

Exhibit to Agenda Item #2

Discuss the monitoring report for **Strategic Direction SD-6, Safety Leadership.**

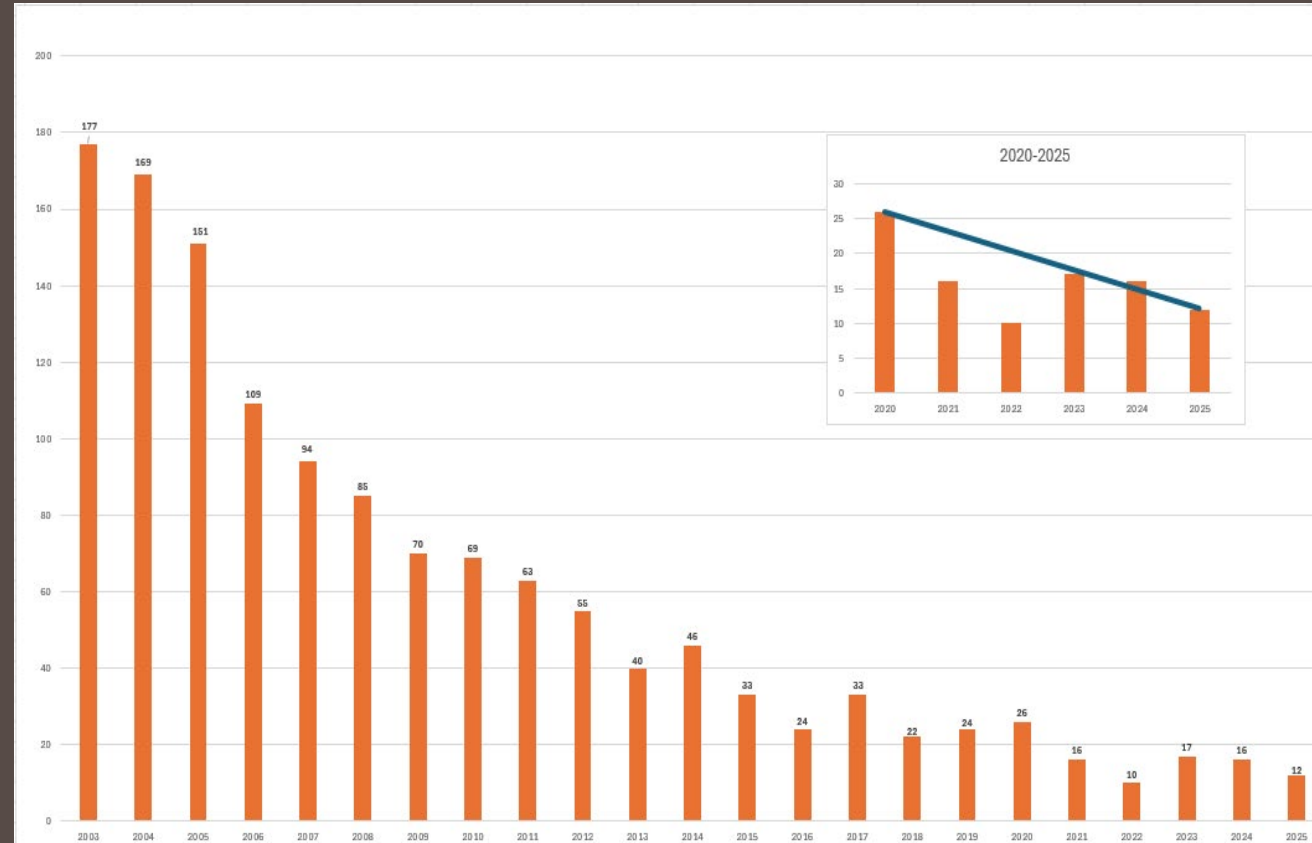
Board Policy Committee and Special SMUD Board of Directors Meeting
Tuesday, April 7, 2026, immediately following the Strategic Development
Committee meeting scheduled to begin at 6:00 p.m.

SMUD Headquarters Building, Auditorium

Workplace Safety 2025

- Days Away Restricted Time (DART)
2025 Board Limit: 13
- 2025 DARTs: 12
- 2025 OSHA Recordables: 34
- DART Rate = 0.54
 - (Industry Standard = 1.2)

Increased awareness around supporting team members, being fit for duty, mindful of external distractions, stop work authority and avoiding complacency,



Number of DART Cases by year

Quality Care

Quality care of injured employees is measured through the Workers' Compensation program's performance, which is assessed annually by an independent actuary.

This Workers Compensation report covers case data annually ranging from the timeframe of **July to June** the following year.

	2021	2022	2023	2024	2025
No. of Claims (Medical & Indemnity)	59	54	46	63	68
Incident rate per 100 employees	2.4	2.2	1.8	2.0	2.2
Rates per \$100 payroll	0.85	0.67	0.58	0.50	.40*

*** Rate per \$100 of payroll are at historic lows**

Contractor Safety

- 174 SMUD Contractors currently in the International Supplier Network (ISN)
- 501 Field Visits in 2025 which exceeded the 2025 target of 250
- Onboarded two new Vegetation Line Clearance Contractors
- Expanded use of ISN training tool to provide Contractors with SMUD-specific trainings



Public Safety

Public Safety Standard Published This Year

Public Safety Events

- Deterding Elementary School “Public Safety Day”
- Elk Grove “Regional Public Safety Day”
- Sacramento Metro “Kid’s FIRE CAMP”
- Jackson Laboratory “Employee Safety Day”
- Safetyville “Public Safety Day”

New Initiatives:

- Approved and began planning for First Responder Resource page that will provide educational materials to First Responders

Statistics:

- 218 Vehicle Vs. Asset collision incidents
- 3 Electrical Contacts
- 84 Dig-ins (Underground Line Strikes)



Safety for Life

**Slow
down to
speed up.**

Vehicle safety

- GPS vehicle reports
- PVA Corrective Action Sub-Committee
- Smith System instruction and messaging



Learning culture

- Strengthens organizational resilience
- Engagement and accountability
- Aligns with strategic excellence



Field ergonomics

- Proactive risk mitigation
- Employee health & performance
- Strategic alignment with safety culture

**You have
Stop Work
Authority.**

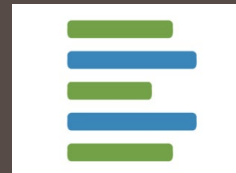
Employee support

- Joint labor committees
- Medical treatment
- Medical monitoring

ACT!
Awareness.
Communication.
Teamwork.

Supervisor-employee interactions

- 10,609 interactions
- Focus on both field and office staff
- Power BI dashboard



Accident and incident investigation

- Strengthening safety team investigations
- Driving accountability and continuous improvement
- Root cause analysis for high-risk events



Safety conducted observations reduce common hazards (SCORCH)

- 2,483 office & 1,040 field employees observed
- Office at-risk – hips/legs/feet posture
- Field At-Risk – tailboard and eyes, face, skin protection



Safety for Life

- 199 postcards & quarterly newsletters
- Safety & Environmental Day planning
- Readership for newsletter has increased