	Annually	12/14/2024
50051873 Principal Instrument & Controls Engineer	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50132976 Principal Market Analyst	12	PAS0066O	\$136,364,80									\$180,606,40	Annually	12/14/2024
50051876 Principal Market Research Specialist	12		\$123,531.20									\$163,592.00	Annually	12/14/2024
50051877 Principal Market Risk Specialist	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50051875 Principal Mechanical Engineer	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50052086 Principal Network Engineer Operations Technology	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50139865 Principal Operations Management System Specialist Closed Classification	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051879 Principal Plant Accountant	12		\$114,712.00									\$151,985.60	Annually	12/14/2024
50051880 Principal Power Contract Specialist	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051881 Principal Power Operations Engineer	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50161716 Principal Power System Analyst	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50088004 Principal Protection Engineer	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051882 Principal Rate Analyst	12		\$123,531.20									\$163,592.00	Annually	12/14/2024
50051884 Principal Resource Planning Analyst	12	PAS00660	\$136,364.80									\$180,606,40	Annually	12/14/2024
61000024 Principal Substation Engineer	12		\$142,188.80									\$188,323.20	Annually	5/7/2024
61000024 Principal Substation Engineer	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051886 Principal Telecommunications Engineer	12		\$146,806.40									\$194,438.40	Annually	12/14/2024
50051887 Principal Transmission Planning Engineer	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50093101 Process Coordinator Commercial Development	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50093077 Process Coordinator Customer Operations	12		\$136,364.80									\$180,606.40	Annually	12/14/2024
50083168 Procurement Compliance Program Administrator	12		\$106,537.60									\$141,148.80	Annually	12/14/2024
50086500 Procurement Specialist Entry	F	PAS00300	\$77,334.40									\$102,440.00	Annually	12/14/2024
	12		\$96,553.60									\$127,878.40	Annually	12/14/2024
50086476 Procurement Specialist Journey 50083476 Procurement Supervisor	12	PAS00620	\$123,531.20	_								\$163,592.00	Annually	12/14/2024
50095463 Product Services Coordinator	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50051591 Product Services Specialist	12	PAS00540	\$100,337.00									\$134,284.80	Annually	12/14/2024
50083245 Productivity Analyst Entry	F F	PAS00340	\$77,334.40									\$102,440.00	Annually	12/14/2024
50051893 Productivity Analyst Entry	12		\$96,553.60	_								\$127,878.40	Annually	12/14/2024
50162852 Program Manager Critical Infrastructure Protection	12		\$142,188.80	_								\$188,323.20	Annually	1/27/2024
	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50162852 Program Manager Critical Infrastructure Protection 50162981 Program Manager Cybersecurity	12		\$136,364.80									\$194,438.40	Annually	12/14/2024
50160537 Program Manager Data Governance	12	PAS0062D	\$123,531.20									\$180,627.20	Annually	12/14/2024
50160537 Program Manager Data Governance	12		\$154,190.40									\$204,318.40	Annually	12/14/2024
50100228 Program Manager Energy Efficiency and Customer Research and Development	12	PAS00660	\$132,080.00									\$174,928.00	Annually	10/26/2023
61000014 Program Manager Enterprise Risk	12	PAS00660											Annually	
61000014 Program Manager Enterprise Risk 50166590 Program Manager Future Workforce	12		\$136,364.80 \$123,531.20									\$180,606.40 \$163,592.00	Annually	12/14/2024 12/14/2024
	12		\$123,531.20									\$180,606.40	Annually	12/14/2024
50170541 Program Manager Innovation	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50139508 Program Manager Local Government 50153614 Program Manager Regulatory Compliance	12		\$136,304.80									\$194,438.40	Annually	12/14/2024
50153614 Program Manager Regulatory Compliance 50168122 Program Manager Social Media	N/		\$146,600.40									\$163,592.00	Annually	12/14/2024
	12		\$119,641.60									\$158,433.60	Annually	4/6/2024
61000020 Program Manager Sustainable Communities 61000020 Program Manager Sustainable Communities	12	PAS00620	\$123,531.20									\$163,592.00	Annually	12/14/2024
61000020 Program Manager Sustainable Communities 50114096 Program Manager System Operations and Reliability	12		\$158,059.20									\$209,414.40	Annually	12/14/2024
61000018 Program Manager Time and Attendance	12	PAS00620	\$119,641.60									\$158,433.60	Annually	2/19/2024
61000018 Program Manager Time and Attendance	12		\$123,531.20									\$163,592.00	Annually	12/14/2024
50160926 Program Manager Vegetation Management	12	PAS0059C	\$123,331.20									\$163,592.00	Annually	12/14/2024
50126307 Program Manager, DEIB	12		\$123,531.20									\$163,592.00	Annually	12/14/2024
5012030/ Program Manager, Information Management & Compliance	12		\$123,531.20									\$163,592.00	Annually	12/14/2024
50135827 Project Development Manager 50135827 Project Development Manager	12		\$123,331.20									\$194,438.40	Annually	12/14/2024
50111813 Project Integration Manager	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50111813 Project Integration Manager 50051896 Project Manager I	12		\$106,537.60									\$141.148.80	Annually	12/14/2024
50051897 Project Manager II	12		\$100,537.00									\$163,592.00	Annually	12/14/2024
	12 F												Annually	12/14/2024
50051900 Public Information Specialist I	12	PAS00450	\$81,244.80 \$101,400.00									\$107,577.60 \$134,284.80	Annually	12/14/2024
50051901 Public Information Specialist II												\$134,284.80 \$141.148.80		
50121215 Quality Auditor Journey Level	12 F		\$106,537.60										Annually Annually	12/14/2024
50083247 Rate Analyst Entry			\$81,244.80									\$107,577.60		12/14/2024
50051916 Rate Analyst Journey	12		\$101,400.00									\$134,284.80	Annually	12/14/2024
50095131 Rate Pricing Advisor	12 F	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50130984 Regulatory Compliance Analyst Entry level	12	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50130983 Regulatory Compliance Analyst Journey			\$101,400.00									\$134,284.80	Annually	12/14/2024
50131203 Regulatory Coordinator Generation	12		\$123,531.20		4							\$163,592.00	Annually	12/14/2024
	40													
50104213 Relay Specialist 50160580 Reliability Compliance Manager	12 N/	PAS00590	\$114,712.00 \$158,059.20									\$151,985.60 \$209,414.40	Annually Annually	12/14/2024 12/14/2024

50051616	Reliability Risk Engineer	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50167855	Resource Planning Analyst Entry Level	F		\$85,384.00									\$113,027.20	Annually	12/14/2024
	Resource Planning Analyst Journey	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
	Retail Partner Coordinator	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50150275	Revenue Analyst Entry	F	PAS00430	\$77,334.40									\$102,440.00	Annually	12/14/2024
	Revenue Analyst Journey	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50154604	Revenue Protection Representative (IBEW)	12	IBEW873N	\$48.59	\$50.09	\$51.89	\$54.34							Hourly	12/14/2024
	Revenue Protection Representative (IBEW) Closed Classification	12	IBEW903A	\$54.69	\$56.44	\$58.43	\$61.19							Hourly	12/14/2024
50051918	Risk Management Analyst Journey Level	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Safety and Loss Prevention Specialist Journey	12	PAS00490	\$89,648.00									\$118,788.80	Annually	12/14/2024
	Safety Coordinator	12	PAS00560	\$106,537.60									\$141,148.80	Annually	12/14/2024
	Safety Loss Prevention Specialist Entry Level	F	PAS00410	\$73,611.20									\$97,489.60	Annually	12/14/2024
50170250	Scheduling & Interchange Services Specialist I	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
	Scheduling & Interchange Services Specialist II	12	PAS00690	\$146,806.40	****	*** ***	****	****	****	*****	***	***	\$194,438.40	Annually	12/14/2024
	Scheduling Technician	6	OSE0670D	\$30.90	\$31.66	\$32.43	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60		Hourly	12/14/2024
	Secretary	6	OSE0637A	\$26.34	\$27.05	\$27.71	\$28.40	\$29.14	\$29.85	\$30.62	\$31.40	\$32.17		Hourly	12/14/2024
	Security Administrator	12 12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Security Investigator	12	PAS00540	\$101,400.00 \$30.58	\$31.35	\$32.14	\$32.96	\$33.78	\$34.65	\$35.52	\$36.46	627.20	\$134,284.80	Annually	12/14/2024
	Security Operations Dispatcher Security Operations Supervisor	12	SECU248L SECU450A	\$44.15	\$45.24	\$46.39	\$47.54	\$48.73	\$49.95	\$35.52 \$51.21	\$50.46 \$52.48	\$37.38 \$53.79		Hourly Hourly	12/14/2024 12/14/2024
	Senior Accountant	12	PAS00590	\$114,712.00	\$45.24	\$40.39	Φ47.5 4	\$40.73	\$49.95	φυ1.21	ψ32.46	\$33.19	\$151,985.60	Annually	12/14/2024
	Senior Accountant Senior Administrative Assistant	N/	PAS00390	\$81,244.80									\$107,577.60	Annually	12/14/2024
	Senior Administrative Assistant Senior Architect	12	PAS00450	\$136,364.80									\$180.606.40	Annually	12/14/2024
50052032	Senior Attorney	N/	PAS00600	\$158,059.20									\$261,456.00	Annually	12/14/2024
	Senior Autorney Senior Business Technology Analyst	12	PAS00722	\$114.712.00									\$151,985.60	Annually	12/14/2024
50120609	Senior Cable Locator	12	IBEW888L	\$57.94									\$.01,000.00	Hourly	12/14/2024
	Senior Cable Locator with class A	12	IBEW888N	\$59.09										Hourly	12/14/2024
	Senior Calibration Technician	12	IBEW937A	\$72.35										Hourly	12/14/2024
	Senior Civil Engineer	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50161721	Senior Claims Administrator	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Community Engagement Representative	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Computer Hardware Support Specialist Closed Classification	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Construction Contract Analyst	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
60000020	Senior Contract Administrator	12	PAS0059A	\$111,092.80									\$150,883.20	Annually	2/10/2024
	Senior Contract Administrator	12	PAS0059A	\$114,712.00									\$155,792.00	Annually	12/14/2024
50052036	Senior Cost Schedule Specialist	12	PAS00540	\$101,400.00									\$134,284.80	Annually	12/14/2024
50052040	Senior Custodian	12	IBEW814A	\$40.17										Hourly	12/14/2024
50083251	Senior Customer Services Field Representative	6	OSE0745B	\$44.67	\$45.75	\$46.92	\$48.07	\$49.31	\$50.54	\$51.83	\$53.09	\$54.45		Hourly	12/14/2024
50052043	Senior Customer Services Representative	6	OSE0700A	\$35.81	\$36.65	\$37.60	\$38.54	\$39.47	\$40.49	\$41.52	\$42.53	\$43.59		Hourly	12/14/2024
	Senior Cybersecurity Engineer	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
	Senior Cybersecurity Governance & Compliance Specialist	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
	Senior Cybersecurity Risk Specialist	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
	Senior Data Center Operations Specialist	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
	Senior Database Administrator	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
50052046	Senior Designer Drafter	6	OSE0735B	\$42.53	\$43.58	\$44.67	\$45.75	\$46.92	\$48.07	\$49.31	\$50.55	\$51.84		Hourly	12/14/2024
	Senior Desktop Support Specialist Closed Classification	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Distribution Design Engineer	12 12	PAS00660 PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
	Senior Distribution Operations Engineer	12	PAS00660	\$132,080.00 \$136,364.80									\$174,928.00 \$180.606.40	Annually	1/8/2024 12/14/2024
50052049	Senior Distribution Operations Engineer Senior Distribution System Engineer	12	PAS00660	\$136,364.80									\$180,606.40	Annually Annually	12/14/2024
		12	IBEW986D	\$101.98									\$100,000.40	Hourly	12/14/2024
	Senior Distribution System Operator Senior Document Records Specialist	6	OSE0650B	\$28.29	\$28.99	\$29.75	\$30.46	\$31.26	\$32.04	\$32.85	\$33.65	\$34.50		Hourly	12/14/2024
	Senior Document Records Specialist-Confidential	6	CONF650A	\$30.99	\$31.77	\$32.57	\$33.38	\$34.22	\$35.08	\$35.95	\$36.86	\$37.79		Hourly	12/14/2024
	Senior Electrical Engineer	12	PAS00660	\$136,364.80	ΨΟΊ.77	ψ0Z.01	Ψ00.00	ψ04.22	\$55.00	ψ00.00	ψ00.00	907.73	\$180,606.40	Annually	12/14/2024
	Senior Electrical Technician	12	IBEW960B	\$85.58									\$.00,000.40	Hourly	12/14/2024
	Senior End User Computing Analyst	12	PAS00470	\$85,384.00									\$113,027.20	Annually	12/14/2024
	Senior Energy Advisor	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50139897	Senior Energy Management System Engineer	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50168853	Senior Energy Specialist	6	OSE0770A	\$53.09	\$54.43	\$55.78	\$57.20	\$58.63	\$60.08	\$61.58	\$63.11	\$64.71		Hourly	12/14/2024
50108901	Senior Energy Trading Specialist	12	PAS0067O	\$139,796.80									\$185,099.20	Annually	12/14/2024
50052055	Senior Engineering Technician	6	OSE0735A	\$42.52	\$43.58	\$44.67	\$45.80	\$46.95	\$48.14	\$49.35	\$50.56	\$51.87		Hourly	12/14/2024
50083624	Senior Enterprise Application Administrator	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
	Senior Enterprise Architect	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
50158753		12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Enterprise Performance Planning Coordinator												\$171,891.20	Annually	12/14/2024
	Senior Enterprise Technology Analyst	12	PAS00640	\$129,771.20											12/14/2024
	Senior Enterprise Technology Analyst Senior Enterprise Technology Development	12 12	PAS0064O	\$129,771.20									\$171,891.20	Annually	
50138502	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist	12 12 12	PAS00640 PAS00640	\$129,771.20 \$129,771.20									\$171,891.20	Annually	12/14/2024
50138502 50052057	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst	12 12 12 12	PAS00640 PAS00640 PAS00590	\$129,771.20 \$129,771.20 \$114,712.00									\$171,891.20 \$151,985.60	Annually Annually	12/14/2024 12/14/2024
50138502 50052057 50142686	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst	12 12 12 12 12	PAS00640 PAS00640 PAS00590 PAS00590	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00									\$171,891.20 \$151,985.60 \$151,985.60	Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Budget Office Senior Fire Protection Engineer	12 12 12 12 12 12	PAS00640 PAS00640 PAS00590 PAS00590 PAS00660	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80									\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40	Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst	12 12 12 12 12 12 12 12	PAS00640 PAS00640 PAS00590 PAS00590 PAS00660 PAS00560	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60									\$171,891.20 \$151,985.60 \$151,985.60	Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Budget Office Senior Financial Analyst Budget Office Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician	12 12 12 12 12 12 12 12 12 6	PAS0064O PAS0064O PAS0059O PAS0059O PAS0066O PAS0056O OSE0750A	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75	\$46.92	\$48.07	\$49.31	\$50.54	\$51.83	\$53.09	\$54.44	\$55.78	\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40	Annually Annually Annually Annually Annually Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Budget Office Senior Financial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist	12 12 12 12 12 12 12 12 12 6	PAS0064O PAS0064O PAS0059O PAS0059O PAS0066O PAS0056O OSE0750A OSE0720D	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46	\$46.92 \$40.48	\$48.07 \$41.51	\$49.31 \$42.53	\$50.54 \$43.58	\$51.83 \$44.67	\$53.09 \$45.75	\$54.44 \$46.92	\$55.78 \$48.08	\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40	Annually Annually Annually Annually Annually Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Budget Office Senior Firancial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior High Voltage Test Technician	12 12 12 12 12 12 12 12 12 6 6	PAS0064O PAS0064O PAS0059O PAS0059O PAS0066O PAS0056O OSE0750A OSE0720D IBEW941M	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23									\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40 \$141,148.80	Annually Annually Annually Annually Annually Annually Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior High Voltage Test Technician Senior Human Resources Analyst	12 12 12 12 12 12 12 12 12 6 6 6 12	PAS00640 PAS00640 PAS00590 PAS00590 PAS00560 PAS00560 OSE0750A OSE0720D IBEW941M PAS00590	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00									\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40	Annually Annually Annually Annually Annually Annually Hourly Hourly Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060 50154400	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior Graphic Artist Senior Human Resources Analyst Senior Human Resources Analyst Senior Human Resources Analyst	12 12 12 12 12 12 12 12 12 6 6 12 12	PAS0064O PAS0064O PAS0059O PAS0059O PAS0056O OSE0750A OSE0720D IBEW941M PAS0059O IBEW931A	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65									\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40 \$141,148.80	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Hourly Hourly Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060 50154400 50118747	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Budget Office Senior Financial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior Human Resources Analyst Senior Hydro Operator Senior Hydro Operator Closed Classification	12 12 12 12 12 12 12 12 6 6 12 12 12	PAS00640 PAS00640 PAS00590 PAS00590 PAS00560 PAS00560 OSE0750A OSE0720D IBEW941M PAS00590 IBEW931A IBEW941B	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65 \$74.65									\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40 \$141,148.80 \$151,985.60	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Annually Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060 50154400 50118747 50161012	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior High Voltage Test Technician Senior Hydro Operator Senior Hydro Operator Senior Hydro Operator Senior Hydro Operator Senior Information Management Analyst	12 12 12 12 12 12 12 12 6 6 12 12 12 12	PAS00640 PAS00590 PAS00590 PAS00590 PAS00560 PAS00560 OSE0750A OSE0720D IBEW941M PAS00590 IBEW931A IBEW931B PAS00590	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65 \$74.65									\$171,891.20 \$151,985.60 \$151,985.60 \$180,606.40 \$141,148.80 \$151,985.60 \$151,985.60	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Annually Hourly Annually Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060 50154400 50118747 50161012 50052064	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior Human Resources Analyst Senior Human Resources Analyst Senior Hydro Operator Senior Hydro Operator Senior Hydro Operator Osed Classification Senior Information Management Analyst Senior Information Management Analyst Senior Information Management Analyst Senior Information Technology Application Developer Closed Classification	12 12 12 12 12 12 12 12 12 12 12 12 12 1	PAS00640 PAS00640 PAS00590 PAS00590 PAS00560 PAS00560 OSE0750A OSE0720D IBEW941M PAS00590 IBEW931A IBEW941B PAS00590 PAS00590	\$129,771.20 \$129,771.20 \$129,771.20 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65 \$74.65 \$114,712.00									\$171.891.20 \$151.985.60 \$151.985.60 \$180.606.40 \$141,148.80 \$151.985.60 \$151.985.60 \$151.985.60	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Hourly Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060 50154400 50118747 50161012 50052064 50052065	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior High Voltage Test Technician Senior High Voltage Test Technician Senior Hydro Operator Senior Hydro Operator Senior Information Management Analyst Senior Information Technology Application Developer Closed Classification Senior Information Technology Auditor	12 12 12 12 12 12 12 12 6 6 12 12 12 12 12 12 12 12	PAS00640 PAS00640 PAS00590 PAS00590 PAS00590 PAS00660 OSE0750A OSE0720D IBEW9311A PAS00590 IBEW9311A PAS00590 PAS00590 PAS00590 PAS00590 PAS00620	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65 \$114,712.00 \$114,712.00									\$171,891.20 \$151,985.60 \$180,606.40 \$141,148.80 \$151,985.60 \$151,985.60 \$151,985.60 \$151,985.60 \$163,592.00	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Hourly Annually Hourly Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052050 50154400 50154400 50154400 50152064 50052064 50052064 50052064	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior Human Resources Analyst Senior Human Resources Analyst Senior Hydro Operator Closed Classification Senior Hydro Operator Closed Classification Senior Information Management Analyst Senior Information Technology Application Developer Closed Classification Senior Information Technology Application Senior Information Technology Product Contract Specialist	12 12 12 12 12 12 12 12 12 12 12 12 12 1	PAS00640 PAS00640 PAS00590 PAS00590 PAS00590 PAS00560 OSE0750A OSE0720D IBEW9411M PAS00590 IBEW9418 PAS00590 PAS00590 PAS00590 PAS00620 PAS00620 PAS00620	\$129,771.20 \$129,771.20 \$1129,771.20 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65 \$114,712.00 \$114,712.00 \$114,712.00 \$112,531.20									\$171,881,20 \$151,985.60 \$180,606.40 \$141,148.80 \$151,985.60 \$151,985.60 \$151,985.60 \$163,592.00 \$151,985.60	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Hourly Annually Hourly Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
50138502 50052057 50142686 50111253 50163938 50164575 50052059 50164310 50052060 50154400 50118747 50161012 50052064 50052065 50052068	Senior Enterprise Technology Analyst Senior Enterprise Technology Development Senior Enterprise Technology Infrastructure Specialist Senior Financial Analyst Senior Financial Analyst Senior Financial Analyst Budget Office Senior Fire Protection Engineer Senior Geographic Information Systems Data Analyst Senior Geographic Information Systems Data Technician Senior Graphic Artist Senior High Voltage Test Technician Senior High Voltage Test Technician Senior Hydro Operator Senior Hydro Operator Senior Information Management Analyst Senior Information Technology Application Developer Closed Classification Senior Information Technology Auditor	12 12 12 12 12 12 12 12 6 6 12 12 12 12 12 12 12 12	PAS00640 PAS00640 PAS00590 PAS00590 PAS00590 PAS00590 PAS00590 OSE0750A OSE0720D IBEW941M PAS00590 IBEW941B PAS00590 PAS00590 PAS00590 PAS00590 PAS00590 PAS00590	\$129,771.20 \$129,771.20 \$114,712.00 \$114,712.00 \$136,364.80 \$106,537.60 \$45.75 \$39.46 \$74.23 \$114,712.00 \$74.65 \$114,712.00 \$114,712.00									\$171,891.20 \$151,985.60 \$180,606.40 \$141,148.80 \$151,985.60 \$151,985.60 \$151,985.60 \$151,985.60 \$163,592.00	Annually Annually Annually Annually Annually Annually Hourly Hourly Hourly Hourly Annually Hourly Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024

50052071	Senior Internal Auditor	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Labor Relations Analyst	12		\$114,712.00									\$151,985.60	Annually	12/14/2024
50051898	Senior Land Specialist	12	PAS0056B	\$106,537.60									\$148,283.20	Annually	12/14/2024
	Senior Learning & Development Specialist	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
	Senior Line Inspector	12	IBEW965R											Hourly	12/14/2024
	Senior Management Administrative Assistant I	12	PAS00450										\$107,577.60	Annually	12/14/2024
	Senior Management Administrative Assistant II	12	PAS00490										\$118,788.80	Annually	12/14/2024
	Senior Mapper	6	OSE0713A		\$38.90	\$39.85	\$40.86	\$41.88	\$42.93	\$43.96	\$45.09	\$46.20		Hourly	12/14/2024
50091987	Senior Market Analyst	12	PAS00620										\$163,592.00	Annually	12/14/2024
	Senior Market Research Specialist	12	PAS00560										\$141,148.80	Annually	12/14/2024
	Senior Market Risk Specialist	12	PAS00620										\$163,592.00	Annually	12/14/2024
	Senior Market Strategy Analyst	12 12	PAS00620										\$163,592.00	Annually	12/14/2024
	Senior Marketing Specialist		PAS00590										\$151,985.60	Annually	12/14/2024
	Senior Material Planner Coordinator	12 12	PAS00520 PAS00660										\$127,878.40 \$180,606.40	Annually Annually	12/14/2024 12/14/2024
	Senior Mechanical Engineer Senior Meter Technician	12	IBEW937A										\$100,000.40	Hourly	12/14/2024
	Senior Network Engineer Operations Technology	12	PAS00640										\$171,891.20	Annually	12/14/2024
50057040	Senior Office Specialist	6	OSF0671A		\$31.65	\$32.43	\$33.28	\$34.10	\$34.96	\$35.83	\$36.74	\$37.66	Ψ171,031.20	Hourly	12/14/2024
	Senior Office Specialist-Confidential	6	CONF671A		\$34.11	\$34.96	\$35.86	\$36.76	\$37.70	\$38.61	\$39.58	\$40.59		Hourly	12/14/2024
50139846	Senior Operations Management System Specialist Closed Classification	12	PAS00660		44	40.1100	400.00	444	40	700.0	7,000	7	\$180,606.40	Annually	12/14/2024
	Senior Organization Effectiveness Specialist	12	PAS0062O										\$163,592.00	Annually	12/14/2024
	Senior Park Maintenance Worker	12	IBEW814A	\$40.17										Hourly	12/14/2024
50052090	Senior Physical Network Specialist Closed Classification	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50052093	Senior Power Contracts Specialist	12	PAS00660	\$136,364.80									\$180,606.40	Annually	12/14/2024
50118825	Senior Power Generation Mechanical Engineer	12	PAS00660										\$180,606.40	Annually	12/14/2024
50136253	Senior Power Operations Engineer	12	PAS00660										\$180,606.40	Annually	12/14/2024
	Senior Power System Analyst	12	PAS00620										\$163,592.00	Annually	12/14/2024
	Senior Power System Operator	12	IBEW990A											Hourly	12/14/2024
50052091	Senior Press Operator	6	OSE0714A		\$39.36	\$40.30	\$41.33	\$42.38	\$43.45	\$44.53	\$45.62	\$46.80	0444 4 : 0 0 :	Hourly	12/14/2024
	Senior Procurement Specialist	12	PAS00560										\$141,148.80	Annually	12/14/2024
	Senior Product Services Coordinator Senior Productivity Analyst	12 12	PAS00620 PAS00560										\$163,592.00 \$136,697.60	Annually Annually	12/14/2024 12/12/2023
	Senior Productivity Analyst Senior Productivity Analyst	12	PAS00560										\$130,097.00	Annually	12/14/2024
50052092	Senior Project Manager	12	PAS00660										\$180,606.40	Annually	12/14/2024
	Senior Project Manager Senior Protection Engineer	12	PAS00660										\$180,606.40	Annually	12/14/2024
	Senior Potestion Engineer Senior Public Information Specialist	12	PAS00590										\$151,985.60	Annually	12/14/2024
	Senior Rate Analyst	12	PAS00590										\$151,985.60	Annually	12/14/2024
50052098	Senior Resource Planning Analyst	12	PAS0062O										\$163,592.00	Annually	12/14/2024
	Senior Revenue Analyst	12	PAS0056O										\$141,148.80	Annually	12/14/2024
50087904	Senior Risk Management Analyst	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50089612	Senior Security Administrator	12	PAS00640										\$171,891.20	Annually	12/14/2024
	Senior Social Media Specialist	12	PAS00560										\$141,148.80	Annually	12/14/2024
	Senior Software Quality Assurance Specialist	12	PAS00590										\$151,985.60	Annually	12/14/2024
	Senior Staff Secretary	6	OSE0667A	\$30.28	\$31.04	\$31.82	\$32.62	\$33.41	\$34.26	\$35.13	\$36.01	\$36.92		Hourly	12/14/2024
	Senior Staff Secretary To Board Office Confidential	6	CONF667A		\$33.65	\$34.48	\$35.31	\$36.21	\$37.11	\$38.02	\$38.99	\$39.96		Hourly	12/14/2024
	Senior Staff Secretary-Confidential	6 12	PAS00660		\$33.65	\$34.48	\$35.31	\$36.21	\$37.11	\$38.02	\$38.99	\$39.96	£400 COC 40	Hourly	12/14/2024
	Senior Strategic Business Planner Senior Substation Engineer	12	PAS00660										\$180,606.40 \$174,928.00	Annually Annually	12/14/2024 5/6/2024
	Senior Substation Engineer Senior Substation Engineer	12	PAS00660										\$180,606.40	Annually	12/14/2024
50099177	Senior Survey Engineering Technician-Chief of Party	6	OSE0740A		\$44.67	\$45.75	\$46.92	\$48.07	\$49.31	\$50.54	\$51.84	\$53.10	ψ100,000.40	Hourly	12/14/2024
	Senior Survey Engineering Technician-Office Survey	6	OSE0735A		\$43.58	\$44.67	\$45.80	\$46.95	\$48.14	\$49.35	\$50.56	\$51.87		Hourly	12/14/2024
50052103	Senior Telecommunications Engineer	12	PAS00660	\$136,364.80	ψ10.00	\$11.01	ψ10.00	ψ10.00	\$10.11	Ψ10.00	Ψ00.00	ψ01.01			12/14/2024
	Senior Telecommunications Technician	12											\$180,606,40		
50154498	Senior Telephone Technician		IBEW939B										\$180,606.40	Annually Hourly	
		12	IBEW939B IBEW922G	\$73.84 \$66.27									\$180,606.40	Annually	12/14/2024 12/14/2024
50100561	Senior Telephone Technician Closed Classification	12 12	IBEW939B IBEW922G IBEW939B	\$73.84 \$66.27 \$73.84										Annually Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024
61000017	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist	12 12 12	IBEW939B IBEW922G IBEW939B PAS00590	\$73.84 \$66.27 \$73.84 \$111,092.80									\$147,201.60	Annually Hourly Hourly Hourly Annually	12/14/2024 12/14/2024 12/14/2024 2/19/2024
61000017 61000017	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist	12 12 12 12	IBEW939B IBEW922G IBEW939B PAS00590 PAS00590	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00										Annually Hourly Hourly Hourly Annually Annually	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024
61000017 61000017 50052109	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer	12 12 12 12 12	IBEW939B IBEW922G IBEW939B PAS00590 PAS00590 IBEW901A	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47									\$147,201.60 \$151,985.60	Annually Hourly Hourly Hourly Annually Annually Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Tool Repairer	12 12 12 12 12 12	IBEW939B IBEW922G IBEW939B PAS00590 PAS00590 IBEW901A PAS00660	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80									\$147,201.60	Annually Hourly Hourly Hourly Annually Annually Hourly Annually	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Tole and Attendance Specialist Senior Tool Repairer Senior Transmission Planning Engineer Senior Transmission Planning Engineer	12 12 12 12 12 12 12 12	IBEW939B IBEW922G IBEW939B PAS00590 PAS00590 IBEW901A PAS00660 IBEW976D	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01									\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Transmission Planning Engineer Senior Troubleshooter Senior User Experience Specialist	12 12 12 12 12 12 12 12 12	IBEW939B IBEW922G IBEW939B PAS00590 PAS00590 IBEW901A PAS00660 IBEW976D PAS00590	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00									\$147,201.60 \$151,985.60	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly Annually	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior User Experience Specialist Senior User Experience Specialist	12 12 12 12 12 12 12 12 12 12	IBEW939B IBEW922G IBEW939B PAS00590 PAS00590 IBEW976D IBEW976D PAS00590 IBEW874B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91									\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Annually Hourly Hourly Annually Hourly Annually	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052118 50052114 50163133 50154166 50083253	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Tole and Attendance Specialist Senior Tool Repairer Senior Transmission Planning Engineer Senior Transmission Planning Engineer Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification	12 12 12 12 12 12 12 12 12 12 12	IBEW939B IBEW922G IBEW922G IBEW939D PAS0059O IBEW901A PAS0066O IBEW976D IBEW874B IBEW887A	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91									\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Annually Hourly Hourly Annually Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052114 50163133 50154166 50083253 50154167	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic With class A	12 12 12 12 12 12 12 12 12 12 12 12	IBEW939B IBEW9226 IBEW939B PAS00590 PAS00590 IBEW901A PAS00660 IBEW976D PAS00590 IBEW874B IBEW874B IBEW874D	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136.364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06									\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly Hourly Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052118 50052114 50163133 50154166 50083253 50154167 50052115	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW922G IBEW922G IBEW939D PAS0059O IBEW901A PAS0066O IBEW976D IBEW874B IBEW887A	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$58.91									\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052115 50154168	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW939B IBEW939B PAS00590 PAS00590 IBEW911A PAS00660 IBEW976D PAS00590 IBEW874B IBEW887A IBEW887A	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136.364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06									\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly Hourly Hourly Hourly Hourly Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052115 50154168 50052116 50051927	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Transmission Planning Engineer Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Closed Classification Senior Vehicle Mechanic with dazmat Senior Vehicle Mechanic with hazmat	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW9226 IBEW939B PAS00590 PAS00590 PAS00590 PAS00660 IBEW976D PAS00690 IBEW874B IBEW874B IBEW874B IBEW874E IBEW874E IBEW874E IBEW874E IBEW874E	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$59.03 \$59.03 \$59.03 \$59.03 \$59.03	\$37.60	\$38.53	\$39.46	\$40.48	\$41.52	\$42.53	\$43.58	\$44.68	\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052115 50154168 50052116 50051927	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Transmission Planning Engineer Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Closed Classification Senior Vehicle Mechanic with dazmat Senior Vehicle Mechanic with hazmat	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW9226 IBEW939B PAS00590 PAS00590 PAS00590 IBEW901A PAS00660 IBEW976D IBEW376B IBEW877A IBEW877A IBEW887A IBEW887A IBEW887A IBEW887A	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$59.03 \$59.03 \$59.03 \$59.03 \$59.03	\$37.60 \$81.53	\$38.53 \$83.62	\$39.46 \$85.70	\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62	\$44.68 \$96.98	\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Annually Hourly Annually Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052115 50052116 50051927 50167601 50167434	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior Versiele Mechanic Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with nazmat Senior Vehicle Mechanic with hazmat Senior Vehicle Mechanic with hazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator II	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$58.91 \$59.03 \$59.03 \$59.03 \$59.03 \$59.03 \$59.03	\$37.60 \$81.53	\$38.53 \$83.62		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024 12/14/2024
61000017 61000017 50052109 50052109 50052114 50163133 50154166 50083253 50154167 50052115 50154168 50052116 50051927 50167601 50167434	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with azmat Senior Vehicle Mechanic with hazmat Senior Vehicle Mechanic with hazmat Senior Vehicle Mechanic with hazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator II Shift Power System Operator I	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$1114,712.00 \$60.47 \$136,364.80 \$95.01 \$57.76 \$54.06 \$58.91 \$57.76 \$54.06 \$58.91 \$57.95 \$10.80 \$59.03 \$10.80	\$37.60 \$81.53	\$38.53 \$83.62		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024
61000017 61000017 50052109 50052108 50052118 50163133 50154166 50083253 50154167 50052116 50052116 5005216 50051927 50167601 50154602 50167601 50154602 50051684	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Closed Classification Senior Vehicle Mechanic with nazmat Senior Vehicle Mechanic with nazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW920G IBEW939B PAS00590 IBEW939B PAS00590 IBEW9014 PAS00590 IBEW976D PAS00590 IBEW976D IBEW874B IBEW874B IBEW8874 IBEW8874 IBEW8874 IBEW8874 IBEW8874 IBEW8874 IBEW8874 IBEW9864 IBEW98874 IBEW9874 IBEW974	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$57.76 \$54.18 \$59.91 \$54.18 \$59.93 \$106.94 \$106	\$37.60 \$81.53	\$38.53		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60	Annually Hourly Hourly Hourly Annually Annually Annually Hourly	12/14/2024 12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024
61000017 61000017 50052109 50052109 5005213 50154166 50083253 50154167 50052115 50154168 50052116 5005210 50154602 50167601 50167434 50154602 5005168 5005168 5005168	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with nazmat Senior Vehicle Mechanic with nazmat Senior Vehicle Mechanic with hazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator Site Safety Coordinator	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW9226 IBEW9226 IBEW929B IBEW939B PAS00590 PAS00590 IBEW9114 PAS00660 IBEW976D PAS00590 IBEW976D IBEW874D IBEW874D IBEW874D IBEW874D IBEW874D IBEW874D IBEW980A IBEW980A IBEW980A IBEW980A IBEW980A IBEW980A IBEW980A PAS00620 PAS00620 PAS0056B	\$73.84 \$111,092.80 \$114,712.00 \$00.47 \$136,364.80 \$95.01 \$114,712.00 \$52.01 \$57.76 \$54.06 \$55.91 \$55.93 \$59.03 \$36.65 \$79.55 \$101.80 \$106.94	\$37.60 \$81.53	\$38.53 \$83.62		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$151,985.60	Annually Hourly Hourly Hourly Hourly Annually Annually Annually Hourly Annually Hourly Annually Hourly Hourly Annually Annually Annually	12/14/2024 12/14/2024
61000017 50052109 50052109 50052108 50052134 50163133 50154167 50052115 50154167 50052115 50154167 50052115 50154168 50052145 50167601 50167434 501646436 50168118	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Verbicle Mechanic Senior Vehicle Mechanic With class A Senior Vehicle Mechanic with nazmat Senior Vehicle Mechanic with hazmat Senior Vehicle Mechanic with hazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW925C IBEW939B PAS00590 PAS00590 IBEW9176D PAS00590 IBEW9176D PAS00590 IBEW9176D PAS00590 IBEW8776D IBEW980A IBEW980A IBEW980A IBEW980A IBEW980A IBEW980A IBEW980A PAS00560 PAS0056	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$52.91 \$57.76 \$54.06 \$58.91 \$54.18 \$59.03 \$36.65 \$101.80 \$106.537.60 \$106.537.60 \$106.537.60 \$101.400.00	\$37.60 \$81.53	\$38.53 \$83.62		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$148,283.20 \$148,283.20 \$134,284.60	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Annually Annually	12/14/2024 12/14/2024
61000017 50052109 50052108 50052148 50052144 50163133 50154166 50083253 50154167 50052116 50052116 5005216 50167601 50167601 5016768 500516848 500516848 500516818 500516818	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic With class A Closed Classification Senior Vehicle Mechanic with nazmat Senior Vehicle Mechanic with nazmat Closed Classification Senior Vehicle Mechanic with nazmat Closed Classification Senior Vehicle Mechanic with nazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Senior Power System Operator I Shift Senior Power System Operator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Software Quality Assurance Specialist	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$80.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$59.03 \$59.03 \$59.03 \$101.80 \$106.94 \$106.94 \$106.95 \$101.80 \$106.93 \$106.94 \$106.93 \$106.94 \$106.93 \$106.94 \$106.93 \$106.94	\$37.60 \$81.53	\$38.53 \$83.62		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$151,985.60 \$148,283.20 \$148,283.20 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Annually Hourly Annually Hourly Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024
61000017 6000017 50052109 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052116 50052116 50052116 50051927 50167601 501654602 50154602 50154602 50154602 50154602 50154602 50154602 50154602 50156045 50168436 50168418 50168418	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with sass A Closed Classification Senior Vehicle Mechanic with azmat Closed Classification Senior Vehicle Mechanic with hazmat Closed Classification Senior Vehicle Mechanic with hazmat Closed Classification Senior Vehicle Mechanic with hazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator I Shift Senior Power System Operator Site Safety Coordinator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Software Quality Assurance Specialist Space and Move Management Specialist	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136.364.80 \$95.01 \$147,712.00 \$52.91 \$57.76 \$54.06 \$58.91 \$59.03 \$36.65 \$101.80 \$101.80 \$101.80 \$101.90 \$101.400.00 \$101.400.00 \$77,334.40	\$37.60 \$81.53	\$38.53 \$83.62		\$40.48 \$87.85	\$41.52 \$90.05	\$42.53 \$92.28	\$43.58 \$94.62		\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$163,592.00 \$148,283.20 \$134,284.80 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Annually Annually Annually Annually Annually Annually	12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166 500832253 50154168 50052115 50154168 50052175 50167601 50167434 5015402 5016436 50168436 5016818 50154165 50165227 50165227	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic With class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with dass A Closed Classification Senior Vehicle Mechanic with dass A Closed Classification Senior Vehicle Mechanic with hazmat Senior Vehicle Mechanic with hazmat Closed Classification Senior Vehicle Mechanic with hazmat Closed Classification Senior Vehicle Mechanic with hazmat Closed Classification Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Software Quality Assurance Specialist Special Assistant to Board of Directors	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW920G IBEW939B PAS00590 IBEW916 PAS00590 IBEW916 PAS00590 IBEW916 PAS00590 IBEW916 PAS00590 IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW987A IBEW987A IBEW987A IBEW987A IBEW987A IBEW986A IBEW9986A IBEW9986A IBEW9986A IBEW9986A IBEW9986A IBEW9986A IBEW9986A IBEW9986A IBEW9986A PAS00620 PAS00640 PAS00540 PAS00540 PAS00540 PAS00590 PAS0	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$52.91 \$57.76 \$54.18 \$59.03 \$36.65 \$79.55 \$101.80 \$106,537.60 \$101,400.00 \$77,334.40 \$77,334.40	\$81.53	\$83.62	\$85.70	\$87.85	\$90.05	\$92.28	\$94.62	\$96.98	\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$151,985.60 \$148,283.20 \$148,283.20 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly Annually	12/14/2024 12/14/2024
61000017 61000017 50052109 50052108 50052114 50163133 50154166 50083253 50154166 50062115 50167436 50052116 50052116 50167434 50168436 5016843 5016843 5016843 5016843 5016843 501685 5005115 50055115 50055115 501655 50055116	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior User Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with azmat Closed Classification Serior Vehicle Mechanic with hazmat Closed Classification Serior V	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW930B IBEW930B IBEW930B IBEW920G IBEW920G IBEW910B IBEW910B IBEW910B IBEW910B IBEW910B IBEW910B IBEW910B IBEW910B IBEW910B IBEW810B IBEW810B IBEW810B IBEW910B IBEW910B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$1114,712.00 \$60.47 \$136,364.80 \$95.01 \$57.76 \$54.06 \$58.91 \$57.76 \$58.91 \$57.76 \$58.91 \$510.80 \$10.94 \$123,531.20 \$10.94 \$	\$81.53 \$29.43	\$83.62 \$30.12	\$85.70 \$30.90	\$87.85 \$31.66	\$90.05 \$32.43	\$92.28 \$33.22	\$94.62 \$34.05	\$96.98	\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$163,592.00 \$148,283.20 \$134,284.80 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually	12/14/2024 12/14/2024 12/14/2024 2/19/2024 12/14/2024
6100017 6100017 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052115 50154167 50052115 50154602 50167450 50154602 50167601 50167434 50168436 50168436 5016813 5016813 5016813	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Verbicle Mechanic with class A Senior Verbicle Mechanic with nazmat Senior Verbicle Mechanic with nazmat Senior Verbicle Mechanic with hazmat Senior Verbicle System Operator I Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Software Quality Assurance Specialist Space and Move Management Specialist Space and Move Management Specialist Space and Move Management Specialist Special Assistant to Board of Directors Staff Secretary Confidential	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$52.91 \$57.76 \$54.06 \$54.18 \$59.03 \$36.65 \$101.80 \$106.537.60 \$101.400.00 \$101.400.00 \$77.334.40 \$114,712.00 \$28.67 \$28.67 \$33.44 \$114,712.00 \$28.67 \$33.44 \$114,712.00 \$28.67 \$33.44 \$114,712.00 \$28.67 \$33.95	\$81.53	\$83.62	\$85.70	\$87.85	\$90.05	\$92.28	\$94.62	\$96.98	\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$163,592.00 \$148,283.20 \$134,284.80 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Annually Annually Annually Annually Annually Annually Annually Annually Hourly	12/14/2024 12/14/2024
6100017 6100017 50052109 50052108 50052114 50163133 50154166 50083253 50154167 50052115 50154168 50052116 50052116 50052116 50167434 50168436 50168436 50168118 50051164 5016927 5005105 5005	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Tool Repairer Senior Trous Planning Engineer Senior Troubleshooter Senior Troubleshooter Senior Verse Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with ass A Senior Vehicle Mechanic with ass A Senior Vehicle Mechanic with nazmat Closed Classification Service Dispatcher Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Special Assistant to Board of Directors Staff Secretary Confidential	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW922G IBEW922G IBEW922G IBEW922G IBEW939B PAS00590 PAS00590 IBEW976D PAS00590 IBEW976D PAS00590 IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW9875B IBEW980A IBEW9980A IBEW9980A IBEW9980A IBEW9980A IBEW9900A PAS00540 PAS0055B PAS00540 PAS00540 PAS00540 PAS00540 PAS00540 PAS0055B PAS00540 PAS	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$58.91 \$54.18 \$59.03 \$36.65 \$79.55 \$101.80 \$106.94 \$123,531.20 \$106.537.60 \$111,400.00 \$77,334.40 \$28.67 \$30.95	\$81.53 \$29.43 \$31.74	\$83.62 \$30.12 \$32.53	\$85.70 \$30.90 \$33.32	\$87.85 \$31.66 \$34.14	\$90.05 \$32.43	\$92.28 \$33.22	\$94.62 \$34.05	\$96.98	\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$163,592.00 \$148,283.20 \$134,284.80 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly	12/14/2024 12/14/2024
6100017 50052109 50052108 50052114 50163133 50154166 5008215 50154167 5005215 50154167 5005215 50154167 5005215 50154167 50154168 50154169 5	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Time and Attendance Specialist Senior Tool Repairer Senior Troubleshooter Senior Troubleshooter Senior Troubleshooter Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with acmat Senior Vehicle Mechanic with acmat Senior Vehicle Mechanic with hazmat Senior Vehicle Mechanic Senior System Operator I Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Software Quality Assurance Specialist Special Assistant to Board of Directors Staff Secretary Staff Secretary Confidential Station Recorder Closed Classification Station Recorder Closed Classification	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW939B PAS00590 IBEW9176D PAS00590 IBEW9176D PAS00590 IBEW9176D PAS00590 IBEW9176D PAS00590 IBEW8774B IBEW8774D IBEW8774D IBEW8774D IBEW8774D IBEW8774D IBEW8774D IBEW9874D IBEW9874D IBEW980A IBEW9980A IBEW9980A IBEW9980A IBEW9980A IBEW9980A IBEW9980A PAS00540 PAS00550 PAS00550 PAS00550 IBEW8721 IBEW8721 IBEW8721 IBEW861C	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136,364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.06 \$58.91 \$54.18 \$59.03 \$36.65 \$101.80 \$101.400.00 \$101,400.00 \$101,400.00 \$77,334.40 \$114,712.00 \$28.67 \$30.95 \$33.47	\$81.53 \$29.43 \$31.74 \$35.79	\$83.62 \$30.12 \$32.53 \$46.11	\$85.70 \$30.90 \$33.32 \$48.08	\$87.85 \$31.66 \$34.14 \$51.08	\$90.05 \$90.05 \$32.43 \$35.01	\$92.28 \$92.28 \$33.22 \$35.89	\$94.62 \$34.05 \$36.80	\$96.98 \$34.92 \$37.68	\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$163,592.00 \$148,283.20 \$134,284.80 \$134,284.80	Annually Hourly Hourly Hourly Annually Annually Hourly Annually Hourly Annually Hourly Annually Annually Annually Annually Annually Hourly	12/14/2024 12/14/2024
6100017 6100017 50052109 50052108 50052114 50163133 50154166 50083253 50154166 5008216 50052116 50052116 50052116 50052116 5016740 5016740 50168118 50051927 5016927	Senior Telephone Technician Closed Classification Senior Time and Attendance Specialist Senior Tool Repairer Senior Trous Planning Engineer Senior Troubleshooter Senior Troubleshooter Senior Verse Experience Specialist Senior Vehicle Mechanic Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic Closed Classification Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with class A Senior Vehicle Mechanic with ass A Senior Vehicle Mechanic with ass A Senior Vehicle Mechanic with nazmat Closed Classification Service Dispatcher Service Dispatcher Shift Power System Operator I Shift Power System Operator I Shift Senior Power System Operator Site Safety Coordinator Site Safety Coordinator SMUD Cares Program Manager Social Media Specialist Special Assistant to Board of Directors Staff Secretary Confidential	12 12 12 12 12 12 12 12 12 12 12 12 12 1	IBEW939B IBEW922G IBEW922G IBEW922G IBEW922G IBEW939B PAS00590 PAS00590 IBEW976D PAS00590 IBEW976D PAS00590 IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW874B IBEW9875B IBEW980A IBEW9980A IBEW9980A IBEW9980A IBEW9980A IBEW9900A PAS00540 PAS0055B PAS00540 PAS00540 PAS00540 PAS00540 PAS00540 PAS0055B PAS00540 PAS	\$73.84 \$66.27 \$73.84 \$111,092.80 \$114,712.00 \$60.47 \$136.364.80 \$95.01 \$114,712.00 \$52.91 \$57.76 \$54.18 \$59.03 \$36.65 \$106.94 \$123,531.20 \$106.537.60 \$101.400.00 \$77,334.40 \$114,712.00 \$28.67 \$30.95 \$30.95	\$81.53 \$29.43 \$31.74	\$83.62 \$30.12 \$32.53	\$85.70 \$30.90 \$33.32	\$87.85 \$31.66 \$34.14	\$90.05 \$32.43	\$92.28 \$33.22	\$94.62 \$34.05	\$96.98	\$147,201.60 \$151,985.60 \$180,606.40 \$151,985.60 \$163,592.00 \$148,283.20 \$134,284.80 \$134,284.80	Annually Hourly Hourly Hourly Hourly Annually Annually Hourly Annually Hourly	12/14/2024 12/14/2024

50160145 Strategic Account Advisor I	12		\$81,244.80									\$107,577.60	Annually	12/14/2024
50160202 Strategic Account Advisor II 50160192 Strategic Account Advisor III	12	PAS00540 PAS0056C	\$101,400.00 \$106,537.60									\$134,284.80 \$151,985.60	Annually Annually	12/14/2024 12/14/2024
50051626 Strategic Business Planner I	12	PAS00560	\$106,537.60									\$141,148.80	Annually	12/14/2024
50052044 Strategic Business Planner II	12	PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
50052119 Student Staff Assistant	N/	OSE0549A	\$19.14	\$19.62	\$20.11	\$20.62	\$21.12	\$21.64	\$22.19	\$22.77	\$23.32		Hourly	12/14/2024
50170857 Student Staff Assistant Confidential		CONF549A	\$19.62	\$20.10	\$20.61	\$21.12	\$21.65	\$22.18	\$22.74	\$23.32	\$23.90		Hourly	12/14/2024
50137994 Substation Assets Supervisor	12	PAS0062I	\$123,531.20									\$193,481.60	Annually	12/14/2024
50091428 Substation Construction Foreman/Woman	12 12	IBEW945A IBEW945A	\$78.10 \$80.64										Hourly	1/31/2024 12/14/2024
50091428 Substation Construction Foreman/Woman 50091429 Substation Construction Foreman/Woman with class A 1//	12	IBEW942E	\$81.79										Hourly Hourly	12/14/2024
50091430 Substation Construction Foreman/Woman with hazmat	12	IBEW945X	\$81.91										Hourly	12/14/2024
61000006 Substation Electrical Inspector	12	IBEW940A	\$76.82										Hourly	12/15/2024
50051929 Substation Foreman/Woman,Light	12	IBEW940A	\$76.82										Hourly	12/14/2024
50051930 Substation Foreman/Woman,Light with class A	12	IBEW940B	\$77.97										Hourly	12/14/2024
50051931 Substation Foreman/Woman,Light with hazmat	12	IBEW940C	\$78.09										Hourly	12/14/2024
50165789 Substation Maintenance Worker I	12 12	IBEW861A	\$41.91	\$44.02	850.00	050.47							Hourly	12/14/2024
50125721 Substation Maintenance Worker II 50051932 Substation SubForeman/Woman	12	IBEW861B IBEW936D	\$46.20 \$72.29	\$48.52	\$50.93	\$53.47							Hourly Hourly	12/14/2024 12/14/2024
50051933 Substation Subforeman/Woman with class A	12	IBEW936E	\$73.44										Hourly	12/14/2024
50051934 Substation Subforeman/Woman with hazmat	12	IBEW936F	\$73.56										Hourly	12/14/2024
50091625 Superintendent Project Development and Engineering	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50051957 Supervising Accounting Tech	12	PAS00470	\$85,384.00									\$113,027.20	Annually	12/14/2024
50165907 Supervising Administrative Analyst I	F	PAS00410	\$73,611.20									\$97,489.60	Annually	12/14/2024
50165911 Supervising Administrative Analyst II	12	PAS00490	\$89,648.00									\$118,788.80	Annually	12/14/2024
50165909 Supervising Administrative Analyst III	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50051972 Supervising Customer Representative	12	PAS00490 PAS0052B	\$89,648.00 \$96.553.60									\$118,788.80 \$134.284.80	Annually Annually	12/14/2024 12/14/2024
50051973 Supervising Customer Services Field Representative 50166563 Supervising Human Resources Analyst	12	PAS0052B PAS0062O	\$123,531.20									\$163,592.00	Annually	12/14/2024
50135199 Supervising Paralegal	12	PAS00470	\$85,384.00									\$113,027.20	Annually	12/14/2024
50150056 Supervising Procurement Specialist Closed Classification	12	PAS0059A	\$114,712.00									\$155,792.00	Annually	12/14/2024
50052015 Supervising Resource Planner	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50130191 Supervisor Business Technology Resources & Planning	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50129649 Supervisor Apprenticeship & Operations Training	12 12		\$129,771.20									\$171,891.20	Annually	12/14/2024
50163093 Supervisor Budget Office	12	PAS00660 PAS00620	\$136,364.80 \$123,531.20									\$180,606.40 \$163,592.00	Annually Annually	12/14/2024 12/14/2024
50124592 Supervisor Construction Management Inspection	12	PAS00620	\$123,331.20									\$171,891.20	Annually	12/14/2024
50051994 Supervisor Data Management	12	PAS00640	\$129,771.20									\$171,891.20	Annually	12/14/2024
50126020 Supervisor Distribution Services New Business	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50051852 Supervisor Distribution System Operations-Field Operation	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50162517 Supervisor Energy Management System	12	PAS0069B	\$146,806.40									\$204,318.40	Annually	12/14/2024
50160221 Supervisor Energy Trading & Contracts	12	PAS00720	\$158,059.20									\$209,414.40	Annually	12/14/2024
50160265 Supervisor Engineering	12 12	PAS00710 PAS00660	\$154,190.40 \$136,364.80									\$204,318.40 \$180,606.40	Annually Annually	12/14/2024 12/14/2024
50158442 Supervisor Environmental, Health & Safety Services 50051981 Supervisor Facilities & Maintenance	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50162321 Supervisor Field Metering	12	PAS0059B	\$114,712.00									\$159,702.40	Annually	12/14/2024
50051697 Supervisor Fleet Operations	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
50094154 Supervisor Health & Safety Services Closed Classification	12	PAS0066C	\$136,364.80									\$194,438.40	Annually	12/14/2024
50051729 Supervisor Hydro License Implementation	12	PAS0066O	\$136,364.80									\$180,606.40	Annually	12/14/2024
50051990 Supervisor Image Production Postal Service & Administrative	12	PAS0052C	\$96,553.60									\$137,654.40	Annually	12/14/2024
50136695 Supervisor Load Research and Forecasting	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50091651 Supervisor Maintenance Engineering 50083477 Supervisor Material Planning & Coordination	12	PAS00690	\$146,806.40 \$123,531.20									\$194,438.40 \$163,592.00	Annually Annually	12/14/2024 12/14/2024
50116025 Supervisor Operations & Availability	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50052007 Supervisor Operations Scheduling & Productivity	12	PAS00590	\$114,712.00									\$151,985.60	Annually	12/14/2024
50163671 Supervisor Program Delivery	12	PAS0064O	\$129,771.20									\$171,891.20	Annually	12/14/2024
50160902 Supervisor Project Management Office	12	PAS00670	\$139,796.80									\$185,099.20	Annually	12/14/2024
50052012 Supervisor Rates	12	PAS0069O	\$146,806.40									\$194,438.40	Annually	12/14/2024
50052014 Supervisor Real Estate Services	12 12	PASO0620	\$123,531.20									\$163,592.00	Annually Annually	12/14/2024
50160146 Supervisor Strategic Account Management 50052021 Supervisor Survey	12	PAS0062D PAS0062O	\$123,531.20 \$123,531.20									\$180,627.20 \$163,592.00	Annually	12/14/2024 12/14/2024
50051925 Supervisor Threat Management and Corporation Security Operations	12	PAS00620	\$123,531.20									\$163,592.00	Annually	12/14/2024
50126182 Supervisor Transmission and Distribution Line Maintenance	12	PAS00690	\$146,806.40									\$194,438.40	Annually	12/14/2024
50128766 Supervisor, Emerging Technologies	12	PAS0066O	\$136,364.80									\$180,606.40	Annually	12/14/2024
50099720 Supplier Diversity Supervisor	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50164529 Support Center Supervisor	12	PAS00590	\$114,712.00	00000	040.00	04:00	040.00	046 :-	04:	045.00	040.00	\$151,985.60	Annually	12/14/2024
50092750 Survey Engineering Technician Journey	6 F	OSE0714A	\$38.39	\$39.36	\$40.30	\$41.33	\$42.38	\$43.45	\$44.53	\$45.62	\$46.80	\$107 F77 CC	Hourly	12/14/2024
50170412 Sustainable Community Partnership Specialist I 50170327 Sustainable Community Partnership Specialist II	12	PAS00450 PAS00540	\$81,244.80 \$101,400.00									\$107,577.60 \$134,284.80	Annually Annually	12/14/2024 12/14/2024
50170327 Sustainable Community Partnership Specialist II 50170328 Sustainable Community Partnership Specialist III	12	PAS00540 PAS00590	\$101,400.00									\$134,284.80 \$151,985.60	Annually	12/14/2024
50091953 Systems Protection and Control	12	PAS00710	\$154,190.40									\$204,318.40	Annually	12/14/2024
50052124 Technical Writer Entry Level	12	PAS00520	\$96,553.60									\$127,878.40	Annually	12/14/2024
50154313 Telecommunications Technician Apprentice	48	IBEW845A	\$40.60	\$44.36	\$48.10	\$51.85	\$55.60	\$59.34					Hourly	12/14/2024
50083255 Telecommunications Technician Apprentice Closed Classification	48	IBEW921A	\$45.25	\$49.43	\$53.63	\$57.75	\$61.94	\$66.13					Hourly	12/14/2024
50052125 Telecommunications Technician Closed Classification	12	IBEW928I	\$69.60										Hourly	12/14/2024
50154499 Telecommunications Technician I	12	IBEW915A	\$62.46										Hourly	12/14/2024
50161055 Telecommunications Technician II	12 12	IBEW928I IBEW915A	\$69.60 \$62.46										Hourly Hourly	12/14/2024 12/14/2024
50154625 Telephone Technician 50154626 Telephone Technician Apprentice	36	IBEW845A	\$40.60	\$44.36	\$48.10	\$51.85	\$55.60	\$59.34					Hourly	12/14/2024
50100562 Telephone Technician Apprentice Closed Classification	36	IBEW921A	\$45.25	\$49.43	\$53.63	\$57.75	\$61.94	\$66.13					Hourly	12/14/2024
50100560 Telephone Technician Closed Classification	12	IBEW928I	\$69.60	ψ10.10	\$00.00	\$00	\$01.07	\$55.15					Hourly	12/14/2024
50052131 Tool Repairer	12	IBEW874G	\$48.36	\$49.92	\$51.73	\$54.28							Hourly	12/14/2024
50052132 Tool Repairer with class A	12	IBEW874M	\$49.51	\$51.07	\$52.88	\$55.43							Hourly	12/14/2024

50052133 Tool Repairer with hazmat	12	IBEW874Z	\$49.63	\$51.19	\$53.00	\$55.55							Hourly	12/14/2024
50086933 Tool Room Foreman/Woman	12	IBEW936A	\$71.24										Hourly	12/14/2024
50092673 Trade Show Coordinator	6	OSE0743A	\$44.46	\$45.54	\$46.69	\$47.87	\$49.04	\$50.29	\$51.55	\$52.83	\$54.16		Hourly	12/14/2024
50111034 Training & Compliance Coordinator	12	PAS0052O	\$96,553.60									\$127,878.40	Annually	12/14/2024
50160075 Training Coordinator	12	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50140030 Transmission and Distribution Line Construction Consultant	12	PAS0066C	\$136,364.80									\$194,438.40	Annually	12/14/2024
50151305 Transmission and Distribution Supervisor Projects	12	PAS0062U	\$123,531.20									\$188,115.20	Annually	12/14/2024
50052134 Troubleshooter	12	IBEW941R	\$83.89										Hourly	12/14/2024
50093281 Troubleshooter with class A	12	IBEW941D	\$85.04										Hourly	12/14/2024
50163132 User Experience Specialist Entry Level	F	PAS00450	\$81,244.80									\$107,577.60	Annually	12/14/2024
50092219 User Experience Specialist Journey	12	PAS0054O	\$101,400.00									\$134,284.80	Annually	12/14/2024
50151422 Utility Assistant	12	IBEW785A	\$20.48	\$23.42									Hourly	12/14/2024
50083807 Utility Compliance Specialist	12	IBEW828G	\$33.43	\$34.96	\$37.64	\$40.22	\$43.07						Hourly	12/14/2024
50151392 Utility Compliance Specialist Closed Classification	12	IBEW872I	\$53.47										Hourly	12/14/2024
50151322 Utility Compliance Specialist 1//	12	IBEW872L	\$54.74										Hourly	12/14/2024
50166507 Utility Compliance Specialist II	12	IBEW919J	\$45.29										Hourly	12/14/2024
50052154 Utility Crew Foreman/Woman with hazmat	12	IBEW888X	\$58.22										Hourly	12/14/2024
50052156 Utility Worker I with class A	12	IBEW802L	\$34.58	\$36.11	\$37.64	\$39.16							Hourly	12/14/2024
50052155 Utility Worker I	12	IBEW802G	\$33.43	\$34.96	\$36.49	\$38.01							Hourly	12/14/2024
50163854 Utility Worker II	12	IBEW814A	\$40.17										Hourly	12/14/2024
50116120 Utility Worker III	12	IBEW816H	\$35.45	\$36.86	\$38.46	\$40.03	\$41.74						Hourly	12/14/2024
50052157 Utility Worker I with hazmat	12	IBEW802X	\$34.70	\$36.23	\$37.76	\$39.28							Hourly	12/14/2024
50154631 Vegetation Management Specialist with class A	12	IBEW878H	\$56.06										Hourly	12/14/2024
50150005 Vegetation Management Specialist With class A Closed Classification	12	IBEW901L	\$61.62										Hourly	12/14/2024
50052146 Vegetation Management Supervisor I	12	PAS0056O	\$106,537.60									\$141,148.80	Annually	12/14/2024
50162373 Vegetation Management Supervisor II	12	PAS0059O	\$114,712.00									\$151,985.60	Annually	12/14/2024
50154627 Vegetation Work Planner	12	IBEW878G	\$54.91										Hourly	12/14/2024
50052143 Vegetation Work Planner Closed Classification	12	IBEW901A	\$60.47										Hourly	12/14/2024
50154628 Vegetation Work Planner with class A	12	IBEW878H	\$56.06										Hourly	12/14/2024
50052144 Vegetation Work Planner with class A Closed Classification	12	IBEW901L	\$61.62										Hourly	12/14/2024
50154630 Vegetation Work Planner with hazmat	12	IBEW878J	\$56.18										Hourly	12/14/2024
50052145 Vegetation Work Planner with hazmat Closed Classification	12	IBEW901X	\$61.74			****							Hourly	12/14/2024
50052158 Vehicle Attendant	12	IBEW816G	\$34.53	\$35.98	\$37.59	\$39.16	\$40.85						Hourly	12/14/2024
50083257 Vehicle Attendant with class A	12	IBEW817B	\$35.68	\$37.13	\$38.74	\$40.31	\$42.00						Hourly	12/14/2024
50052159 Vehicle Attendant with hazmat	12	IBEW817X	\$35.80	\$37.25	\$38.86	\$40.43	\$42.12						Hourly	12/14/2024
50099030 Vehicle Maintenance Aide	12	IBEW790A	\$24.60	\$30.37									Hourly	12/14/2024
50052164 Vehicle Maintenance Aide with class A	12	IBEW790L	\$25.75	\$31.52									Hourly	12/14/2024
50052165 Vehicle Maintenance Aide with hazmat	12	IBEW790X	\$25.87	\$31.64									Hourly	12/14/2024
50154169 Vehicle Mechanic	12	IBEW858A	\$49.68	005.04	207.40	000.50	044.70	040.00	040.00	040.00			Hourly	12/14/2024
50154049 Vehicle Mechanic Apprentice with hazmat	48	IBEW851D	\$33.04	\$35.24	\$37.40	\$39.56	\$41.73	\$43.89	\$46.09	\$48.22			Hourly	12/14/2024
50052161 Vehicle Mechanic Apprentice with hazmat Closed Classification 50052160 Vehicle Mechanic Closed Classification	48 12	IBEW866X	\$36.56 \$54.28	\$38.88	\$41.22	\$43.55	\$45.87	\$48.19	\$50.53	\$52.85			Hourly Hourly	12/14/2024 12/14/2024
50168478 Vehicle Mechanic Closed Classification	12	IBEW874C IBEW851I	\$54.28 \$51.97										Hourly	12/14/2024
50154213 Vehicle Mechanic Welder Apprentice with class A	48	IBEW851F	\$51.97 \$34.58	\$36.88	\$39.14	\$41.39	\$43.71	\$45.95	\$45.99	\$50.53			Hourly	12/14/2024
50125306 Vehicle Mechanic Welder Apprentice with class A Closed Classification	48	IBEW888A	\$34.56	\$40.37	\$39.14 \$42.87	\$41.39	\$43.71	\$45.95	\$45.99	\$50.53 \$55.27			Hourly	12/14/2024
50154214 Vehicle Mechanic Welder Apprentice with class A closed classification	48	IBEW851K	\$37.95	\$36.93	\$42.67	\$45.37	\$47.87	\$45.99	\$48.25	\$50.27 \$50.56			Hourly	12/14/2024
50154214 Vehicle Mechanic Welder Apprentice with hazmat Closed Classification	48	IBEW888B	\$34.64	\$40.42	\$42.92	\$41.43	\$43.74 \$47.88	\$45.99 \$50.37	\$52.85	\$55.31			Hourly	12/14/2024
50154218 Vehicle Mechanic Welder with class A	12	IBEW874A	\$57.99	Φ4U.4Z	Φ42.9Z	\$40.40	Φ41.00	\$50.51	φυ2.ου	φυυ.υ ι			Hourly	12/14/2024
50052166 Vehicle Mechanic Welder with class A Closed Classification	12	IBEW888G	\$58.10										Hourly	12/14/2024
50154219 Vehicle Mechanic Welder with hazmat	12	IBEW872H	\$53.24										Hourly	12/14/2024
50052167 Vehicle Mechanic Welder with hazmat Closed Classification	12	IBEW888X	\$58.22										Hourly	12/14/2024
50154225 Vehicle Mechanic with class A	12	IBEW858D	\$50.83										Hourly	12/14/2024
50052162 Vehicle Mechanic with class A Closed Classification	12	IBEW878A	\$55.42										Hourly	12/14/2024
50154240 Vehicle Mechanic with hazmat	12	IBEW858K	\$50.95										Hourly	12/14/2024
50052163 Vehicle Mechanic with hazmat Closed Classification	12	IBEW878X	\$55.55										Hourly	12/14/2024
50052168 Vehicle Parts Clerk	6	OSE0680B	\$32.43	\$33.22	\$34.05	\$34.92	\$35.81	\$36.65	\$37.60	\$38.54	\$39.47		Hourly	12/14/2024
50161540 Warehouse Operations Supervisor	12		\$123.531.20	ψ00.22	ψ0-4.00	Ψ04.52	ψ00.01	ψ00.00	Ψ57.00	ψ00.0 4	ψ05.47	\$163,592.00	Annually	12/14/2024
COTOTOTO INTERCTIONS OPERATIONS OUPERVISOR	12	1 A000020	ψ120,001.20									ψ100,032.00	Ailliually	12/14/2024



Sacramento Municipal Utility District
2025 Other Pay Compensation Policy

		ELIGIBLE EMPLOYEE GROUPS								
OTHER COMPENSATION	WAGE TYPE		LEIGIBEE EI	EOTEE GROOT			EFFECTIVE			
CATEGORY		OSE	IBEW	PAS/MGMT	PSOA	CONF	DATE			
Special Assignment Pay	2nd Shift Differential Pay	\$ 2.88	\$ 3.89	*6%		4%	12/14/2024			
Special Assignment Pay	3rd Shift Differential Pay	\$ 3.85	\$ 5.19	*8%		6%	12/14/2024			
Special Assignment Pay	4th Shift Diff Pay - R.S.	\$ 4.81	\$ 5.19	*8%		8%	12/14/2024			
Special Assignment Pay	PSOA 2nd Shift Differential Pay				8%		12/14/2024			
Special Assignment Pay	Dbltm 4th Shift Diff	2X + \$4.81	2X + \$5.19	*2X + 8%	2X + 8%	0	12/14/2024			
Special Assignment Pay	Instructor/Training Officer				8%		12/14/2024			
Special Assignment Pay	Mutual Aid		2X				12/14/2024			
Statutory Items	DT Incentive Erngs	2X	2X	*2X	2X		12/14/2024			
Incentive Pay	Employer Paid Member Contributions	0.00%	0.00%	1.75%	0.00%	1.75%	12/14/2024			
Statutory Items	FRC Cleaning Allowance	Up to \$1,550 / yr	Up to \$1,550 / yr	Up to \$1,550 / yr			12/14/2024			
Manual Adjustment Required to correct	LUMP SUM ADJ - PERS	**	**	**	**	**	12/14/2024			
Statutory Items	Overtime Incentive Erngs	2X	2X	*2X	2X		12/14/2024			
Statutory Items	PERS Uniform Allowance	Up to \$1,559 / yr	Up to \$2,078 / yr	Up to \$2,078 / yr			12/14/2024			
Special Assignment Pay	Relief Shift Differential	\$ 4.81	\$ 5.19	*8%	8%	8%	12/14/2024			
Special Assignment Pay	Sch Hol Wk Shft 2 Dif-PAS			*1.5X + 6%			12/14/2024			
Special Assignment Pay	Sch Hol Wk Shft 3 Dif-PAS			*1.5X + 8%			12/14/2024			
Special Assignment Pay	Sch Hol Wk Shft 4 Dif-PAS			*1.5X + 8%			12/14/2024			
Statutory Items	Sch Holiday Dbl Time	2X	2X	*2X	2X		12/14/2024			
Statutory Items	Sch Holiday Work	2X	2X	*1.5X	2X		12/14/2024			
Statutory Items	Sch Holiday Worked - PAS			*1.5X			12/14/2024			
Special Assignment Pay	Schd Hol DT Shft 2 Diff	2X + \$2.88	2X + \$3.89	*2X + 6%	2X + 8%		12/14/2024			
Special Assignment Pay	Schd Hol DT Shft 3 Diff	2X + \$3.85	2X + \$5.19	*2X + 8%	2X + 8%		12/14/2024			
Special Assignment Pay	Schd Hol DT Shft 4 Diff	2X + \$4.81	2X + \$5.19	*2X + 8%	2X + 8%		12/14/2024			
Special Assignment Pay	Sched Hol Wrk Shft 2 Diff	2X + \$2.88	2X + \$3.89	*1.5X + 6%	2X + 8%		12/14/2024			
Special Assignment Pay	Sched Hol Wrk Shft 3 Diff	2X + \$3.85	2X + \$5.19	*1.5X + 8%	2X + 8%		12/14/2024			
Special Assignment Pay	Sched Hol Wrk Shft 4 Diff	2X + \$4.81	2X + \$5.19	*1.5X + 8%	2X + 8%		12/14/2024			
Premium Pay	WOC DT Incentive	2X	2X		2X	2X	12/14/2024			
Premium Pay	WOC Hol Special	2X	2X		2X	2X	12/14/2024			
Premium Pay	WOC OT Incentive	2X	2X		2X	1.5X	12/14/2024			
Premium Pay	WOC Reg	1X	1X		1X	1X	12/14/2024			
Special Assignment Pay	Temporary Upgrade 2.5%	2.50%	2.50%	2.50%	2.50%	2.50%	12/14/2024			
Special Assignment Pay	Temporary Upgrade 5%	5%	5%	5%	5%	5%	12/14/2024			
Special Assignment Pay	Temporary Upgrade 7.5%	7.50%	7.50%	7.50%	7.50%	7.50%	12/14/2024			
Special Assignment Pay	Temporary Upgrade 10%	10%	10%	10%	10%	10%	12/14/2024			
Short Term Incentives - Exec	STI			11%			12/14/2024			
Short Term Incentives - Dir	STI			6%			12/14/2024			
Individual Performance Award	Pay for Performance Award			0 - 9%			12/14/2024			
Incentive Pay	Off-Salary-Schedule Pay						12/14/2024			

Labor Policy:

Other compensation will be reported as pensionable compensation in accordance with CalPERS rules & regulations. The above table provides information related to other compensation items for employee groups. Represented employee other compensation may also be found in the applicable labor agreements. For unrepresented employees, this document shall be used to delineate other compensation items, including Special Assignment Pay and Statutory Items designated for employees working 12 hour work schedules and/or shift schedules within Security Operations, Energy Trading & Contracts and any other designated 24/7 operational area.

*applies to PAS employees in Energy Trading & Contracts working a shift schedule

**manual adjustment amount required to correct records varies depending upon situation

Northern California Energy Authority (NCEA)

SSS No. CFO 24-013	NCEA COMMISSION
	AGENDA ITEM
	NORTHERN CALIFORNIA ENERG
	AUTHORITY
	STAFFING SUMMARY SHEET

Committee Meeting & Date
Finance and Audit – 11/06/24
Board Meeting Date
December 12, 2024

				ТО		ТО							
1.	Scott Martin					6.							
2.	Lora Anguay					7.							
3.	Jose Bodipo-N	Men	nba			8.							
4.						9.	Legal						
5.						10.	CEO	&	Gener	al I	Manager		
Con	nsent Calendar	Х	Yes	No If no, schedu	ıle a dry run presentation.	Bud	geted		Yes	Х	No (If no, exp section.)	olain in Cos	st/Budgeted
FRO	M (IPR)				DEPARTMENT						MAIL STOP	EXT.	DATE SENT
Jen	nifer Restivo				Planning and Revenu	e Stra	ategy				A309	5193	10/24/24
NAF	RRATIVE:												

Requested Action: Discuss approval of the 2025 Northern California Energy Authority (NCEA) Budget.

Summary: NCEA is a Joint Powers Authority (JPA) formed with SMUD and Sacramento Municipal Utility District

Financing Authority (SFA) in 2018. The Authority issued bonds and used the proceeds to enter into a commodity prepayment agreement with J Aron and Company for a 30-year supply of natural gas or electricity, with a mandatory put date of August 1, 2030. The Authority has also entered into a Commodity Supply Contract with SMUD that provides for the sale of all the gas or electricity to SMUD. SMUD's 2025 Budget Commodity line item includes the cost of the natural gas to be purchased from NCEA. NCEA will use proceeds from the natural gas sales to SMUD to pay for interest and principal on the NCEA bonds.

A ENERGY

Board Policy: (Number & Title)

Strategic Direction SD-3, Access to Credit Markets, and Strategic Direction SD-4, Reliability. The NCEA budget will support SD-3 and SD-4 by providing a reliable and discounted supply of natural gas for SMUD's thermal generating plants. The 2025 Budget provides for the payment of interest, principal, and trustee fees on the NCEA bonds, and other administrative costs.

Approval of the 2025 NCEA Budget meets the requirements of the Municipal Utility District (MUD) Act **Benefits:**

and will authorize bond interest, trustee fee and other administrative payments within the limits prescribed.

Cost/Budgeted: Approval of the 2025 NCEA Budget Resolution will authorize debt service and administrative payments

within the limit prescribed.

Approval of a budget is required before January 1, 2025, or the Northern California Energy Authority will **Alternatives:**

not have authority to carry out gas transactions nor make required debt service payments.

Affected Parties: Budget Office, Accounting, Treasury, Power Generation, and Legal. **Coordination:** Budget Office, Accounting, Treasury, Power Generation, and Legal.

Presenter: Lora Anguay, Chief Zero Carbon Officer

Additional Links:		

SUBJECT

Northern California Energy Authority (NCEA) 2025 Proposed Budget

ITEM NO. (FOR LEGAL USE ONLY)

RESOL	.UTION	NO.					

BE IT RESOLVED BY THE COMMISSIONERS OF THE NORTHERN CALIFORNIA ENERGY AUTHORITY:

Section 1. This resolution may be referred to as the 2025

Northern California Energy Authority (NCEA) Budget Resolution.

Section 2. There is hereby appropriated from the Northern California Energy Authority (NCEA or Authority) Debt Service Fund sufficient monies for the payment of demands against the Authority which relate to obligations incurred for the purposes and within the amount specified for such purposes in the following projection of the Authority's programs for the period January 1, 2025, through December 31, 2025.

Interest Expense	\$ 27,272,486
Bond Principal	\$ 5,455,000
Administrative & General	\$ 140 420

Section 3. Demands against the Authority may be paid without the prior specific approval of this Commission if they relate to obligations incurred for the purpose and within the amounts specified in Section 2, provided such demands are approved by the Chief Executive Officer and General Manager of the Authority, or his designee. It is the purpose and intent of this paragraph to delegate to the Chief Executive Officer and General Manager, or his designee, authority to make purchases, to negotiate and execute contracts, and expend funds in any manner necessary or appropriate to the administration of the



business affairs of the Authority, within the amounts and for the purposes set forth above, subject to duly adopted delegations of authority.

Section 4. There shall be deemed added contingency to the Debt Service and Administrative & General line items a 20% contingency, plus an additional \$2 million each.

Section 5. The Chief Executive Officer and General Manager, or his designee, is authorized to make future changes to the **Budget** that, in his prudent judgment: (a) further the primary purpose of the **Budget**; (b) are intended to provide a net benefit to SMUD; and (c) do not exceed the authorized **Budget** amounts and applicable contingencies.

Northern California Gas Authority Number 1 (NCGA1)

SSS	S No. CFO 24-014	NCGA1 CON AGENDA NORTHERN CALIFORNI NUMBE STAFFING SUMM	. T A GA R 1	EM AS AUTHORITY	Committee Meeting & Date Finance and Audit – 11/06/24 Board Meeting Date December 12, 2024
		ТО			ТО
1.	Scott Martin		6.		
2.	Lora Anguay		7.		

1.	Scott Martin						6.								
2.	Lora Anguay						7.								
3.	3. Jose Bodipo-Memba							8.							
4.						9.	9. Legal								
5.	5.						10.	CEO & General Manager							
Cor	nsent Calendar	Х	Yes		No If no, schedu	ule a dry run presentation.	Budgeted Yes X No (If no, explain in Cost/Budgeted section.)							t/Budgeted	
FRC	M (IPR)					DEPARTMENT						MAIL STOP	EXT.	DATE SENT	
Jen	nifer Restivo					Planning and Revenu	e Stra	ategy				A309	5193	10/24/24	
NAI	RRATIVE:														
Re	quested Action	:	Discus	ss a	pproval of the	2025 Northern Califor	rnia C	as Aut	hor	ity Nu	mb	er 1 (NCGA	1) Budge	t.	
	g Authority (Sl	ers Authority (JPA) ber FA) formed in 2007.	The A	uthorit	y iss	sued be	ond	ls and used the	he procee	ds to enter into					

: NCGA1 is a Joint Powers Authority (JPA) between SMUD and Sacramento Municipal Utility District Financing Authority (SFA) formed in 2007. The Authority issued bonds and used the proceeds to enter into a prepayment agreement with Morgan Stanley Capital Group, Inc. for a 20-year supply of a fixed quantity of natural gas. The Authority has also entered into a Gas Supply Contract with SMUD that provides for the sale of all the gas to SMUD. SMUD's 2025 Budget Commodity line item includes the cost of the natural gas to be purchased form NCGA1, and this is the source of funds to be used to pay interest and principal on the NCGA1 bonds.

the NCGAT bonds

Board Policy: The 2025 Budget provides for the payment of interest, principal, and trustee fees on the NCGA1 bonds and other administrative costs, and indirectly supports the Board's strategic directives Strategic Direction SD-3, Access to Credit Markets, and Strategic Direction SD-4, Reliability by providing a reliable supply of natural

Access to Credit Markets, and Strategic Direction SD-4, Reliability by providing a reliable supply of natural gas for SMUD's thermal generating plants. Governance Process GP-3, Board Job Description subsection (f)

states, Board will "[a]dopt the SMUD budget on an annual basis."

Benefits: Approval of the 2025 NCGA1 Budget meets the requirements of the MUD Act and will authorize bond

interest, principal, trustee fee, and other administrative payments within the limits prescribed.

Cost/Budgeted: Approval of the 2025 NCGA1 Budget Resolution will authorize debt service and administrative payments

within the limit prescribed.

Alternatives: Approval of a budget is required before January 1, 2025, or the Joint Powers Authority would not have

authority to make required debt service payments.

Affected Parties: Budget Office, Accounting, Treasury, Power Generation, and Legal.

Coordination: Budget Office, Accounting, Treasury, Power Generation, and Legal.

Presenter: Lora Anguay, Chief Zero Carbon Officer

Additional Links:			

SUBJECT

ITEM NO. (FOR LEGAL USE ONLY)

RESOL	LUTION	NO.		

BE IT RESOLVED BY THE COMMISSIONERS OF THE NORTHERN CALIFORNIA GAS AUTHORITY NUMBER 1:

Section 1. This resolution may be referred to as the 2025 Northern California Gas Authority Number 1 (NCGA1) Budget Resolution.

Section 2. There is hereby appropriated from the Northern California Gas Authority Number 1 (NCGA1 or Authority) Debt Service Fund sufficient monies for the payment of demands against the Authority which relate to obligations incurred for the purposes and within the amount specified for such purposes in the following projection of the Authority's programs for the period January 1, 2025, through December 31, 2025.

Interest Expense	\$ 3,460,094
Bond Principal	\$ 28,295,000
Administrative & General	\$ 373 192

Section 3. Demands against the Authority may be paid without the prior specific approval of this Commission if they relate to obligations incurred for the purpose and within the amounts specified in Section 2, provided such demands are approved by the Chief Executive Officer and General Manager of the Authority, or his designee. It is the purpose and intent of this paragraph to delegate to the Chief Executive Officer and General Manager, or his designee, authority to make purchases, to negotiate and execute contracts, and expend funds in any manner necessary or appropriate to the administration of the

business affairs of the Authority, within the amounts and for the purposes set forth above, subject to duly adopted delegations of authority.

Section 4. There shall be deemed added contingency to the Debt Service and Administrative & General line items a 20% contingency, plus an additional \$2 million each.

Section 5. The Chief Executive Officer and General Manager, or his designee, is authorized to make future changes to the **Budget** that, in his prudent judgment: (a) further the primary purpose of the **Budget**; (b) are intended to provide a net benefit to SMUD; and (c) do not exceed the authorized **Budget** amounts and applicable contingencies.

Sacramento Municipal Utility District Financing Authority (SFA)

Campbell Power Plant (includes McClellan Power Plant)

Carson Power Plant

Cosumnes Power Plant

Procter & Gamble Power Plant

SSS No. SFA JPA 24-0004

SFA COMMISSION AGENDA ITEM

SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY STAFFING SUMMARY SHEET

ТО														ТО																
1.							6.		Jo	se B	od	ipo-N	Лe	mb	oa															
2.	Russell Mills																7.													
3.	Josh Langdon								8.																					
4.	Scott Martin																9.		Le	egal										
5.	Lora Anguay																10		C	EO d	& (Gene	era	1 N	Aanager					
Coi	nsent Calendar	Х	Yes		I	N	0 <i>Ij</i>	f no	o, sc	hea	ule	a d	lry ru	un pr	eseni	ation.	В	udę	gete	ed		Yes		Х	No (If no, ex section.)		lain in Co	ost/	Budgeted	
FRO	OM (IPR)	·									D	EP.	ARTI	MEN	Т								- 1		MAIL STOP	T	EXT.		DATE SENT	Г
	urie Johnson										P	ow	ver (Gen	erat	ion/T	hern	ıal	l Ge	enera	itio	n			EA405		4822		10/24/202	4
	RRATIVE:																													
Re	quested Action	:	Appro	ve	th	he	20)25	5 S	acr	am	nen	to N	Muni	icipa	al Ut	ility l	Dis	stri	ct Fi	nar	ncing	ξA	utl	nority Budg	ge	t Resolu	uti	on.	
	Summary		by the fleet o Cosun covers budge	Sa of as onne onne onne onne onne	sses es es es	ra set P	me s c ow to int	ent eur ver be is	ren Ple in	Auntly ant cun sec	co , M rec	ipa ns IcC d b n tl	ists Clell y the	tility of f lan l ne JP pera	y Di ive : Pow PA tl ation	strict separ er Pl nerm	(SM rate thant, a ant, a al fle pecte	unen and et d d	D) a rma d Pi in o duri	and tal pla rocte opera ing a	the nts r & atin	Mod : Ca : Gan ng an orma	des mp mb id r l w	to be le na	Irrigation I ell Power Pl Power Plan intaining the er year for S	Dia lan nt. ne SN	strict (N nt, Cars The 20 power MUD.	MI sor)2; pl	n Power Plar 5 Budget ants. The	nt,
	Board Policy (Number & Title)		Strates Direct										omp	etiti	ve I	Rates	; Stra	ite	gic	Dire	ecti	on S	D-:	3,	Access to C	Cr	edit Ma	ırk	ets; Strategi	ic
	Benefits																								he Annual lons of the flo			ro	visions and	
	Cost/Budgeted																								mits prescri power.	ib	ed. Exp	pe	nditures	
Alternatives: Approval of a budget is required before January 1 Financing Authority will not have the authority to								ary 1, 2025, or the Sacramento Municipal Utility District ity to make purchases or payments.																						
A	Affected Parties	:	Budge	et O	Off	fi	ce,	A	ccc	oun	tin	g,	Trea	asur	y, P	owei	Gen	era	atio	on, L	ega	ıl								
	Coordination	:	Budge	et O	Off	fi	ce,	A	ccc	oun	tin	g,	Trea	asur	y, P	oweı	Gen	era	atio	on, L	ega	ıl								
	Presenter	:	Lora A	٩ng	gu	ıa	y, (Ch	ief	Ze	ro	Ca	rbo	n O	ffice	er														

Additional Links:			

SUBJECT

Sacramento Municipal Utility District Financing Authority (SFA) 2025 Proposed Budget

ITEM NO. (FOR LEGAL USE ONLY)

DRAFT



Carson Power Plant



Campbell Power Plant



Procter & Gamble Power Plant



McClellan Power Plant

Sacramento Municipal Utility District Financing Authority 2025 Proposed Budget

Cosumnes Power Plant

October 24, 2024 SFA JPA 24-002

TO: DISTRIBUTION

SUBJECT: 2025 PROPOSED JPA BUDGETS (as follows):

SFA – Cosumnes Power Plant Budget

SFA - Campbell Power Plant Budget (includes McClellan Power Plant)

SFA – Procter & Gamble Power Plant Budget

SFA – Carson Power Plant Budget

We are pleased to present the proposed 2025 Operating Budgets for the Sacramento Municipal Utility District Financing Authority (SFA). These budgets represent the anticipated expenses for the operation of the SFA Fleet.

The Operating Budgets for the Authority for the period of January 1, 2025, to December 31, 2025, totals \$252,404,000 for Operations & Maintenance, \$16,380,000 for Administrative & General, \$17,332,000 for Principal & Interest and \$33,399,000 for Capital Expenditures. The Budgets' assumptions and supporting financial schedules are included for your information and review. Should you have any questions regarding these proposed 2025 Operating Budgets, please don't hesitate to contact me at (916) 732-6139.

Sincerely,

Pedro Juarez

Pedro Juarez

Manager, Thermal Generation Assets

Signed by: Pedro Juarez

SFA THERMAL FLEET

The Sacramento Municipal Utility District Financing Authority (SFA) is a Joint Powers Authority (JPA) formed by Sacramento Municipal Utility District (SMUD) and currently consists of five separate Thermal plants: Campbell Power Plant, Carson Power Plant, Cosumnes Power Plant, McClellan Power Plant, and Procter & Gamble Power Plant. On November 1, 2021, these plants transferred individual JPA ownerships to SFA.

CAMPBELL POWER PLANT / MCCLELLAN POWER PLANT

The plant is located at 3215 47th Avenue, Sacramento, CA. The plant consists of a 160 MW clean-burning gasfired combined cycle turbine generator unit. Besides electricity, the plant can generate steam, which could be sold to a suitable steam host. The plant's original steam host, Campbell Soup Supply Company, closed their factory in 2013 and no suitable replacement has been identified. The plant burns natural gas, which is supplied through natural gas pipelines owned and operated by SMUD. SMUD has designed and built transmission and telecommunications facilities to integrate the plant into SMUD's electrical system.

On May 11, 2007, the McClellan Gas Turbine (McClellan) facility was acquired through an Asset Sales Agreement. At that time, the operation and maintenance of McClellan became a secondary function of Campbell Power Plant. The McClellan gas turbine is a 72 MW simple cycle combustion turbine with both fast and black start capabilities. McClellan has been in commercial operation at the McClellan business park in Sacramento County since 1986. All electricity produced by McClellan is sold to SMUD.

CARSON POWER PLANT

The plant is a cogeneration plant located adjacent to the Sacramento Regional Wastewater Treatment Plant (SRCSD) facility in southern Sacramento County. The plant consists of one clean-burning gas-fired combined cycle gas turbine generator unit, one steam turbine generator unit, and one simple cycle gas turbine for a combined capacity of 107.5 MW. Besides electricity, the plan generates steam that is sold to SRCSD and an adjacent ice producing facility owned by the Glacier Valley Ice Company (Glacier Ice). The units are permitted to burn both digester gas from the SRCSD facility, which was previously flared, and natural gas. SMUD has designed and built transmission and telecommunications facilities to integrate the plant into SMUD's electrical system. Since January 2012, Carson Power Plant has been cleaning the digester gas it receives from SRCSD to pipeline quality and selling it to SMUD for use in the Cosumnes Power Plant, where it can be used more efficiently.

COSUMNES POWER PLANT

Cosumnes is located on a property adjacent to the decommissioned Rancho Seco Nuclear Generating Station near the town of Herald, in the County of Sacramento. The plant consists of two ultra-low emissions, F-class, high efficiency gas-fired combined cycle gas turbine generator units, two heat recovery boilers, and one steam turbine generator unit with a combined, net capacity of 602 MW. The plant burns natural gas, which is supplied through a natural gas pipeline owned and operated by SMUD. SMUD has designed and built transmission and telecommunications facilities to integrate the plant into SMUD's electrical system.

PROCTER & GAMBLE POWER PLANT

The Procter & Gamble Power Plant is located adjacent to the Procter & Gamble Manufacturing Company (Procter & Gamble) in Sacramento County. The plant consists of two clean-burning gas-fired combined cycle gas turbine generator units, one steam turbine generator unit, and one simple cycle gas turbine for a combined capacity of 190.3 MW. Besides electricity, the plant generates steam, which is sold to Procter & Gamble. The plant burns natural gas, which is supplied through a natural gas pipeline owned and operated by SMUD. SMUD has designed and built transmission and telecommunications facilities to integrate the plant into SMUD's electrical system.



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY BUDGET SUMMARY

Dollars in Thousands

	2024	2025		
	PLANT TOTAL	PLANT TOTAL	NET CHANGE	
GENERATION (MWh)	6,322,212	5,314,722	-16%	
FUEL				
Combined Cycle Gas Expenses	\$ 218,910	\$ 158,301	-28%	
Combined Cycle Biogas Expense	29,742	29,914	1%	
Peaker Plant Gas Expenses	2,567	1,691	-34%	
Digester Gas for Resale	1,501	1,749	17%	
Auxiliary Boiler Fuel Costs	314	991	216%	
TOTAL FUEL EXPENSES	253,034	192,646	-24%	
OPERATIONS & MAINTENANCE				
Operator Fees & Bonuses	15,024	15,421	3%	
Operator Reimbursable Expenses	17,698	19,170	8%	
Operating Expenses	19,536	23,615	21%	
Thermal Transition Studies	-	1,000		
Other Expenses	537	552	3%	
TOTAL OPERATIONS & MAINTENANCE	52,795	59,758	13%	
TOTAL OPERATING EXPENSES	305,829	252,404	-17%	
ADMINISTRATIVE & GENERAL	4 500	4 077	400/	
SMUD Labor	1,528	1,377	-10%	
Outside Services	127	126	-1%	
Insurance	11,442	14,877	30%	
TOTAL ADMINISTRATIVE & GENERAL	13,097	16,380	25%	
INTEREST EXPENSE Interest on Bonds	4,067	3,382	-17%	
DEBT SERVICE PRINCIPAL REPAYMENT				
Principal Repayment	13,693	13,950	2%	
TOTAL PRINCIPAL & INTEREST	17,760	17,332	-2%	
CARITAL EVENDITUES				
CAPITAL EXPENDITURES Capital Improvements	7,625	33,399	338%	
TOTAL CAPITAL EXPENDITURES	7,625	33,399	338%	

2025 SFA – Thermal Fleet Budget

The 2025 SFA – Thermal Fleet Budget covers the expected financial operations of all the thermal plants. These budgets represent expenses to be incurred and/or paid by SFA in 2025 while running and conducting the business of each plant. The second part of the budget lists capital and other expenditures proposed for 2025. Also included in this document is a pro forma financial statement. This statement incorporates SFA revenues and non-cash expenses such as depreciation to show the complete financial results of operations for the year.

The operation of SFA is governed by a series of agreements, among the JPA members and outside parties. A description of these agreements follows:

JOINT POWERS AGREEMENT, SMUD will provide technical and administrative services for SFA pursuant to the Power Purchase Agreement (PPA), as SFA has no employees. The SFA Board consists primarily of the SMUD Board with one non-voting member representing Modesto Irrigation District (MID).

POWER PURCHASE AGREEMENT (PPA) between SMUD and SFA. SFA has agreed to sell to SMUD and SMUD has agreed to purchase the energy and capacity from the Thermal Fleet. SMUD will pay SFA for its costs whether the plants are operating or not. This agreement will be in effect until terminated by SMUD, but in no case before the bonds for Cosumnes Power Plant is paid in full. This agreement covers the terms of how the fleet will be operated (SMUD will dispatch) and the calculation of payments from SMUD to SFA for operation of the plants.

GAS SUPPLY AGREEMENT (GSA) between SMUD and SFA. SMUD will arrange for all natural gas supply and transportation requirements for the SFA, and SMUD will charge SFA for SMUD's actual supply and transportation costs properly allocable to each plant.

WATER SUPPLY AGREEMENT between SMUD and SFA covers the terms under which SMUD supplies all water to the Cosumnes Power Plant.

OPERATIONS & MANAGEMENT AGREEMENT (O&M AGREEMENT) between SFA and Ethos Energy Power Plant Services (Ethos), the plant operator. SFA has contracted with Ethos to operate, repair, overhaul and maintain the thermal fleet for a five-year term effective January 1, 2016, in exchange for payments tied to specified plant performance standards. On August 21, 2020, SFA exercised a one-sided renewal clause extending the agreement for a second five-year term.

GROUND LEASE AGREEMENT between SMUD and SFA covers the terms of SFA's ground lease for the property on which the plants are located.

INDENTURE OF TRUST (INDENTURE) between SFA – Cosumnes Power Plant and U.S. Bank National Association. This agreement covers the terms and conditions of the Trust Estate executed on behalf of the bondholders. It secures and pledges revenues to the payment of principal and interest on the bonds and ensures compliance by SFA with all covenants contained therein.

COMMODITY AGREEMENT between SFA – Carson Power Plant and SRCSD. This agreement covers the terms and conditions of the sale of digester gas from the SRCSD to SFA and the sale of steam from SFA to SRCSD.



THERMAL ENERGY SALES AND SUBLEASE AGREEMENT between SFA – Carson Power Plant and Glacier Ice. This agreement covers the terms and conditions of energy sales from SFA to Glacier Ice. In September 2016, the second amendment to this agreement was signed wherein SFA replaced the steam driven refrigeration equipment with electrically driven motors. The electrification project was completed in February 2017.

STEAM SALES AGREEMENT between SMUD and Procter & Gamble, and Steam Services Agreement assigning SMUD's rights to SFA. These agreements cover the terms and conditions of steam sales from SFA to Procter & Gamble.

NATURAL GAS PRICES are based on SMUD's actual costs obligated to firm natural gas purchases and estimates for the non-firm portion prepared by SMUD's Energy Trading & Contracts group. The variable rate is based on the latest available Petroleum Industry Research Associates forecast of commodity prices by month for 2025, plus 3.2% fuel use. The fixed component represents SFA's pro rata share of fixed capacity costs on the Alberta Gas Company/NOVA Corporation of Alberta/Pacific Gas Transmission Company (ANG/NOVA/PGT) interstate pipelines, and its pro rata share of depreciation, interest, and O&M costs on SMUD's ownership interest in the Pacific Gas & Electric (PG&E) Line 300/401 interstate pipeline and SMUD's local gas pipeline. The monthly prices are shown on the Operating Assumptions page.

FIXED OPERATING FEE to be paid from SFA to Ethos is based on the flat annual base operating fee per the O&M Agreement. This payment is assumed to cover all direct and indirect labor costs, including benefits, taxes, insurance, home office support, management and supervision incurred by Ethos. This payment escalates in future years at 2.5% per year in accordance with the existing O&M Agreement.

REIMBURSABLE & MAINTENANCE OVERHAUL OPERATING COSTS to be paid from SFA to Ethos are based on estimated variable plant operating costs, excluding fuel, to be incurred by Ethos in 2025.

2025 SFA – THERMAL FLEET BUDGET

LINE-ITEM DETAIL

FUEL

This schedule shows details of the budgeted expenses for fuel to be burned at each plant.

OPERATION & MAINTENANCE

- OPERATOR FEES & BONUSES: The budget for operator fees and plant operating expenses represents fees to be paid to Ethos under the terms of the O&M Agreement, plus actual plant operating expenses incurred by Ethos and reimbursed from SFA without markup. The budget shows the portion paid to Ethos as an operating expense. Under the terms of the O&M Agreement, Ethos is reimbursed for all plant operating and maintenance expenses, and repairs. Ethos will earn performance bonuses under the O&M Agreement if the combined cycle Equivalent Forced Outage Factor is less than five percent (5%). Ethos will also earn bonuses for maintaining a peaking plant successful call-up ratio based on how successfully the unit starts and generates electricity when needed. The 2025 budget assumes that Ethos will successfully earn these bonuses.
- OPERATOR REIMBURSEABLE EXPENSES: Under the terms of the O&M Agreement and PPA, various
 tests (heat rate, NDC, etc.) of plant operations may be required by SMUD or SFA during the year. This line
 item covers the estimated reimbursement to Ethos for performing such tests, or for other items not covered
 by the O&M Agreement.
- OPERATING EXPENSES: This represents the estimated cost of various expenses required to keep the
 plants within operational expectations. This includes Water/Sewage, Station Service Electricity, and the Site
 Lease.

ADMINISTRATION & GENERAL COSTS

Under the terms of the JPA, SMUD will provide staff to perform administrative and technical support services to SFA and arrange for insurance coverage, and SMUD will be reimbursed for the cost of providing these services subject to available funds per the priority of distribution of SFA revenues. SMUD will contract with engineering specialists to assist in technical engineering and regulatory compliance issues which arise during operation. Also, SFA retains the services of an Independent Auditor to audit and certify the SFA financial statements and evaluate internal controls applicable to SFA.



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY BUDGET SUMMARY

Dollars in Thousands

	2024			2025			
					PROCTER &		NET
	PLANT TOTAL	CAMPBELL	CARSON	COSUMNES	GAMBLE	PLANT TOTAL	CHANGE
GENERATION (MWh)	6,322,212	573,352	327,213	3,782,023	632,134	5,314,722	-16%
FUEL							
Combined Cycle Gas Expenses	\$ 218,910	\$ 22,824	\$ 13,042	\$ 101,107	\$ 21,328	\$ 158,301	-28%
Combined Cycle Biogas Expense	29.742	·,	*,	29,914	¥ =:,,e==	29,914	1%
Peaker Plant Gas Expenses	2,567			- , -	1,691	1,691	-34%
Digester Gas for Resale	1,501		1,749		· · · · · · · · · · · · · · · · · · ·	1,749	17%
Auxiliary Boiler Fuel Costs	314				991	991	216%
TOTAL FUEL EXPENSES	253,034	22,824	14,791	131,020	24,010	192,646	-24%
OPERATIONS & MAINTENANCE	45.004	2.075	0.470	E 400	0.050	45 404	3%
Operator Reimburgable Furguese	15,024	3,975	2,470	5,123	3,853	15,421	
Operator Reimbursable Expenses Operating Expenses	17,698 19,536	4,515 7,622	2,946 2,382	7,867 8,192	3,842 5,419	19,170 23,615	8% 21%
Thermal Transition Studies	19,550	- 7,022	2,302	500	5,419	1,000	2170
Other Expenses	537	201	34	154	163	552	3%
TOTAL OPERATIONS & MAINTENANCE	52.795	16.313	7.831	21.836	13,777	59.758	13%
TOTAL OF ERATIONO & MAINTENANCE	32,133	10,010	7,001	21,000	10,777	33,730	1070
TOTAL OPERATING EXPENSES	305,829	39,138	22,622	152,856	37,788	252,404	-17%
ADMINISTRATIVE & GENERAL	4.500	050	000	F74	070	4.077	400/
SMUD Labor	1,528	259	269	571	278	1,377	-10%
Outside Services	127	28	2.610	80 5.740	14	126	-1%
Insurance	11,442	3,132	2,610	5,742	3,393	14,877	30%
TOTAL ADMINISTRATIVE & GENERAL	13,097	3,419	2,883	6,393	3,685	16,380	25%
INTEREST EXPENSE							
Interest on Bonds	4,067			3,382		3,382	-17%
DEBT SERVICE PRINCIPAL REPAYMENT							
Principal Repayment	13,693			13,950		13,950	2%
TOTAL PRINCIPAL & INTEREST	17,760			17,332		17,332	-2%
CAPITAL EXPENDITURES						_	
Capital Improvements	7,625	1,734	1,000	30,115	550	33,399	338%
TOTAL CAPITAL EXPENDITURES	7,625	1,734	1,000	30,115	550	33,399	338%
					·		



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY 2025 CAPITAL EXPENDITURES (Dollars in Thousands)

	CAMPB	<u>ELL</u>	CARSON	COSUMNES	PROCTER & GAMBLE	TOTAL
CAPITAL EXPENSES						
SCR Nox/Catalyst			\$ 350			\$ 350
CIG Peaker Engine Controls			\$ 650			\$ 650
Steam Turbine Controls Upgrade					\$ 550	\$ 550
CSG Excitation Upgrade	\$	1,500				\$ 1,500
CSG UPS System Upgrade	\$	234				\$ 234
SCR Media Replacement				\$ 2,000		\$ 2,000
CT Rotor LTE				\$ 1,308		\$ 1,308
Section Harp Replacement				\$ 1,250		\$ 1,250
CO/Catalyst				\$ 650		\$ 650
PRV Upgrade				\$ 250		\$ 250
CO/Catalyst				\$ 650		\$ 650
Rotor Storage Container				\$ 350		\$ 350
FSC MCC Upgrades				\$ 200		\$ 200
IP Rotor LTE				\$ 10,900		\$ 10,900
Cooling Tower				\$ 300		\$ 300
A/C Swaps				\$ 200		\$ 200
Access Platforms				\$ 300		\$ 300
CTG2 Turndown				\$ 5,000		\$ 5,000
CTG3 Turndown				\$ 5,000		\$ 5,000
CPP Spare Transformer				\$ 1,757		\$ 1,757
TOTAL CAPITAL EXPENSES	\$	1,734	\$ 1,000	\$ 30,115	\$ 550	\$ 33,399

2025 SFA BUDGET

PRO FORMA FINANCIAL SCHEDULES

SFA maintains its accounting records in accordance with Generally Accepted Accounting Principles and generally follows the Uniform System of Accounts for Public Utilities and Licensees prescribed by the Federal Energy Regulatory Commission (FERC). The following schedules are the Statements of Revenues, Expenses and Changes in Net Position and Revenue Detail Schedule, which show the projected results of operations, for SFA during the 2025 budget period based on the 2025 budget assumptions and expense and capital budgets.

REVENUE DETAIL:

Schedule details expected SFA Revenue during the 2025 budget period.

- **ELECTRIC REVENUE:** Under the terms of the PPA, SMUD is obligated to make monthly payments to SFA for energy provided by SFA. These payments are based on certain assumptions and rates, which were detailed under Budget Assumptions. The estimate assumes the plant operator will maintain the minimum availability factor for the combined cycle plant necessary to qualify for maximum payments.
- OPERATING PAYMENT: Under the terms of the PPA, SMUD will pay SFA an amount equal to the sum of all costs and expenses payable by SFA pursuant to the Lease and Property Agreement, the O&M Agreement, the GSA, all insurance costs and any cost or expense otherwise incurred in the operation and maintenance SFA, including capital improvements and overhaul expenses, plus \$200,000 per month to each plant to cover other SFA obligations.



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY 2025 OPERATING ASSUMPTIONS

	CAMPBELL	CARSON	COSUMNES	PROCTER & GAMBLE	TOTAL (OR AVERAGE)
Resource Operating Plan:					
Combined Cycle Power Plant:					
Capacity (Megawatts Net)	164	57	576	120	917
Generation (MWh)	572,704	304,070	3,782,023	595,128	5,253,925
Natural Gas (1000's of MMBtu)	4,761	2,510	22,482	4,968	34,721
Carson Digester Gas (1000's of MMBtu)			438		438
Biogas (1000's of MMBtu)			2,701		2,701
Average Heat Rate (Btu/kWh)	8,323	8,272	6,794	8,355	7,936
Availability (IEEE)	86.0%	94.9%	84.8%	89.8%	88.8%
Peaking Power Plant:					
Peaker Capacity (Megawatts Net)	72	43		50	165
Peaker Generation (MWh)	648	23,143		37,006	60,797
Peaker Natural Gas (1000's of MMBtu)	9	240		371	620
Peaker Average Heat Rate (Btu/kWh)	13,139	10,399		10,023	11,187
Peaker Budgeted Availability (IEEE)	97.5%	94.9%		91.3%	94.5%
Price Per MMBtu					
Natural Gas Variable Price (\$/MMBtu)	\$2.91	\$2.91	\$2.91	\$2.91	
Carson Digester Gas Variable Price (\$/MMBtu)			\$3.99		
Biogas Variable Price (\$/MMBtu)			\$10.43		
Biogas Gas Variable Price (\$/MMBtu) - Carson		\$4.62			
Biogas Gas Costs for Resale, excluding					
depreciation (\$1,000's)		\$1,749			
Total Capacity MW	236	100	576	170	1,082
Total Generation MWh	573,352	327,213	3,782,023	632,134	5,314,722



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY 2025 STEAM SALES REVENUE (Dollars in Thousands)

CARSON

PROCTER & GAMBLE

GLACIER VALLEY ICE COMPANY:		PROCTER & GAMBLE*
KWh Sales per Load Fcst	5,255,208	Total Steam Delivery (Klb / hour)
\$ per KWh	\$ 0.02	Average PG&E City Gate (\$/MMBTU)
Glacier Energy Sales Revenue on Steam	\$ 103	Transportation cost per DTH
Glacier Energy Fixed Fee	\$ 2	O&M cost per DTH (3% Annual escalat
		Agreement Price per Klb/hr
SAC REG CTY SAN DIS (SRCSD):		P & G Steam Sales Revenue
SRCSD Steam Delivery (MMBtu)	228,110	
Steam Price (\$/MMBtu)	\$ 3.90	
SRCSD Steam Sales Revenue	\$ 890	
TOTAL STEAM SALES (incl FIXED)	\$ 996	
Glacier Valley Site Lease Revenue	\$ 64	
Total Sale of Steam / Energy	\$ 1,060	
		TOTAL OTHER OPERATING REVENUE
Digester Gas Sales Revenue	2,023	*Agreement Price = P&G Total cost per Dth
TOTAL OTHER OPERATING REVENUE	\$ 3,083	(P&G Total cost = PG&E City Gate+O&M/D

2025 SFA BUDGET

PRO FORMA FINANCIAL STATEMENTS

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

The Pro Forma Statements of Revenues, Expenses and changes in Net Position is a projected summary of the results of operations prepared on a FERC basis for SFA in 2025. The Statements of Revenues, Expenses and changes in Net Position incorporates revenues as shown on the Revenue Detail, expenses as shown on the Budget Summary, and non-cash expenses such as depreciation and amortization.

DEPRECIATION represents the pro rata expensing of the capital cost of SFA. Estimated service life is based on the remaining life of the Plants at the time a capital project is placed in service, the original life of the Plants being 30 years



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY 2025 BUDGET SUMMARY

STATEMENT OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

For the Period January 1, 2025 to December 31, 2025

Dollars in Thousands

	2024	CA	MPBELL	C	ARSON	COS	SUMNES	PROCTER & GAMBLE	2025
OPERATING REVENUES:									
Sale of Electricity	\$ 343,177	\$	44,330	\$	23,883	\$	207,072	\$ 40,158	\$ 315,443
Sale of Digester Gas	1,775		-		2,023		-	-	2,023
Sale of Steam / Energy	7,305		-		1,060		-	5,653	6,713
TOTAL OPERATING REVENUES	352,257		44,330		26,966		207,072	45,811	324,179
OPERATING EXPENSES									
Fuel	253,034		22,824		14,791		131,020	24,010	192,646
Operation and Maintenance	52,794		16,313		7,831		21,836	13,777	59,758
Administrative & General	13,097		3,419		2,883		6,393	3,685	16,380
Total Operations	318,925		42,556		25,506		159,249	41,473	268,784
Depreciation	37,716		10,634		6,447		17,287	5,688	40,056
Amortization of Regulatory Asset-Debt Issuance	104		-		-		104	-	104
TOTAL OPERATING EXPENSES	356,745		53,191		31,953		176,640	47,160	308,944
NET OPERATING INCOME/(LOSS)	(4,488)		(8,861)		(4,987)		30,432	(1,349)	15,235
OTHER INCOME									
Other Income Before Interest Charges	-		-		-		-	-	-
INTEREST EXPENSE									
Interest on Long-Term Debt	4,067		-		-		3,382	-	3,382
Amortization of Premium/Discount Costs	(1,418)		-		-		(1,165)	-	(1,165)
NET INTEREST EXPENSE	2,649		-		-		2,217	-	2,217
CHANGE IN NET POSITION - NET INCOME (LOSS)	\$ (7,137)	\$	(8,861)	\$	(4,987)	\$	28,215	\$ (1,349)	\$ 13,018



SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY DEBT SERVICE

Revenue Bonds (Series 2015)

Dollars in Thousands

Current Year	CO	<u>SUMNES</u>
INTEREST ON BONDS	\$	3,382
PRINCIPAL REPAYMENT		13,950
DEBT SERVICE ACCRUALS	\$	17,332

	Period <u>Ending</u>	<u>Principal</u>	Interest	<u>Anı</u>	nual Interest	<u>D</u>	ebt Service	Annual <u>bt Service</u>
2024	July 01, 2024	\$ 13,115	\$ 2,197	\$	4,395	\$	15,312	\$ 17,510
	January 01, 2025	\$ -	\$ 1,869	\$	-	\$	1,869	\$ -
2025	July 01, 2025	\$ 14,270	\$ 1,869	\$	3,739	\$	16,139	\$ 18,009
	January 01, 2026	\$ -	\$ 1,513	\$	-	\$	1,513	\$ -

RESOL	.UTION	NO.			

BE IT RESOLVED BY THE COMMISSIONERS OF THE SACRAMENTO MUNICIPAL UTILITY DISTRICT FINANCING AUTHORITY

Section 1. This resolution may be referred to as the 2025 Sacramento Municipal Utility District Financing Authority (SFA) Budget Resolution and includes:

SFA – Cosumnes Power Plant Budget

SFA - Campbell Power Plant Budget (includes McClellan Power Plant)

SFA – Procter & Gamble Power Plant Budget

SFA – Carson Power Plant Budget

Section 2. There is hereby appropriated from the Revenue Fund, Operating Fund, Debt Service Fund, and other funds as appropriate, sufficient monies for the payment of demands against the Authority which relate to obligations incurred for the purposes and within the amount specified for such purposes in the following projection of the Authority's programs for the period January 1, 2025, through December 31, 2025.

Operation and Maintenance	\$252,404,000
Administrative & General	\$ 16,380,000
Principal and Interest	\$ 17,332,000
Capital Expenditures	\$ 33,399,000

There shall be deemed added to the O&M and Capital line items a +20% increase with no limit to a decrease in the Operations and Maintenance Expense line items, plus an additional \$2 million each applicable to the overall budgets.

Section 3. Demands against the Authority may be paid without the prior specific approval of this Commission, if they relate to obligations incurred for the purpose and within the amounts specified in Section 2, provided such demands are approved by the General Manager of the Authority, or his designee. It is the purpose and intent of this paragraph to delegate to the General Manager, or his designee, authority to make purchases, to negotiate and execute contracts, and expend funds in any manner necessary or appropriate to the administration of the business affairs of the Authority, within the amounts and for the purposes set forth above, subject to duly adopted delegations of authority.

Section 4. The Chief Executive Officer and General Manager, or his designee, is authorized to make future changes to the **Budget** that, in his prudent judgment: (a) further the primary purpose of the **Budget**; (b) are intended to provide a net benefit to SMUD; and (c) do not exceed the authorized **Budget** amounts and applicable contingencies.

SSS No. BOD 2024-009

BOARD AGENDA ITEM

STAFFING SUMMARY SHEET

Committee Meeting & Date
FINANCE & AUDIT – 2024
Board Meeting Date
N/A

ТО										TO				
1.	Scott Martin	Scott Martin												
2.	Lora Anguay						7.							
3.	Jose Bodipo-Me	emba					8.							
4.							9.	Lega	ıl					
5.							10.	CEO	&	Gene	ral l	Manager		
Cor	nsent Calendar	Yes)	х	No If no, sched	ule a dry run presentation.	Bud	geted	х	Yes		No (If no, exp section.)	olain in Cos	t/Budgeted
FRC	M (IPR)	•	•			DEPARTMENT						MAIL STOP	EXT.	DATE SENT
Rol	Kerth / Crystal I	Hende	rsor	n		Board Office						B307	5424	12/21/23
	RRATIVE:													
	Requested Action	on:	A sı	um	mary of dire	ctives is provided to st	aff du	ring th	e co	mmit	tee	meeting.		
	Summa	•	mee mak	etin ke (ng to summar clear the will	ed an ongoing opportunize various Board mer of the Board. The Firnat come out of the cor	nber s	uggest & Aud	ion: lit C	and omm	requ ittee	ests that wer Chair will s	re made a ummariz	t the meeting to
	Board Poli (Number & Ti	itle)	thin	ıgs,	, "the Board	ss GP-4, Board/Comms will develop and follow rants the organization t	w an a	nnual	wor					
Benefits: Having an agendized opportunity to sum the committee meeting will help clarify t						marize the Board's requests and suggestions that arise during he will of the Board.								
	Cost/Budget	ed:	Incl	lud	led in budget.									
	Alternativ	es:	Not	to	summarize t	he Board's requests at	this n	neeting	g .					
	Affected Parti	ies:	Board of Directors and Executive Staff											
	Coordination	on:	Cry	sta	ıl Henderson,	Special Assistant to the	ne Boa	ard of	Dire	ectors				
Presenter: Rob Kerth, Finance & Audit Committee Chair														

Additional Links:			

SUBJECT

Summary of Committee Direction - Finance & Audit

ITEM NO. (FOR LEGAL USE ONLY)

ITEMS SUBMITTED AFTER DEADLINE WILL BE POSTPONED UNTIL NEXT MEETING.

SMUD-1516 1/16 Forms Management Page 0