

SMUD BOARD POLICY

Category: Strategic Direction	Title: Ethics
Date of Adoption: November 18, 2004	Policy Number: SD-12
Revision: December 20, 2007	Resolution No. 04-11-06
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	Resolution No. 08-10-09

Maintaining the public trust and confidence in the integrity and ethical conduct of the Board and District employees is a core value of the District. Therefore, to ensure the public interest is paramount in all official conduct, the Board shall adopt and update, as necessary: a Conflict of Interest Code as required by State law. The District shall also maintain and enforce a code of ethics applicable to all employees.

Among other things the code of ethics shall:

- a) Require high ethical standards in all aspects of official conduct;
- b) Establish clear guidelines for ethical standards and conduct by setting forth those acts that may be incompatible with the best interests of the District and the public;
- c) Require disclosure and reporting of potential conflicts of interest; and
- d) Provide a process for reporting and investigating suspected violations of the code of ethics.

Monitoring Method: GM Report
Frequency: Annual