

## **SMUD BOARD POLICY**

Category: <b>Strategic Direction</b>	Title: <b>Ethics</b>
Date of Adoption: <b>November 18, 2004</b>	Policy Number: <b>SD-12</b>
Revision 1: <b>December 20, 2007</b>	Resolution No. <b>04-11-06</b>
	Resolution No. <b>07-12-14</b>

Maintaining the public trust and confidence in the integrity and ethical conduct of the Board and District employees is a core value of the District. Therefore, to ensure the public interest is paramount in all official conduct, the Board shall adopt and update, as necessary: a Conflict of Interest Code as required by State law. The District shall also maintain and enforce a code of ethics applicable to all employees.

Among other things the code of ethics shall:

- Require high ethical standards in all aspects of official conduct;
- Establish clear guidelines for ethical standards and conduct by setting forth those acts that may be incompatible with the best interests of the District and the public;
- Require disclosure and reporting of potential conflicts of interest; and
- Provide a process for reporting and investigating suspected violations of the code of ethics.

**Monitoring Method: Board Report**  
**Frequency: Annually**