

BOARD MEMBERS' ATTENDANCE FOR THE PERIOD
December 1-11, 2025

	BUI #122	FISHMAN #126	HERBER #1922	KERTH #123	ROSE #127	SANBORN #128	TAMAYO #125
TOTAL NUMBER OF MEETING DAYS THIS PERIOD	7	9	6	9	6	6	4
MEETING DAYS COMPENSATED LAST PERIOD	N/A	N/A	N/A	N/A	N/A	N/A	N/A
TOTAL NUMBER OF MEETINGS REQUESTED FOR COMPENSATION	7	6	6	9	6	6	4
TOTAL COMPENSATION AMOUNT	2275	1950	1950	2925	1950	1950	1300

SENT TO BOARD ON:
December 11, 2025

**ATTENDANCE AT COMPENSABLE BOARD AND COMMITTEE MEETINGS HAS BEEN VERIFIED
AND IS INCLUDED IN THE ABOVE COMPENSATION.**

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Brandon Rose

RE: Signature: *Brandon Rose (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/3/25	Sacramento Metro Chamber of Commerce Holiday Mixer	F	
	12/4/25	Sacramento Central Labor Council's, 25th Annual Salute To Labor Gala	F	
	12/6/25	Sierra Club, Awards Banquet Dinner-Mother Lode Chapter	F	
	12/9/25	Finance & Audit Committee Meeting	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation	C	
	12/10/25	Policy Committee Meeting	C	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGA1)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **6**

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Nancy Bui-Thompson

RE: Signature: *Nancy Bui-Thompson (bs)*
 REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/3/25	Sacramento Metro Chamber of Commerce Holiday Mixer	F	
	12/4/25	Stockton Blvd Holiday Party	F	
	12/5/25	U.A. Local 447 Plumbers & Pipe Fitters, 57th Annual Big Cheese Holiday Celebration	F	
	12/8/25	Meeting with Paul Lau	E	
	12/9/25	Finance & Audit Committee Meeting	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation	C	
	12/10/25	Policy Committee Meeting	C	
	12/10/25	Rainbow Chamber Holiday Mixer	F	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGA)	C	
	12/11/25	Board of Directors 2025 Holiday Party	E	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: 7

Total number of activities requested for compensation: 7

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
- C-Publicly Noticed Meetings/Committees/Closed Sessions
- D-State/Federal Legislative Meetings/Briefings
- E-Customer or SMUD Staff Meetings
- F-Community Meetings/Events
- G-Recognition Events for SMUD
- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Gregg Fishman

RE: Signature: *Gregg Fishman (bs)*
 REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
N/C	12/2/25	Meeting with Councilmember Little	E	
	12/3/25	Speaking at Sacramento Metro Chamber of Commerce, Holiday Mixer	F	
N/C	12/4/25	Jaime Lemus Award	F	
	12/4/25	Sacramento Central Labor Council's, 25th Annual Salute To Labor Gala	F	
	12/5/25	Performance Review Meeting (virtual)	E	
N/C	12/6/25	Stuff the Bus Holiday Toy Drive	F	
N/C	12/8/25	Meeting with Chloe	E	
N/C	12/8/25	Meeting with Zach Kor	E	
	12/9/25	Finance & Audit Committee Meeting	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation	C	
	12/10/25	Policy Committee Meeting	C	
	12/11/25	Meeting with Paul Lau	E	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGA)	C	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **9**

Total number of activities requested for compensation: **6**

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

A-Adhoc Committee Meetings

B-SMUD Workshops

C-Publicly Noticed Meetings/Committees/Closed Sessions

D-State/Federal Legislative Meetings/Briefings

E-Customer or SMUD Staff Meetings

F-Community Meetings/Events
G-Recognition Events for SMUD
H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
 FROM: Director: Rosanna Herber
 Signature: *Rosanna Herber (bs)*

RE: REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/4/25	Sacramento Central Labor Council's, 25th Annual Salute To Labor Gala	F	
	12/5/25	U.A. Local 447 Plumbers & Pipe Fitters, 57th Annual Big Cheese Holiday Celebration	F	
	12/7/25	Speaking at Gifts to Share Inc, Pocket Canal Holiday Lights	F	
	12/9/25	PPIC Luncheon	E	
	12/9/25	Finance & Audit Committee Meeting	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation	C	
	12/10/25	Policy Committee Meeting	C	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGA1)	C	
	12/11/25	Board of Directors 2025 Holiday Party	E	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **6**

Total number of activities requested for compensation: **6**

Please mark the box "NC" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
- B-SMUD Workshops
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COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Rob Kerth

RE: Signature: *Rob Kerth (bs)*
REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
(Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/1/25	Quarterly Meeting for Claire and Rob (virtual)	E	
	12/2/25	Finance and Audit Pre-Brief (virtual)	E	
	12/3/25	Sacramento Tree Foundation Quarterly Meeting	E	
	12/4/25	Christmas Tree Lighting on Del Paso Blvd.	F	
	12/4/25	Sacramento Central Labor Council's, 25th Annual Salute To Labor Gala	F	
	12/5/25	U.A. Local 447 Plumbers & Pipe Fitters, 57th Annual Big Cheese Holiday Celebration	F	
	12/5/25	Speaking at Natomas Chamber of Commerce, Annual Holiday Tree Lighting	F	
	12/5/25	Speaking at Indus Valley American Chamber of Commerce, Annual Dinner & Dance Party	F	
	12/8/25	Citizen's Bond Oversight Committee of the Twin Rivers Unified School District	E	
	12/9/25	Windows 11 Laptop Update with IT	E	
	12/9/25	Finance & Audit Committee Meeting	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation	C	
	12/10/25	Policy Committee Meeting	C	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGAI)	C	
	12/11/25	Board of Directors 2025 Holiday Party	E	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: **9**

Total number of activities requested for compensation: **9**

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

A-Adhoc Committee Meetings
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G-Recognition Events for SMUD
H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Dave Tamayo

Signature: *Dave Tamayo (bs)*
RE: REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/1/25	Meeting with Lorraine Akiba	E	
	12/3/25	Meeting with Crystal Henderson (virtual)	E	
	12/9/25	Finance & Audit Committee Meeting (virtual)	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation (virtual)	C	
	12/11/25	Windows 11 Laptop Update with IT	E	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGA)	C	
N/C	12/11/25	Board of Directors 2025 Holiday Party	E	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: 4

Total number of activities requested for compensation: 4

Please check the box if you do not want to receive compensation but wish this meeting reflected on compensation form.

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- A-Adhoc Committee Meetings
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- H-Conference/Organized Educational Activities

COMPENSATION REQUEST

TO: President of the Board
FROM: Director: Heidi Sanborn

RE: Signature: *Heidi Sanborn (bs)*
 REQUEST COMPENSATION FOR SERVICE RENDERED AT THE REQUEST OF THE BOARD
 (Per Resolution 25-04-02):

PAY PERIOD: December 1, 2025 – December 11, 2025

BOARD/COMMITTEE MEETINGS AND ADDITIONAL ACTIVITIES:

<input type="checkbox"/>	DATE	PURPOSE	COMPENSATION CATEGORY*	ATTENDEES
	12/1/25	Policy Committee Pre-Brief (virtual)	E	
	12/3/25	Introductory Call for Hydrogen Project - SMUD and Tuolumne County (virtual)	R	
	12/3/25	Sacramento Tree Foundation Quarterly Meeting	E	
	12/3/25	Sacramento Metro Chamber of Commerce Holiday Mixer	F	
	12/5/25	ALF-Class XXX-Class Session VIII	H	
	12/9/25	Finance & Audit Committee Meeting	C	
	12/9/25	Board Closed Session - Real Estate Negotiations & Public Employee Performance Evaluation	C	
	12/10/25	California Women in Energy - Women EmPOWERed 2025 Conference & Reception	F	
	12/10/25	Policy Committee Meeting	C	
	12/11/25	SMUD Board of Directors Meeting (Joint Special Meetings of NCEA & NCGA1)	C	
	12/11/25	Board of Directors 2025 Holiday Party	E	

Total number of meetings compensated in the first half of the month: **N/A**

Total number of eligible compensation days this period: 6

Total number of activities requested for compensation: 6

Please mark the box "N/C" if you do not want to receive compensation but wish this meeting reflected on compensation form.

*COMPENSATION CATEGORIES: (GP-12 Board Compensation and Benefits)

- A-Adhoc Committee Meetings
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