

Exhibit to Agenda Item #1

Discuss the monitoring report for **Strategic Direction SD-6, Safety Leadership.**

Board Policy Committee and Special SMUD Board of Directors Meeting
Wednesday, October 8, 2025 scheduled to begin at 6:00 p.m.
SMUD Headquarters Building, Auditorium

Strategic Directive (SD)-6, Safety Leadership

Through best practice methods and continuous improvement, SMUD will be recognized as a leader in employee safety while also assuring the safety of the public related to SMUD operations and facilities. SMUD commits to a proactive approach, including the active involvement of SMUD leadership, employees, contractors, and the community, as well as comprehensive monitoring of organizational and public safety performance.

Therefore, SMUD will continue to improve safety results to:

a) Workplace Safety

- i. Reduce SMUD's injury severity incidents to 13 or less than by 2025, as measured by OSHA's Days Away Restricted Time (DART), a rate that demonstrates top quartile safety performance for similar size utilities using the Bureau of Labor Statistics (BLS) work-related safety data.
- ii. Provide timely, quality health care for injured employees that aids their recovery while maintaining positive financial performance of the workers' compensation program.

b) Contractor Safety

- i. Support contractors to reduce and eliminate potential hazards for Serious Injuries and/or Fatality (SIF) when conducting high risk work.

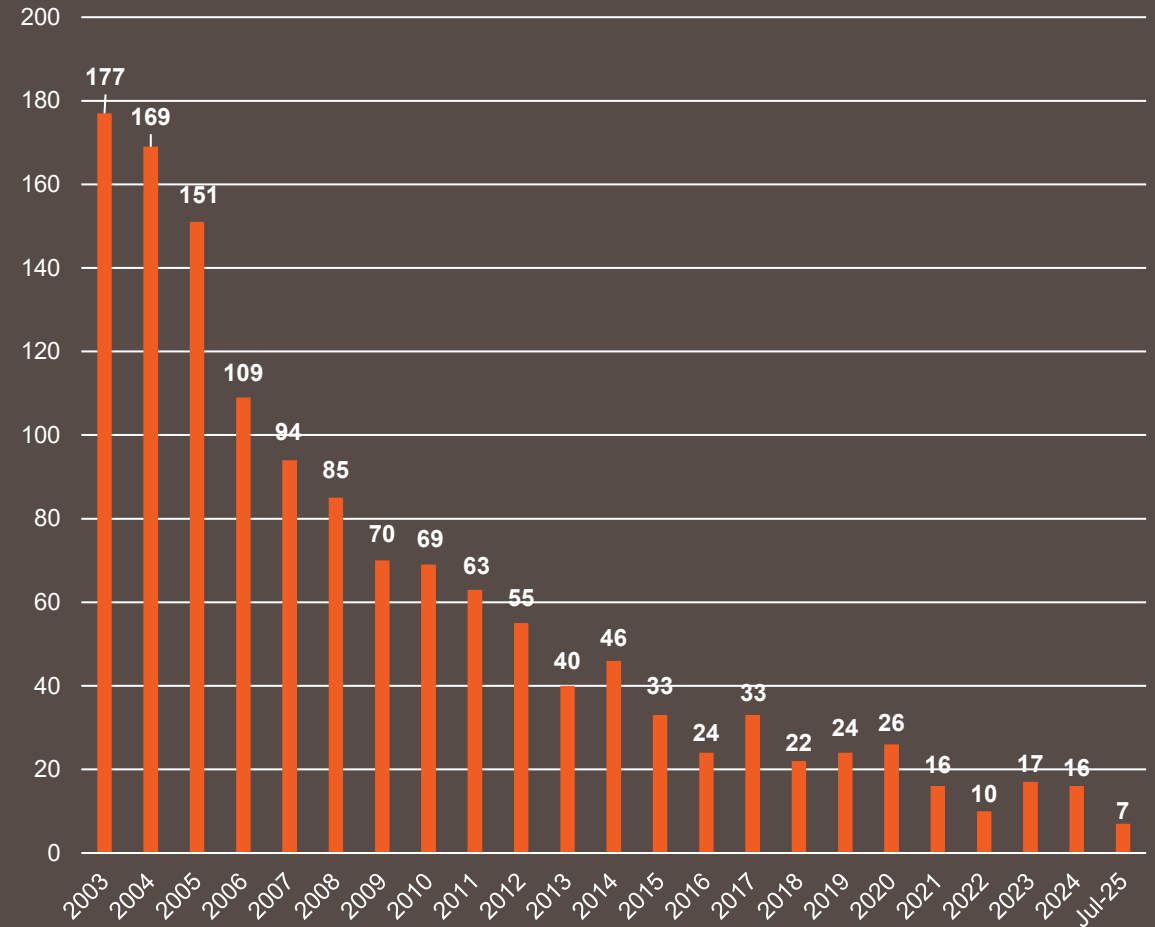
c) Public Safety

- i. Track and report injuries to the public related to SMUD operations or facilities.
- ii. Implement measures to protect the public from injuries related to SMUD operations or facilities.

Workplace Safety 2025

- Days Away Restricted Time (DART)
2025 Board Limit: 13
- Q1 & Q2 DARTs: 7
- Q1 & Q2 Other OSHA Recordables: 9
- DART Rate = 0.62
 - (Industry Standard = 1.0)

Increased awareness around supporting team members, being fit for duty, mindful of external distractions, stop work authority and avoiding complacency,



Quality Care

Quality care of injured employees is measured through the Workers' Compensation program's performance, which is assessed annually by an independent actuary. This WC report covers case data annually ranging from the timeframe of **July to June** the following year.

	2020	2021	2022	2023	2024
No. of Claims (Medical & Indemnity)	89	59	54	46	63
Incident rate per 100 employees	2.3	2.4	2.2	1.8	2.0
Rates per \$100 payroll	0.94	0.85	0.67	0.58	.50*

*** Rate per \$100 of payroll are at historic lows**

Contractor Safety

- 160 SMUD Contractors currently in the International Supplies Network (ISNet)
- 231 Field Visits in first half of 2025 which is on target to exceed to 2025 target of 250.
- Onboarded two new Vegetation Line Clearance Contractors.



Public Safety

Public Safety Standard Published This Year

Public Safety Events

- Deterding Elementary School “Public Safety Day”
- Elk Grove “Regional Public Safety Day”
- Sacramento Metro “Kid’s FIRE CAMP”
- Jackson Laboratory “Employee Safety Day”
- Safetyville “Public Safety Day”

Statistics:

- 125 Asset Collision Incidents
- 3 Electrical Contacts
- 40 Dig-ins



Safety for Life

Slow down to speed up.

Vehicle safety

- GPS vehicle reports
- Driving rodeos
- Smith driving system



Learning culture

- Strengthens organizational resilience
- Engagement and accountability
- Aligns with strategic excellence



Field ergonomics

- Proactive risk mitigation
- Employee health & performance
- Strategic alignment with safety culture

You have Stop Work Authority.

Employee support

- Joint labor committees
- Medical treatment
- Medical monitoring

ACT! Awareness. Communication. Teamwork.

Supervisor-employee interactions

- 4,534 interactions
- Focus on both field and office staff
- Power BI dashboard



Accident and incident investigation

- Strengthening safety team investigations
- Driving accountability and continuous improvement
- Root cause analysis for high-risk events



Safety conducted observations reduce common hazards (SCORCH)

- 2,690 office & 1,386 field observations
- Office at-risk – hips/legs/feet posture
- Field At-Risk – tailboard and eyes, face, skin protection



Safety for Life

- 194 postcards & quarterly newsletters
- Safety & Environmental Day planning
- Readership for newsletter has increased