

SMUD BOARD POLICY

Category: Governance Process	Title: BOARD TRAINING, ORIENTATION
	Policy Number: GP-10
Date of Adoption: December 19, 2002	Resolution No. 02-12-14
Revision Date: October 16, 2003	Resolution No. 03-10-14
Revision Date: December 1, 2005	Resolution No. 05-12-09
Revision Date: April 6, 2006	Resolution No. 06-04-07
Revision Date: April 19, 2007	Resolution No. 07-04-13
Revision Date: April 17, 2008	Resolution No. 08-04-10
Revision Date: August 20, 2009	Resolution No. 09-08-14
Revision Date: July 18, 2013	Resolution No. 13-07-03
Revision Date: March 17, 2016	Resolution No. 16-03-10

The Board will invest in training, development and orientation to assure excellence in governance.

Specifically:

- a) Board members shall be offered and encouraged to receive training in the skills of effective governance, communication and decision making.
- b) The Board president and Board committee chairs shall be offered and encouraged to receive training in the facilitation of meetings.
- c) At least every two years, Board members shall receive training on sexual harassment prevention and laws related to ethics (conflict of interest requirements, government transparency, open and fair government processes). Training shall be made available annually.

- d) New Board members shall receive an orientation in the SMUD's governance policies.
- e) Board members shall be offered and encouraged to receive regular training with respect to understanding trends and developments in public power and the energy industry.

Monitoring Method: Board Report
Frequency: Annual