

**BOARD MEMBERS' ATTENDANCE FOR THE PERIOD**  
**December 12-31, 2025**

	<b>BUI #122</b>	<b>FISHMAN #126</b>	<b>HERBER #1922</b>	<b>KERTH #123</b>	<b>ROSE #127</b>	<b>SANBORN #128</b>	<b>TAMAYO #125</b>
TOTAL NUMBER OF MEETING DAYS THIS PERIOD	2	4	6	3	5	6	7
MEETING DAYS COMPENSATED LAST PERIOD	7	6	6	9	6	6	7
TOTAL NUMBER OF MEETINGS REQUESTED FOR COMPENSATION	2	3	4	1	4	4	3
TOTAL COMPENSATION AMOUNT	650	975	1300	325	1300	1300	975

**SENT TO BOARD ON:**  
**January 15, 2026**

**ATTENDANCE AT COMPENSABLE BOARD AND COMMITTEE MEETINGS HAS BEEN VERIFIED  
AND IS INCLUDED IN THE ABOVE COMPENSATION.**

# COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Brandon Rose

**RE:** Signature: *Brandon Rose (bs)*  
**REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**  
(Per Resolution 25-04-02):

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
N/C	12/12/25	ECOS Community Art Show	E	
	12/19/25	Listening Session with IBEW (virtual)	E	
	12/21/25	Lineworker Scholarship Graduation	F	
	12/22/25	Board Briefing (virtual)	E	
	12/30/25	Harassment/Discrimination & AI Trainings	E	

**Total number of meetings compensated in the first half of the month: 6**

**Total number of eligible compensation days this period: 5**

**Total number of activities requested for compensation: 4**

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Nancy Bui-Thompson

**RE:** Signature: *Nancy Bui-Thompson (bs)*  
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02)

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/17/25	MMS Strategies Holiday Party	E	
	12/22/25	Board Briefing (virtual)	E	

Total number of meetings compensated in the first half of the month: **7**

Total number of eligible compensation days this period: **2**

Total number of activities requested for compensation: **2**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
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- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Gregg Fishman

**RE:** Signature: *Gregg Fishman (bs)*  
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02):

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
N/C	12/12/25	Summer Solstice Committee	E	
	12/12/15	Speaking at Iranian American Cultural and Educational Center, Yalda Gala	F	
N/C	12/18/25	IBEW Listening Session (virtual)	E	
N/C	12/18/25	Sacramento Lunch w/ Schneider team	E	
	12/21/25	Speaking at SMUD, Lineworker Scholarship Training Program Graduation	F	
N/C	12/22/25	Meeting with Hannah San Sebastian (virtual)	E	
	12/22/25	Board Briefing (virtual)	E	

Total number of meetings compensated in the first half of the month: **6**

Total number of eligible compensation days this period: **4**

Total number of activities requested for compensation: **3**

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

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- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Rosanna Herber  
Signature: *Rosanna Herber (bs)*

**RE:** REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02):

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/12/25	Moose Feed Luncheon	F	
	12/16/25	December APPA PMC Call (virtual)	E	
	12/17/25	Listening Session with IBEW (virtual)	E	
	12/23/25	Board Briefing (virtual)	E	
	12/30/25	RISE Women in Business, Christmas Pajama Party	F	
	12/31/25	Harassment/Discrimination Training (virtual)	E	

Total number of meetings compensated in the first half of the month: **6**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **4**

Please mark the box “NC” if you do not want to receive compensation but wish this meeting reflected on compensation form.

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- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Rob Kerth

**RE:** Signature: *Rob Kerth (bs)*  
**REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**  
(Per Resolution 25-04-02):

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/12/25	Moose Feed Luncheon	F	
	12/23/25	Board Briefing (virtual)	E	
	12/29/25	Harassment/Discrimination Training (virtual)	E	

Total number of meetings compensated in the first half of the month: **9**

Total number of eligible compensation days this period: **3**

Total number of activities requested for compensation: **1**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

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# COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Dave Tamayo

**RE:** Signature: *Dave Tamayo (bs)*  
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02):

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/12/25	Iranian American Cultural and Educational Center, Yalda Gala	F	
	12/14/25	Western Service Workers Association partner appreciation	E	
	12/16/25	Speaking at Growth Factory, Community Showcase for Project Atlas	F	
	12/17/25	Meeting with Wilfredo Cruz, Community Resource Project	E	
	12/17/25	Meeting with Eric Douglas (virtual)	E	
	12/18/25	IBEW Listening Session (virtual)	E	
	12/18/25	Password Update with IT	E	
	12/18/25	Meeting with Miguel Borges, Dprimeromano Magazine	E	
	12/18/25	American River Parkway Foundation Christmas Party	F	
	12/21/25	Lineworker Scholarship Graduation	F	
	12/23/25	Board Briefing (virtual)	E	

Total number of meetings compensated in the first half of the month: **7**

Total number of eligible compensation days this period: **7**

Total number of activities requested for compensation: **3**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

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- A-Adhoc Committee Meetings
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- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Heidi Sanborn

**RE:** Signature: *Heidi Sanborn (bs)*  
**REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**  
(Per Resolution 25-04-02):

**PAY PERIOD:** December 12, 2025 – December 31, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/12/25	Moose Feed Luncheon	F	
	12/16/25	Benefits Meeting with SMUD (virtual)	E	
	12/17/25	Meeting with Eric Douglas (virtual)	E	
	12/21/25	Lineworker Scholarship Graduation	F	
	12/23/25	Board Briefing (virtual)	E	
	12/30/25	Harassment/Discrimination Training (virtual)	E	

Total number of meetings compensated in the first half of the month: **6**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **4**

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

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