

**BOARD MEMBERS' ATTENDANCE FOR THE PERIOD**  
**November 16-30, 2025**

	<b>BUI #122</b>	<b>FISHMAN #126</b>	<b>HERBER #1922</b>	<b>KERTH #123</b>	<b>ROSE #127</b>	<b>SANBORN #128</b>	<b>TAMAYO #125</b>
TOTAL NUMBER OF MEETING DAYS THIS PERIOD	4	5	7	5	5	3	6
MEETING DAYS COMPENSATED LAST PERIOD	8	8	9	5	7	7	8
TOTAL NUMBER OF MEETINGS REQUESTED FOR COMPENSATION	2	2	1	5	3	3	2
TOTAL COMPENSATION AMOUNT	650	650	325	1625	975	975	650

**SENT TO BOARD ON:**  
**December 11, 2025**

**ATTENDANCE AT COMPENSABLE BOARD AND COMMITTEE MEETINGS HAS BEEN VERIFIED  
AND IS INCLUDED IN THE ABOVE COMPENSATION.**

# COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Brandon Rose

**RE:** Signature: *Brandon Rose (bs)*  
**REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**  
(Per Resolution 25-04-02):

**PAY PERIOD:** November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	11/18/25	Finance & Audit Committee (2026 Proposed Budget)	C	
	11/19/25	Board Briefing – Labor Negotiations	C	
	11/19/25	ERCS Committee Meeting	C	
	11/20/25	SMUD Board Meeting	C	
	11/25/25	Orangevale Substation Clean up & Planting	F	
	11/27/25	Sacramento Food Bank and Family Services - 32nd Annual Run to Feed the Hungry	F	

Total number of meetings compensated in the first half of the month: **7**

Total number of eligible compensation days this period: **5**

Total number of activities requested for compensation: **3**

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Nancy Bui-Thompson

**RE:** Signature: *Nancy Bui-Thompson (bs)*  
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02):

**PAY PERIOD:** November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
N/C	11/17/25	Meeting with Accenture	E	
	11/18/25	Board Briefing – Labor Negotiations (virtual)	E	
	11/18/25	Finance & Audit Committee (2026 Proposed Budget)	C	
	11/19/25	ERCS Committee Meeting	C	
	11/20/25	SMUD Board Meeting	C	

Total number of meetings compensated in the first half of the month: **8**

Total number of eligible compensation days this period: **4**

Total number of activities requested for compensation: **2**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Gregg Fishman

**RE:** Signature: *Gregg Fishman (bs)*  
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02):

**PAY PERIOD:** November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	11/17/25	Meeting with Arden Manor Park District Board Member William Cho	E	
N/C	11/17/25	Board Briefing – Labor Negotiations (virtual)	C	
	11/17/25	Speaking at 7th Annual Sacramento Entrepreneurial State of the Union	F	
N/C	11/18/25	Speaking at Ionna Grand Opening - Public DC Fast Charger	F	
	11/18/25	Meeting with Paul Lau	E	
	11/19/25	ERCS Committee Meeting	C	
	11/20/25	Speaking at Power Inn Alliance, Holiday Mixer	F	
	11/20/25	SMUD Board Meeting	C	
N/C	11/21/25	HeartLand Child and Family Services, updated appliance reveal celebration event	F	

Total number of meetings compensated in the first half of the month: **8**

Total number of eligible compensation days this period: **5**

Total number of activities requested for compensation: **2**

Please mark the box “N/C” if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
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- C-Publicly Noticed Meetings/Committees/Closed Sessions
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- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

TO: President of the Board  
 FROM: Director: Rosanna Herber  
 Signature: *Rosanna Herber (bs)*

RE: REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
 (Per Resolution 25-04-02):

PAY PERIOD: November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	11/17/25	Meeting with Rhonda Staley-Brooks	E	
	11/17/25	Board Briefing - Labor Negotiations (virtual)	C	
	11/18/25	November APPA PMC Call (virtual)	E	
	11/18/25	Finance & Audit Committee (2026 Proposed Budget)	C	
	11/19/25	Benefits Enrollment (virtual)	E	
	11/19/25	ERCS Committee Meeting	C	
	11/20/25	Meeting with Paul Lau	E	
	11/20/25	SMUD Board Meeting	C	
	11/21/25	Presenting at Elk Grove Chamber of Commerce, Leadership Graduation Ceremony	F	
	11/25/25	Meeting with Scott Martin	E	
	11/29/25	Sacramento Gay Men's Chorus, 41st Season Holiday Show	F	

Total number of meetings compensated in the first half of the month: **9**

Total number of eligible compensation days this period: **7**

Total number of activities requested for compensation: **1**

Please mark the box “NC” if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Rob Kerth

**RE:** Signature: *Rob Kerth (bs)*  
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
(Per Resolution 25-04-02):

**PAY PERIOD:** November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	11/18/25	Board Briefing – Labor Negotiations (virtual)	C	
	11/18/25	Finance & Audit Committee (2026 Proposed Budget)	C	
	11/19/25	ERCS Committee Meeting	C	
	11/20/25	SMUD Board Meeting	C	
	11/21/25	Speaking at River District, River District Development Update	F	
	11/27/25	Sacramento Food Bank and Family Services - 32nd Annual Run to Feed the Hungry	F	

Total number of meetings compensated in the first half of the month: **5**

Total number of eligible compensation days this period: **5**

Total number of activities requested for compensation: **5**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

\*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
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- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Dave Tamayo

**RE:** Signature: *Dave Tamayo (b3)*  
 REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD  
 (Per Resolution 25-04-02):

**PAY PERIOD:** November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	11/17/25	CMUA Annual Wildfire Forum	E	
	11/17/25	Meeting with Farres Everly (virtual)	E	
	11/17/25	Carlsen Center for Innovation and Entrepreneurship, 7th Annual Sacramento Entrepreneurial State of the Union	F	
	11/17/25	TPNA Monthly Meeting (virtual)	E	
	11/18/25	Board Briefing – Labor Negotiations (virtual)	E	
	11/18/25	Finance & Audit Committee (2026 Proposed Budget)	C	
	11/19/25	ERCS Committee Meeting	C	
	11/20/25	Power Inn Alliance - Holiday Mixer	F	
	11/20/25	SMUD Board Meeting	C	
	11/22/25	Arab Community Center for Integration Services, Bridges We Build	F	
	11/26/25	Meeting with Miguel Borges	E	

Total number of meetings compensated in the first half of the month: **8**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **2**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

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- A-Adhoc Committee Meetings
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- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

## COMPENSATION REQUEST

**TO:** President of the Board  
**FROM:** Director: Heidi Sanborn

**RE:** Signature: *Heidi Sanborn (bs)*  
**REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD**  
(Per Resolution 25-04-02):

**PAY PERIOD:** November 16, 2025 – November 30, 2025

**BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:**

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	11/17/25	SMUD and Villara Meeting	F	
	11/17/25	Board Briefing - Labor Negotiations (virtual)	E	
	11/17/25	2026 Budget Briefing (virtual)	E	
	11/17/25	Sacramento Venture Philanthropy, Fastpitch Showcase 2025	F	
	11/19/25	ERCS Committee Meeting	C	
	11/27/25	Sacramento Food Bank and Family Services - 32nd Annual Run to Feed the Hungry	F	

**Total number of meetings compensated in the first half of the month: 7**

**Total number of eligible compensation days this period: 3**

**Total number of activities requested for compensation: 3**

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

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- H-Conference/Organized Educational Activities