

BOARD MEMBERS' ATTENDANCE FOR THE PERIOD
January 1-15, 2026

	BUI #122	FISHMAN #126	HERBER #1922	KERTH #123	ROSE #127	SANBORN #128	TAMAYO #125
TOTAL NUMBER OF MEETING DAYS THIS PERIOD	5	5	3	6	5	6	9
MEETING DAYS COMPENSATED LAST PERIOD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL NUMBER OF MEETINGS REQUESTED FOR COMPENSATION	5	3	3	6	5	6	9
TOTAL COMPENSATION AMOUNT	1625	975	975	1950	1625	1950	2925

SENT TO BOARD ON:
January 15, 2026

**ATTENDANCE AT COMPENSABLE BOARD AND COMMITTEE MEETINGS HAS BEEN VERIFIED
AND IS INCLUDED IN THE ABOVE COMPENSATION.**

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Brandon Rose

RE: Signature: *Brandon Rose (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	01/05/26	Meeting with Claire Rogers (virtual)	E	
	01/05/26	Finance & Audit Pre-Brief (virtual)	E	
	01/06/26	Meeting with Bethany Ryers, Baker Tilly (virtual)	E	
	01/13/26	Meeting with Lisa Limcaco (virtual)	E	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: 5

Total number of activities requested for compensation: 5

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Nancy Bui-Thompson

RE: Signature: *Nancy Bui-Thompson (bs)*
 REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	01/05/26	Meeting with Paul Lau (virtual)	E	
	01/06/26	Meeting with Suresh Kotha	E	
	01/08/26	Keynote to EV Leadership Council - 2026 Kickoff (virtual)	F	
	01/08/26	Meeting with Paul Lau (virtual)	E	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: 5

Total number of activities requested for compensation: 5

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Gregg Fishman

RE: Signature: *Gregg Fishman (bs)*
 REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
N/C	01/09/26	Summer Solstice Committee Meeting	E	
	01/10/26	Sacramento Valley 90th Anniversary Awards and Installation Luncheon: "Strength Through Unity"	F	
N/C	01/13/26	Meeting with Ami/Severin (virtual)	E	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
N/C	01/15/26	Sacramento Metro Chamber, Leadership Sacramento 25 Graduation	F	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **5**

Total number of activities requested for compensation: **3**

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

A-Adhoc Committee Meetings

B-SMUD Workshops

C-Publicly Noticed Meetings/Committees/Closed Sessions

D-State/Federal Legislative Meetings/Briefings

E-Customer or SMUD Staff Meetings

F-Community Meetings/Events

G-Recognition Events for SMUD

H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Rosanna Herber
Signature: *Rosanna Herber (bs)*

RE: REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	01/13/26	January PMC Orientation Call (virtual)	E	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **3**

Total number of activities requested for compensation: **3**

Please mark the box "NC" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Rob Kerth

RE: Signature: *Rob Kerth (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	01/08/26	Meeting with John Fierro	E	
	01/09/26	Meeting with Rochelle Swanson	E	
	01/12/26	Board Engagement Meeting with Paul Lau	E	
	01/13/26	North Sacramento Chamber Board Meeting (virtual)	E	
	01/14/25	Hispanics in Energy Meeting	E	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **6**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Dave Tamayo

RE: Signature: *Dave Tamayo (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	01/05/26	Bamdad Radio Interview	E	
	01/07/26	Meeting with Frankie McDermott	E	
	01/08/26	Oak Park Monthly Meeting: Future of the Oak Park Farmers Market	E	
	01/09/26	Meeting with Paul Lau	E	
	01/10/26	Florin JACL, 90th Anniversary Awards and Installation Luncheon: "Strength Through Unity"	F	
	01/12/26	Board Engagement Meeting with Paul Lau	E	
	01/12/26	TPNA Meeting (virtual)	E	
	01/13/26	IT Support Meeting	E	
	01/14/26	Hispanics in Energy, California Energy Summit 2026	F	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
	01/15/26	Speaking at Sacramento Metro Chamber, Leadership Sacramento Class of 25 Graduation Ceremony	F	
	01/15/26	Meeting with Zack Valdez, NEMA	E	
	01/15/26	Meeting with Jose Perez, Hispanics in Energy	E	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **9**

Total number of activities requested for compensation: **9**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

A-Adhoc Committee Meetings

B-SMUD Workshops

C-Publicly Noticed Meetings/Committees/Closed Sessions

D-State/Federal Legislative Meetings/Briefings

E-Customer or SMUD Staff Meetings

F-Community Meetings/Events

G-Recognition Events for SMUD

H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Heidi Sanborn

RE: Signature: *Heidi Sanborn (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: January 1, 2026 – January 15, 2026

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	01/05/26	Meeting with Orville at CalStart	E	
	01/09/26	Meeting with Paul Lau	E	
	01/08/26-01/09/26	ALF Class	H	
	01/12/26	Economic Development & Energy Infrastructure Workshop	E	
	01/14/26	Policy Committee	C	
	01/14/26	Finance & Audit Committee	C	
	01/15/26	SMUD Board Meeting	C	
	01/15/26	Board Closed Session - Employment of CEO/GM (at end of Board Meeting)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **6**

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities