

Exhibit to Agenda Item #2B

Board Policy Committee and Special SMUD Board of Directors Meeting
Wednesday, May 16, 2018, scheduled to begin at 5:30 p.m.
Customer Service Center, Rubicon Room

SD-8 Employee Relations

d) SMUD's percentage of engaged employees as measured through the Engagement Index shall exceed 80%. e) Annually, and consistent with State and Federal law, the Board shall receive a report detailing the demographics of the SMUD workforce, the available workforce, and the Sacramento region. The report shall also provide information on veterans as a part of SMUD's workforce.

Comments:

Is this language inclusive enough for our Fresh Pond staff? – BR

Is 80% still the right number? - BS