

BOARD MEMBERS' ATTENDANCE FOR THE PERIOD**December 12-31, 2025**

	BUI #122	FISHMAN #126	HERBER #1922	KERTH #123	ROSE #127	SANBORN #128	TAMAYO #125
TOTAL NUMBER OF MEETING DAYS THIS PERIOD	2	4	6	3	5	6	7
MEETING DAYS COMPENSATED LAST PERIOD	7	6	6	9	6	6	7
TOTAL NUMBER OF MEETINGS REQUESTED FOR COMPENSATION	2	3	4	1	4	4	3
TOTAL COMPENSATION AMOUNT	650	975	1300	325	1300	1300	975

SENT TO BOARD ON:**January 15, 2026****ATTENDANCE AT COMPENSABLE BOARD AND COMMITTEE MEETINGS HAS BEEN VERIFIED AND IS INCLUDED IN THE ABOVE COMPENSATION.**

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Brandon Rose

RE: **REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**
(Per Resolution 25-04-02):

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

Total number of meetings compensated in the first half of the month: 6

Total number of eligible compensation days this period: 5

Total number of activities requested for compensation: 4

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

***COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)**

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Close
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Nancy Bui-Thompson

RE: **REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**
(Per Resolution 25-04-02)

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

Total number of meetings compensated in the first half of the month: 7

Total number of eligible compensation days this period: 2

Total number of activities requested for compensation: 2

Please check the box if you **do not** want to receive compensation but wish this meeting reflected on compensation form.

***COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)**

A-Adhoc Committee Meetings

B-SMUD Workshops

C-Publicly Noticed Meetings/Committees/Closed Sessions

D-State/Federal Legislative Meetings/Briefings

E-State/Federal Legislative Meetings, E-Customer or SMUD Staff Meetings

E-Community Meetings/Events

G-Recognition Events for SMUD

G-Recognition Events for SMUD H-Conference/Organized Education

H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Gregg Fishman

RE: Signature: *Gregg Fishman (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
N/C	12/12/25	Summer Solstice Committee	E	
	12/12/15	Speaking at Iranian American Cultural and Educational Center, Yalda Gala	F	
N/C	12/18/25	IBEW Listening Session (virtual)	E	
N/C	12/18/25	Sacramento Lunch w/ Schneider team	E	
	12/21/25	Speaking at SMUD, Lineworker Scholarship Training Program Graduation	F	
N/C	12/22/25	Meeting with Hannah San Sebastian (virtual)	E	
	12/22/25	Board Briefing (virtual)	E	

Total number of meetings compensated in the first half of the month: **6**

Total number of eligible compensation days this period: **4**

Total number of activities requested for compensation: **3**

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
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COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Rosanna Herber
Signature: *Rosanna Herber (bs)*

**RE: REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):**

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

Total number of meetings compensated in the first half of the month: 6

Total number of eligible compensation days this period: 6

Total number of activities requested for compensation: 4

Please mark the box "NC" if you do not want to receive compensation but wish this meeting reflected on compensation form.

***COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)**

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- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Rob Kerth

RE: **REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**
(Per Resolution 25-04-02):

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

Total number of meetings compensated in the first half of the month: 9

Total number of eligible compensation days this period: 3

Total number of activities requested for compensation: 1

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

***COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)**

A-Adhoc Committee Meetings

B-SMUD Workshops

C-Publicly Noticed Meetings/Committees/Closed Sessions

D-State/Federal Legislative Meetings/Briefings

E-Customer or SMUD Staff Meetings

F-Community Meetings/Events

G-Recognition Events for SMUD

G-Recognition Events for SMCD H-Conference/Organized Education

11. Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Dave Tamayo

RE: Signature: *Dave Tamayo (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/12/25	Iranian American Cultural and Educational Center, Yalda Gala	F	
	12/14/25	Western Service Workers Association partner appreciation	E	
	12/16/25	Speaking at Growth Factory, Community Showcase for Project Atlas	F	
	12/17/25	Meeting with Wilfredo Cruz, Community Resource Project	E	
	12/17/25	Meeting with Eric Douglas (virtual)	E	
	12/18/25	IBEW Listening Session (virtual)	E	
	12/18/25	Password Update with IT	E	
	12/18/25	Meeting with Miguel Borges, Dprimeromano Magazine	E	
	12/18/25	American River Parkway Foundation Christmas Party	F	
	12/21/25	Lineworker Scholarship Graduation	F	
	12/23/25	Board Briefing (virtual)	E	

Total number of meetings compensated in the first half of the month: **7**

Total number of eligible compensation days this period: **7**

Total number of activities requested for compensation: **3**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
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- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Heidi Sanborn

RE: Signature: *Heidi Sanborn (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: December 12, 2025 – December 31, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/12/25	Moose Feed Luncheon	F	
	12/16/25	Benefits Meeting with SMUD (virtual)	E	
	12/17/25	Meeting with Eric Douglas (virtual)	E	
	12/21/25	Lineworker Scholarship Graduation	F	
	12/23/25	Board Briefing (virtual)	E	
	12/30/25	Harassment/Discrimination Training (virtual)	E	

Total number of meetings compensated in the first half of the month: **6**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **4**

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
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