

Board Strategic Development Committee Meeting and Special SMUD Board of Directors Meeting

Date: Tuesday, February 8, 2022
Time: Scheduled to begin at 5:30 p.m.
Location: Virtual Meeting, Online

Powering forward. Together.



AGENDA

BOARD STRATEGIC DEVELOPMENT COMMITTEE MEETING AND SPECIAL SMUD BOARD OF DIRECTORS MEETING

Tuesday, February 8, 2022

Scheduled to begin at 5:30 p.m.

Zoom Webinar Link: [Join Board Strategic Development Committee Meeting Here](#)

Webinar/Meeting ID: 161 042 9393

Passcode: 023341

Phone Dial-in Number: 1-669-254-5252 or 1-833-568-8864 (Toll Free)

Pursuant to Government Code section 54953(e) and the Emergency Board Meeting Procedures adopted by the SMUD Board of Directors, the regular Board meeting and other public meetings are currently conducted solely via virtual (online/teleconference) meeting to align with state, local, and federal guidelines for the containment of the coronavirus.

Live video streams and indexed archives of meetings are available at:

http://smud.granicus.com/ViewPublisher.php?view_id=16

Members of the public may register to provide verbal comments at an upcoming Board or Committee meeting by emailing a request to speak to PublicComment@smud.org. Please include the date of the meeting, name, and topic or agenda item the requestor wishes to speak on. The request may also be submitted while the meeting is in progress during the standard time for the agenda item or topic. **Pre-registration is strongly encouraged by no later than 3:00 p.m. on the day of the meeting.**

Members of the public may provide written public comments on a specific agenda item or on items not on the agenda (general public comment) by submitting comments via e-mail. Comments may be submitted to PublicComment@smud.org and will be placed into the record of the meeting.

Members of the public that are listening to or watching the live stream of a Committee meeting and wish to submit written comments on a specific agenda item as it is being heard may submit their comments, limited to 250 words or less, to PublicComment@smud.org, noting the agenda item number in the subject line. The Committee Chair may read comments for items on the agenda into the record, in her discretion, based upon such factors as the length of the agenda or the number of e-mail comments received. General public comment for items not on the agenda will not be read into the record but will be provided to the Board and placed into the record of the Board meeting if it is received within two hours after the meeting ends.

This Committee meeting is noticed as a joint meeting with the Board of Directors for the purpose of compliance with the Brown Act. In order to preserve the function of the Committee as advisory to the Board, members of the Board may attend and participate in the discussions, but no Board action will be taken. The Strategic Development Committee will review, discuss and provide the Committee's recommendation on the following:

INFORMATIONAL ITEMS

1. Gary King
Dr. Markisha Webster Provide an informational presentation on SMUD's
diversity, equity, and inclusion strategy.
Presentation: 30 minutes
Discussion: 30 minutes
2. Public Comment
3. Nancy Bui-Thompson Summary of Committee Direction.
Discussion: 1 minute

Pursuant to Resolution No. 20-06-08 adopted on June 18, 2020, Emergency Board Meeting Procedures are in effect:

Members of the public may make either a general public comment or comment on a specific agenda item by submitting comments via email. Comments may be submitted to PublicComment@smud.org. Comments will be provided to the Board and placed into the record of the Committee meeting if it is received within two hours after the meeting ends.

Members of the public that are listening or watching the live stream of a Board meeting and wish to comment on a specific agenda item as it is being heard, may submit their comments, limited to 250 words or less, to PublicComment@smud.org. The Board Committee Chair may read the comments into the record, in her discretion, based upon such factors as the length of the agenda or the number of email comments received. Comments will be provided to the Board and placed into the record of the Committee meeting if it is received within two hours after the meeting ends.

*Members of the public may register to provide verbal comments at an upcoming Board or Committee meeting by emailing a request to speak to PublicComment@smud.org. Please include the date of the meeting, name, and topic or agenda item the requestor wishes to speak on. The request may also be submitted while the meeting is in progress during the standard time for the agenda item or topic. **Pre-registration is strongly encouraged by no later than 3:00 p.m. on the day of the meeting.***

ADA Accessibility Procedures: Upon request, SMUD will generally provide appropriate aids and services leading to effective communication for qualified persons with disabilities so that they can participate equally in this virtual meeting. If you need a reasonable auxiliary aid or service for effective communication to participate, please email Toni.Stelling@smud.org, or contact by phone at (916) 732-7143, no later than 48 hours before this virtual meeting.

SSS No.
CDO 22-003

BOARD AGENDA ITEM

STAFFING SUMMARY SHEET

Committee Meeting & Date Strategic Development - 02/08/22
Board Meeting Date N/A

TO		TO	
1.	Gary King	6.	
2.	Frankie McDermott	7.	
3.	Farres Everly	8.	
4.	Scott Martin	9.	Legal
5.		10.	CEO & General Manager

Consent Calendar		Yes	<input checked="" type="checkbox"/>	No <i>If no, schedule a dry run presentation.</i>	Budgeted	<input checked="" type="checkbox"/>	Yes	No <i>(If no, explain in Cost/Budgeted section.)</i>
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FROM (IPR) Joni Downey	DEPARTMENT Executive Office	MAIL STOP B308	EXT. 5625	DATE SENT 1/1/22
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NARRATIVE:

Requested Action: Provide an informational presentation on SMUD’s diversity, equity, and inclusion (DE&I) strategy.

Summary: SMUD committed a renewed focus to champion diversity, equity and inclusion and see these concepts as central to how the 2030 Clean Energy Vision will be realized. SMUD’s vision is to celebrate diversity and inspire an inclusive culture based on trust and respect to create belonging and connection among our employees, customers, and communities. By working together, we will power positive, equitable outcomes for all.

Within the organizational realignment in June 2021, Chief Diversity Officer and Diversity, Equity & Inclusion Director roles were established, and a Diversity, Equity, and Inclusion Department was created and staffed. Noted achievements since the realignment include establishing SMUD’s DE&I strategy framework, publishing a workforce demographics dashboard and crafting a Charter to establish a Diversity, Equity, Inclusion and Belonging (DEIB) Council. This presentation will provide a briefing on the strategy framework and road map to guide SMUD’s DE&I path going forward.

Board Policy: SD-8 Employee Relations; SD-13 Economic Development; SD-15 Outreach & Communication
(Number & Title)

Benefits: Building a culture of high-trust, inclusion and belonging and a workforce that reflects the community SMUD serves

Cost/Budgeted: Included in the 2022 budget.

Alternatives: N/A - informational presentation

Affected Parties: SMUD leaders, employees and customers

Coordination: All SMUD business areas

Presenter: Gary King, Chief Diversity Officer
Dr. Markisha Webster, Director, Diversity, Equity & Inclusion

Additional Links:

SUBJECT DE&I Update	ITEM NO. <i>(FOR LEGAL USE ONLY)</i>
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ITEMS SUBMITTED AFTER DEADLINE WILL BE POSTPONED UNTIL NEXT MEETING.

SSS No.
BOD 2021-023

BOARD AGENDA ITEM

STAFFING SUMMARY SHEET

Committee Meeting & Date 2022
Board Meeting Date N/A

TO	TO
1. Frankie McDermott	6.
2. Gary King	7.
3. Farres Everly	8.
4. Scott Martin	9. Legal
5.	10. CEO & General Manager

Consent Calendar		Yes	x	No <i>If no, schedule a dry run presentation.</i>	Budgeted		Yes	No <i>(If no, explain in Cost/Budgeted section.)</i>		
FROM (IPR) Nancy Bui-Thompson / Donna Lofton				DEPARTMENT Board Office				MAIL STOP B307	EXT. 5079	DATE SENT 12/21/2021

NARRATIVE:

Requested Action: A summary of directives provided to staff during the committee meeting.

Summary: The Board requested an on-going opportunity to do a wrap up period at the end of each committee meeting to summarize various Board member suggestions and requests that were made at the meeting in an effort to make clear the will of the Board. The Policy Committee Chair will summarize Board member requests that come out of the committee presentations for this meeting.

Board Policy: GP-4 Agenda Planning states the Board will focus on the results the Board wants the organization to achieve.
(Number & Title)

Benefits: Having an agendaized opportunity to summarize the Board's requests and suggestions that arise during the committee meeting will help clarify what the will of the Board.

Cost/Budgeted: N/A

Alternatives: Not summarize the Board's requests at this meeting.

Affected Parties: Board of Directors and Executive Staff

Coordination: Donna Lofton, Special Assistant to the Board

Presenter: Nancy Bui-Thompson, Strategic Development Committee Chair

Additional Links:

SUBJECT Summary Of Committee Direction	ITEM NO. (FOR LEGAL USE ONLY)
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ITEMS SUBMITTED AFTER DEADLINE WILL BE POSTPONED UNTIL NEXT MEETING.