

2019 SMUD Salary Schedule

Effective 12/22/18

Job Id	Job Title	Prob Per Mo	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Max Annual
50051540	ACCOUNTANT (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50051541	ACCOUNTANT (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50083082	ACCOUNTING TECH	6	\$ 4,665	\$ 4,784	\$ 4,904	\$ 5,024	\$ 5,152	\$ 5,282	\$ 5,413	\$ 5,553	\$ 5,694		\$ 68,331
50051543	ACCOUNTING TECH 1/	6	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659	\$ 5,806		\$ 69,669
50051545	ADMIN SUPVR	12	\$ 5,518									\$ 7,310	\$ 87,720
50129649	APPRENT & OPS TRAINING MGR	12	\$ 9,261									\$ 12,266	\$ 147,192
50157614	ART DIRECTOR	12	\$ 8,815									\$ 11,673	\$ 140,076
50138722	ASSET SUPVR-BUS OPERS	12	\$ 8,815									\$ 14,222	\$ 170,664
50121495	ASSIST ENGINEER	12	\$ 5,253									\$ 6,955	\$ 83,460
50092300	ASSIST SUPT POWER GENERATION	12	\$ 9,731									\$ 12,889	\$ 154,668
50051551	ASSOC BUS TECH ANALYST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50090360	ASSOC CIVIL ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50097000	ASSOC CIVIL ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50051553	ASSOC DESKTOP SUPPORT SPCLST	12	\$ 5,798									\$ 7,676	\$ 92,112
50083179	ASSOC DISTRIB DESIGN ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50051525	ASSOC DISTRIB DESIGN ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50083180	ASSOC DISTRIB SYS ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50051539	ASSOC DISTRIB SYS ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50083181	ASSOC ELECTRICAL ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50051526	ASSOC ELECTRICAL ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50139912	ASSOC EMS ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50139910	ASSOC EMS ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50121331	ASSOC ENTERPRISE TECH ANALYST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50121274	ASSOC ENTERPRISE TECH DEV (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50108175	ASSOC I&C ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50051532	ASSOC MECHANICAL ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50083182	ASSOC MECHANICAL ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50134736	ASSOC PROTECTION ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50120123	ASSOC PROTECTION ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50120408	ASSOC PWR OPS ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50121906	ASSOC TELECOMM ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50121894	ASSOC TELECOMM ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50123046	ASSOC TRNSMSN PLNG ENGR (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50123047	ASSOC TRNSMSN PLNG ENGR (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50136460	ASST GENERAL MANAGER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50159051	ASST SUPVR,TELECOM O&M	12	\$ 8,185									\$ 11,673	\$ 140,076
50051556	ATTORNEY (E)	N/	\$ 8,815									\$ 11,673	\$ 140,076
50051557	ATTORNEY (J)	N/	\$ 9,731									\$ 12,889	\$ 154,668
50051564	BODY-FENDER MECH	12	\$ 47.12										\$ 98,010
TBD	BUSINESS DEVELOP MGR (CUST SALES)	N/	\$ 10,476									\$ 14,580	\$ 174,960
50140112	BUSINESS PARTNER	12	\$ 8,815									\$ 11,673	\$ 140,076
50083187	BUSINESS PLANNING ANALYST (E)	12	\$ 5,518									\$ 7,676	\$ 92,112

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50051560	BUSINESS PLANNING ANALYST (J)	12	\$ 6,890									\$ 9,583	\$ 114,996
50085452	BUSINESS PLANNING COORD	12	\$ 8,815									\$ 11,673	\$ 140,076
50051561	BUSINESS TECH ANALYST	12	\$ 7,236									\$ 9,583	\$ 114,996
50111755	BUSINESS TECH PROGRAM MANAGER	12	\$ 9,731									\$ 12,889	\$ 154,668
50084255	BUSINESS UNIT PLANNING COORD	12	\$ 8,815									\$ 12,266	\$ 147,192
50051586	CABLE LOCATOR	12	\$ 40.50	\$ 41.36	\$ 42.52	\$ 43.61	\$ 44.43						\$ 92,411
50051584	CABLE LOCATOR W/CL A	12	\$ 41.50	\$ 42.36	\$ 43.52	\$ 44.60	\$ 45.42						\$ 94,470
50051585	CABLE LOCATOR W/HAZ	12	\$ 41.61	\$ 42.47	\$ 43.63	\$ 44.72	\$ 45.54						\$ 94,719
50165732	CABLE SPLC CONSTR FRMN/WM	12	\$ 64.49										\$ 134,139
50051574	CABLE SPLC/ELEC	12	\$ 55.67										\$ 115,794
50083188	CABLE SPLC/ELEC APPR	54	\$ 36.20	\$ 38.26	\$ 43.39	\$ 42.44	\$ 44.55	\$ 46.64	\$ 48.69	\$ 50.80	\$ 52.87		\$ 109,979
50051575	CABLE SPLC/ELEC APPR W/CL A	54	\$ 37.20	\$ 39.26	\$ 41.35	\$ 43.44	\$ 45.55	\$ 47.64	\$ 49.69	\$ 51.80	\$ 53.87		\$ 112,059
50051579	CABLE SPLC/ELEC APPR W/HAZ	54	\$ 37.32	\$ 39.38	\$ 41.47	\$ 43.56	\$ 45.67	\$ 47.76	\$ 49.81	\$ 51.92	\$ 53.99		\$ 112,308
50051577	CABLE SPLC/ELEC FR,LT	12	\$ 62.72										\$ 130,458
50051578	CABLE SPLC/ELEC FR,LT W/CL A	12	\$ 63.72										\$ 132,538
50051844	CABLE SPLC/ELEC SUBFRMN/WM	12	\$ 59.95										\$ 124,696
50051576	CABLE SPLC/ELEC W/CL A	12	\$ 56.67										\$ 117,874
50051583	CALIBRATION TECH	12	\$ 55.98										\$ 116,438
50131457	CHIEF CUSTOMER OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50159810	CHIEF ENERGY DELIVERY OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50051691	CHIEF EXECUTIVE OFFICER & GM	N/	\$ 35,619									\$ 54,167	\$ 618,000
50107656	CHIEF FINANCIAL OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50136450	CHIEF GRID STRATEGY & OPS OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50159814	CHIEF INFORMATION OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50051558	CHIEF LEGAL OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50136448	CHIEF WORKFORCE OFFICER	N/	\$ 21,333									\$ 31,501	\$ 378,012
50124979	CIP COMPLIANCE SPCLST I	12	\$ 6,396									\$ 8,476	\$ 101,712
50124980	CIP COMPLIANCE SPCLST II	12	\$ 7,602									\$ 10,072	\$ 120,864
50124981	CIP COMPLIANCE SPCLST III	12	\$ 8,815									\$ 11,673	\$ 140,076
50051599	CIVIL MAINT FRMN/WN, LT	12	\$ 59.08										\$ 122,886
50051600	CIVIL MAINT FRMN/WN, LT W/CL A	12	\$ 60.08										\$ 124,966
50051601	CIVIL MAINT FRMN/WN, LT W/HAZ	12	\$ 60.20										\$ 125,216
50123556	CLAIMS ADMINISTRATOR (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50161455	CLAIMS ADMINISTRATOR (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50051587	COMBUST TURBINE FRMN/WN	12	\$ 62.90										\$ 130,832
50051588	COMBUST TURBINE TECH	12	\$ 54.04										\$ 112,403
50160594	COMMUNITY ENGAGEMENT EVENTS SUPVR	N/	\$ 8,815									\$ 11,673	\$ 140,076
50132074	COMMUNITY ENGAGEMENT REP	12	\$ 7,602									\$ 10,072	\$ 120,864
50097275	COMPUTER OPERS SPCLST (E)	6	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659		\$ 67,910
50097276	COMPUTER OPERS SPCLST (J)	6	\$ 5,659	\$ 5,806	\$ 6,098	\$ 6,098	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893		\$ 82,716
50161490	CONSTR CONTRACT ANALYST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50161492	CONSTR CONTRACT ANALYST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488

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50051605	CONSTR MGMT INSPCTR I	12	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433	\$ 7,614		\$ 91,364
50051606	CONSTR MGMT INSPCTR II	12	\$ 7,348	\$ 7,531	\$ 7,998	\$ 7,908	\$ 8,111	\$ 8,309	\$ 8,522	\$ 8,731	\$ 8,953		\$ 107,434
50122929	CONSTR MGMT INSPCTR III	12	\$ 7,717	\$ 7,905	\$ 9,049	\$ 8,304	\$ 8,518	\$ 8,725	\$ 8,948	\$ 9,168	\$ 9,401		\$ 112,811
50051616	CONSULTING ENGR II	12	\$ 10,476									\$ 13,876	\$ 166,512
50051590	COORD,ECONOMIC DEV	12	\$ 8,185									\$ 10,846	\$ 130,152
50135051	COORD,EDUC RELATIONS	12	\$ 8,815									\$ 11,673	\$ 140,076
50084576	COORD,ELEC TRANS PRJCTS	12	\$ 9,261									\$ 12,266	\$ 147,192
50051592	COORD,ENERGY & TECH CENTER	12	\$ 8,185									\$ 11,673	\$ 140,076
50100156	COST SCHEDULE SPCLST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50051609	COST SCHEDULE SPCLST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50051610	CRAFTS HELPER	12	\$ 27.66	\$ 28.93	\$ 31.15	\$ 33.27	\$ 35.63						\$ 74,114
50083191	CRAFTS HELPER W/CL A	12	\$ 28.66	\$ 29.93	\$ 32.15	\$ 34.27	\$ 36.63						\$ 76,194
50051611	CRAFTS HELPER W/HAZ	12	\$ 28.78	\$ 30.05	\$ 32.27	\$ 34.39	\$ 36.75						\$ 76,443
50092958	CUST SERVICES SUPERVISOR	12	\$ 8,185									\$ 10,846	\$ 130,152
50051622	CUST SVC REP I	6	\$ 4,396	\$ 4,508	\$ 4,619	\$ 4,736	\$ 4,853						\$ 58,233
50051618	CUST SVC REP II	6	\$ 4,665	\$ 4,784	\$ 4,904	\$ 5,024	\$ 5,152	\$ 5,282	\$ 5,413	\$ 5,553	\$ 5,694		\$ 68,331
50051619	CUST SVCS ASSISTANT	12	\$ 5,518									\$ 7,310	\$ 87,720
50051620	CUST SVCS FIELD REP	6	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072		\$ 84,859
50051617	CUSTODIAN 1/	12	\$ 27.23	\$ 28.46	\$ 29.75	\$ 31.14							\$ 64,772
50051623	DATA BASE ADMIN	12	\$ 8,185									\$ 10,846	\$ 130,152
50051602	DATA CENTER OPS SPCLST	12	\$ 6,890									\$ 9,124	\$ 109,488
50113480	DEPUTY GENERAL COUNSEL	N/	\$ 15,370									\$ 21,404	\$ 256,848
50084608	DESIGN & STANDARDS SPCLST	12	\$ 7,602									\$ 10,072	\$ 120,864
50051643	DESKTOP SUPPORT SPCLST	12	\$ 7,236									\$ 9,583	\$ 114,996
50051798	DIR,ACCOUNTING & CONTROLLER	N/	\$ 13,582									\$ 18,919	\$ 227,028
50126853	DIR,ADVANCED ENERGY SOLUTIONS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50051808	DIR,AUDIT SERVICES	N/	\$ 13,582									\$ 18,919	\$ 227,028
50091654	DIR,CCA DEV	N/	\$ 15,370									\$ 21,404	\$ 256,848
50161661	DIR,COMMERCIAL DEVELOPMENT	N/	\$ 13,582									\$ 18,919	\$ 227,028
50126698	DIR,CUSTOMER OPERATIONS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50160177	DIR,DISTRIBUTED ENERGY STRATEGY	N/	\$ 13,582									\$ 18,919	\$ 227,028
50160010	DIR,DISTRIBUTION OPS MAINT	N/	\$ 13,582									\$ 18,919	\$ 227,028
50122304	DIR,ENERGY TRADING & CONTRACTS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50160223	DIR,ENVIRONMENTAL & REAL ESTATE SERVICE	N/	\$ 13,582									\$ 18,919	\$ 227,028
50051801	DIR,FAC & SECURITY OPS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50162575	DIR,GRID ASSETS STRATEGIC SVCS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50145212	DIR,GRID OPERATIONS	N/	\$ 15,370									\$ 21,404	\$ 256,848
50051820	DIR,GRID PLANNING	N/	\$ 13,582									\$ 18,919	\$ 227,028
50133151	DIR,HUMAN RESOURCES,DIVERSITY & INCLUSI	N/	\$ 13,582									\$ 18,919	\$ 227,028
50088304	DIR,IT OPERATIONS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50051816	DIR,IT PROJECTS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50161872	DIR,IT SECURITY	N/	\$ 13,582									\$ 18,919	\$ 227,028

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50160638	DIR,IT STRATEGY & GOVERNANCE	N/	\$ 15,370									\$ 21,404	\$ 256,848
50051799	DIR,LINE ASSETS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50137965	DIR,MARKETING & CORP COMMUNICATION	N/	\$ 13,582									\$ 18,919	\$ 227,028
50133152	DIR,ORG CAPABILITY & EFFECTIVENESS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50151556	DIR,PLANNING, PRICING & ENTERPRISE PERF	N/	\$ 13,582									\$ 18,919	\$ 227,028
50091575	DIR,POWER GENERATION	N/	\$ 13,582									\$ 18,919	\$ 227,028
50051856	DIR,PROCUREMENT, WHSE & FLEET	N/	\$ 13,582									\$ 18,919	\$ 227,028
50124607	DIR,RELIABILITY COMPLIANCE & COORD	N/	\$ 13,582									\$ 18,919	\$ 227,028
50140348	DIR,RESEARCH & DEVELOPMENT	N/	\$ 13,582									\$ 18,919	\$ 227,028
50131456	DIR,RESOURCE PLAN,COMM RISK & SETTLE	N/	\$ 13,582									\$ 18,919	\$ 227,028
50142658	DIR,RETAIL PRODUCT DELIVERY & SALES	N/	\$ 13,582									\$ 18,919	\$ 227,028
50051819	DIR,SUBST, TELECOMM & METERING ASSETS	N/	\$ 13,582									\$ 18,919	\$ 227,028
TBD	DIR,SUSTAIN COMM PROGS	N/	\$ 13,582									\$ 18,919	\$ 227,028
50083424	DIR,TREASURY & TREASURER	N/	\$ 13,582									\$ 18,919	\$ 227,028
50051630	DISTRBUTN SYS SPCLST	12	\$ 9,731									\$ 13,208	\$ 158,496
50154341	DISTRBUTN SYSTEM OPER I	12	\$ 47.59	\$ 48.78	\$ 56.74	\$ 51.34	\$ 52.63	\$ 53.98	\$ 55.35	\$ 56.83	\$ 58.27		\$ 121,211
50051628	DISTRBUTN SYSTEM OPER I 1/	12	\$ 55.59	\$ 56.99	\$ 69.19	\$ 59.99	\$ 61.48	\$ 63.08	\$ 64.66	\$ 66.38	\$ 68.08		\$ 141,613
50154343	DISTRBUTN SYSTEM OPER II	12	\$ 62.04										\$ 129,043
50051629	DISTRBUTN SYSTEM OPER II 1/	12	\$ 72.51										\$ 150,821
50140181	DISTRIBUTION LINE DESIGN SUPVR	12	\$ 8,815									\$ 12,889	\$ 154,668
50051624	DOC RECORDS SPCLST I	6	\$ 3,360	\$ 3,443	\$ 3,530	\$ 3,615	\$ 3,704	\$ 3,803	\$ 3,895	\$ 3,992	\$ 4,093		\$ 49,114
50051625	DOC RECORDS SPCLST II	6	\$ 3,685	\$ 3,776	\$ 3,972	\$ 3,970	\$ 4,069	\$ 4,176	\$ 4,279	\$ 4,388	\$ 4,497		\$ 53,958
50090307	DOC RECORDS SPCLST II-CONF	6	\$ 4,040	\$ 4,139	\$ 4,264	\$ 4,349	\$ 4,459	\$ 4,567	\$ 4,688	\$ 4,802	\$ 4,927		\$ 59,125
50051642	DRAFTING TECH	6	\$ 5,513	\$ 5,652	\$ 5,902	\$ 5,939	\$ 6,087	\$ 6,238	\$ 6,395	\$ 6,557	\$ 6,722		\$ 80,659
50083194	DRAFTING TECH ASST	6	\$ 4,665	\$ 4,784	\$ 4,944	\$ 5,024	\$ 5,152	\$ 5,282	\$ 5,413	\$ 5,553	\$ 5,694		\$ 68,331
50051645	ECONOMIC DEVELOPMENT REP	N/	\$ 9,731									\$ 12,889	\$ 154,668
50051646	EDUCATION SPCLST	6	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433	\$ 7,614	\$ 7,807	\$ 7,998		\$ 95,973
50099538	ELEC FRMN/WM, LT	12	\$ 61.41										\$ 127,733
50099539	ELEC FRMN/WM, LT W/CL A	12	\$ 62.41										\$ 129,813
50099540	ELEC FRMN/WM, LT W/HAZ	12	\$ 62.53										\$ 130,062
50140144	ELECTRICAL FIELD CONSULTANT	12	\$ 9,731									\$ 12,889	\$ 154,668
50051653	ELECTRICAL TECH	12	\$ 59.86										\$ 124,509
50089229	ELECTRICAL TECH APPR	48	\$ 38.87	\$ 41.17	\$ 50.02	\$ 45.64	\$ 47.90	\$ 50.17	\$ 52.37	\$ 54.63	\$ 56.87		\$ 118,290
50051654	ELECTRICAL TECH APPR W/HAZ	48	\$ 39.99	\$ 42.29	\$ 44.51	\$ 46.76	\$ 49.02	\$ 51.29	\$ 53.49	\$ 55.75	\$ 57.99		\$ 120,619
50092739	ELECTRICAL TECH FRMN/WN W/CL A	12	\$ 69.50										\$ 144,560
50092740	ELECTRICAL TECH FRMN/WN W/HAZ	12	\$ 69.62										\$ 144,810
50092679	ELECTRICAL TECH FRMN/WN, LT	12	\$ 68.49										\$ 142,459
50099277	ELECTRICAL TECH FRMN/WN, LT OC	12	\$ 69.82										\$ 145,226
50091431	ELECTRICAL TECH SUBFRMN/WM	12	\$ 64.49										\$ 134,139
50120394	ELECTRICAL TEST & REPAIR SPCLST	12	\$ 62.58										\$ 130,166
50051647	ELECTRICIAN	12	\$ 54.05										\$ 112,424
50051648	ELECTRICIAN APPR	48	\$ 34.88	\$ 37.20	\$ 39.47	\$ 41.76	\$ 44.08	\$ 46.37	\$ 48.64	\$ 50.96			\$ 106,006

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50051649	ELECTRICIAN APPR W/CL A	48	\$ 35.88	\$ 38.20	\$ 40.47	\$ 42.76	\$ 45.08	\$ 47.37	\$ 49.64	\$ 51.96			\$ 108,086
50051650	ELECTRICIAN APPR W/HAZ	48	\$ 36.00	\$ 38.32	\$ 40.59	\$ 42.88	\$ 45.20	\$ 47.49	\$ 49.76	\$ 52.08			\$ 108,335
50051651	ELECTRICIAN W/CL A	12	\$ 54.66										\$ 113,693
50133656	ELECTRICIAN W/HAZ	12	\$ 54.78										\$ 113,942
50051664	EMERG PREP SPEC II	12	\$ 7,602									\$ 10,072	\$ 120,864
50120629	EMERG PREP SPEC III	12	\$ 8,815									\$ 11,673	\$ 140,076
50164527	END USER COMPUTING ANALYST	12	\$ 5,000									\$ 6,630	\$ 79,560
50131802	ENERGY ADVISOR (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50131803	ENERGY ADVISOR (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50051666	ENERGY COORD-SPECIAL PROJ	12	\$ 11,003									\$ 14,580	\$ 174,960
50131880	ENERGY SPECIALIST (E)	6	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072		\$ 84,859
50131879	ENERGY SPECIALIST (J)	6	\$ 6,697	\$ 6,864	\$ 7,031	\$ 7,209	\$ 7,390	\$ 7,569	\$ 7,761	\$ 7,957	\$ 8,151		\$ 97,807
50108843	ENERGY TRADING SPCLST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50108844	ENERGY TRADING SPCLST (I)	12	\$ 6,890									\$ 9,124	\$ 109,488
50108900	ENERGY TRADING SPCLST (J)	12	\$ 8,815									\$ 11,673	\$ 140,076
50090546	ENGINEERING DES I	12	\$ 5,392	\$ 5,525	\$ 5,663	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,251	\$ 6,406	\$ 6,566		\$ 78,788
50083405	ENGINEERING DES II	12	\$ 6,406	\$ 6,566	\$ 6,728	\$ 6,898	\$ 7,072	\$ 7,246	\$ 7,427	\$ 7,614	\$ 7,804		\$ 93,644
50083457	ENGINEERING DES III	12	\$ 7,614	\$ 7,804	\$ 7,998	\$ 8,200	\$ 8,404	\$ 8,614	\$ 8,830	\$ 9,049	\$ 9,276		\$ 111,312
50084126	ENGINEERING DES IV	12	\$ 8,614	\$ 8,830	\$ 9,049	\$ 9,276	\$ 9,507	\$ 9,745	\$ 9,987	\$ 10,238	\$ 10,495		\$ 125,944
50051656	ENGINEERING SPCLST	12	\$ 7,602									\$ 10,072	\$ 120,864
50083195	ENGINEERING TECH (E)	12	\$ 5,054	\$ 5,180	\$ 5,309	\$ 5,443	\$ 5,580						\$ 66,956
50051658	ENGINEERING TECH (J)	12	\$ 5,505	\$ 5,643	\$ 5,780	\$ 5,927	\$ 6,075	\$ 6,227	\$ 6,385	\$ 6,540	\$ 6,708		\$ 80,498
50140222	ENTERPRISE APPLICATION ADMIN (E)	12	\$ 6,890									\$ 9,124	\$ 109,488
50085578	ENTERPRISE APPLICATION ADMIN (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50051746	ENTERPRISE OPERATIONS ANALYST	12	\$ 7,236									\$ 9,583	\$ 114,996
50145378	ENTERPRISE PERF PLNG COORD (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50139957	ENTERPRISE PERF PLNG COORD (J)	12	\$ 7,602									\$ 10,072	\$ 120,864
50161011	ENTERPRISE RECORDS ANALYST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50112642	ENTERPRISE RECORDS ANALYST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50158464	ENTERPRISE RISK COORD	12	\$ 8,815									\$ 11,673	\$ 140,076
50083607	ENTERPRISE TECH ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50126639	ENTERPRISE TECH ANALYST (I)	12	\$ 7,236									\$ 9,583	\$ 114,996
50083823	ENTERPRISE TECH DEVELOPER	12	\$ 8,185									\$ 10,846	\$ 130,152
50138868	ENTERPRISE TECH DEVELOPER (I)	12	\$ 7,236									\$ 9,583	\$ 114,996
50138415	ENTERPRISE TECH INFRA SPCLST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50138421	ENTERPRISE TECH INFRA SPCLST (I)	12	\$ 7,236									\$ 9,583	\$ 114,996
50138422	ENTERPRISE TECH INFRA SPCLST (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50051936	ENV,HLTH&SFTY SPCLST I	12	\$ 6,396									\$ 8,476	\$ 101,712
50051937	ENV,HLTH&SFTY SPCLST II	12	\$ 7,602									\$ 10,072	\$ 120,864
50051938	ENV,HLTH&SFTY SPCLST III	12	\$ 8,815									\$ 11,673	\$ 140,076
50051659	EQUIP OPER	12	\$ 42.04										\$ 87,443
50051660	EQUIP OPR W/CL A	12	\$ 43.04										\$ 89,523

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50051661	EQUIP OPR W/HAZ	12	\$ 43.16										\$ 89,773
50051662	EQUIP TESTING REP	6	\$ 6,098	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433		\$ 89,196
50083197	EQUIP TESTING REP ASST	6	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659	\$ 5,806	\$ 5,951	\$ 6,098		\$ 73,175
50088756	EXECUTIVE ADVISOR	N/	\$ 21,333									\$ 31,501	\$ 378,012
50092751	EXECUTIVE ASSISTANT (EO)	N/	\$ 5,798									\$ 7,676	\$ 92,112
TBD	EXECUTIVE ASSISTANT (PARALEGAL)	N/	\$ 6,092									\$ 8,065	\$ 96,780
50159122	FAC STATIONARY ENG APPR	12	\$ 28.52	\$ 30.18	\$ 31.80	\$ 33.46	\$ 35.09	\$ 36.75	\$ 38.40	\$ 40.04	\$ 41.70		\$ 86,742
50159123	FAC STATIONARY ENG APPR 1/	12	\$ 33.56	\$ 35.52	\$ 37.43	\$ 39.39	\$ 41.31	\$ 43.25	\$ 45.20	\$ 47.12	\$ 49.07		\$ 102,075
50159124	FAC STATIONARY ENG FMN/WN LT	12	\$ 59.08										\$ 122,886
50159225	FAC STATIONARY ENG I	12	\$ 43.89										\$ 91,291
50159226	FAC STATIONARY ENG II	12	\$ 51.65										\$ 107,432
50131624	FACILITIES BLDG & GRNDS SUPVR	12	\$ 8,185									\$ 10,846	\$ 130,152
50113660	FACILITIES CRAFT SUPVR	12	\$ 8,815									\$ 12,266	\$ 147,192
50099209	FACILITIES CUSTODIAN	12	\$ 21.21	\$ 22.82	\$ 24.65	\$ 26.54							\$ 55,193
50117605	FACILITIES ELEC FRMN/WN,LT	12	\$ 61.41										\$ 127,733
50051842	FACILITIES ELEC FRMN/WN,LT W/CL A	12	\$ 62.41										\$ 129,813
50093182	FAULT LOCATOR	12	\$ 62.54										\$ 130,083
50093183	FAULT LOCATOR W/CL A	12	\$ 63.54										\$ 132,163
50101800	FIELD SUPPORT TECH W/CL A	12	\$ 44.64	\$ 45.76	\$ 46.92	\$ 48.06							\$ 99,968
50083165	FINANCIAL ANALYST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50051681	FINANCIAL ANALYST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50051683	FINANCING SPCLST	12	\$ 6,396									\$ 8,476	\$ 101,712
50083479	FIRE PROTECTION & LOSS CONTROL SPCLST	12	\$ 7,236									\$ 9,583	\$ 114,996
50111032	FLEET ASSET COORD	12	\$ 6,890									\$ 9,124	\$ 109,488
50111036	FLEET MAINTENANCE SCHEDULER	12	\$ 6,890									\$ 9,124	\$ 109,488
50160529	FLEET MAINTENANCE SUPVR	12	\$ 7,602									\$ 10,846	\$ 130,152
50051686	FORMS ASSISTANT	6	\$ 4,219	\$ 4,320	\$ 4,524	\$ 4,539	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134		\$ 61,603
50051687	FORMS TECH	6	\$ 4,430	\$ 4,539	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392		\$ 64,701
50154335	GARDENER	12	\$ 32.26	\$ 33.08	\$ 33.77								\$ 70,248
50051700	GARDENER 1/	12	\$ 37.72	\$ 38.68	\$ 39.47								\$ 82,103
50154336	GARDENER W/CL A	12	\$ 33.26	\$ 34.08	\$ 34.77								\$ 72,328
50051701	GARDENER W/CL A 1/	12	\$ 38.72	\$ 39.68	\$ 40.47								\$ 84,183
50154337	GARDENER W/HAZ	12	\$ 33.38	\$ 34.20	\$ 34.89								\$ 72,578
50051702	GARDENER W/HAZ 1/	12	\$ 38.84	\$ 39.80	\$ 40.59								\$ 84,432
50097100	GAS CONTROL TECH	12	\$ 55.84										\$ 116,147
50124993	GAS CONTROL TECH (E)	12	\$ 36.39	\$ 38.78	\$ 41.19	\$ 43.58	\$ 46.00	\$ 48.38	\$ 50.79	\$ 53.18			\$ 110,623
50113669	GAS CONTROL TECH W/CL A	12	\$ 56.84										\$ 118,227
50051690	GAS PIPELINE FIELDPERSON	12	\$ 40.50	\$ 41.36	\$ 42.52	\$ 43.61	\$ 44.43						\$ 92,411
50096042	GENERATION DES I	12	\$ 5,392	\$ 5,525	\$ 5,676	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,251	\$ 6,406	\$ 6,566		\$ 78,788
50096043	GENERATION DES II	12	\$ 6,406	\$ 6,566	\$ 6,727	\$ 6,898	\$ 7,072	\$ 7,246	\$ 7,427	\$ 7,614	\$ 7,804		\$ 93,644
50096044	GENERATION DES III	12	\$ 7,614	\$ 7,804	\$ 8,105	\$ 8,200	\$ 8,404	\$ 8,614	\$ 8,830	\$ 9,049	\$ 9,276		\$ 111,312
50096045	GENERATION DES IV	12	\$ 8,614	\$ 8,830	\$ 9,049	\$ 9,276	\$ 9,507	\$ 9,745	\$ 9,987	\$ 10,238	\$ 10,495		\$ 125,944

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50097651	GIS DATA ANALYST	12	\$ 6,890									\$ 9,124	\$ 109,488
50164498	GIS DATA TECH (E)	6	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,250	\$ 6,406		\$ 76,868
50097650	GIS DATA TECH (J)	6	\$ 6,213	\$ 6,365	\$ 6,561	\$ 6,692	\$ 6,860	\$ 7,024	\$ 7,205	\$ 7,384	\$ 7,564		\$ 90,769
50051692	GOVERNMENT AFFRS REP I	12	\$ 6,092									\$ 8,065	\$ 96,780
50051693	GOVERNMENT AFFRS REP II	12	\$ 7,602									\$ 10,072	\$ 120,864
50051694	GOVERNMENT AFFRS REP III	12	\$ 8,815									\$ 11,673	\$ 140,076
50130986	GRADUATE INTERN	N/	\$ 5,253									\$ 6,955	\$ 83,460
50083168	GRANTS ADMIN	12	\$ 7,602									\$ 10,846	\$ 130,152
50051698	GRAPHIC ARTIST	6	\$ 5,078	\$ 5,209	\$ 5,392	\$ 5,479	\$ 5,614	\$ 5,764	\$ 5,909	\$ 6,062	\$ 6,213		\$ 74,551
50052175	HAZ WASTE FRMN/WN, LT	12	\$ 52.89										\$ 110,011
50052176	HAZ WASTE FRMN/WN, LT W/CL A	12	\$ 53.92										\$ 112,154
50052177	HAZ WASTE FRMN-WN, LT W/HAZ	12	\$ 54.05										\$ 112,424
50055201	HAZARD WASTE TECH	12	\$ 27.19	\$ 28.42	\$ 38.20	\$ 38.71	\$ 39.98	\$ 41.26	\$ 42.75	\$ 44.87			\$ 93,323
50119981	HAZARD WASTE TECH OC	12	\$ 47.18										\$ 98,134
50083169	HAZARD WASTE TECH W/CL A	12	\$ 45.90										\$ 95,472
50052178	HAZARD WASTE TECH W/HAZ	12	\$ 46.01										\$ 95,701
50154338	HEAD GARDENER	12	\$ 36.35										\$ 75,608
50051703	HEAD GARDENER 1/	12	\$ 42.50										\$ 88,400
50154339	HEAD GARDENER W/CL A	12	\$ 37.35										\$ 77,688
50051704	HEAD GARDENER W/CL A 1/	12	\$ 43.50										\$ 90,480
50154340	HEAD GARDENER W/HAZ	12	\$ 37.47										\$ 77,938
50051705	HEAD GARDENER W/HAZ 1/	12	\$ 43.62										\$ 90,730
50109882	HELP DESK SPCLST	12	\$ 6,890									\$ 9,124	\$ 109,488
50051709	HELP DESK SPCLST 1/	12	\$ 7,236									\$ 9,583	\$ 114,996
50099375	HIGH VOLTAGE TEST TECH	12	\$ 55.18										\$ 114,774
50083170	HUMAN RESOURCES ANALYST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50051710	HUMAN RESOURCES ANALYST (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50092250	HUMAN RESOURCES TECH-CONF	6	\$ 5,398	\$ 5,532	\$ 5,715	\$ 5,823	\$ 5,972	\$ 6,122	\$ 6,281	\$ 6,440	\$ 6,606		\$ 79,271
50083171	HVY DUTY EQ OP	12	\$ 49.22										\$ 102,378
50051706	HVY DUTY EQ OP APPR	48	\$ 31.99	\$ 34.08	\$ 36.21	\$ 38.31	\$ 40.40	\$ 42.52	\$ 44.62	\$ 46.74			\$ 97,222
50092744	HVY DUTY EQ OP FRMN/WN, LT	12	\$ 56.29										\$ 117,083
50099278	HVY DUTY EQ OP FRMN/WN, LT OC	12	\$ 59.08										\$ 122,886
50092746	HVY DUTY EQ OP FRMN/WN, LT W/CL A	12	\$ 57.29										\$ 119,163
50092747	HVY DUTY EQ OP FRMN/WN, LT W/HAZ	12	\$ 57.41										\$ 119,413
50051707	HVY DUTY EQ OP W/CL A	12	\$ 50.22										\$ 104,458
50051708	HVY DUTY EQ OP W/HAZ	12	\$ 50.34										\$ 104,707
50099279	HYD ELEC FRMN/WN, LT OC	12	\$ 64.49										\$ 134,139
50051714	HYD ELEC FRMN/WN, LT W/HAZ	12	\$ 62.53										\$ 130,062
50051712	HYD ELEC FRMN/WN,LT	12	\$ 61.41										\$ 127,733
50051713	HYD ELEC FRMN/WN,LT W/CL A	12	\$ 62.41										\$ 129,813
50099894	HYD ELEC OP FRMN/WN,LT	12	\$ 62.90										\$ 130,832
50099280	HYD FLD TECH FRMN/WN, LT OC	12	\$ 60.91										\$ 126,693

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50098810	HYD FLD TECH FRMN/WN,LT	12	\$ 56.87										\$ 118,290
50098811	HYD FLD TECH FRMN/WN,LT W/CLA	12	\$ 57.90										\$ 120,432
50098809	HYD FLD TECH FRMN/WN,LT W/HAZ	12	\$ 57.98										\$ 120,598
50099281	HYD MECH FRMN/WN, LT OC	12	\$ 62.58										\$ 130,166
50051720	HYD MECH FRMN/WN,LT	12	\$ 59.08										\$ 122,886
50051721	HYD MECH FRMN/WN,LT W/CL A	12	\$ 60.08										\$ 124,966
50051722	HYD MECH FRMN/WN,LT W/HAZ	12	\$ 60.20										\$ 125,216
50154344	HYD OPER	12	\$ 52.51										\$ 109,221
50051723	HYD OPER 1/	12	\$ 57.18										\$ 118,934
50154345	HYD OPER APPR	12	\$ 34.14	\$ 36.39	\$ 38.64	\$ 40.88	\$ 43.15	\$ 45.38	\$ 47.64	\$ 49.89			\$ 103,772
50083173	HYD OPER APPR 1/	48	\$ 37.18	\$ 39.63	\$ 42.06	\$ 44.52	\$ 46.98	\$ 49.41	\$ 51.87	\$ 54.31			\$ 112,964
50154346	HYD OPER APPR W/CL A	12	\$ 35.14	\$ 37.39	\$ 39.64	\$ 41.88	\$ 44.15	\$ 46.38	\$ 48.64	\$ 50.89			\$ 105,852
50094281	HYD OPER APPR W/CL A 1/	48	\$ 38.18	\$ 40.63	\$ 43.06	\$ 45.52	\$ 47.98	\$ 50.41	\$ 52.87	\$ 55.31			\$ 115,044
50154347	HYD OPER APPR W/HAZ	12	\$ 35.26	\$ 37.51	\$ 39.76	\$ 42.00	\$ 44.27	\$ 46.50	\$ 48.76	\$ 51.01			\$ 106,102
50051724	HYD OPER APPR W/HAZ 1/	48	\$ 38.30	\$ 40.75	\$ 43.18	\$ 45.64	\$ 48.10	\$ 50.53	\$ 52.99	\$ 55.43			\$ 115,293
50154348	HYD OPER FRMN/WN	12	\$ 62.81										\$ 130,645
50114860	HYD OPER FRMN/WN 1/	12	\$ 68.37										\$ 142,210
50154349	HYD OPER FRMN/WN W/CL A	12	\$ 63.81										\$ 132,725
50114911	HYD OPER FRMN/WN W/CL A 1/	12	\$ 69.37										\$ 144,290
50051725	HYD OPER W/CL A	12	\$ 53.51										\$ 111,301
50051727	HYD OVERHAUL FRMN/WM	12	\$ 62.90										\$ 130,832
50160050	HYD STATIONARY ENGINEER APPR	12	\$ 28.52	\$ 30.18	\$ 37.43	\$ 33.46	\$ 35.09	\$ 36.75	\$ 38.40	\$ 40.04	\$ 41.70		\$ 86,742
50160051	HYD STATIONARY ENGINEER I	12	\$ 43.89										\$ 91,291
50160052	HYD STATIONARY ENGINEER II	12	\$ 51.65										\$ 107,432
50160200	HYD STATIONARY ENGINEER SUBFRMN/WN	12	\$ 55.60										\$ 115,648
50160053	HYD STATIONARY ENGR FRMN/WN LT	12	\$ 59.08										\$ 122,886
50164138	HYD STATIONARY ENGR II W/CL C-HAZ	12	\$ 51.72										\$ 107,578
50160026	HYD STATIONARY ENGR II W/HAZ	12	\$ 52.77										\$ 109,762
50155432	HYDROGRAPHER (E)	12	\$ 6,092									\$ 8,065	\$ 96,780
50051734	HYDROGRAPHER (J)	12	\$ 7,602									\$ 10,072	\$ 120,864
50051735	HYDROGRAPHY FIELD TECH	12	\$ 30.19	\$ 31.48	\$ 42.43	\$ 42.98	\$ 44.33	\$ 45.75	\$ 47.44	\$ 49.66			\$ 103,300
50051736	HYDROGRAPHY FIELD TECH W/CL A	12	\$ 31.18	\$ 32.48	\$ 43.42	\$ 43.98	\$ 45.33	\$ 46.75	\$ 48.44	\$ 50.66			\$ 105,380
50051737	HYDROGRAPHY FIELD TECH W/HAZ	12	\$ 31.30	\$ 32.59	\$ 43.54	\$ 44.10	\$ 45.43	\$ 46.86	\$ 48.55	\$ 50.77			\$ 105,608
50051738	HYDROGRAPHY SPCLST	12	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433	\$ 7,614	\$ 7,807	\$ 7,998		\$ 95,973
50051741	I/T AUDITOR	12	\$ 7,602									\$ 10,072	\$ 120,864
50051747	I/T PROC/CNTRCT SPCLST	12	\$ 7,236									\$ 9,583	\$ 114,996
50051748	I/T PROJECT MGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50051749	I/T SUPVR	12	\$ 9,731									\$ 12,889	\$ 154,668
50162765	I/T TECHNICIAN	6	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659		\$ 67,910
50051743	INSTRUCTOR	12	\$ 60.91										\$ 126,693
50143123	INSURANCE PROGRAM MANAGER	12	\$ 9,261									\$ 12,266	\$ 147,192
50083226	INTERNAL AUDITOR (E)	12	\$ 5,798									\$ 7,676	\$ 92,112

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50051744	INTERNAL AUDITOR (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50051745	INVENTORY TECH	6	\$ 5,007	\$ 5,134	\$ 5,338	\$ 5,392	\$ 5,526	\$ 5,659	\$ 5,806	\$ 5,951	\$ 6,098		\$ 73,175
50051644	IPPS SPCLST I	6	\$ 4,005	\$ 4,108	\$ 4,229	\$ 4,318	\$ 4,425	\$ 4,533	\$ 4,648	\$ 4,767	\$ 4,889		\$ 58,667
50052101	IPPS SPCLST II	6	\$ 4,141	\$ 4,248	\$ 4,430	\$ 4,465	\$ 4,579	\$ 4,693	\$ 4,810	\$ 4,929	\$ 5,054		\$ 60,649
50052051	IPPS SPCLST III	6	\$ 4,430	\$ 4,539	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392		\$ 64,701
50092220	IVR COORD	12	\$ 7,236									\$ 9,583	\$ 114,996
50096950	LABOR RELATIONS ANALYST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50086678	LABOR RELATIONS ANALYST (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50083228	LAND AGENT - A	6	\$ 4,539	\$ 4,647	\$ 4,763	\$ 4,883							\$ 58,592
50083227	LAND AGENT - B	6	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659					\$ 67,910
50051757	LAND AGENT - C	6	\$ 5,806	\$ 5,951	\$ 6,349	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072		\$ 84,859
50083229	LAND SPCLST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50051758	LAND SPCLST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50126010	LAND SURVEYOR	12	\$ 7,602									\$ 10,072	\$ 120,864
50051756	LAW CLERK	N/	\$ 5,031	\$ 5,153	\$ 5,284								\$ 63,412
50162417	LEAD DIST SYS OPER	12	\$ 64.49										\$ 134,139
50162418	LEAD DIST SYS OPER 1/	12	\$ 75.44										\$ 156,915
50101752	LEAD OFFICE TECH	6	\$ 4,871	\$ 4,992	\$ 5,125	\$ 5,246	\$ 5,376	\$ 5,511	\$ 5,651	\$ 5,791	\$ 5,938		\$ 71,255
50119427	LEAD OFFICE TECH-CONF	6	\$ 5,253	\$ 5,384	\$ 5,526	\$ 5,660	\$ 5,801	\$ 5,946	\$ 6,099	\$ 6,246	\$ 6,406		\$ 76,868
50051760	LEAD TOOL REPAIRER	12	\$ 50.03										\$ 104,062
50165758	LEAD UTILITY COMPLIANCE SPECIALIST	12	\$ 40.62										\$ 84,490
50154184	LEAD VEHICLE MECH	12	\$ 46.68										\$ 97,094
50051761	LEAD VEHICLE MECH 1/	12	\$ 50.97										\$ 106,018
50154185	LEAD VEHICLE MECH W/CL A	12	\$ 47.68										\$ 99,174
50051762	LEAD VEHICLE MECH W/CL A 1/	12	\$ 51.97										\$ 108,098
50154186	LEAD VEHICLE MECH W/HAZ	12	\$ 47.80										\$ 99,424
50164311	LEAD VEHICLE MECH W/HAZ (FP)	12	\$ 50.94										\$ 105,955
50164525	LEAD VEHICLE MECH W/HAZ (FP) 1/	12	\$ 55.56										\$ 115,565
50051763	LEAD VEHICLE MECH W/HAZ 1/	12	\$ 52.09										\$ 108,347
50160076	LEARNING & DEV SPCLST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50160077	LEARNING & DEV SPCLST (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50090306	LEGAL ASSISTANT-CONF	6	\$ 5,615	\$ 5,753	\$ 5,951	\$ 6,056	\$ 6,210	\$ 6,367	\$ 6,534	\$ 6,698	\$ 6,870		\$ 82,443
50133108	LEGISLATIVE & REGULATORY COORDINATOR	12	\$ 11,280									\$ 14,944	\$ 179,328
50153089	LEGISLATIVE & REGULATORY PROG MGR	N/	\$ 10,476									\$ 13,876	\$ 166,512
50083472	LINE CONST FRMN/WN	12	\$ 70.82										\$ 147,306
50083473	LINE CONST FRMN/WN W/CL A	12	\$ 71.82										\$ 149,386
50083474	LINE CONST FRMN/WN W/HAZ	12	\$ 71.94										\$ 149,635
50151391	LINE EQUIP OPER ASST 1/	12	\$ 44.25										\$ 92,040
50151323	LINE EQUIP OPER ASST 1//	12	\$ 45.30										\$ 94,224
50154187	LINE EQUIP OPER ASST W/CLA	12	\$ 25.04	\$ 26.10	\$ 28.04	\$ 29.90	\$ 31.98						\$ 66,511
50128409	LINE EQUIP OPER ASST W/CLA 1/	12	\$ 29.77	\$ 31.06	\$ 33.37	\$ 35.60	\$ 38.00						\$ 79,032
50106535	LINE EQUIP OPER W/CL A 1/	12	\$ 50.22										\$ 104,458

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50154188	LINE EQUIP OPER W/CLA	12	\$ 42.25										\$ 87,880
50154140	LINE EQUIP OPER W/HAZ	12	\$ 42.33										\$ 88,046
50108451	LINE EQUIP OPER W/HAZ 1/	12	\$ 50.34										\$ 104,707
50051767	LINE FRMN/WN LT	12	\$ 66.54										\$ 138,403
50051768	LINE FRMN/WN LT W/CL A	12	\$ 67.54										\$ 140,483
50142318	LINE INSPECTOR I	12	\$ 58.56										\$ 121,805
50108831	LINE INSPECTOR II	12	\$ 62.54										\$ 130,083
50156652	LINE INSPECTOR W/CL A I	12	\$ 59.56										\$ 123,885
50114932	LINE INSPECTOR W/CL A II	12	\$ 63.54										\$ 132,163
50051770	LINE SUBFRMN/WN	12	\$ 62.54										\$ 130,083
50051771	LINE SUBFRMN/WN W/CL A	12	\$ 63.54										\$ 132,163
50083465	LINEMN/WN W/HAZ	12	\$ 59.68										\$ 124,134
50083463	LINEMN/WN	12	\$ 58.56										\$ 121,805
50083464	LINEMN/WN W/CL A	12	\$ 59.56										\$ 123,885
50136767	LINEMN/WN W/HELI	12	\$ 61.50										\$ 127,920
50083460	LINEMN/WN-APPR	48	\$ 38.07	\$ 40.58	\$ 43.08	\$ 45.60	\$ 48.08	\$ 50.61	\$ 53.13	\$ 55.63			\$ 115,713
50083461	LINEMN/WN-APPR W/CL A	48	\$ 39.07	\$ 41.58	\$ 44.08	\$ 46.60	\$ 49.08	\$ 51.61	\$ 54.13	\$ 56.63			\$ 117,793
50083462	LINEMN/WN-APPR W/HAZ	48	\$ 39.19	\$ 41.70	\$ 44.20	\$ 46.72	\$ 49.20	\$ 51.73	\$ 54.25	\$ 56.75			\$ 118,042
50154416	MAINT CARPENTER	12	\$ 43.14										\$ 89,731
50051805	MAINT CARPENTER 1/	12	\$ 51.65										\$ 107,432
50154417	MAINT CARPENTER APPR	48	\$ 28.04	\$ 29.66	\$ 32.41	\$ 32.91	\$ 34.50	\$ 36.13	\$ 37.76	\$ 39.37	\$ 41.00		\$ 85,281
50083233	MAINT CARPENTER APPR 1/	48	\$ 33.56	\$ 35.52	\$ 40.35	\$ 39.39	\$ 41.31	\$ 43.25	\$ 45.20	\$ 47.12	\$ 49.07		\$ 102,075
50154459	MAINT CARPENTER FRMN/WN LT	12	\$ 49.36										\$ 102,669
50115406	MAINT CARPENTER FRMN/WN, LT 1/	12	\$ 59.08										\$ 122,886
50154460	MAINT CARPENTER SUBFRMN/WN	12	\$ 46.44										\$ 96,595
50051806	MAINT CARPENTER SUBFRMN/WN 1/	12	\$ 55.60										\$ 115,648
50116262	MAINT CARPENTER W/ CL A 1/	12	\$ 52.65										\$ 109,512
50159375	MAINT CARPENTER W/CL A	12	\$ 44.89										\$ 93,371
50103121	MAINT PLANNER GEN SVC	12	\$ 8,815									\$ 11,673	\$ 140,076
50103375	MAINT PLANNER PWR PROD	12	\$ 8,815									\$ 11,673	\$ 140,076
50112813	MAINT PLANNER SUBS/TELE	12	\$ 8,815									\$ 11,673	\$ 140,076
50115702	MAINT PLANNER T&D LINE ASSETS	12	\$ 8,815									\$ 11,673	\$ 140,076
50051784	MANAGEMENT ANALYST (E)	12	\$ 5,253									\$ 6,955	\$ 83,460
50051785	MANAGEMENT ANALYST (J)	12	\$ 6,396									\$ 8,476	\$ 101,712
50051786	MAPPER	6	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659	\$ 5,806		\$ 69,669
50083901	MARKET RESEARCH SPCLST	12	\$ 6,890									\$ 9,124	\$ 109,488
50163624	MARKET RESEARCH SUPVR	12	\$ 8,815									\$ 12,266	\$ 147,192
50102301	MARKET RISK SPCLST (J)	12	\$ 7,602									\$ 10,072	\$ 120,864
50137998	MARKETING SPCLST I	12	\$ 5,798									\$ 7,676	\$ 92,112
50051546	MARKETING SPCLST II	12	\$ 7,236									\$ 9,583	\$ 114,996
50163622	MARKETING SPCLST SUPVR	12	\$ 8,185									\$ 11,673	\$ 140,076
50083235	MATERIAL PARTS CLERK	6	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659		\$ 67,910

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Job Id	Job Title	Prob Per Mo	Step 01	Step 02	Step 03	Step 04	Step 05	Step 06	Step 07	Step 08	Step 09	Step 10	Max Annual
50051790	MATERIAL PLANNER/COORD	12	\$ 6,396									\$ 8,476	\$ 101,712
50154399	MATERIAL SPCLST I	12	\$ 23.09	\$ 26.62	\$ 30.17	\$ 33.72							\$ 70,141
50099003	MATERIAL SPCLST I 1/	12	\$ 27.58	\$ 31.80	\$ 36.04	\$ 40.29							\$ 83,799
50154525	MATERIAL SPCLST I W/CL A	12	\$ 24.09	\$ 27.62	\$ 31.17	\$ 34.72							\$ 72,221
50099004	MATERIAL SPCLST I W/CL A 1/	12	\$ 28.58	\$ 32.80	\$ 37.04	\$ 41.29							\$ 85,879
50154526	MATERIAL SPCLST I W/CR	12	\$ 24.69	\$ 28.22	\$ 31.77	\$ 35.32							\$ 73,469
50154527	MATERIAL SPCLST I W/CR & CL A	12	\$ 25.69	\$ 29.22	\$ 32.77	\$ 36.32							\$ 75,549
50099007	MATERIAL SPCLST I W/CR & CL A 1/	12	\$ 30.18	\$ 34.40	\$ 38.64	\$ 42.89							\$ 89,208
50154528	MATERIAL SPCLST I W/CR & HAZ	12	\$ 25.81	\$ 29.34	\$ 32.89	\$ 36.44							\$ 75,799
50099008	MATERIAL SPCLST I W/CR & HAZ 1/	12	\$ 30.30	\$ 34.52	\$ 38.76	\$ 43.01							\$ 89,458
50099006	MATERIAL SPCLST I W/CR 1/	12	\$ 29.18	\$ 33.40	\$ 37.64	\$ 41.89							\$ 87,128
50154529	MATERIAL SPCLST I W/HAZ	12	\$ 24.21	\$ 27.74	\$ 31.29	\$ 34.84							\$ 72,470
50099005	MATERIAL SPCLST I W/HAZ 1/	12	\$ 28.70	\$ 32.92	\$ 37.16	\$ 41.41							\$ 86,129
50154530	MATERIAL SPCLST II	12	\$ 35.49										\$ 73,819
50051787	MATERIAL SPCLST II 1/	12	\$ 42.40										\$ 88,192
50154478	MATERIAL SPCLST II W/CL A	12	\$ 36.49										\$ 75,899
50051788	MATERIAL SPCLST II W/CL A 1/	12	\$ 43.40										\$ 90,272
50154479	MATERIAL SPCLST II W/CR	12	\$ 37.09										\$ 77,147
50154480	MATERIAL SPCLST II W/CR & CL A	12	\$ 38.09										\$ 79,227
50099011	MATERIAL SPCLST II W/CR & CL A 1/	12	\$ 45.01										\$ 93,621
50154481	MATERIAL SPCLST II W/CR & HAZ	12	\$ 38.21										\$ 79,477
50099012	MATERIAL SPCLST II W/CR & HAZ 1/	12	\$ 45.13										\$ 93,870
50055200	MATERIAL SPCLST II W/CR 1/	12	\$ 44.01										\$ 91,541
50154482	MATERIAL SPCLST II W/HAZ	12	\$ 36.61										\$ 76,149
50083234	MATERIAL SPCLST II W/HAZ 1/	12	\$ 43.52										\$ 90,522
50154483	MATERIAL SPCLST III	12	\$ 38.75										\$ 80,600
50052074	MATERIAL SPCLST III 1/	12	\$ 46.31										\$ 96,325
50154484	MATERIAL SPCLST III W/CL A	12	\$ 39.75										\$ 82,680
50052075	MATERIAL SPCLST III W/CL A 1/	12	\$ 47.31										\$ 98,405
50154485	MATERIAL SPCLST III W/CR	12	\$ 40.35										\$ 83,928
50154486	MATERIAL SPCLST III W/CR & CL A	12	\$ 41.35										\$ 86,008
50099013	MATERIAL SPCLST III W/CR & CL A 1/	12	\$ 48.97										\$ 101,858
50154487	MATERIAL SPCLST III W/CR & HAZ	12	\$ 41.47										\$ 86,258
50099014	MATERIAL SPCLST III W/CR & HAZ 1/	12	\$ 49.03										\$ 101,982
50083192	MATERIAL SPCLST III W/CR 1/	12	\$ 47.97										\$ 99,778
50154488	MATERIAL SPCLST III W/HAZ	12	\$ 39.87										\$ 82,930
50052076	MATERIAL SPCLST III W/HAZ 1/	12	\$ 47.42										\$ 98,634
50154489	MATERIAL SPCLST IV	12	\$ 41.18										\$ 85,654
50052170	MATERIAL SPCLST IV 1/	12	\$ 49.22										\$ 102,378
50154490	MATERIAL SPCLST IV W/CL A	12	\$ 42.18										\$ 87,734
50052171	MATERIAL SPCLST IV W/CL A 1/	12	\$ 50.22										\$ 104,458
50154491	MATERIAL SPCLST IV W/CR	12	\$ 42.78										\$ 88,982

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50154570	MATERIAL SPCLST IV W/CR & CL A	12	\$ 43.78										\$ 91,062
50099009	MATERIAL SPCLST IV W/CR & CL A 1/	12	\$ 51.82										\$ 107,786
50154571	MATERIAL SPCLST IV W/CR & HAZ	12	\$ 43.90										\$ 91,312
50099010	MATERIAL SPCLST IV W/CR & HAZ 1/	12	\$ 51.94										\$ 108,035
50051612	MATERIAL SPCLST IV W/CR 1/	12	\$ 50.82										\$ 105,706
50154572	MATERIAL SPCLST IV W/HAZ	12	\$ 42.30										\$ 87,984
50052172	MATERIAL SPCLST IV W/HAZ 1/	12	\$ 50.34										\$ 104,707
50154141	MECHANIC	12	\$ 43.14										\$ 89,731
50051791	MECHANIC 1/	12	\$ 47.12										\$ 98,010
50051792	MECHANIC W/CL A 1/	12	\$ 48.12										\$ 100,090
50154143	MECHANIC W/HAZ	12	\$ 44.26										\$ 92,061
50051793	MECHANIC W/HAZ 1/	12	\$ 48.23										\$ 100,318
50154165	MECHANICAL FRMN/WM,LT	12	\$ 54.10										\$ 112,528
50099904	MECHANICAL FRMN/WM,LT 1/	12	\$ 59.08										\$ 122,886
50164526	METER & SERVICE DESIGNER	6	\$ 5,392	\$ 5,525	\$ 5,663	\$ 5,806	\$ 5,951						\$ 71,416
50051796	METER TECH	12	\$ 55.98										\$ 116,438
50051797	METER TECH APPR	48	\$ 36.39	\$ 38.78	\$ 41.19	\$ 43.58	\$ 46.00	\$ 48.38	\$ 50.79	\$ 53.18			\$ 110,623
50162754	MGR, OP TECH & NTKW ENGRNG	12	\$ 11,280									\$ 14,944	\$ 179,328
50128042	MGR,ACCOUNT MGMT & SALES	12	\$ 11,003									\$ 14,580	\$ 174,960
50052019	MGR,ACCOUNTING & ASST CNTRLR	12	\$ 9,731									\$ 12,889	\$ 154,668
50099975	MGR,AR&DGT	12	\$ 11,003									\$ 14,580	\$ 174,960
50051544	MGR,AUDITING	12	\$ 10,476									\$ 13,876	\$ 166,512
50051627	MGR,BUDGET OFFICE & RATES	12	\$ 11,280									\$ 16,093	\$ 193,116
50140137	MGR,CIVIL ENGINEERING	12	\$ 11,280									\$ 14,944	\$ 179,328
50102606	MGR,COMMODITY SETTLEMENT & LOAD FORE	12	\$ 11,003									\$ 14,580	\$ 174,960
50139537	MGR,COMMUNITY DEV OUTREACH & ED	N/	\$ 11,280									\$ 14,944	\$ 179,328
50126108	MGR,CORP COMMUNICATIONS	12	\$ 9,731									\$ 12,889	\$ 154,668
50052025	MGR,CORP LEARNING & DEVELOPMENT	12	\$ 9,731									\$ 12,889	\$ 154,668
50163673	MGR,CUSTOMER DELIVERY	12	\$ 9,975									\$ 13,208	\$ 158,496
50091780	MGR,CUSTOMER EXPERIENCE STRATEGY	12	\$ 9,731									\$ 13,538	\$ 162,456
50092302	MGR,CUSTOMER OPERATIONS	12	\$ 9,261									\$ 12,266	\$ 147,192
50160766	MGR,CUSTOMER VALUE, PERF & PROJECTS	12	\$ 9,261									\$ 13,208	\$ 158,496
50162683	MGR,DG INTERCONNECTIONS	12	\$ 11,003									\$ 14,580	\$ 174,960
50159037	MGR,DIGITAL & UX	12	\$ 8,815									\$ 11,673	\$ 140,076
50160208	MGR,DIST SYS ENGINEERING	12	\$ 11,280									\$ 14,944	\$ 179,328
50140139	MGR,DIST SYSTEM OPERATIONS	12	\$ 11,280									\$ 16,490	\$ 197,880
50131011	MGR,DISTRIBUTED ENERGY STRATEGY	12	\$ 11,003									\$ 14,580	\$ 174,960
50110255	MGR,DISTRIBUTION PLANNING	12	\$ 11,280									\$ 14,944	\$ 179,328
50165511	MGR,ECON DEV & PARTNERSHIP	12	\$ 11,280									\$ 14,944	\$ 179,328
50126016	MGR,ELECTRIC DESIGN & STANDARDS	12	\$ 11,280									\$ 14,944	\$ 179,328
50088581	MGR,ELECTRIC TRANS	12	\$ 9,731									\$ 12,889	\$ 154,668
50125294	MGR,EMERGING TECHNOLOGY	12	\$ 10,476									\$ 13,876	\$ 166,512

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50135736	MGR,EMPLOYEE RELATIONS	N/	\$ 9,731									\$ 12,889	\$ 154,668
50051979	MGR,ENERGY MGMT SYSTEM	12	\$ 11,280									\$ 14,944	\$ 179,328
50087975	MGR,ENERGY TRADING & CONTRACTS	12	\$ 11,280									\$ 14,944	\$ 179,328
50067469	MGR,ENGINEERING	12	\$ 11,003									\$ 14,580	\$ 174,960
50134551	MGR,ENTERPRISE PERFORMANCE	12	\$ 11,280									\$ 14,944	\$ 179,328
50143384	MGR,ENVIRONMENTAL REG	12	\$ 11,280									\$ 14,944	\$ 179,328
50100183	MGR,EXECUTIVE OFFICE	N/	\$ 8,185									\$ 10,846	\$ 130,152
50051679	MGR,FACILITIES MGMT	12	\$ 11,003									\$ 14,580	\$ 174,960
50051982	MGR,FIELD METERING	12	\$ 8,815									\$ 12,266	\$ 147,192
50158480	MGR,FINANCE & TREASURY	12	\$ 9,731									\$ 13,876	\$ 166,512
50158550	MGR,FINANCE & TREASURY	12	\$ 9,731									\$ 12,889	\$ 154,668
50138557	MGR,FLEET OPS	12	\$ 8,815									\$ 12,889	\$ 154,668
50051984	MGR,FRCASTG& ECON ANALYSIS	12	\$ 11,003									\$ 14,580	\$ 174,960
50051948	MGR,GAS PIPELINE ASSETS	12	\$ 10,476									\$ 13,876	\$ 166,512
50083431	MGR,GEN MAINTENANCE	12	\$ 10,476									\$ 14,944	\$ 179,328
50135285	MGR,GRID PLANNING	12	\$ 11,280									\$ 14,944	\$ 179,328
50051950	MGR,HYDRO GEN ASSETS	12	\$ 11,280									\$ 14,944	\$ 179,328
50160085	MGR,INFORMATION SECURITY	12	\$ 9,731									\$ 13,876	\$ 166,512
50159325	MGR,INFORMATION TECHNOLOGY	12	\$ 9,731									\$ 13,876	\$ 166,512
50164000	MGR,IT STRATEGY, PLANNING & GOVERNANC	12	\$ 11,003									\$ 14,580	\$ 174,960
50140133	MGR,LINE DESIGN	12	\$ 11,280									\$ 14,944	\$ 179,328
50051996	MGR,MARKET RESEARCH	12	\$ 10,476									\$ 13,876	\$ 166,512
50139366	MGR,OCC HEALTH & SAFETY	12	\$ 11,003									\$ 14,580	\$ 174,960
50140145	MGR,OPERATIONAL TRAINING CENTER	N/	\$ 9,731									\$ 14,944	\$ 179,328
50052017	MGR,OPERATIONS RISK & COMPLIANCE	N/	\$ 11,280									\$ 15,701	\$ 188,412
50088129	MGR,ORGANIZATION EFFECTIVENESS	N/	\$ 9,731									\$ 12,889	\$ 154,668
TBD	MGR,OT NETWORK ENGINEERING	N/	\$ 11,280									\$ 14,944	\$ 179,328
50052003	MGR,POW SYS OPERS	12	\$ 11,280									\$ 16,490	\$ 197,880
50115350	MGR,POWER OPS ENGRG	12	\$ 11,280									\$ 14,944	\$ 179,328
50125274	MGR,POWER OPS TRNG	12	\$ 11,280									\$ 14,944	\$ 179,328
50128064	MGR,PROGRAM DELIVERY 1/	12	\$ 11,003									\$ 14,580	\$ 174,960
50051732	MGR,PROJECT DEV AND RENEWABLE GEN	12	\$ 11,280									\$ 14,944	\$ 179,328
50160902	MGR,PROJECT MGMT OFC	12	\$ 9,975									\$ 13,208	\$ 158,496
50130582	MGR,RANCHO SECO ASSETS	12	\$ 11,003									\$ 14,580	\$ 174,960
50051915	MGR,RATES ADMIN	12	\$ 11,003									\$ 14,580	\$ 174,960
50165633	MGR,REAL ESTATE SERVICES	12	\$ 9,261									\$ 12,266	\$ 147,192
50083555	MGR,RENEWABLE GEN ASSETS	12	\$ 10,476									\$ 13,876	\$ 166,512
50051975	MGR,SECURITY OPERATIONS	N/	\$ 8,815									\$ 12,889	\$ 154,668
50110256	MGR,SUBSTATION ENGINEERING	12	\$ 11,280									\$ 14,944	\$ 179,328
50126109	MGR,SUBSTN MAINT	12	\$ 10,476									\$ 13,876	\$ 166,512
50083478	MGR,SUPPLY CHAIN	12	\$ 9,731									\$ 12,889	\$ 154,668
50088853	MGR,SYSTEM PROTECTION & CONTROL	12	\$ 11,280									\$ 14,944	\$ 179,328

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50126110	MGR,T&D LINE CONSTR & MAINT	12	\$ 11,280									\$ 16,490	\$ 197,880
50140141	MGR,T&D MAINTENANCE PLANNING	12	\$ 11,280									\$ 14,944	\$ 179,328
50051987	MGR,TALENT MANAGEMENT	N/	\$ 9,731									\$ 12,889	\$ 154,668
50159402	MGR,TELECOMMUNICATION O&M	12	\$ 9,731									\$ 13,876	\$ 166,512
50126175	MGR,TELECOMMUNICATIONS	12	\$ 11,003									\$ 14,580	\$ 174,960
50067465	MGR,THERM GEN ASSETS	12	\$ 11,003									\$ 14,580	\$ 174,960
50051964	MGR,TOTAL REWARDS	N/	\$ 9,731									\$ 12,889	\$ 154,668
50110257	MGR,VEGETATION MGMT	12	\$ 10,476									\$ 14,944	\$ 179,328
50051783	MGR,WAREHOUSE OPERATIONS	12	\$ 9,261									\$ 12,266	\$ 147,192
50165507	NETWORK ENGINEER OT (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50165508	NETWORK ENGINEER OT (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50051839	NTWK CABLE FRMN/WN, LT	12	\$ 61.41										\$ 127,733
50051841	NTWK ELEC FRMN/WN,LT	12	\$ 61.41										\$ 127,733
50051843	NTWK ELEC FRMN/WN,LT W/HAZ	12	\$ 62.53										\$ 130,062
50051846	OFFICE ASST	6	\$ 2,151	\$ 2,216	\$ 2,284	\$ 2,350	\$ 2,418	\$ 2,492					\$ 29,909
50051847	OFFICE SPCLST I	6	\$ 3,360	\$ 3,443	\$ 3,559	\$ 3,615	\$ 3,704	\$ 3,803	\$ 3,895	\$ 3,992	\$ 4,093		\$ 49,114
50051848	OFFICE SPCLST II	6	\$ 4,024	\$ 4,126	\$ 4,243	\$ 4,335	\$ 4,443	\$ 4,554	\$ 4,672	\$ 4,787	\$ 4,909		\$ 58,902
50122178	OFFICE SPCLST II-CONF	6	\$ 4,338	\$ 4,446	\$ 4,562	\$ 4,674	\$ 4,791	\$ 4,910	\$ 5,034	\$ 5,159	\$ 5,289		\$ 63,474
50051849	OFFICE TECH	6	\$ 4,460	\$ 4,574	\$ 4,855	\$ 4,805	\$ 4,919	\$ 5,049	\$ 5,169	\$ 5,300	\$ 5,433		\$ 65,196
50085707	OFFICE TECH-CONF	6	\$ 4,878	\$ 4,996	\$ 5,254	\$ 5,253	\$ 5,433	\$ 5,524	\$ 5,662	\$ 5,801	\$ 5,946		\$ 71,354
50095526	OMS SPCLST 1/	12	\$ 8,815									\$ 11,673	\$ 140,076
50051851	OPERS SUPPORT SUPVR	12	\$ 6,890									\$ 9,124	\$ 109,488
50125954	ORGANIZATION EFFECTIVENESS SPCLST (E)	12	\$ 6,092									\$ 8,065	\$ 96,780
50125953	ORGANIZATION EFFECTIVENESS SPCLST (J)	12	\$ 7,602									\$ 10,072	\$ 120,864
50119088	OUTREACH SPEC-ET	12	\$ 6,890									\$ 9,124	\$ 109,488
50155433	PARALEGAL-CONF	6	\$ 6,042	\$ 6,192	\$ 6,406	\$ 6,506	\$ 6,669	\$ 6,835	\$ 7,006	\$ 7,185	\$ 7,360		\$ 88,316
50051857	PHYSICAL NTWK SPCLST 1/	12	\$ 7,236									\$ 9,583	\$ 114,996
50159569	PHYSICAL SECURITY PROGRAM MGR	12	\$ 9,261									\$ 12,266	\$ 147,192
50051860	PLANT MECH	12	\$ 51.65										\$ 107,432
50083241	PLANT MECH APPR	48	\$ 33.56	\$ 35.79	\$ 38.00	\$ 40.22	\$ 42.43	\$ 44.63	\$ 46.85	\$ 49.07			\$ 102,075
50083242	PLANT MECH APPR W/CL A	48	\$ 34.56	\$ 36.79	\$ 39.00	\$ 41.22	\$ 43.42	\$ 45.63	\$ 47.85	\$ 50.07			\$ 104,155
50051861	PLANT MECH APPR W/HAZ	48	\$ 34.68	\$ 36.91	\$ 39.12	\$ 41.34	\$ 43.55	\$ 45.75	\$ 47.97	\$ 50.19			\$ 104,405
50051862	PLANT MECH W/CL A	12	\$ 52.65										\$ 109,512
50083240	PLANT MECH W/HAZ	12	\$ 52.77										\$ 109,762
50100942	PLANT MECH WELDER	12	\$ 54.89										\$ 114,171
50083244	POWER CONTRACTS SPCLST (E)	12	\$ 6,396									\$ 8,476	\$ 101,712
50161142	POWER CONTRACTS SPCLST (I)	12	\$ 7,236									\$ 9,583	\$ 114,996
50067464	POWER CONTRACTS SPCLST (J)	12	\$ 8,185									\$ 10,846	\$ 130,152
50139834	POWER GEN ASSET SUPVR	12	\$ 8,815									\$ 12,889	\$ 154,668
50051904	POWER QUALITY TECH	6	\$ 6,893	\$ 7,072	\$ 7,719	\$ 7,433	\$ 7,614	\$ 7,807	\$ 7,998	\$ 8,201	\$ 8,406		\$ 100,867
50088326	POWER SYS ANALYST (E)	12	\$ 6,092									\$ 8,065	\$ 96,780
50051905	POWER SYS ANALYST(J)	12	\$ 7,602									\$ 10,072	\$ 120,864

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50162139	POWER SYS OPER INSTRUCTOR I	12	\$ 8,815									\$ 11,673	\$ 140,076
50127179	POWER SYS OPER INSTRUCTOR II	12	\$ 10,476									\$ 13,876	\$ 166,512
50051888	PRE-APPR LINEMN/WN	30	\$ 28.73	\$ 30.03	\$ 32.34	\$ 34.57	\$ 36.96						\$ 76,884
50051889	PRE-APPR LINEMN/WN W/CL A	30	\$ 29.73	\$ 31.03	\$ 33.34	\$ 35.57	\$ 37.96						\$ 78,964
50051890	PRE-APPR LINEMN/WN W/HAZ	30	\$ 29.85	\$ 31.15	\$ 33.46	\$ 35.69	\$ 38.08						\$ 79,214
50051899	PRESS OPERATOR	6	\$ 4,763	\$ 4,883	\$ 5,013	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659	\$ 5,806		\$ 69,669
50051863	PRIN ARCHITECT	12	\$ 10,476									\$ 13,876	\$ 166,512
50051865	PRIN CIVIL ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50051866	PRIN DISTRIB DESIGN ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50051867	PRIN DISTRIB SYS ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50051869	PRIN ELECTRICAL ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50139903	PRIN EMS ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50131800	PRIN ENERGY ADVISOR	12	\$ 9,261									\$ 12,266	\$ 147,192
50108902	PRIN ENERGY TRADING SPCLST	12	\$ 10,476									\$ 13,876	\$ 166,512
50140366	PRIN ENGINEER	12	\$ 10,476									\$ 13,876	\$ 166,512
50051870	PRIN ENGINEERING TECH	12	\$ 6,695	\$ 6,863	\$ 7,246	\$ 7,211	\$ 7,391	\$ 7,574	\$ 7,766	\$ 7,962	\$ 8,159		\$ 97,906
50090325	PRIN ENTERPRISE TECH ANALYST	12	\$ 9,731									\$ 12,889	\$ 154,668
50089613	PRIN ENTERPRISE TECH DEV	12	\$ 9,731									\$ 12,889	\$ 154,668
50051871	PRIN FINANCIAL ACCOUNTANT	12	\$ 8,185									\$ 10,846	\$ 130,152
50051872	PRIN FINANCIAL ANALYST	12	\$ 9,731									\$ 13,876	\$ 166,512
50051873	PRIN I&C ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50132976	PRIN MARKET ANALYST	12	\$ 9,731									\$ 12,889	\$ 154,668
50051876	PRIN MARKET RESEARCH SPCLST	12	\$ 8,815									\$ 11,673	\$ 140,076
50051877	PRIN MARKET RISK SPCLST	12	\$ 9,731									\$ 12,889	\$ 154,668
50051875	PRIN MECHANICAL ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50139865	PRIN OMS SPCLST 1/	12	\$ 10,476									\$ 13,876	\$ 166,512
50051879	PRIN PLANT ACCOUNTANT	12	\$ 8,185									\$ 10,846	\$ 130,152
50051880	PRIN POWER CONTRACT SPCLST	12	\$ 10,476									\$ 13,876	\$ 166,512
50051881	PRIN POWER OPS ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50161716	PRIN POWER SYS ANALYST	12	\$ 9,731									\$ 12,889	\$ 154,668
50088004	PRIN PROTECTION ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50051882	PRIN RATE ANALYST	12	\$ 8,815									\$ 11,673	\$ 140,076
50089758	PRIN REGIONAL MARKET ANALYST	12	\$ 9,731									\$ 12,889	\$ 154,668
50051886	PRIN TELECOMM ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50051887	PRIN TRNSMSN PLNG ENGR	12	\$ 10,476									\$ 13,876	\$ 166,512
50093077	PROCESS COORD-CUST INTERCONNECTIONS	12	\$ 9,731									\$ 12,889	\$ 154,668
50086500	PROCUREMENT SPCLST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50086476	PROCUREMENT SPCLST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50083476	PROCUREMENT SUPVR	12	\$ 8,815									\$ 11,673	\$ 140,076
50095463	PRODUCT SVCS COORD	12	\$ 7,602									\$ 10,072	\$ 120,864
50051591	PRODUCT SVCS SPCLST	12	\$ 7,236									\$ 9,583	\$ 114,996
50083245	PRODUCTIVITY ANALYST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720

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50051893	PRODUCTIVITY ANALYST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50160537	PROG MGR,DATA GOVERNANCE	12	\$ 8,815									\$ 12,889	\$ 154,668
50160320	PROG MGR,BUSINESS CONTINUITY	12	\$ 9,261									\$ 12,266	\$ 147,192
50120124	PROG MGR,ENTERPRISE RECORDS	12	\$ 8,815									\$ 11,673	\$ 140,076
50160926	PROG MGR,VEG MGMT	12	\$ 8,185									\$ 11,673	\$ 140,076
50162852	PROGRAM MGR,CIP	12	\$ 9,731									\$ 12,889	\$ 154,668
50137576	PROGRAM MGR,ECON DEV & PARTNER	N/	\$ 11,280									\$ 14,944	\$ 179,328
50100228	PROGRAM MGR,EE & C R	12	\$ 11,003									\$ 14,580	\$ 174,960
50162981	PROGRAM MGR,INFORMATION SECURITY	12	\$ 9,731									\$ 12,889	\$ 154,668
50139508	PROGRAM MGR,LOCAL GOVT	12	\$ 9,731									\$ 12,889	\$ 154,668
50164469	PROGRAM MGR,OP-EX	12	\$ 9,731									\$ 12,889	\$ 154,668
50153614	PROGRAM MGR,REG COMP	12	\$ 10,476									\$ 13,876	\$ 166,512
50114096	PROGRAM MGR,SYS OPS & RELIAB	12	\$ 11,280									\$ 14,944	\$ 179,328
50135827	PROJECT DEV MANAGER	12	\$ 10,476									\$ 13,876	\$ 166,512
50111813	PROJECT INTEGRATION MGR	12	\$ 11,003									\$ 14,580	\$ 174,960
50051896	PROJECT MANAGER I	12	\$ 7,602									\$ 10,072	\$ 120,864
50051897	PROJECT MANAGER II	12	\$ 8,815									\$ 11,673	\$ 140,076
50051900	PUBLIC INFO SPCLST I	12	\$ 5,798									\$ 7,676	\$ 92,112
50051901	PUBLIC INFO SPCLST II	12	\$ 7,236									\$ 9,583	\$ 114,996
50121215	QUALITY AUDITOR (J)	12	\$ 7,602									\$ 10,072	\$ 120,864
50083247	RATE ANALYST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50051916	RATE ANALYST (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50095131	RATE/PRICING ADVISOR	12	\$ 9,731									\$ 12,889	\$ 154,668
50130984	REGULATORY COMPLIANCE ANALYST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50130983	REGULATORY COMPLIANCE ANALYST (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50131203	REGULATORY COORDINATOR GENERATION	12	\$ 8,815									\$ 11,673	\$ 140,076
50104213	RELAY SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50160580	RELIABILITY COMPLIANCE MANAGER	N/	\$ 11,280									\$ 14,944	\$ 179,328
50092218	RETAIL PARTNER COORD	12	\$ 7,236									\$ 9,583	\$ 114,996
50150275	REVENUE ANALYST (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50116324	REVENUE ANALYST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50154604	REVENUE PROTECTION REP(IBEW)	12	\$ 40.20	\$ 41.44	\$ 42.93	\$ 44.96							\$ 93,507
50051920	REVENUE PROTECTION REP(IBEW) 1/	12	\$ 45.25	\$ 46.69	\$ 48.35	\$ 50.62							\$ 105,297
50051918	RISK MGMT ANALYST (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50051922	SAFETY COORD	12	\$ 7,602									\$ 10,072	\$ 120,864
50083249	SAFETY&LOSS PREVNTN SPCLST (E)	12	\$ 5,253									\$ 6,955	\$ 83,460
50051921	SAFETY&LOSS PREVNTN SPCLST (J)	12	\$ 6,396									\$ 8,476	\$ 101,712
50051935	SCHEDULING TECH	6	\$ 4,430	\$ 4,539	\$ 4,649	\$ 4,763	\$ 4,883	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392		\$ 64,701
50051926	SECRETARY	6	\$ 3,777	\$ 3,877	\$ 4,211	\$ 4,071	\$ 4,177	\$ 4,280	\$ 4,390	\$ 4,500	\$ 4,612		\$ 55,346
50083605	SECURITY ADMIN	12	\$ 8,185									\$ 10,846	\$ 130,152
50051631	SECURITY OFFICER I	6	\$ 3,394	\$ 3,485	\$ 3,876	\$ 3,659	\$ 3,752	\$ 3,844	\$ 3,940	\$ 4,035	\$ 4,140		\$ 49,684
50051633	SECURITY OFFICER II	6	\$ 4,308	\$ 4,415	\$ 4,556	\$ 4,638	\$ 4,755	\$ 4,876	\$ 4,993	\$ 5,121	\$ 5,249		\$ 62,991

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50124535	SECURITY OPERATIONS DISPATCHER	6	\$ 4,616	\$ 4,735	\$ 4,883	\$ 4,978	\$ 5,103	\$ 5,234	\$ 5,366	\$ 5,506	\$ 5,645		\$ 67,736
50113765	SECURITY OPERATIONS SUPERVISOR	12	\$ 5,798									\$ 7,676	\$ 92,112
50051925	SECURITY SPECIALIST	12	\$ 5,798									\$ 7,676	\$ 92,112
50051927	SERVICE DISPATCHER	6	\$ 5,254	\$ 5,392	\$ 5,663	\$ 5,659	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,250	\$ 6,406		\$ 76,868
50154573	SHIFT POWER SYS OPER (E)	12	\$ 48.90	\$ 50.14	\$ 51.38	\$ 52.69	\$ 53.98						\$ 112,277
50090560	SHIFT POWER SYS OPER (E) 1/	12	\$ 59.63	\$ 61.12	\$ 62.65	\$ 64.24	\$ 65.82						\$ 136,910
50154574	SHIFT POWER SYS OPER I	12	\$ 53.98	\$ 55.33	\$ 56.74	\$ 58.16	\$ 59.62	\$ 61.09	\$ 62.62	\$ 64.21	\$ 65.79		\$ 136,845
50164577	SHIFT POWER SYS OPER I	12	\$ 53.98	\$ 55.33	\$ 58.46	\$ 58.16	\$ 59.62	\$ 61.09	\$ 62.62	\$ 64.21	\$ 65.79		\$ 136,845
50051906	SHIFT POWER SYS OPER I 1/	12	\$ 65.82	\$ 67.46	\$ 69.19	\$ 70.91	\$ 72.69	\$ 74.51	\$ 76.36	\$ 78.29	\$ 80.25		\$ 166,911
50164886	SHIFT POWER SYS OPER I 1/	12	\$ 65.82	\$ 67.46	\$ 2,881.71	\$ 70.91	\$ 72.69	\$ 74.51	\$ 76.36	\$ 78.29	\$ 80.25		\$ 166,911
50154600	SHIFT POWER SYS OPER II	12	\$ 69.08										\$ 143,686
50051907	SHIFT POWER SYS OPER II 1/	12	\$ 84.23										\$ 175,198
50115039	SMALL BUS & ECON DEV REP I	12	\$ 5,798									\$ 7,676	\$ 92,112
50051822	SMALL BUS & ECON DEV REP II	12	\$ 7,236									\$ 9,583	\$ 114,996
50051590	SMALL BUS & ECON DEV REP III	12	\$ 8,185									\$ 10,846	\$ 130,152
50051823	SMALL BUS & ECON DEV SUPVR	12	\$ 8,815									\$ 11,673	\$ 140,076
50051751	SOFTWARE QUALITY ASSURANCE SPCLST	12	\$ 7,236									\$ 9,583	\$ 114,996
50091953	SPAC ADVISOR	12	\$ 11,003									\$ 14,580	\$ 174,960
50165227	SPACE & MOVE MGMT SPCLST	12	\$ 5,518									\$ 7,310	\$ 87,720
50051940	SPCL ASST TO BOARD OF DIR	N/	\$ 8,185									\$ 10,846	\$ 130,152
50094275	SR ACCOUNTANT	12	\$ 7,602									\$ 10,072	\$ 120,864
50052030	SR ADMIN ASST	N/	\$ 5,798									\$ 7,676	\$ 92,112
50052031	SR ADMIN SUPVR	12	\$ 6,396									\$ 8,476	\$ 101,712
50052032	SR ARCHITECT	12	\$ 9,731									\$ 12,889	\$ 154,668
50052033	SR ATTORNEY	N/	\$ 11,280									\$ 18,657	\$ 223,884
50052034	SR BUS TECH ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50120609	SR CABLE LOCATOR	12	\$ 47.94										\$ 99,715
50122828	SR CABLE LOCATOR W/CL A	12	\$ 48.94										\$ 101,795
50052037	SR CALIBRATION TECH	12	\$ 59.86										\$ 124,509
50052038	SR CIVIL ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50161721	SR CLAIMS ADMIN	12	\$ 8,185									\$ 10,846	\$ 130,152
50052039	SR COMPUTER H/W SUP SPCLST 1/	12	\$ 8,185									\$ 10,846	\$ 130,152
50122844	SR CONSTR CONTRACT ANALYS	12	\$ 7,602									\$ 10,072	\$ 120,864
50052036	SR COST SCHEDULE SPCLST	12	\$ 7,236									\$ 9,583	\$ 114,996
50083251	SR CUST SVCS FIELD REP	6	\$ 6,406	\$ 6,561	\$ 6,893	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433	\$ 7,614	\$ 7,807		\$ 93,681
50052043	SR CUST SVCS REP	6	\$ 5,134	\$ 5,254	\$ 5,524	\$ 5,526	\$ 5,659	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,250		\$ 74,997
50052040	SR CUSTODIAN	12	\$ 33.24										\$ 69,139
50165225	SR DATA CTR OPS SPCLST	12	\$ 6,890									\$ 9,124	\$ 109,488
50052045	SR DB ADMIN	12	\$ 9,261									\$ 12,266	\$ 147,192
50052046	SR DESIGNER/DRAFTER	6	\$ 6,098	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433		\$ 89,196
50052049	SR DESKTOP SUPPORT SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50052047	SR DISTRIB DESIGN ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668

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50052048	SR DISTRIB SYS ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50161454	SR DISTRIBUTION SYSTEM OPERATOR	12	\$ 65.15										\$ 135,512
50159864	SR DISTRIBUTION SYSTEM OPERATOR 1/	12	\$ 79.75										\$ 165,880
50052050	SR DOC RECORDS SPCLST	6	\$ 4,056	\$ 4,157	\$ 4,320	\$ 4,367	\$ 4,482	\$ 4,593	\$ 4,708	\$ 4,826	\$ 4,946		\$ 59,348
50090305	SR DOC RECORDS SPCLST-CONF	6	\$ 4,443	\$ 4,553	\$ 4,689	\$ 4,786	\$ 4,905	\$ 5,030	\$ 5,154	\$ 5,284	\$ 5,418		\$ 65,010
50052052	SR ELECTRICAL ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50137575	SR ELECTRICAL TECH	12	\$ 66.18										\$ 137,654
50139897	SR EMS ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50164848	SR END USER COMPUTING ANALYST	12	\$ 6,092									\$ 8,065	\$ 96,780
50131801	SR ENERGY ADVISOR	12	\$ 7,602									\$ 10,072	\$ 120,864
50108901	SR ENERGY TRADING SPCLST	12	\$ 9,975									\$ 13,208	\$ 158,496
50052055	SR ENGINEERING TECH	6	\$ 6,097	\$ 6,250	\$ 6,406	\$ 6,567	\$ 6,732	\$ 6,900	\$ 7,076	\$ 7,250	\$ 7,438		\$ 89,258
50083624	SR ENTERPRISE APPLICATION ADMIN	12	\$ 9,261									\$ 12,266	\$ 147,192
50158753	SR ENTERPRISE PERF PLAN COORD	12	\$ 8,185									\$ 10,846	\$ 130,152
50161012	SR ENTERPRISE RECORDS ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50090326	SR ENTERPRISE TECH ANALYST	12	\$ 9,261									\$ 12,266	\$ 147,192
50089611	SR ENTERPRISE TECH DEV	12	\$ 9,261									\$ 12,266	\$ 147,192
50138502	SR ENTERPRISE TECH INFRA SPCLST	12	\$ 9,261									\$ 12,266	\$ 147,192
50052057	SR FINANCIAL ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50142686	SR FINANCIAL ANALYST BDGT OFF	12	\$ 8,185									\$ 10,846	\$ 130,152
50111253	SR FIRE PROTECTION ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50163938	SR GIS DATA ANALYST	12	\$ 7,602									\$ 10,072	\$ 120,864
50164575	SR GIS DATA TECH	6	\$ 6,561	\$ 6,727	\$ 7,032	\$ 7,072	\$ 7,246	\$ 7,433	\$ 7,614	\$ 7,807	\$ 7,998		\$ 95,973
50052059	SR GRAPHIC ARTIST	6	\$ 5,659	\$ 5,806	\$ 5,951	\$ 6,098	\$ 6,250	\$ 6,406	\$ 6,561	\$ 6,727	\$ 6,893		\$ 82,716
50164310	SR HIGH VOLTAGE TEST TECH	12	\$ 61.41										\$ 127,733
50052060	SR HUMAN RESOURCES ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50154400	SR HYD OPER	12	\$ 56.74										\$ 118,019
50118747	SR HYD OPER 1/	12	\$ 61.76										\$ 128,461
50128232	SR I&C ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50052064	SR I/T APPLIC DEVELOPER 1/	12	\$ 8,185									\$ 10,846	\$ 130,152
50052065	SR I/T AUDITOR	12	\$ 8,815									\$ 11,673	\$ 140,076
50052068	SR I/T PROC/CNTRCT SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50052069	SR I/T SYSTEMS ANALYST 1/	12	\$ 8,185									\$ 10,846	\$ 130,152
50052071	SR INTERNAL AUDITOR	12	\$ 8,185									\$ 10,846	\$ 130,152
50099398	SR LABOR RELATIONS ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50051898	SR LAND SPCLST	12	\$ 7,602									\$ 10,072	\$ 120,864
50160078	SR LEARNING & DEV SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50122845	SR LINE INSPECTOR	12	\$ 66.54										\$ 138,403
50052073	SR MAPPER	6	\$ 5,440	\$ 5,578	\$ 5,780	\$ 5,857	\$ 6,004	\$ 6,155	\$ 6,304	\$ 6,464	\$ 6,625		\$ 79,494
50091987	SR MARKET ANALYST	12	\$ 8,815									\$ 11,673	\$ 140,076
50160569	SR MARKET RESEARCH SPCLST	12	\$ 7,602									\$ 10,072	\$ 120,864
50102303	SR MARKET RISK SPCLST	12	\$ 8,815									\$ 11,673	\$ 140,076

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50138025	SR MARKETING SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50088378	SR MATERIAL PLANNER/COORD	12	\$ 6,890									\$ 9,124	\$ 109,488
50052077	SR MECHANICAL ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50052079	SR METER TECH	12	\$ 59.86										\$ 124,509
50051840	SR NTKW ENGR OT	12	\$ 8,185									\$ 10,846	\$ 130,152
50052087	SR OFFICE SPCLST	6	\$ 4,426	\$ 4,538	\$ 4,665	\$ 4,769	\$ 4,890	\$ 5,013	\$ 5,137	\$ 5,267	\$ 5,399		\$ 64,787
50122177	SR OFFICE SPCLST-CONF	6	\$ 4,770	\$ 4,891	\$ 5,118	\$ 5,142	\$ 5,271	\$ 5,403	\$ 5,534	\$ 5,675	\$ 5,817		\$ 69,805
50139846	SR OMS SPCLST 1/	12	\$ 9,731									\$ 12,889	\$ 154,668
50125952	SR ORGANIZATION EFFECTIVENESS SPCLST	12	\$ 8,815									\$ 11,673	\$ 140,076
50085328	SR PARK MAINT WORKER	12	\$ 33.24										\$ 69,139
50052090	SR PHYSICAL NTKW SPCLST 1/	12	\$ 8,185									\$ 10,846	\$ 130,152
50052093	SR POWER CONTRACTS SPCLST	12	\$ 9,731									\$ 12,889	\$ 154,668
50136253	SR POWER OPERATIONS ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50154602	SR POWER SYS OPER SHIFT	12	\$ 72.55										\$ 150,904
50115207	SR POWER SYS OPER SHIFT 1/	12	\$ 88.47										\$ 184,018
50052094	SR POWER SYSTEM ANALYST	12	\$ 8,815									\$ 11,673	\$ 140,076
50154603	SR POWER SYSTEM OPERATOR	12	\$ 72.55										\$ 150,904
50112454	SR POWER SYSTEM OPERATOR 1/	12	\$ 88.47										\$ 184,018
50052091	SR PRESS OPERATOR	6	\$ 5,505	\$ 5,643	\$ 5,780	\$ 5,927	\$ 6,075	\$ 6,227	\$ 6,385	\$ 6,540	\$ 6,708		\$ 80,498
50086475	SR PROCUREMENT SPCLST	12	\$ 7,602									\$ 10,072	\$ 120,864
50095464	SR PRODUCT SVCS COORD	12	\$ 8,815									\$ 11,673	\$ 140,076
50052092	SR PROJECT MANAGER	12	\$ 9,731									\$ 12,889	\$ 154,668
50088003	SR PROTECTION ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50051902	SR PUBLIC INFO SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50052097	SR RATE ANALYST	12	\$ 7,602									\$ 10,072	\$ 120,864
50098850	SR REVENUE ANALYST	12	\$ 7,602									\$ 10,072	\$ 120,864
50087904	SR RISK MANAGEMENT ANALYST	12	\$ 8,185									\$ 10,846	\$ 130,152
50089612	SR SECURITY ADMIN	12	\$ 9,261									\$ 12,266	\$ 147,192
50052070	SR SOFTWARE QUALITY ASSURANCE SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50052099	SR STAFF SECRETARY	6	\$ 4,342	\$ 4,449	\$ 4,648	\$ 4,676	\$ 4,791	\$ 4,913	\$ 5,037	\$ 5,165	\$ 5,293		\$ 63,511
50089955	SR STAFF SECRETARY-CONF	6	\$ 4,705	\$ 4,825	\$ 4,944	\$ 5,063	\$ 5,191	\$ 5,322	\$ 5,452	\$ 5,590	\$ 5,727		\$ 68,727
50052100	SR STAFF SECY TO BD OFF-CONF	6	\$ 4,705	\$ 4,825	\$ 5,007	\$ 5,063	\$ 5,191	\$ 5,322	\$ 5,452	\$ 5,590	\$ 5,727		\$ 68,727
50160570	SR STRATEGIC BUSINESS PLANNER	12	\$ 9,731									\$ 12,889	\$ 154,668
50099720	SR SUPPLIER DIVERSITY ANALYST	12	\$ 7,602									\$ 10,072	\$ 120,864
50099177	SR SURV ENGRG TECH-COP	6	\$ 6,250	\$ 6,406	\$ 6,695	\$ 6,727	\$ 6,893	\$ 7,072	\$ 7,246	\$ 7,433	\$ 7,614		\$ 91,364
50092752	SR SURV ENGRG TECH-OFF	6	\$ 6,097	\$ 6,250	\$ 6,527	\$ 6,567	\$ 6,732	\$ 6,900	\$ 7,076	\$ 7,250	\$ 7,438		\$ 89,258
50052103	SR TELECOMM ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668
50052107	SR TELECOMM TECH	12	\$ 61.09										\$ 127,067
50154498	SR TELEPHONE TECH	12	\$ 54.83										\$ 114,046
50100561	SR TELEPHONE TECH 1/	12	\$ 61.09										\$ 127,067
50052109	SR TOOL REPAIRER	12	\$ 55.60										\$ 115,648
50052108	SR TRNSMSN PLNG ENGR	12	\$ 9,731									\$ 12,889	\$ 154,668

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50052114	SR TROUBLESHOOTER	12	\$ 70.82										\$ 147,306
50163133	SR UX SPCLST	12	\$ 8,185									\$ 10,846	\$ 130,152
50154166	SR VEHICLE MECH	12	\$ 43.78										\$ 91,062
50083253	SR VEHICLE MECH 1/	12	\$ 47.80										\$ 99,424
50154167	SR VEHICLE MECH W/CL A	12	\$ 44.78										\$ 93,142
50052115	SR VEHICLE MECH W/CL A 1/	12	\$ 48.80										\$ 101,504
50154168	SR VEHICLE MECH W/HAZ	12	\$ 44.90										\$ 93,392
50052116	SR VEHICLE MECH W/HAZ 1/	12	\$ 48.92										\$ 101,754
50051928	STAFF SECRETARY	6	\$ 4,111	\$ 4,219	\$ 4,355	\$ 4,430	\$ 4,539	\$ 4,648	\$ 4,763	\$ 4,883	\$ 5,007		\$ 60,079
50086677	STAFF SECRETARY-CONF	6	\$ 4,439	\$ 4,551	\$ 4,670	\$ 4,776	\$ 4,894	\$ 5,019	\$ 5,145	\$ 5,274	\$ 5,402		\$ 64,824
50151393	STATION RECORDER 1/	12	\$ 44.25										\$ 92,040
50052118	STATION RECORDER 1//	12	\$ 28.31	\$ 29.62	\$ 38.16	\$ 39.79	\$ 42.26						\$ 87,901
50162807	STEM CO-OP STUDENT ASST	N/	\$ 3,388	\$ 3,472	\$ 3,559	\$ 3,648	\$ 3,739	\$ 3,833	\$ 3,928	\$ 4,026	\$ 4,127		\$ 49,523
50051657	STEM STUDENT ASST	N/	\$ 3,388	\$ 3,472	\$ 3,573	\$ 3,648	\$ 3,739	\$ 3,833	\$ 3,928	\$ 4,026	\$ 4,127		\$ 49,523
50160145	STRATEGIC ACCOUNT ADVISOR I	12	\$ 5,798									\$ 7,676	\$ 92,112
50160202	STRATEGIC ACCOUNT ADVISOR II	12	\$ 7,236									\$ 9,583	\$ 114,996
50160192	STRATEGIC ACCOUNT ADVISOR III	12	\$ 7,602									\$ 10,846	\$ 130,152
50160040	STRATEGIC ACCOUNT ADVISOR IV 1/	12	\$ 9,261									\$ 12,266	\$ 147,192
50051626	STRATEGIC BUSINESS PLANNER I	12	\$ 7,602									\$ 10,072	\$ 120,864
50052044	STRATEGIC BUSINESS PLANNER II	12	\$ 8,815									\$ 11,673	\$ 140,076
50052119	STUDENT STAFF ASST	N/	\$ 2,742	\$ 2,811	\$ 3,530	\$ 2,954	\$ 3,027	\$ 3,104	\$ 3,181	\$ 3,262	\$ 3,342		\$ 40,106
50165789	SUBSTATION MAINT WORKER I	12	\$ 36.42	\$ 38.23	\$ 40.14								\$ 83,499
50125721	SUBSTATION MAINT WORKER II	12	\$ 40.14	\$ 42.15	\$ 44.25								\$ 92,046
50137994	SUBSTATN ASSETS SUPVR	12	\$ 8,815									\$ 12,889	\$ 154,668
50091428	SUBSTATN CONSTR FRMN/WM	12	\$ 62.90										\$ 130,832
50091429	SUBSTATN CONSTR FRMN/WM W/CL A	12	\$ 63.90										\$ 132,912
50091430	SUBSTATN CONSTR FRMN/WM W/HAZ	12	\$ 64.02										\$ 133,162
50051929	SUBSTATN FRMN/WN,LT	12	\$ 61.41										\$ 127,733
50051930	SUBSTATN FRMN/WN,LT W/CL A	12	\$ 62.41										\$ 129,813
50051931	SUBSTATN FRMN/WN,LT W/HAZ	12	\$ 62.53										\$ 130,062
50051932	SUBSTATN SUBFRMN/WN	12	\$ 57.78										\$ 120,182
50051933	SUBSTATN SUBFRMN/WN W/CL A	12	\$ 58.78										\$ 122,262
50051934	SUBSTATN SUBFRMN/WN W/HAZ	12	\$ 58.89										\$ 122,491
50115039	SUPP DIVERSITY ADVOCATE (E)	12	\$ 5,518									\$ 7,310	\$ 87,720
50051822	SUPP DIVERSITY ADVOCATE (J)	12	\$ 6,890									\$ 9,124	\$ 109,488
50164529	SUPPORT CENTER SUPVR	12	\$ 8,185									\$ 10,846	\$ 130,152
50091625	SUPT PROJECT DEV & ENGRG	12	\$ 11,003									\$ 14,580	\$ 174,960
50051957	SUPVG ACCOUNTING TECH	12	\$ 6,092									\$ 8,065	\$ 96,780
50165907	SUPVG ADMIN ANALYST I	12	\$ 5,253									\$ 6,955	\$ 83,460
50165911	SUPVG ADMIN ANALYST II	12	\$ 6,396									\$ 8,476	\$ 101,712
50165909	SUPVG ADMIN ANALYST III	12	\$ 6,890									\$ 9,124	\$ 109,488
50051973	SUPVG CUST SVC FIELD REP	12	\$ 6,890									\$ 9,583	\$ 114,996

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50051972	SUPVG CUSTOMER REP	12	\$ 6,396									\$ 8,476	\$ 101,712
50135199	SUPVG PARALEGAL	12	\$ 6,092									\$ 8,065	\$ 96,780
50150056	SUPVG PROCUREMENT SPECIALIST 1/	12	\$ 8,185									\$ 11,116	\$ 133,392
50130191	SUPVR,BT RESOURCES & PLNG	12	\$ 11,003									\$ 14,580	\$ 174,960
50163093	SUPVR,BUDGET OFFICE	12	\$ 9,731									\$ 12,889	\$ 154,668
50090727	SUPVR,BUSINESS PROCESS SUPPORT	12	\$ 8,815									\$ 11,673	\$ 140,076
50164253	SUPVR,COMMODITY SETTLEMENTS	12	\$ 9,731									\$ 13,538	\$ 162,456
50124592	SUPVR,CONSTRUCTION MGMT INSPECTION	12	\$ 9,261									\$ 12,266	\$ 147,192
50051994	SUPVR,DATA MANAGEMENT	12	\$ 9,261									\$ 12,266	\$ 147,192
50126020	SUPVR,DIST SV NEW BUSINESS	12	\$ 10,476									\$ 13,876	\$ 166,512
50051852	SUPVR,DIST SYS OPS-FLD OP	12	\$ 10,476									\$ 13,876	\$ 166,512
50128766	SUPVR,EE EMERG TECH	12	\$ 9,731									\$ 12,889	\$ 154,668
50162517	SUPVR,ENERGY MGMT SYS	12	\$ 10,476									\$ 14,580	\$ 174,960
50160221	SUPVR,ENERGY TRADING & CONTRACTS	12	\$ 11,280									\$ 14,944	\$ 179,328
50160265	SUPVR,ENGINEERING	12	\$ 11,003									\$ 14,580	\$ 174,960
50158442	SUPVR,ENV,HLTH&SFTY SVCS	12	\$ 9,731									\$ 12,889	\$ 154,668
50051981	SUPVR,FACILITIES & MAINT	12	\$ 10,476									\$ 13,876	\$ 166,512
50162321	SUPVR,FIELD METERING	12	\$ 8,185									\$ 11,395	\$ 136,740
50051697	SUPVR,FLEET OPS	12	\$ 8,185									\$ 10,846	\$ 130,152
50110253	SUPVR,GIS	12	\$ 9,261									\$ 12,266	\$ 147,192
50094154	SUPVR,HLTH & SFTY SVCS	12	\$ 9,731									\$ 13,876	\$ 166,512
50051729	SUPVR,HYDRO LICENSE IMPLEMENTATION	12	\$ 9,731									\$ 12,889	\$ 154,668
50051990	SUPVR,IPPS & ADMIN	12	\$ 6,890									\$ 9,823	\$ 117,876
50136695	SUPVR,LOAD RESEARCH & FORECASTING	12	\$ 10,476									\$ 13,876	\$ 166,512
50091651	SUPVR,MAINT ENGRG	12	\$ 10,476									\$ 13,876	\$ 166,512
50083477	SUPVR,MATERIAL PLANNING & COORDINATIO	12	\$ 8,815									\$ 11,673	\$ 140,076
50116025	SUPVR,OPER & AVAIL	12	\$ 11,003									\$ 14,580	\$ 174,960
50052007	SUPVR,OPS SCHEDULING & PRODUCTIVITY	12	\$ 8,185									\$ 10,846	\$ 130,152
50052012	SUPVR,RATES	12	\$ 10,476									\$ 13,876	\$ 166,512
50052014	SUPVR,REAL ESTATE SVCS	12	\$ 8,815									\$ 11,673	\$ 140,076
50163671	SUPVR,SEGMENT DELIVERY	12	\$ 9,261									\$ 12,266	\$ 147,192
50160146	SUPVR,STRATEGIC ACCOUNT MANAGEMENT	12	\$ 8,815									\$ 12,889	\$ 154,668
50052021	SUPVR,SURVEY	12	\$ 8,815									\$ 11,673	\$ 140,076
50126182	SUPVR,T&D LINE MAINT	12	\$ 10,476									\$ 13,876	\$ 166,512
50092750	SURVEY ENGRG TECH (J)	6	\$ 5,505	\$ 5,643	\$ 5,792	\$ 5,927	\$ 6,075	\$ 6,227	\$ 6,385	\$ 6,540	\$ 6,708		\$ 80,498
50145210	SYSTEM OPERATIONS & TRNG MANAGER	N/	\$ 11,280									\$ 16,490	\$ 197,880
50151305	T&D LINE ASSETS SUPVR-PROJECTS	12	\$ 8,815									\$ 13,424	\$ 161,088
50140030	T&D LINE CONSTR CONSULTANT	12	\$ 9,731									\$ 13,876	\$ 166,512
50052124	TECHNICAL WRITER I	12	\$ 6,890									\$ 9,124	\$ 109,488
50052125	TELECOMM TECH 1/	12	\$ 57.59										\$ 119,787
50154313	TELECOMM TECH APPR	12	\$ 33.59	\$ 36.70	\$ 39.80	\$ 42.91	\$ 46.00	\$ 49.09					\$ 102,097
50083255	TELECOMM TECH APPR 1/	48	\$ 37.43	\$ 40.89	\$ 44.37	\$ 47.79	\$ 51.25	\$ 54.71					\$ 113,801

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50154499	TELECOMM TECH I	12	\$ 51.68										\$ 107,494
50161055	TELECOMM TECH II	12	\$ 57.59										\$ 119,787
50154625	TELEPHONE TECH	12	\$ 51.68										\$ 107,494
50100560	TELEPHONE TECH 1/	12	\$ 57.59										\$ 119,787
50154626	TELEPHONE TECH APPR	12	\$ 33.59	\$ 36.70	\$ 39.80	\$ 42.91	\$ 46.00	\$ 49.09					\$ 102,097
50100562	TELEPHONE TECH APPR 1/	36	\$ 37.43	\$ 40.89	\$ 44.37	\$ 47.79	\$ 51.25	\$ 54.71					\$ 113,801
50052131	TOOL REPAIRER	12	\$ 40.02	\$ 41.30	\$ 42.79	\$ 44.90							\$ 93,399
50052132	TOOL REPAIRER W/CL A	12	\$ 41.02	\$ 42.30	\$ 43.79	\$ 45.90							\$ 95,479
50052133	TOOL REPAIRER W/HAZ	12	\$ 41.14	\$ 42.42	\$ 43.91	\$ 46.02							\$ 95,729
50086933	TOOL ROOM FRMN/WN	12	\$ 58.94										\$ 122,595
50092673	TRADE SHOW COORD	6	\$ 6,375	\$ 6,530	\$ 6,728	\$ 6,863	\$ 7,031	\$ 7,211	\$ 7,391	\$ 7,574	\$ 7,766		\$ 93,198
50111034	TRAINING & COMPLIANCE COORD	12	\$ 6,890									\$ 9,124	\$ 109,488
50160075	TRAINING COORDINATOR	12	\$ 5,798									\$ 7,676	\$ 92,112
50052134	TROUBLESHOOTER	12	\$ 62.54										\$ 130,083
50093281	TROUBLESHOOTER W/CL A	12	\$ 63.54										\$ 132,163
50151422	UTILITY ASSISTANT	12	\$ 16.95	\$ 19.38									\$ 40,310
50083807	UTILITY COMPLIANCE SPECIALIST	12	\$ 27.66	\$ 28.93	\$ 31.15	\$ 33.27	\$ 35.63						\$ 74,114
50151392	UTILITY COMPLIANCE SPECIALIST 1/	12	\$ 44.25										\$ 92,040
50151322	UTILITY COMPLIANCE SPECIALIST 1//	12	\$ 45.30										\$ 94,224
TBD	UTILITY COMPLIANCE SPECIALIST II	12	\$ 37.47										\$ 77,947
50052154	UTILITY CREW FRMN/WN W/HAZ	12	\$ 48.23										\$ 100,318
50052155	UTILITY WORKER I	12	\$ 27.66	\$ 28.93	\$ 30.19	\$ 31.45							\$ 65,416
50163854	UTILITY WORKER II	12	\$ 33.24										\$ 69,139
50116120	UTILITY WORKER III	12	\$ 29.34	\$ 30.50	\$ 31.82	\$ 33.11	\$ 34.54						\$ 71,837
50052156	UTILITY WORKER W/CL A	12	\$ 28.66	\$ 29.93	\$ 31.19	\$ 32.45							\$ 67,496
50052157	UTILITY WORKER W/HAZ	12	\$ 28.78	\$ 30.05	\$ 31.31	\$ 32.57							\$ 67,745
50163132	UX SPCLST (E)	12	\$ 5,798									\$ 7,676	\$ 92,112
50092219	UX SPCLST (J)	12	\$ 7,236									\$ 9,583	\$ 114,996
50154631	VEGETATION MANAGEMENT SPCLST W/CL A	12	\$ 46.43										\$ 96,574
50150005	VEGETATION MANAGEMENT SPCLST WCL A 1	12	\$ 51.03										\$ 106,142
50052146	VEGETATION MANAGEMENT SUPVR I	12	\$ 7,602									\$ 10,072	\$ 120,864
50162373	VEGETATION MANAGEMENT SUPVR II	12	\$ 8,185									\$ 10,846	\$ 130,152
50154627	VEGETATION WORK PLANNER	12	\$ 45.43										\$ 94,494
50052143	VEGETATION WORK PLANNER 1/	12	\$ 50.03										\$ 104,062
50154628	VEGETATION WORK PLANNER W/CL A	12	\$ 46.43										\$ 96,574
50052144	VEGETATION WORK PLANNER W/CL A 1/	12	\$ 51.03										\$ 106,142
50154630	VEGETATION WORK PLANNER W/HAZ	12	\$ 46.54										\$ 96,803
50052145	VEGETATION WORK PLANNER W/HAZ 1/	12	\$ 51.15										\$ 106,392
50052158	VEHICLE ATTENDANT	12	\$ 28.56	\$ 29.77	\$ 31.11	\$ 32.40	\$ 33.80						\$ 70,312
50083257	VEHICLE ATTENDANT W/CL A	12	\$ 29.56	\$ 30.77	\$ 32.11	\$ 33.40	\$ 34.80						\$ 72,392
50052159	VEHICLE ATTENDANT W/HAZ	12	\$ 29.68	\$ 30.89	\$ 32.23	\$ 33.52	\$ 34.92						\$ 72,642
50099030	VEHICLE MAINT AIDE	12	\$ 20.36	\$ 25.12									\$ 52,251

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50052164	VEHICLE MAINT AIDE W/CL A	12	\$ 21.36	\$ 26.12									\$ 54,331
50052165	VEHICLE MAINT AIDE W/HAZ	12	\$ 21.48	\$ 26.24									\$ 54,581
50154169	VEHICLE MECH	12	\$ 41.11										\$ 85,509
50052160	VEHICLE MECH 1/	12	\$ 44.90										\$ 93,392
50154049	VEHICLE MECH APPR W/HAZ	48	\$ 27.41	\$ 29.23	\$ 31.01	\$ 32.80	\$ 34.60	\$ 36.38	\$ 38.21	\$ 39.97			\$ 83,144
50052161	VEHICLE MECH APPR W/HAZ 1/	48	\$ 30.32	\$ 32.25	\$ 34.18	\$ 36.10	\$ 38.02	\$ 39.94	\$ 41.88	\$ 43.80			\$ 91,111
50154225	VEHICLE MECH W/CL A	12	\$ 42.11										\$ 87,589
50052162	VEHICLE MECH W/CL A 1/	12	\$ 45.90										\$ 95,472
50154240	VEHICLE MECH W/HAZ	12	\$ 42.23										\$ 87,838
50052163	VEHICLE MECH W/HAZ 1/	12	\$ 46.01										\$ 95,701
50154213	VEHICLE MECH WELDER APPR W/A	12	\$ 28.63	\$ 30.54	\$ 31.80	\$ 34.26	\$ 36.18	\$ 38.04	\$ 39.93	\$ 41.83			\$ 86,999
50125306	VEHICLE MECH WELDER APPR W/A 1/	48	\$ 31.41	\$ 33.42	\$ 35.49	\$ 37.55	\$ 39.62	\$ 41.66	\$ 43.72	\$ 45.75			\$ 95,160
50154214	VEHICLE MECH WELDER APPR W/HAZ	12	\$ 28.72	\$ 30.63	\$ 32.49	\$ 34.35	\$ 36.26	\$ 38.12	\$ 40.00	\$ 41.90			\$ 87,160
50125304	VEHICLE MECH WELDER APPR W/HAZ 1/	48	\$ 31.50	\$ 33.51	\$ 35.57	\$ 37.63	\$ 39.69	\$ 41.74	\$ 43.80	\$ 45.84			\$ 95,342
50154218	VEHICLE MECH WELDER W/CL A	12	\$ 43.97										\$ 91,458
50052166	VEHICLE MECH WELDER W/CL A 1/	12	\$ 48.12										\$ 100,090
50154219	VEHICLE MECH WELDER W/HAZ	12	\$ 44.09										\$ 91,707
50052167	VEHICLE MECH WELDER W/HAZ 1/	12	\$ 48.23										\$ 100,318
50052168	VEHICLE PARTS CLERK	6	\$ 4,648	\$ 4,763	\$ 4,904	\$ 5,007	\$ 5,134	\$ 5,254	\$ 5,392	\$ 5,526	\$ 5,659		\$ 67,910
50161540	WAREHOUSE OPS COORD	12	\$ 7,236									\$ 10,319	\$ 123,828

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