

# Exhibit to Agenda Item #1

Discuss proposed revisions to Strategic Direction SD-6, Safety.

Board Policy Committee and Special SMUD Board of Directors Meeting

Wednesday, April 7, 2021, scheduled to begin at 5:30 p.m.

Virtual Meeting (online)

# Strategic Direction 6 – Proposed Amendment

Creating a safe environment for employees and the public is a core value of SMUD. Through **best practice methods and** continuous improvement, SMUD will be recognized as a leader in employee safety while also assuring the safety of the public related to SMUD operations and facilities. **This requires a proactive approach, including the active involvement of SMUD leadership, employees, contractors, and the community, as well as** ~~This includes a~~ comprehensive **approach to** monitoring **of** organizational and public safety performance. Therefore, SMUD will continue to improve safety results to:

## Workplace Safety

- a) Reduce SMUD's injury severity **incidents to 13 or less than by 2025** ~~rate to 1.4 by 2020~~, as measured by OSHA's Days Away Restricted Time (DART), a rate that demonstrates **top quartile strong** safety performance **for similar size utilities using the Bureau of Labor Statistics (BLS) work-related safety data.**
- b) Provide timely, quality health care for injured employees that aids their recovery while maintaining positive financial performance of the workers' compensation program.

## Contractor Safety

- a) **Support contractors to reduce and eliminate potential hazards for Serious Injuries and/or Fatality (SIF) when conducting high risk work.**

## Public Safety

- a) Track and report injuries to the public **directly** related to SMUD operations or facilities.
- b) Implement measures to protect the public from injuries related to SMUD operations or facilities.

# Changes in Response to Board Direction

## Workplace Safety

- a) add: “...for similar size utilities using the Bureau of Labor Statistics (BLS) work-related safety data.”

Use of BLS statistics will allow for an electrical industry-wide comparison.

## Public Safety

- a) delete: “... report injuries to the public directly related...”